

Gwybodaeth Teuluoedd, Gofal Plant a Chwarae

Family Information, Childcare and Play



Carmarthenshire County Council

Carmarthenshire Childcare Sufficiency Assessment (2017-2022)

FULL REPORT

Disclaimer – Please note this is a 5 year Assessment,
information/data is subject to change



Carmarthenshire County Council,
Family Information, Childcare & Play Team
Block 2, Jobswell Road, St David's Park, Carmarthen SA31 3HB
Tel: 01267 246555
E-mail: childreninfo@carmarthenshire.gov.uk
Website: www.fis.carmarthenshire.gov.uk

CONTENTS

1. Introduction/Context	1-6
2. Partnership Working and Consultation	7
3. The Childcare Sufficiency Assessment and Local Well Being Needs Assessment	8-9
4. Population.....	10-41
5. Overview – Childcare Types, Services and Places	42-45
6. Supply of Childcare	46-69
• Childminder.....	46-50
• Full Day Nursery	51-53
• Sessional Day Care	54-55
• Crèches	56
• Out of School Care	57-58
• Open Access Play Provision	59
• Nanny	60
• Informal Childcare – Grandparents.....	61-65
• Unregistered Childcare Provision	66-69
7. Understanding the Needs of Parents/ Carers	70-74
• Current Use of Childcare.....	75-80
• Demand for Childcare	81-87
• Barriers to Childcare Provision	87-98
8. Free Nursery Education and Flying Start Provision	99-116
9. Free Breakfast Club Provision	117-120
10. Tax Free Childcare /Working Tax Credit/ Universal Credit and Employer Supported Childcare	121-132
11. Sustainability	133-135
12. Cross Border.....	136-137
13. Workforce Development and Training.....	138-141
14. Results of Consultation with Stakeholders	142-161
15. Gap Analysis & Areas for Improvement	162-195
16. Action Plan.....	196

Appendices

- 1a. Childcare Sufficiency Assessment Parent/Carer Survey 2016 - English
- 1b. Childcare Sufficiency Assessment Parent/Carer Survey 2016 - Welsh
- 1c. Childcare Sufficiency Assessment Parent/Carer Survey 2016 - Polish
- 2a. Consultation with Employers - English
- 2b. Consultation with Employers - Welsh
- 3a. Consultation with Headteachers - English
- 3b. Consultation with Headteachers - Welsh
- 4a. Consultation with FE Providers - English
- 4b. Consultation with FE Providers - Welsh
- 5a. Consultation with Grandparents - English
- 5b. Consultation with Grandparents - Welsh
- 6a. Workforce Development Survey - English
- 6b. Workforce Development Survey - Welsh
- 7a. Consultation CWLWM Partners - English
- 7b. Consultation CWLWM Partners - Welsh
- 8a. Summary Report Consultation Response Form - English
- 8b. Summary Report Consultation Response Form - Welsh
- 9. A Selection of Comments received from Parent/Carer Survey 2016

Annexes

- Annex 1 Childminder Supply Data
- Annex 2 Full Day Nursery Supply Data
- Annex 3 Sessional Day Care Supply Data
- Annex 4 Crèche Supply Data – **Blank as not applicable**
- Annex 5 Out of School Care Supply Data
- Annex 6 Open Access Play Provision Supply Data – **Blank as not applicable**
- Annex 7 Nanny Supply Data – **Blank as not applicable**
- Annex 8 Parental Current Use Data
- Annex 9 Parental Childcare Demand Data
- Annex 10 Early Years Part Time Education (Foundation Phase) Provision
- Annex 11 Flying Start Provision – **Blank please refer to Section 8**
- Annex 12 Working Tax Credit/Universal Credit and Employer Supported
Childcare/Tax Free Childcare

Annex 13 Workforce Development and Training - **Blank please refer to Section 13 and Appendices 6a and 6b**

Annex 14 Carmarthenshire Well-Being Assessment 2016

Tables

Table 4.1: Population Density, Carmarthenshire, Wales, 2014	12
Table 4.2: Population Change, Carmarthenshire, 2012-15	13
Table 4.3: Projected Total Population by Local Authority (Wales), 2014-2039	17
Table 4.4: Projected Components of Change, Principal Projection, Carmarthenshire	19
Table 4.5: NINo Registrations to Adult Overseas Nationals Entering Carmarthenshire 2009-2016. .	19
Table 4.6: Migration Assumptions, Principal and Ten Year Average Migration Variant Projections, Carmarthenshire	20
Table 4.7: Housing Completion Data, 2011-2016	21
Table 4.8: Five Year Housing Land Supply Breakdown, April 2016 to April 2021	21
Table 4.9: Ethnic Composition of Carmarthenshire and Wales, 2011	22
Table 4.10: Nationality of Pupils, Carmarthenshire, 2016	24
Table 4.11: Number of Gypsy Traveller Children, Carmarthenshire, 2016	24
Table 4.12: Number of Lone Parent Families with Dependent Children, Carmarthenshire, 2011 ...	25
Table 4.13: Carmarthenshire and Wales Household Compositions, 2011	27
Table 4.14: Percentage of Children in Low Income Families	28
Table 4.15: Referrals to Social Services, Carmarthenshire, 2015-2016	32
Table 4.16: Number of Welsh Speakers in Carmarthenshire and Wales, 2001-2011	32
Table 4.17: Annual Population Survey Estimates of Persons aged 3 and over who say they can Speak Welsh by Local Authority and Measure, 2016	33
Table 4.18: Welsh Speakers aged 3 to 14, Carmarthenshire, 2011	34
Table 4.19: Number of Pupils Taught Welsh as a First Language, 2016	34
Table 4.20: Number of Pupils Taught Welsh as a Second Language, 2016	35
Table 4.21: Number of Pupils in Carmarthenshire Schools with Statements – PLASC 2016	35
Table 4.22: Number of Pupils in Carmarthenshire Schools with Physical and Medical Difficulties – PLASC 2016	37
Table 4.23: Carmarthenshire Residents, Travel to Work 2001-2011	37
Table 4.24: Weekly Pay and Hours Worked Male, Female in Carmarthenshire, 2016	39
Table 4.25: Weekly Pay and Hours Worked Male, Female in Wales, 2016	39
Table 5.1: Registered Childcare Providers & Childcare Places Available by Setting Type 2013-14 ..	43
Table 5.2: Registered Childcare Providers & Childcare Places Available by setting Type 2016-17 ..	44
Table 5.3: Number of Childcare Provider & Type of Service (Registered & Unregistered/Approved)	45

Childcare Sufficiency Assessment 2017-2022

Table 6.1: Opening and Closing Times of Childminders, Carmarthenshire, 2016	46
Table 6.2: Number of Days Open per Week, Childminders	47
Table 6.3: Hourly Charges: Childminders, October 2013 and October 2016	47
Table 6.4: Childminders, Language Provision, October 2016 SASS Data	48
Table 6.5: Opening and Closing Times, Day Nurseries, 2016	51
Table 6.6: Daily Charges: Day Nurseries, October 2013 and 2016	52
Table 6.7: Language Provision, Day Nurseries 2016 - Data from SASS	52
Table 6.8: Frequency of Childcare	62
Table 6.9: Number of Hours of Childcare Provided During Term-Time	63
Table 6.10: Number of Hours of Childcare Provided During School Holidays	63
Table 6.11: Why do you Provide Childcare for you grandchild(ren)	64
Table 6.12: Barriers to Registering	67
Table 6.13: The Main Reason Setting were not Registered	68
Table 6.14: Support that would be beneficial to help settings register	69
Table 7.1: Distribution of Parent/Carer Questionnaire	70
Table 7.2: Respondents by Status	71
Table 7.3: Respondents by Annual Household Income	72
Table 7.4: Respondents by Ethnic Group	72
Table 7.5: Language of Respondents (Primary Language Spoken at Home)	72
Table 7.6: Respondents' Children by Age Group	72
Table 7.7: Respondents with Children who have Special Education Needs or Disability	73
Table 7.8: Respondents by School	73
Table 7.9: Reasons for <u>not</u> Using Childcare	75
Table 7.10: Reasons for Using Childcare	76
Table 7.11: Childcare Use by Provider Type	77
Table 7.12: Opening Hours and Times	83
Table 7.13: Range of Session Lengths, 2016	83
Table 7.14: Number of Monthly Telephone Enquiries Received by the FIS 2016-17	85
Table 7.15: FIS Childminder Enquiries 2014-2017	86
Table 7.16: FIS Day Nurseries Enquiries 2014-2017.	86
Table 7.17: FIS Out of School & After School Enquiries 2014-2017.	86
Table 7.18: FIS Cylchoedd Meithrin/Playgroup Enquiries 2014-2017.	86
Table 7.19: FIS Ti a Fi/Parent Toddler Enquiries 2014-2017	87
Table 8.1: Maintained Nursery, Infant and Primary Schools Providing 3 Year Old Education Provision as at summer 2016	99
Table 8.2: Number of Children Accessing Free Early Years Education Provision in Non Maintained Settings as at Summer Term 2016	101
Table 8.3: Flying Start Childcare Providers and Number of Places as at 31.01.17.	110

Childcare Sufficiency Assessment 2017-2022

Table 9.1: Free Breakfast Club Provision, 2016	117
Table 10.1: Responses by Size of Employers	125
Table 10.2: Respondents Share of Employment by Size Bands	125
Table 10.3: Responses by Industrial Sector	126
Table 10.4: Employee Hours of Work	126
Table 10.5: Operational Hours	127
Table 10.6: Provision of Practical Childcare Assistance	128
Table 10.7: Arrangements for Time-off at Short Notice	129
Table 10.8: Other Family Friendly Arrangements	130
Table 11.1: De-registered Childminder Places, 2016-17	134
Table 11.2: Sessional de-registered Places, 2016-17	134
Table 11.3: Out of School Care Settings De-registered Places 2016-17	134
Table 12.1: Out of County Childcare during Term-time, 2016	136
Table 12.2: Out of County Childcare during School Holidays, 2016	136
Table 13.1: Highest Qualification of Childcare Worker	138
Table 13.2: Qualification Level that Staff were working towards obtaining	138
Table 13.3: Qualification Level	140
Table 13.4: Mandatory Courses Coordinated by Family Information, Childcare & Play Team	140
Table 14.1: Do you currently have Childcare Operating at your School Site?	143
Table 14.2: Number of Mornings they attend the Cylch	149
Table 14.3: Number of Days a Week the Children Attend the Cylch	152
Table 14.4: Names of Settings and Responses Rate – Out of School Clubs	153
Table 14.4: Number of Days the Children Attended the Out of School Clubs	153
Table 14.5: Quality of Provision (MM)	159
Table 14.6: Quality of Provision (CPCKC)	160
Table 15.1: Community Area 1	162
Table 15.2: Community Area 2	162
Table 15.3: Community Area 3	163
Table 15.4: Community Area 4	163
Table 15.5: Community Area 5	163
Table 15.6: Community Area 6	163
Table 15.7: Term-time Places by Provider, 2017	182
Table 15.8: Places per 100 Children Aged 0 to 14: Term-time, 2017	183
Table 15.9: Additional term-time places needed for 0 to 4 year olds	183
Table 15.10: Day care Places per 100 Children Aged 0-4: School Holidays	184
Table 15.11: Additional School Holiday Places Needed for 0 to 4 Year olds	184
Table 15.12: Additional Daycare Places Needed for Children aged 0 to 4	185
Table 15.13: Term-time for 5-12 year olds, by type of Provider	185

Childcare Sufficiency Assessment 2017-2022

Table 15.14: Places per 100 Children Aged 5 to 12: Term Time, 2017	186
Table 15.15: Additional term-time Daycare Places Needed for Children aged 5 to 12	186
Table 15.16: Additional Holiday Club Places Needed for 3 to 14 Year Olds (to 17 disabled)	187

Figures

Fig: 1.1: Carmarthenshire Upper Output Areas (UOAs)	4
Fig: 1.2: Carmarthenshire Postcodes by Community Area	5
Fig: 4.1: Childcare Demand	11
Fig: 4.2: WIMD 2014 Access to Services Domain – Wales Ranking	14
Fig: 4.3: Projected Total Population by Variant, Carmarthenshire	15
Fig: 4.4: Projected Births and Deaths, Principal Projections, Carmarthenshire	15
Fig: 4.5: Projected Total Fertility Rate (TFR), Principal Projection, Carmarthenshire	16
Fig: 4.6: Projected Natural Change and Net Migration, Principal Projection, Carmarthenshire	17
Fig: 4.7: Childhood Health Surveillance for Carmarthenshire, 2016	20
Fig: 4.8: Population by Ethnic Group by Percentage, Wales 2011	23
Fig: 4.9: Lone Parent Families with Dependent Children	26
Fig: 4.10: CACI Paycheck 2014 Median Household Income Bands	29
Fig: 4.11: Children starting to be Looked After, by Need for Care, Carmarthenshire, 2016.	30
Fig: 4.12: Children on Child Protection Register by Category of Abuse 2015, Carmarthenshire	31
Fig: 4.13: Children on Child Protection Register by Category of Abuse 2015, Wales	31
Fig: 4.14: Welsh Speakers aged 3-15 as a Percentage	36
Fig: 4.15: Origin of those Working in Carmarthenshire, 2011	38
Fig: 4.16: Where Carmarthenshire Residents Work, 2011	38
Fig: 4.17: WIMD 2014 – Overall Wales Ranking	41
Fig: 6.1: Distribution of Childminders in Carmarthenshire, 2016	50
Fig: 6.2: Distribution of Day Nurseries in Carmarthenshire, 2016	53
Fig: 6.3: Distribution of Sessional Care Settings in Carmarthenshire, 2016	55
Fig: 6.4: Distribution of Holiday Clubs and Out of School Clubs in Carmarthenshire, 2016.	58
Fig: 6.5: Age Range of Respondents	61
Fig: 6.6: Occupational Status	62
Fig: 7.1: Responses by Community Area	71
Fig: 7.2: Number of Childcare Places Required by Language Choice	82
Fig: 7.3: Age Range of Children	84
Fig: 8.1: No Early Years Provision, 2017	105
Fig: 9.1: Settings Providing Breakfast Clubs in Carmarthenshire, 2016	120
Fig: 14.1: Are you Aware of Local Childcare Providers that collect children from your School	143
Fig: 14.2: Outdoor/Indoor preference	148
Fig: 14.3: Visits/Outings the children enjoy	148

Childcare Sufficiency Assessment 2017-2022

Fig: 14.4: Children's Favourite Meals.	149
Fig: 14.5: Outdoor/Indoor preference	150
Fig: 14.6: Favourite outings/trips	151
Fig: 14.7: Children's Favourite Foods	151
Fig: 14.8: Age of the Children	153
Fig: 14.9: Examples of Completed Forms/Questionnaires	156
Fig: 15.1: 2011 Census Boundaries	165

PRINCIPAL STATEMENT

Welcome to Carmarthenshire County Council's fourth statutory local Childcare Sufficiency Assessment (2017-2022).

The Welsh Government's ambition is for all children in Wales to have a bright future and the vision is a Wales with a fairer society where every person is able to make the most of their abilities, and contribute positively to the community that they live in. The Welsh Government do not want any children to be disadvantaged by poverty and inequality and we fully endorse and support this ambition.

This Report gives an overview of Carmarthenshire's childcare market, in accordance with the statutory requirements of Sections 22 and 26 of the Childcare Act 2006, the Childcare Act 2006 (Local Authority Assessment) (Wales) Regulations 2016, and recent Welsh Government Statutory guidance issued in July 2016.

At a Local Authority level, we recognise the importance of high-quality childcare in improving outcomes for children and childcare as a key enabler to work/reducing dependency on state benefits. We champion the delivery of high quality services which truly reflect local needs and in which the needs and best interests of the child are paramount.

We are committed to ensuring that all children have access to excellent early learning opportunities and care, that provision is flexible for all families and that our childcare providers are supported in delivering high quality, sustainable provision.

To this end, we have consulted extensively to establish what parents, carers, grandparents, children and young people, employers, headteachers, further education providers and childcare partners think about our childcare provision, and what developments they would like to see. The response rates were exceptional, and we would like to thank everyone who took the time to provide us with valuable feedback. We have listened to what we've heard and have considered the relevant data and research to inform our recommendations and Action Plan.

We aim to use the findings to make the best use of resources, by targeting support in identified areas where childcare is needed, identifying areas where unmet need exists and where market opportunities exist for potential future development. We have created an Action Plan and intend to use existing resources in a creative and innovative manner, and to work with our partners in the childcare sector and wider community, to ensure that children in Carmarthenshire have access to quality provision and the best possible start in life.

Our Action Plan will be reviewed and monitored regularly in order to ensure that it is fit for purpose and addresses changing needs and priorities. We will produce a Progress Report detailing the progress made within each financial year.

This Assessment is an extremely important piece of research and will enable us to continue to map the supply of childcare against the demand for it and continue to contribute to achieving better outcomes for children and their families.



A handwritten signature in black ink that reads "Gareth Morgans". The signature is written in a cursive, flowing style.

Gareth Morgans

Acting Director of Education and Children

1. INTRODUCTION/CONTEXT

- 1.1 The Childcare Act 2006 (Local Authority Assessment) (Wales) Regulations 2016, and recent Welsh Government Statutory Guidance issued in July 2016 places a Statutory Duty on Local Authorities to undertake a full Childcare Sufficiency Assessment at five year intervals (previously at three year intervals). The Assessment is a necessary step to securing 'sufficient' childcare provision in the County. It aims to identify childcare gaps, and make recommendations that will meet the needs of parents and carers living in the County, and ensure Carmarthenshire County Council fulfils its statutory childcare sufficiency Duty.
- 1.2 Carmarthenshire County Council has published three full Childcare Sufficiency Assessments to date in 2008, 2011 and 2014 respectively. Action Plans were developed linked directly to the recommendations that had been made in all three Assessments. These have been reviewed and updated on an annual basis in order to monitor progress made.
- 1.3 When discussing '**sufficient**' we mean having the right type and quantity of high quality affordable and accessible childcare to meet the needs of parents/carers in Carmarthenshire concentrating on meeting the needs of families for:
- the provision of childcare in which the Childcare element of Working Tax Credit is payable;
 - the provision of childcare which is suitable for disabled children;
 - the provision of childcare involving the use of the Welsh language.
- 1.4 The Assessment identifies barriers to **childcare provision** experienced by:
- (i) working parents*
 - (ii) parents seeking work or training opportunities*
 - (iii) unemployed households*
 - (iv) low income families*
 - (v) lone parent families*
 - (vi) families from ethnic minority backgrounds*
 - (vii) families with children who have special educational needs or a disability*
- 1.5 The sufficiency Duty applies to childcare for children 0 to 14 years and extends to age 17 for children with disabilities or Special Education Needs (SEN).
- 1.6 The purpose of undertaking an Assessment is to enable Local Authorities to secure sufficient childcare in order to support parents/carers in:
- **Taking up or remaining in work;**

- **Undertaking training in order to assist them in returning/entering into paid employment.**

- 1.7 **It is not the intention to oblige Local Authorities to meet the individual childcare needs of every working family**, but to ensure that at a community level, the Local Authority is taking strategic action with its partners to address gaps in childcare. Local Authorities are expected to support the development of childcare where there is sufficient parental demand that a childcare setting or childminder could operate and be sustainable.
- 1.8 The Local Authority is not under a duty to provide the childcare directly. It is intended that formal childcare should in the main be provided by providers in the private and voluntary sectors.
- 1.9 **The cost of childcare will be met by parents**, with parents who are eligible being able to claim working tax credits/universal credit in respect of qualifying registered childcare.
- 1.10 In carrying out the full Childcare Sufficiency Assessment, several lines of research were followed:
- Analysis of demographic and socio-economic data from the Office of National Statistics, HM Revenue and Customs, Welsh Government and various Carmarthenshire County Council departments, to give an indication of the profile of factors affecting demand and the ability to pay for childcare in Carmarthenshire.
 - Consultation with **1,235** local parent/carers via a questionnaire survey undertaken between September and December 2016.
 - Consultation with **102** grandparents via a questionnaire survey undertaken between September and October 2016.
 - Consultation with **81** local employers via a questionnaire survey in October and November 2016.
 - Consultation with **100** nursery, infant and primary school Head Teachers via a questionnaire between September and October 2016.
 - Consultation with CWLWM partners via a questionnaire in September 2016.
 - Consultation with hard to reach groups including; parent/carers of disabled children in December 2016 and Gypsy/Roma/Traveller Community via focus groups facilitated in February 2016.

- Consultation with **360** children and young people who attend a cross-section of childcare settings, via analysis of questionnaires, between November and December 2016.
- Analysis of supplementary data derived from a range of additional sources including Care and Social Services Inspectorate Wales (CSSIW) and DWP/Jobcentre Plus.
- Analysis of Self-Assessment of Service Statement (SASS) data completed online by **173** local registered childcare providers for CSSIW. (This was not a complete data set and only represents 77.8% of registered childcare providers in Carmarthenshire).
- Analysis of Family Information Service data.
- Analysis of PLASC data (2016).

1.11 The standard geography used for small area data in England and Wales are Lower Super Output Areas (LSOA's), which are built from groups of output areas used in the 2011 census. In 2016 there were 112 LSOA's in Carmarthenshire. Much of the data collected at LSOA level has now been aggregated to Carmarthenshire Upper Output Areas (UOAs), in order to be able to draw findings and recommendations across border areas. For the purposes of this Report we have used the same six Community Areas in line with the Carmarthenshire Local Well Being Needs Assessment 2016 (Fig: 1.1).

1.12 Fig: 1.1 shows Carmarthenshire Upper Output Areas (UOAs).

Fig 1.1 Carmarthenshire Upper Output Areas (UOAS)

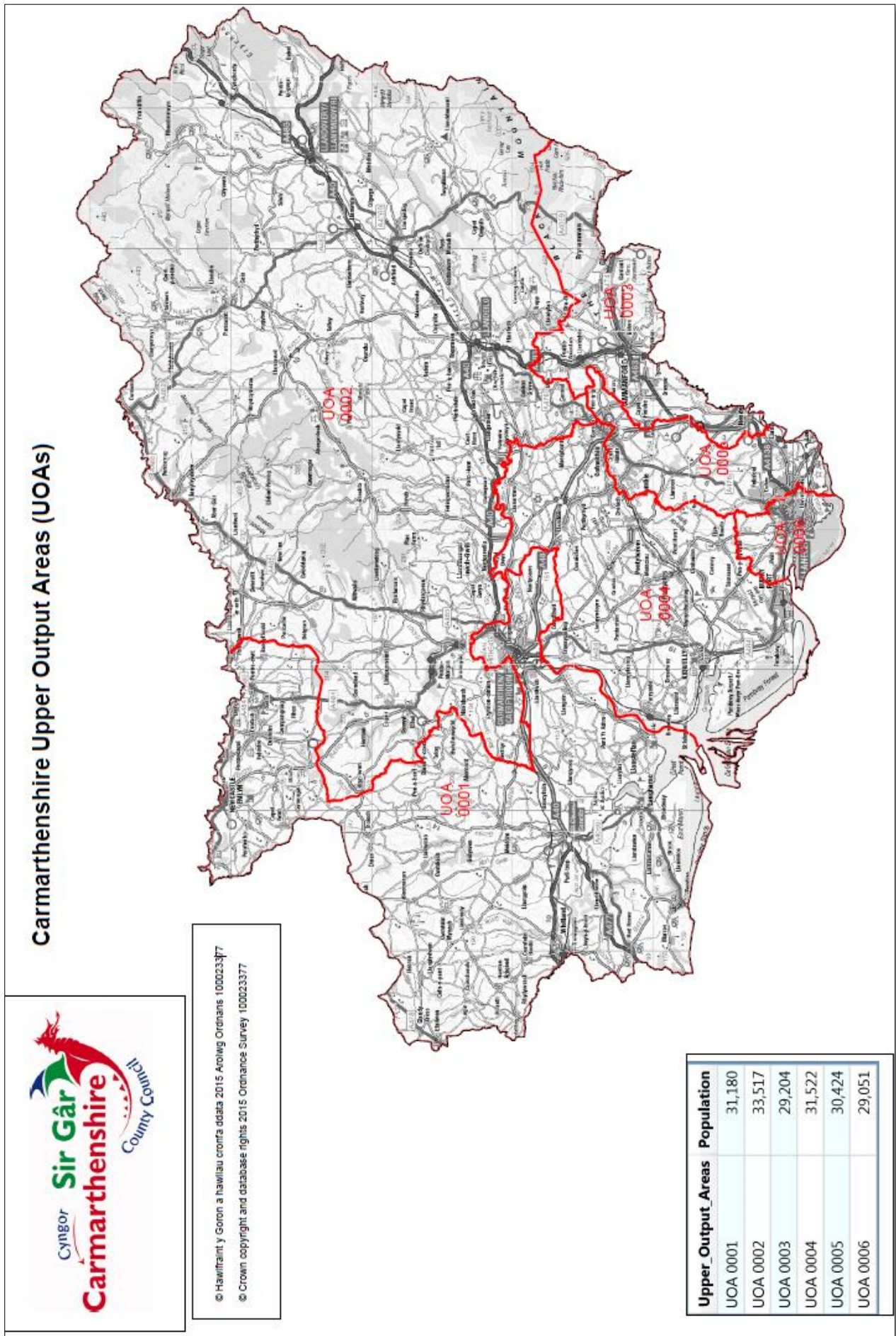
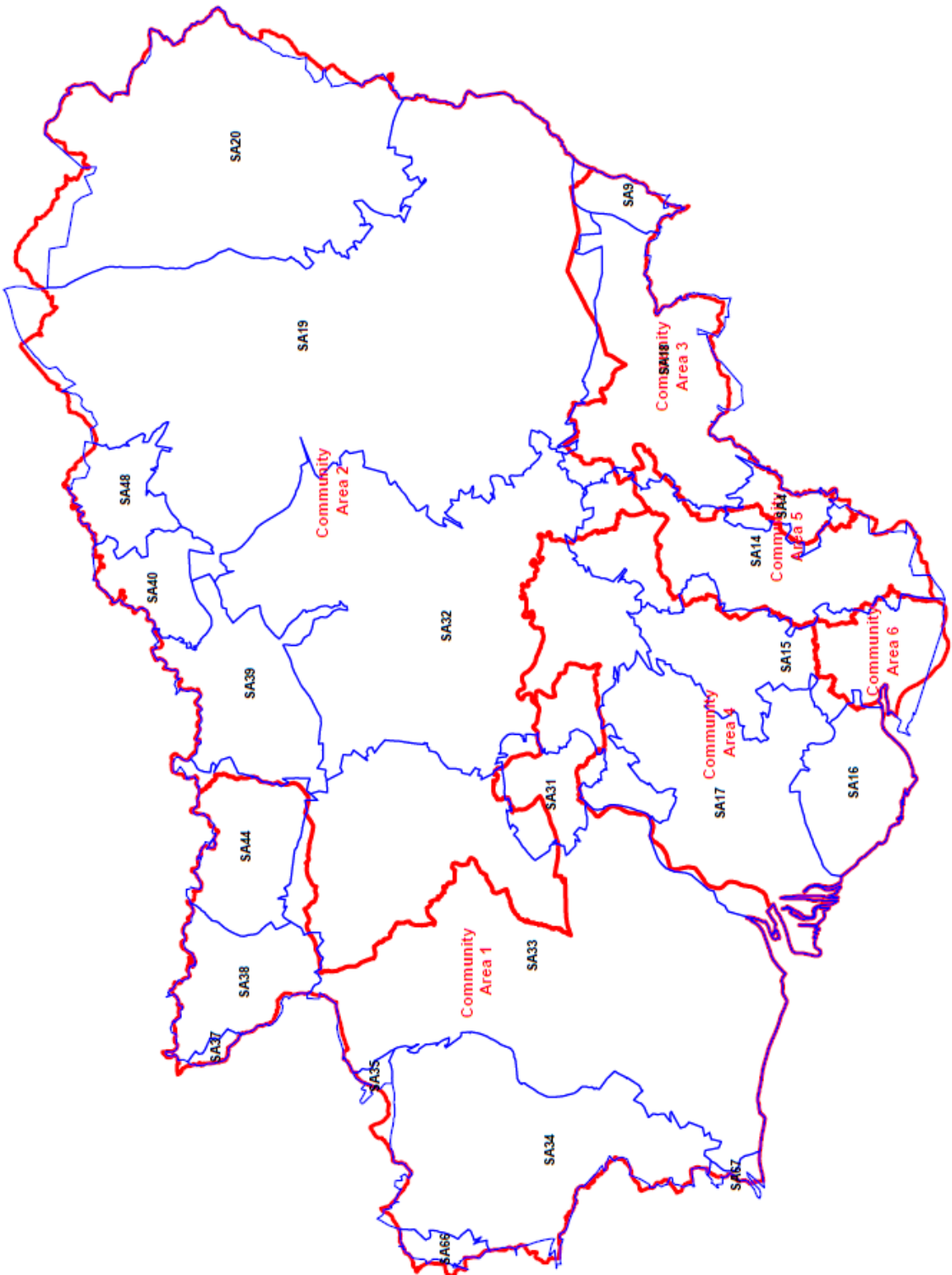


Fig 1.2 Carmarthenshire Postcodes by Community Area



Carmarthenshire Postcodes by Community Areas



POSTCODE
SA4 8
SA14 6
SA14 7
SA14 8
SA14 9
SA15 1
SA15 2
SA15 3
SA15 4
SA15 5
SA16 0
SA17 4
SA17 5
SA18 1
SA18 2
SA18 3
SA19 6
SA19 7
SA19 8
SA19 9
SA20 0
SA31 1
SA31 2
SA31 3
SA32 7
SA32 8
SA33 4
SA33 5
SA33 6
SA34 0
SA35 0
SA37 0
SA39 9
SA4 0
SA40 9
SA44 4
SA44 5
SA48 8
SA66 7

© Hordern & Gorton's Healthcare Centre 2015. All Rights Reserved. 100023277
© Crown copyright and database right 2015 Ordnance Survey. 100023277

Carmarthenshire Upper Output Areas (Geography Boundaries)

- 1.13 For the purposes of the assessment, six community areas have been identified across Carmarthenshire based on Upper Super Output Areas (USOA'S). These are the same six areas which are used in the Carmarthenshire Local Well-being Needs Assessment, 2016. These areas were selected by the Public Service Board in order to obtain robust and statistically significant data based on areas of similar population sizes (approximately 30,000 per area). Below is a breakdown of the geographical boundaries by Upper Output Areas.

The six community areas broken down by Wards;

Community Area 1 (USOA 0001)
Carmarthen Town North
Carmarthen Town South
Cenarth
Laugharne
Llanboidy
Llangeler
Llangunnor
Llansteffan
St Clears
Trelech
Whitland

Community Area 3 (USOA 0003)
Ammanford
Betws
Garnant
Glanamman
Hendy
Llandybie
Pontamman
Quarter Bach
Saron
Tycroes

Community Area 5 (USOA 0005)
Bynea
Dafen
Felinfoel
Llangennech
Llannon
Lwynhendy
Penygroes
Swiss Valley

Community Area 2 (USOA 0002)
Abergwili
Carmarthen Town West
Cilycwm
Cynwyl Elfed
Cynwyl Gaeo
Llandeilo
Llandovery
Llanegwad
Llanfihangel Ar Arth
Llanfihangel Aberbythych
Llangadog
Llanybydder
Manordeilo & Salem

Community Area 4 (USOA 0004)
Burry Port
Glyn
Gorslas
Kidwelly
Llanddarog
Llangyndeyrn
Pembrey
Pontyberem
St. Ishmael
Trimsaran

Community Area 6 (USOA 0006)
Bigyn
Elli
Glanymor
Hengoed
Lliedi
Tyisha

2. PARTNERSHIP WORKING AND CONSULTATION

2.1 A comprehensive bilingual Summary version of this Report and Consultation Response Form was produced for Public Consultation in line with the requirements set out in The Childcare Act 2006 (Local Authority Assessment) (Wales) Regulations 2016. The Summary version outlined the main findings, childcare gaps identified within the county and recommendations for securing sufficient childcare. The Summary Report and Consultation Response Form were both placed on the homepage of the Carmarthenshire Family Information Service website and on Carmarthenshire County Council's website.

2.2 The consultation period ran for 28 days from **20th February to 20th March 2017**. The following stakeholders and Partnerships/Organisations were invited to respond to the Consultation:

- Children;
 - Parents and carers;
 - Grandparents;
 - Registered and unregistered childcare providers;
 - Persons representing children, parents or carers and childcare providers;
 - Persons with an interest in childcare;
 - Persons representing those with an interest in childcare;
 - Local employers;
 - Neighbouring local authorities;
 - Schools;
 - Further education colleges
-
- Safeguarding Children's Board;
 - Welsh Medium Education Forum;
 - Play Monitoring Group;
 - Job Centre Plus Offices;
 - Umbrella Partner Organisations (*including Mudiad Meithrin, Wales Pre-School Providers Association and Clubiau Plant Cymru Kids Club*)

2.3 The comments received were used to inform the final version of this Report and assisted with developing Carmarthenshire County Council's Childcare Sufficiency Action Plan (2017-18). (A standalone Consultation Summary Report has been produced as a separate document).

3. THE CHILDCARE SUFFICIENCY ASSESSMENT AND LOCAL WELL BEING NEEDS ASSESSMENT

- 3.1 From April 2016 Public Bodies and Public Service Boards across Wales have been required to deliver the duties of the Well-Being of Future Generations (Wales) Act 2015. These duties include significant changes to the way that Local Authorities plan and deliver public services in Wales, and require that sustainable development becomes the driving force behind all strategic decisions and the central principle of everything delivered.
- 3.2 Public Service Boards have a collective responsibility for ensuring the well-being needs of the current population are met without compromising the needs of the future population. The Act requires Public Service Boards to develop a County Well Being Plan by no later than May 2018. This Plan must outline how the Public Service Boards proposes to use the sustainable development principle to meet the well-being priorities of the communities they support as well as evidencing how their plans contribute towards the seven national well-being goals of:
- A prosperous Wales
 - A resilient Wales
 - A healthier Wales
 - A more equal Wales
 - A Wales of cohesive communities
 - A Wales of vibrant culture and thriving Welsh language
 - A globally responsible Wales
- 3.3 Carmarthenshire County Council, Ceredigion County Council and Pembrokeshire County Council have worked in partnership to complete their Well-Being Assessments. The three counties agreed a joint methodology which enabled us to work to a consistent framework and share resources and expertise in completing the Assessment. The approach consisted of four stages:
1. Situation Analysis (Data Review)
 2. Engagement
 3. Summative /Response analysis
 4. Consultation
- 3.4 Each County has produced individual Well Being Assessment Reports outlining the state of well-being, as identified through the well-being assessment process, for their own Local Authority areas.
- 3.5 Carmarthenshire Well-Being Assessment 2016 makes reference to the importance of the Childcare Sufficiency Assessment and its usefulness for the Public Service Board in developing the Well-Being Plan. There are several references to the CSA, with sections on New Beginnings, the Foundation of the Family, Equal and

Ambitious Start to Life and Childhood. The Carmarthenshire Well-Being Assessment 2016 had been included as Annex 14.

- 3.6 **As part of the Childcare Sufficiency Assessment process we conducted extensive consultation with parents/carers and grandparents within the County between September and December 2016 to ascertain their views on childcare. We received 1,235 usable returns from parents/carers and 102 usable returns from grandparents. The comments and issues they raised were fed into the engagement stage (stage 2 above) of the Well-Being Assessment Process. *(These have been included in Section 7 of this Report - Current use of Childcare.)***

4. POPULATION

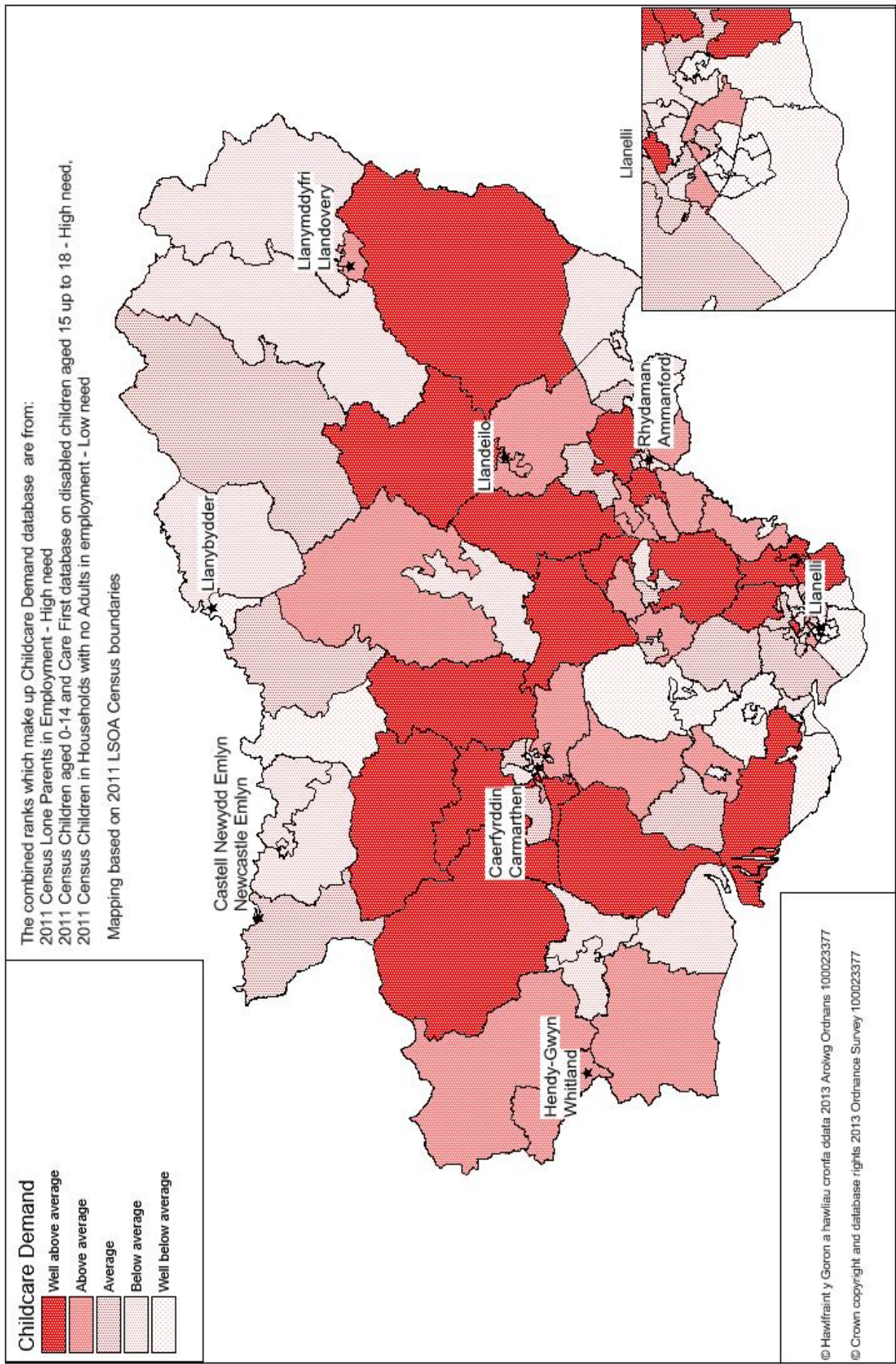
Factors Affecting Demand and Ability to pay

- 4.1 An understanding of the demographic structure of the County is important in identifying factors that will influence the demand for childcare.
- 4.2 The statistics used in this section are derived from two main sources. The first are mid-year population estimates of the residents population based on the 2011 Census data and take into account changes in births, deaths and migration. The data provides valuable information on the age structure of child population at a local level. The second are data provided by Welsh Government Stats Wales. The demographic information is in line with the information captured by Public Service Boards in developing their Local Well-Being Needs Assessments.
- 4.3 Fig 4.1 maps an Index of Childcare Demand. It was constructed by combining a range of indicators of demand for childcare, from the 2011 Census data; child population 0-14 (to 17 disabled); number of children in workless households; number of lone parents in employment. Areas classified as 'well above' average and 'above' average can be regarded as having a 'high' demand for childcare, with remaining areas having a 'low' demand. The areas of 'high' demand are where it might be expected that market forces will operate to provide childcare places. Intervention is more likely to be needed in areas of 'low' demand.

Population Density

- 4.4 Carmarthenshire is the third largest county in Wales in geographical terms, covering some 2,370 square kilometres. As a predominately rural county, the population density is low, at 78 persons per sq. kilometre, compared with 140 persons per sq. kilometre for Wales as a whole. This sparsity of population is more apparent in rural Carmarthenshire than it is in the south and east of the County. A large proportion of Carmarthenshire's population resides in the major towns of Llanelli, Carmarthen and Ammanford.

Fig 4.1 Childcare Demand



- 4.5 The table below shows the population density for Carmarthenshire and Wales. Greater sparsity can be associated with difficulties with accessibility, with longer travel distances, and a poor public transport infrastructure. Just over half (53%) of the population of Carmarthenshire live in 'sparse' or 'super sparse' areas. Population sparsity and geographical isolation can have important implications for the nature and type of childcare especially in terms of accessibility, cost of service provision and on the provision of training for childcare staff.

Table: 4.1 Population density, Carmarthenshire, Wales, 2014

	Mid-year 1991	Mid-year 2001	Mid-year 2011	Mid-year 2012	Mid-year 2013	Mid-year 2014
Carmarthenshire	71.6	73.3	77.6	77.8	77.9	78.0
Wales	138.6	140.4	147.8	148.3	148.7	149.1

Source: ONS, 2015

- 4.6 A Geographical Access to Services Deprivation Domain combines a number of indicators relating to access to primary schools, public libraries, leisure centres and secondary schools. The results are summarised in Fig 4.2 based on WIMD Access to Services, 2014. The LSOA's with the highest scores are those with the highest levels of deprivation in relation to geographical accessibility. The most accessible areas are concentrated in Llanelli and Aman community areas and Carmarthen town.

Population figures (*current and projections*)

- 4.7 At mid-2015 the population of Carmarthenshire was estimated at **185,123**. This is an increase of 806 on the mid-2012 estimate of 184,317. An increase of just 0.4% between 2012 and 2015. The County of Carmarthenshire has the fourth highest population in Wales. The highest proportion of people were aged over 45 accounting for 50.2% of the total population and 22% of the total population are over 65. The population change in Carmarthenshire from 2001 to 2015 is +11,732 (+6.7%). Carmarthenshire 4th highest population in Wales.
- 4.8 According to the 2011 Census there were **37,642** children and young people between the ages of 0 to 17 years old living in Carmarthenshire. 5.6% of the population were aged 0 to 4 years and 11.1% of the population were aged 5 to 14 years of age. It is estimated that by 2020 there will be a total of **43,000** children and

young people aged 0 to 19 in the County. The highest proportion are children aged 0-4 years and 5-10 years old, with both age groups at **31%** followed by 11-15 year olds at **25%** and 16-19 year olds at **13%**.

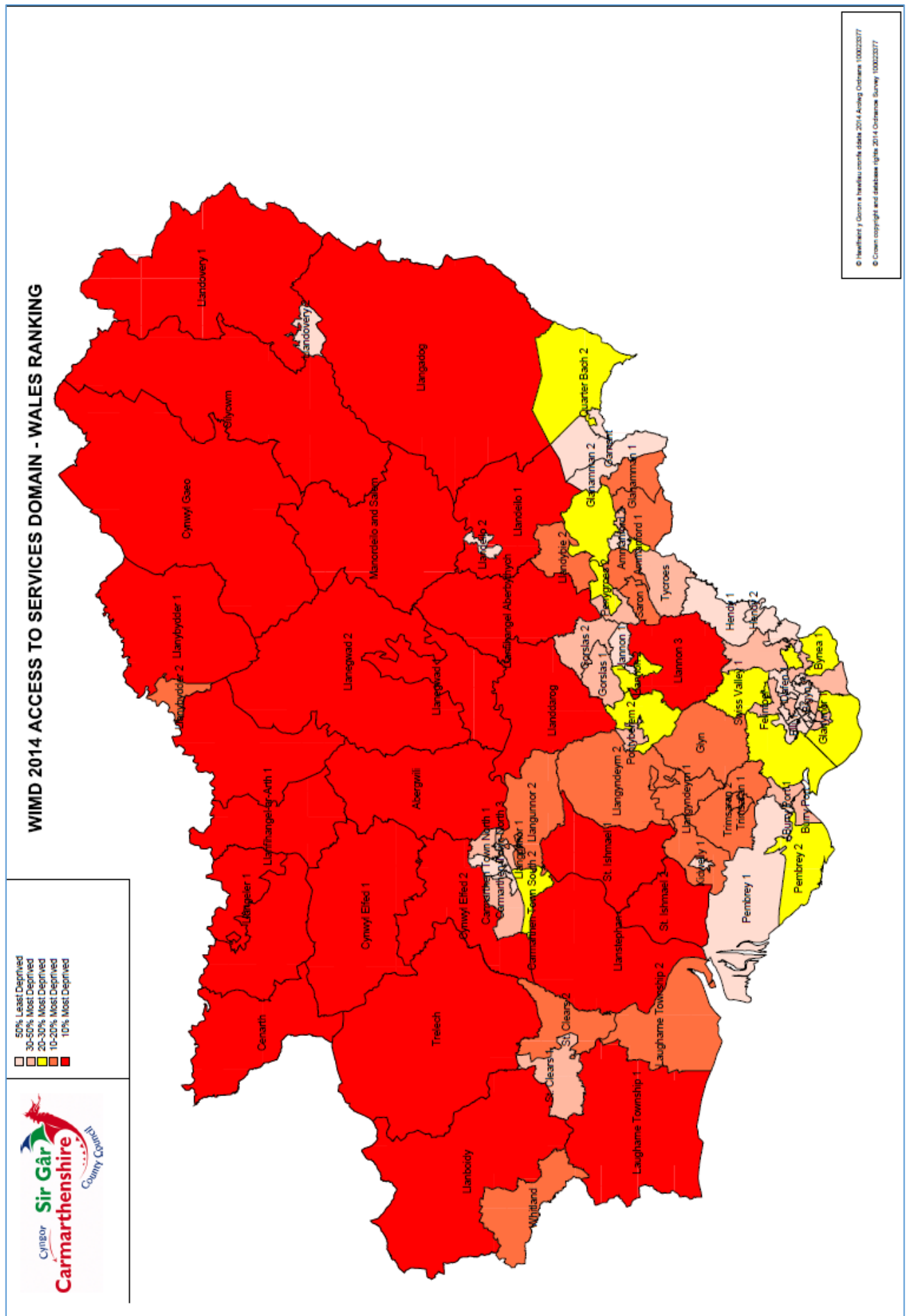
Table 4.2: Population change, Carmarthenshire, 2012-2015

Age group	2012	2015	% change 2012-2015
Age 2 and under	6,195	5,632	-9.0%
3 and 4	4,142	4,305	3.9%
5 to 7	6,158	6,388	3.7%
8 to 10	5,820	6,271	7.7%
11 to 14	8,375	8,008	-4.3%
0 to 14	30,690	30,604	-0.28%
All ages	184,317	185,123	0.4%

Source: ONS Crown Copyright Reserved [Nomis]

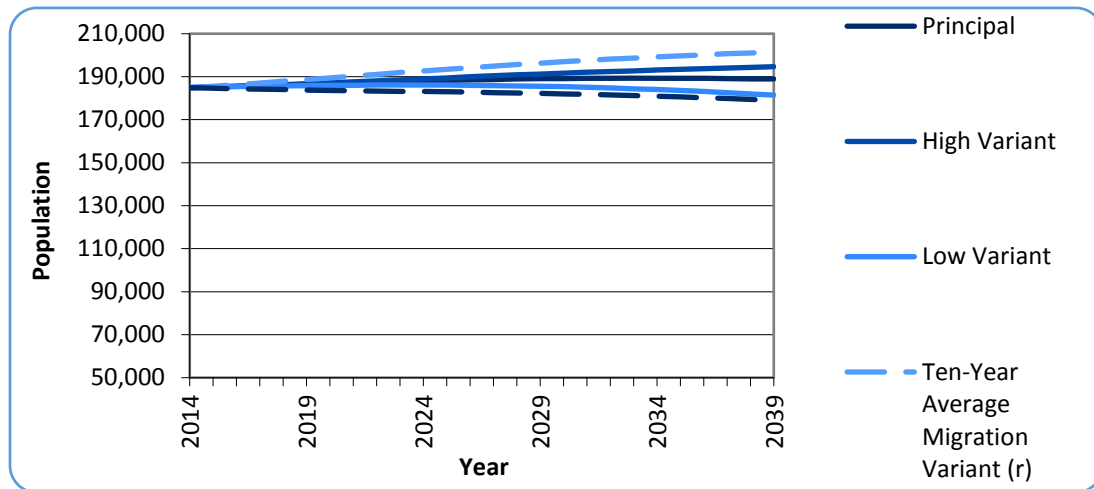
- 4.9 Over a three year period the child population aged 0-14 years old has increased slightly, with the largest increase in children aged 8 to 10 years old and 3 and 4 years olds. The largest decrease has been in children aged 2 years and under. This suggests that the demand for childcare for children aged 2 years and under is likely to decrease, whilst the demand for childcare for children aged between 3 and 10 years old is likely to increase. Therefore the demand for Breakfast Clubs, After School Care and Holiday Care provision in Carmarthenshire is likely to increase.

Fig 4.2 WIMD 2014 Access to Services Domain – Wales Ranking



- 4.10 The County's population is predicted to increase steadily over a 25 year period. The rise in the number of children aged 0 to 15 years old suggests an increased demand for childcare. Fig 4.3 below shows the projected total population by variant for Carmarthenshire is increasing. This is based on mid-year population estimates for 2016 based on data from the 2011 Census. This suggests an increased demand in childcare.

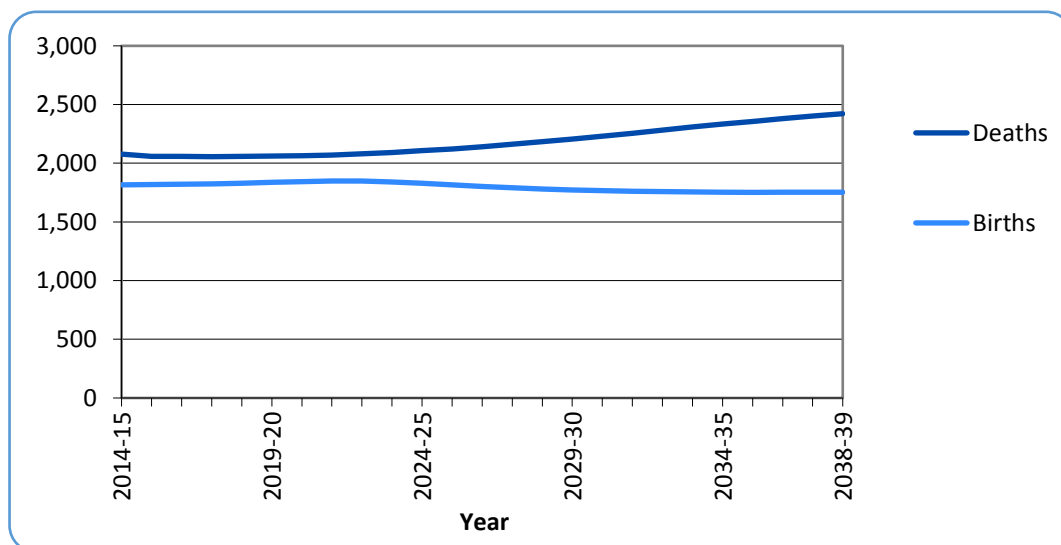
Fig 4.3: Projected Total Population by Variant, Carmarthenshire



Source: Statistical Directorate, Welsh Assembly Government

- 4.11 Fig 4.4 shows that in Carmarthenshire the death rate is higher than the birth rate and the projected birth rate is likely to decrease from 2020, whilst the death rate is likely to increase. This suggests that there will be an aging population in the County.

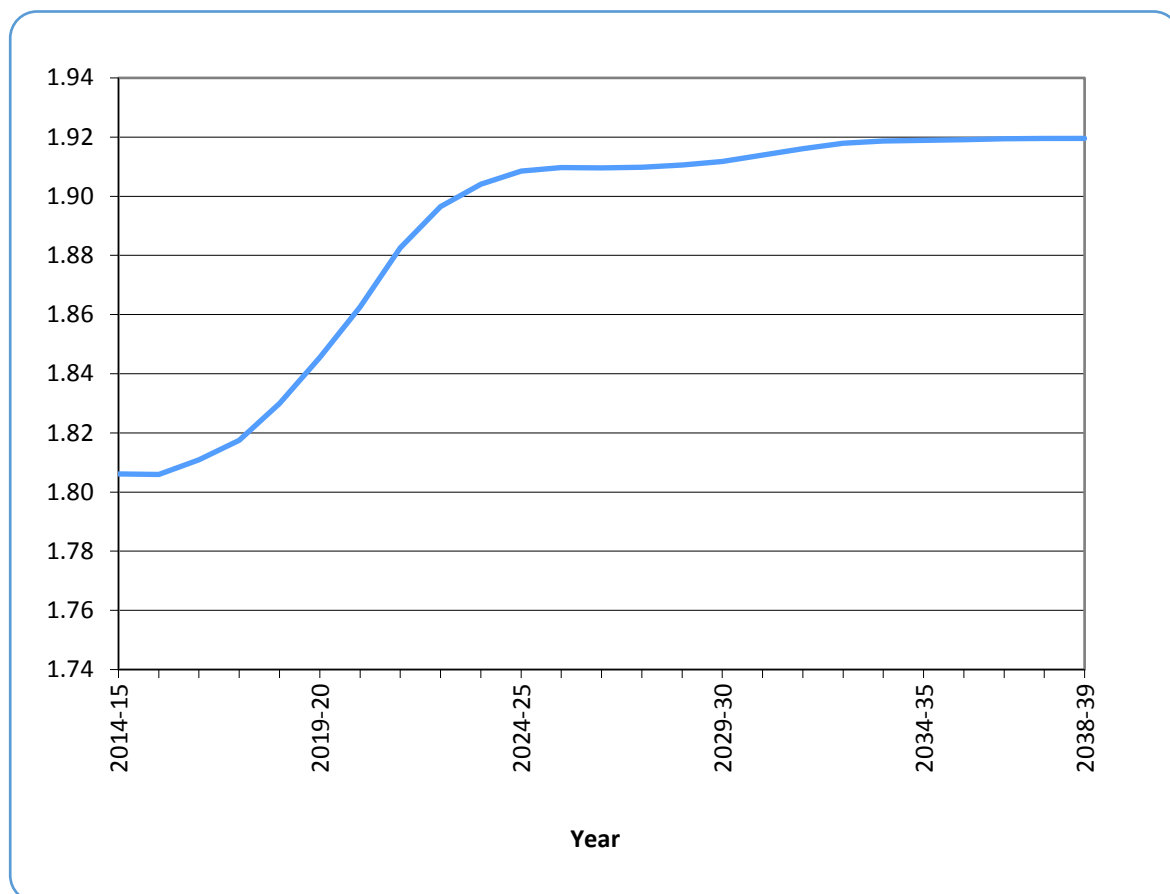
Fig 4.4: Projected Births and Deaths, Principal Projection, Carmarthenshire



Source: Statistical Directorate, Welsh Assembly Government

- 4.12 The projected General Fertility Rate (GFR) per 10,000 females aged 15-44 for Carmarthenshire is noticeably increasing. Fig 4.5 below shows the fertility rate increasing from 2016-17 onwards. This suggests there will be an increased demand for childcare.

Fig 4.5: Projected Total Fertility Rate (TFR), Principal Projection, Carmarthenshire



Source: Statistical Directorate, Welsh Assembly Government

- 4.13 Between 2014 and 2039 the population of Carmarthenshire is projected to increase by around **4,004** (2.2%). There is projected to be reductions in all age groups apart from those aged 60 (female) and 65 (male) or over (which are projected to increase by 16,800). Net migration will account for an increase of **13,700** in the population between 2014 and 2039 (with around three quarters of that increase from internal migration), this is partly offset by a reduction in population due to natural change of **9,600**.

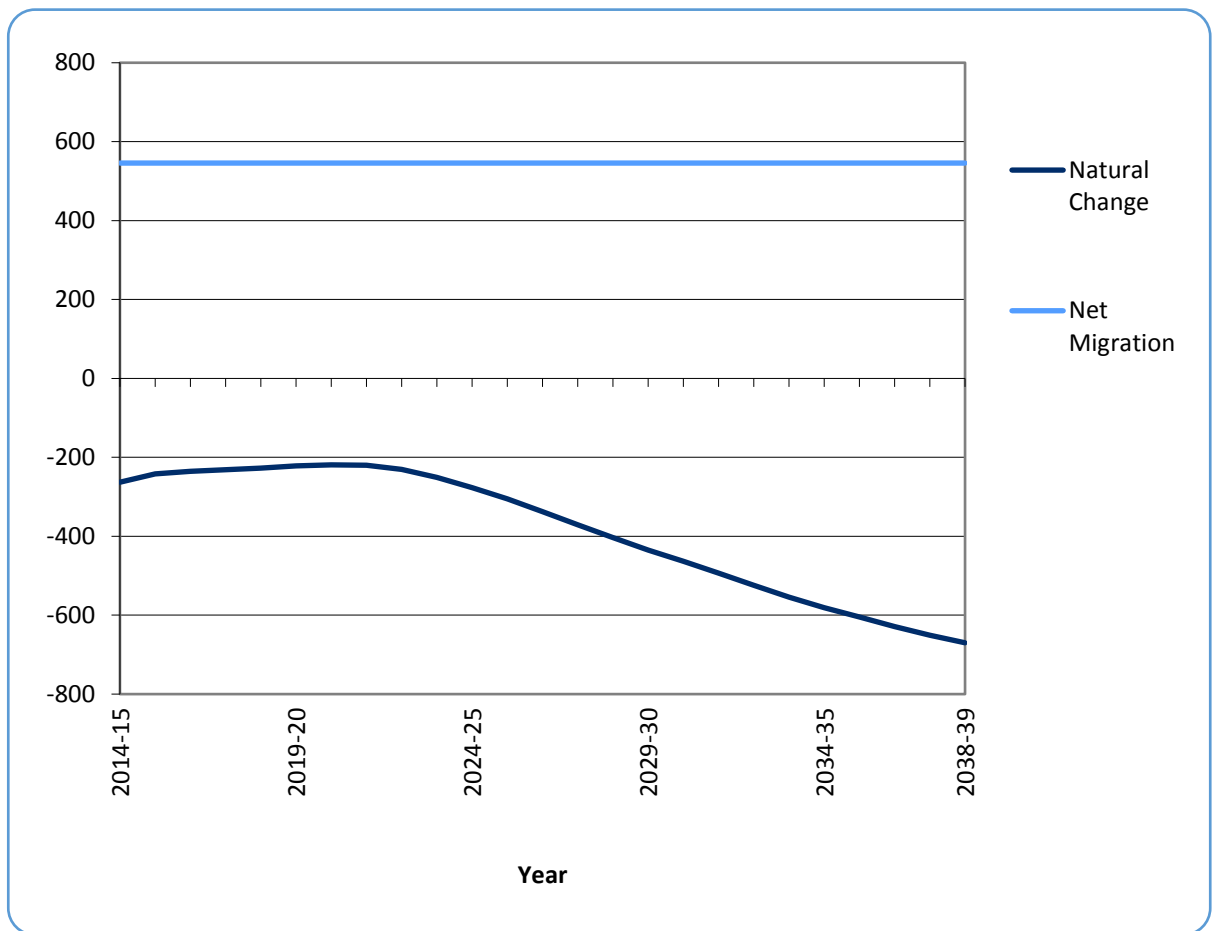
Table 4.3 Projected total population by local authority (Wales), 2014-2039

	2014	2019	2024	2029	2034	2039
Isle of Anglesey	70,200	70,200	70,100	69,700	69,100	68,300
Gwynedd	122,300	124,000	126,200	128,500	130,600	132,600
Conwy	116,300	117,000	117,900	118,500	118,600	118,200
Denbighshire	94,800	95,700	96,700	97,300	97,400	97,300
Flintshire	153,800	155,200	156,300	156,900	156,700	155,900
Wrexham	136,700	139,800	142,800	145,500	147,900	150,000
Powys	132,700	131,700	130,600	128,800	126,000	122,400
Ceredigion	75,400	76,600	77,900	79,400	80,800	82,100
Pembrokeshire	123,700	124,100	124,500	124,400	123,600	122,200
Carmarthenshire	184,900	186,400	188,000	189,000	189,300	188,900
Swansea	241,300	245,800	250,700	255,400	259,500	262,900
Neath Port Talbot	140,500	141,500	142,500	143,100	143,100	142,700
Bridgend	141,200	143,300	145,300	146,800	147,800	148,300
Vale of Glamorgan	127,700	128,400	129,100	129,300	129,000	128,100
Cardiff	354,300	370,300	388,200	407,000	425,900	444,700
Rhondda Cynon Taf	236,900	238,900	241,500	243,700	245,300	246,500
Merthyr Tydfil	59,100	59,300	59,300	59,200	58,700	58,100
Caerphilly	179,900	181,300	182,500	183,000	182,800	181,900
Blaenau Gwent	69,700	69,400	69,000	68,400	67,400	66,300
Torfaen	91,600	92,100	92,500	92,500	92,000	91,200
Monmouthshire	92,300	93,100	93,700	93,900	93,500	92,500
Newport	146,800	149,200	152,000	154,500	156,600	158,500

Migration

- 4.14 The table below shows the projected components of change by the number of births, deaths and internal and overseas migration for Carmarthenshire. It is evident that the population is predicted to steadily increase from 2014-2025, this suggests an increase in childcare demand.
- 4.15 Fig 4.6 shows the projected natural change and net migration and principle projection for the County. The net migration remains steady with no change predicted.

Fig 4.6: Projected Natural Change and Net Migration, Principal Projection, Carmarthenshire



Source: Statistical Directorate, Welsh Assembly Government

- 4.16 Data is available on the number of international migrants entering the County by the number of National Insurance registrations (NINo). This provides a broad indication of the level of overseas nationals entering Carmarthenshire to work. Over the period 2009 to 2011 the number of international migrants decreased and fewer numbers were settling in the County. However since 2011 the number of migrant NINo registrations has steadily increased. There were **618** migrant NINo registrations in 2016 with over half coming from European countries within the EU. The single largest group of migrants were arriving from Poland. The majority of migrant workers tend to be short term – less than a year – and are generally engaged in food processing activities and household recycling centres. These workers are predominantly male and do not tend to require childcare.

Table 4.4: Projected Components of change, Principal Projection, Carmarthenshire

Year	Population at Start	Births	Deaths	Natural Change	Net UK Migration	Net Overseas Migration	Net Migration	Total Change	Population at End
2014-15	184,898	1,816	2,078	-263	408	137	546	283	185,181
2015-16	185,181	1,818	2,059	-242	408	137	546	304	185,485
2016-17	185,485	1,822	2,058	-235	408	137	546	310	185,796
2017-18	185,796	1,824	2,056	-232	408	137	546	314	186,110
2018-19	186,110	1,830	2,058	-228	408	137	546	318	186,428
2019-20	186,428	1,839	2,061	-222	408	137	546	324	186,752
2020-21	186,752	1,844	2,063	-219	408	137	546	327	187,079
2021-22	187,079	1,849	2,068	-220	408	137	546	326	187,405
2022-23	187,405	1,849	2,079	-231	408	137	546	315	187,720
2023-24	187,720	1,841	2,091	-251	408	137	546	295	188,015
2024-25	188,015	1,829	2,106	-277	408	137	546	269	188,284

Source: Office for National Statistics

- 4.17 This increase may suggest a greater demand for childcare and the need to cater for different ethnic backgrounds, however the impact of the UK leaving the European Union may have an effect on the number of Europeans entering the UK.

Table 4.5: NIINO Registrations to adult overseas nationals entering Carmarthenshire

2009- 2016

Year	Number of migrant NIINO Registrations
2009	490
2011	410
2016	618

Source: Office for National Statistics

- 4.18 The level of internal migration has greatly risen in 2011-16, the number of people entering the County from other parts of Wales and the rest of the UK is higher than the number of people leaving Carmarthenshire; this has resulted in a positive net flow. The County showed an average net outflow to England of those aged 16-24 and net inflows for those aged 0-15 and 25-64. For the 16-24 age group average inflows and outflows were in balance which showed a net flow of zero for that age

Childcare Sufficiency Assessment 2017-2022

group. The impact of internal migration is important in order to gauge childcare demand and it can also have implications on the Welsh language. The population through net migration suggest a slight increase in childcare demand as can be seen in the table below;

Table 4.6: Migration Assumptions, Principal and Ten Year Average Migration Variant Projection, Carmarthenshire

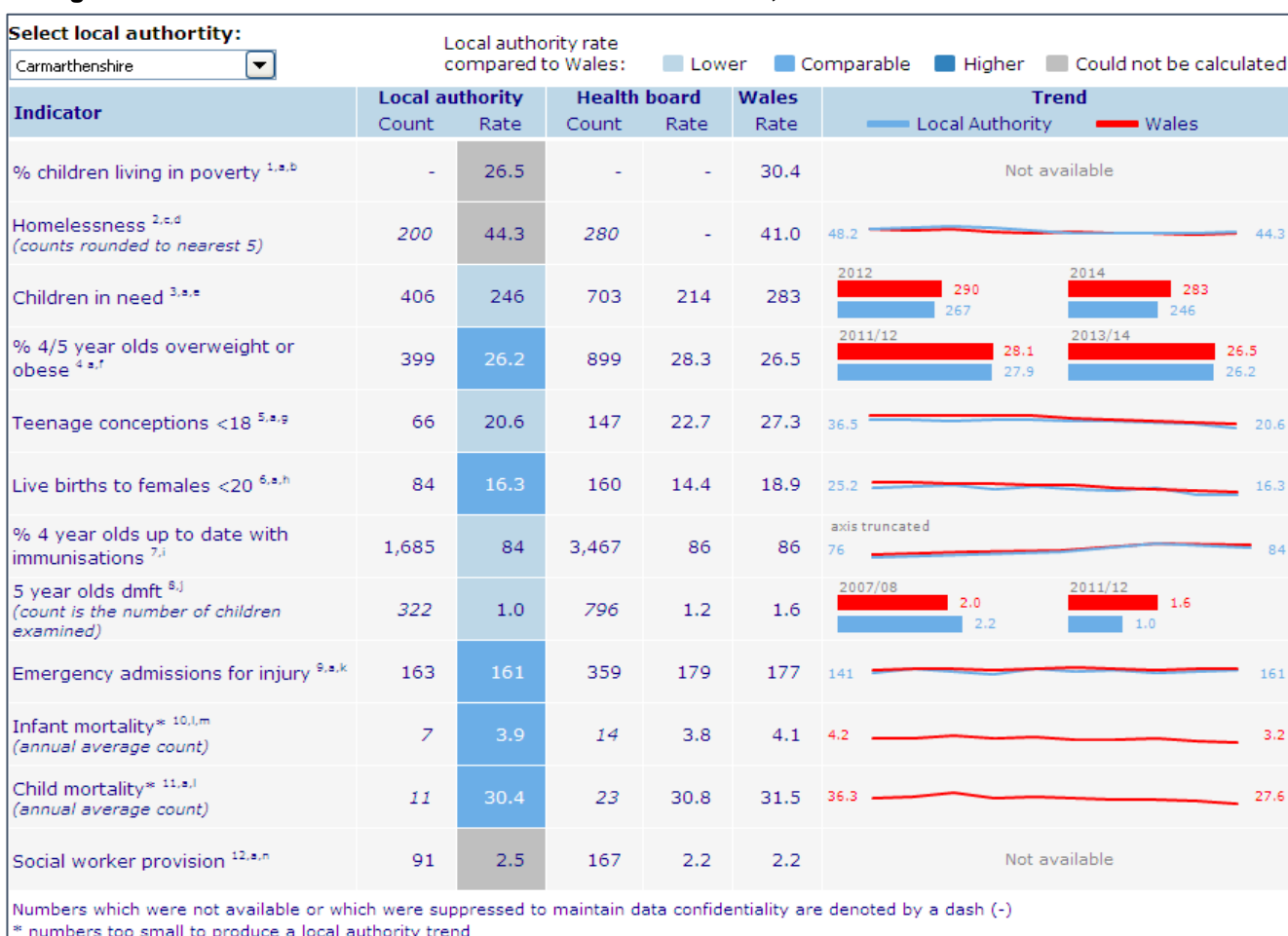
	Internal			International			Net Migration
	In	Out	Net	In	Out	Net	
Principal (Five Year Average)	6,137	5,728	408	461	324	137	546
Ten year Average	6,217	5,485	732	539	309	230	963

Source: Statistical Directorate, Welsh Assembly Government

Live birth rates

- 4.19 The Live Birth rate for the County has increased steadily since 2011. The table below shows that the Live Birth rate in Carmarthenshire in 2016 was 16.3, therefore it has continued to increase from the 10.5 rate in 2011. This suggests a higher childcare demand.

Fig 4.7: Childhood health surveillance for Carmarthenshire, 2016



Housing

- 4.20 The scale of future housing development can have an important impact on the demand for childcare. The new planned housing developments over the next ten years may have an impact on the overall demand for childcare, however this is very difficult to predict and largely depends on the demographic of the new residents and the areas which are likely to be developed.
- 4.21 The housing land supply for the County was calculated using the residual methodology, based on Carmarthenshire County Council's Joint Housing Land Availability Study (2016). The number of proposed homes to be built between April 2016 to 2021 (large sites) is 11,397. The table below shows the total number of housing completions for Carmarthenshire from 2011 to 2016. The data reveals that since 2012 the number of houses completed has steadily increased.

Table 4.7: Housing Completion Data, 2011-2016.

Number of homes completed by year			
Year	Large Sites	Small Sites	Total Completions
2011	563	77	640
2012	276	77	353
2013	317	77	394
2014	379	77	456
2015	429	74	503
2016	516	74	590

Source: Carmarthenshire County Council Joint Housing Land Availability Study 2016

- 4.22 The County's housing land requirements are influenced by two main demographic factors namely an increase in the population of the County and a reduction in the average household size. The overall total for the 5 year land supply (large and small sites) is 6,425. The table below shows a breakdown by category of the number of housing supply from April 2016 to April 2021. The large majority of houses to be built are private.

Table 4.8: Five year housing land supply breakdown April 2016 to April 2021

Type of Housing	Number
Private	5,865
Housing Association – Private	120
Housing Association – Public	44
Public	26
Total	6,055

Source: Carmarthenshire County Council Joint Housing Land Availability Study, 2016

- 4.23 The rate of homelessness acceptances in Carmarthenshire fluctuated above and below the Wales average from 2001-02 to 2006-07. Since then it has been consistently higher than the Wales average, rising considerably during 2009-10 and remaining high in 2010-11 and 2011-12. In 2012-13 Carmarthenshire had the third highest rate of homelessness amongst local authorities in Wales, although the rate was lower than in 2011. The rate of additional affordable housing provision in Carmarthenshire increased slightly in 2011-12 but it remains below the Wales average.

Number of families from ethnic minority backgrounds

- 4.24 The 2011 Census of Population provides a range of data on the ethnic composition of the population of Carmarthenshire (*no new data was available*). The results showed that in Carmarthenshire **98.1%** of the population were 'White' and the remaining 1.9% belonged to 'Black and Minority Ethnic' groups. The total population of Wales at the time of the 2011 Census was 3,063,456 with the greatest percentage of the population (93.7%) reporting to be White British or Irish. Over half of the local authorities in Wales had a higher percentage of minority ethnic population than Carmarthenshire. 76% of the population of Carmarthenshire were born in Wales and just 1.9% are from non-white ethnic backgrounds.

Table 4.9: Ethnic composition of Carmarthenshire and Wales, 2011

	Carmarthenshire 2011	Wales 2011
White: English/Welsh/Scottish/Northern Irish/British	175,591	2,855,450
White; Irish	754	14,086
White; Gypsy or Irish Traveller	335	2,785
White; Other White	3,643	55,932
Mixed/Multiple Ethnic Groups; White and Black Caribbean	326	11,099
Mixed /Multiple Ethnic Groups; White and Black African	118	4,424
Mixed /Multiple Ethnic Groups; White and Asia	364	9,019
Mixed /Multiple Ethnic Groups; Other Mixed	225	6,979
Asian/Asian British; Indian	563	17,256
Asian/Asian British; Pakistani	159	12,229
Asian/Asian British; Bangladeshi	117	10,687
Asian/Asian British; Chinese	298	13,638
Asian/Asian British; Other Asian	700	16,318
Black/African/Caribbean/Black British; African	115	11,887
Black/African/Caribbean/Black British; Caribbean	115	3,809
Black/African/Caribbean/Black British; Other Black	49	2,580
Other Ethnic Group; Arab	132	9,615

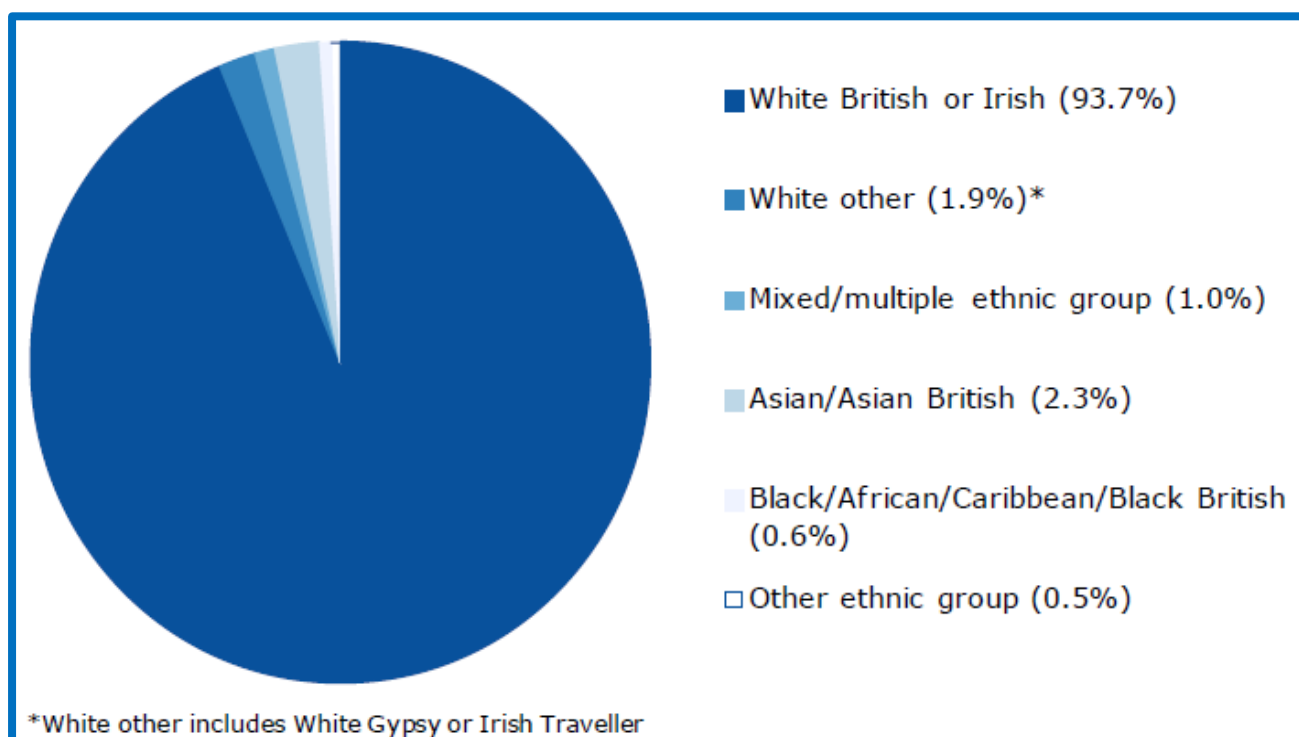
Childcare Sufficiency Assessment 2017-2022

Other Ethnic Group; Any Other Ethnic Group	173	5,663
Total all usual residents	183,777	3,063,456

Source: Census Standard Tables: ONS Crown Copyright Reserved (from NOMIS)

- 4.25 The pie chart below produced by Public Health Wales Observatory using 2011 Census data shows the population of Wales by ethnic groups. The large majority are White British or Irish and only a small minority are from other ethnic backgrounds.

Fig 4.8: Population by ethnic group percentage, Wales, 2011



Source: Public Health Wales Observatory, using 2011 Census data

- 4.26 The table overleaf shows a breakdown of pupils in Carmarthenshire by Nationality. The large majority of pupils class their nationality as 'Welsh' (58%), followed by 'British' (33%). Only a very small minority (3.6%) of pupils class themselves as 'other'.

Table 4.10: Nationality of Pupils, Carmarthenshire, 2016

Description	British	Welsh	English	Irish	Scottish	Other	Not Obtained	Total
Nationality of Pupils	8,825	15,735	1,340	52	34	977	146	27,109

Source: PLASC 2016 Data

4.27 Carmarthenshire Gypsy and Traveller population comprises of; Welsh Romani Gypsies, Irish Travellers, Polish Gypsies and New Age Travellers. Children from the Gypsy and traveller communities are one of the minority groups within the County that must be considered within the Childcare Sufficiency Assessment. The Welsh Government's bi-annual Gypsy and Traveller Caravan Counts for July 2016 indicates that in total there are ten authorised sites within Carmarthenshire and two unauthorised sites. In January 2013 there were five authorised private sites and one local authority site, therefore there has been an increase in the number of Gypsy and Traveller Caravan Counts sites in the County.

4.28 PLASC 2016 provides data related to the number of children with another language and Gypsy Traveller children. There are **110** children from a Gypsy/Roma/Traveller Community in Carmarthenshire, this has increased slightly from **102** children in 2013. Llanelli Area has the highest number of Gypsy and Traveller Communities in the County.

Table 4.11: Number of Gypsy Traveller children, Carmarthenshire, 2016

Description	British Gypsy / Gypsy Roma	Gypsy / Gypsy Roma	Other Gypsy / Gypsy Roma	Other Traveller	Traveller	Traveller of Irish Heritage	Total
Number of Gypsy Traveller children	42	15	2	2	12	37	110

Source: PLASC 2016 Data

Number of working households with dependent children

Households and Families

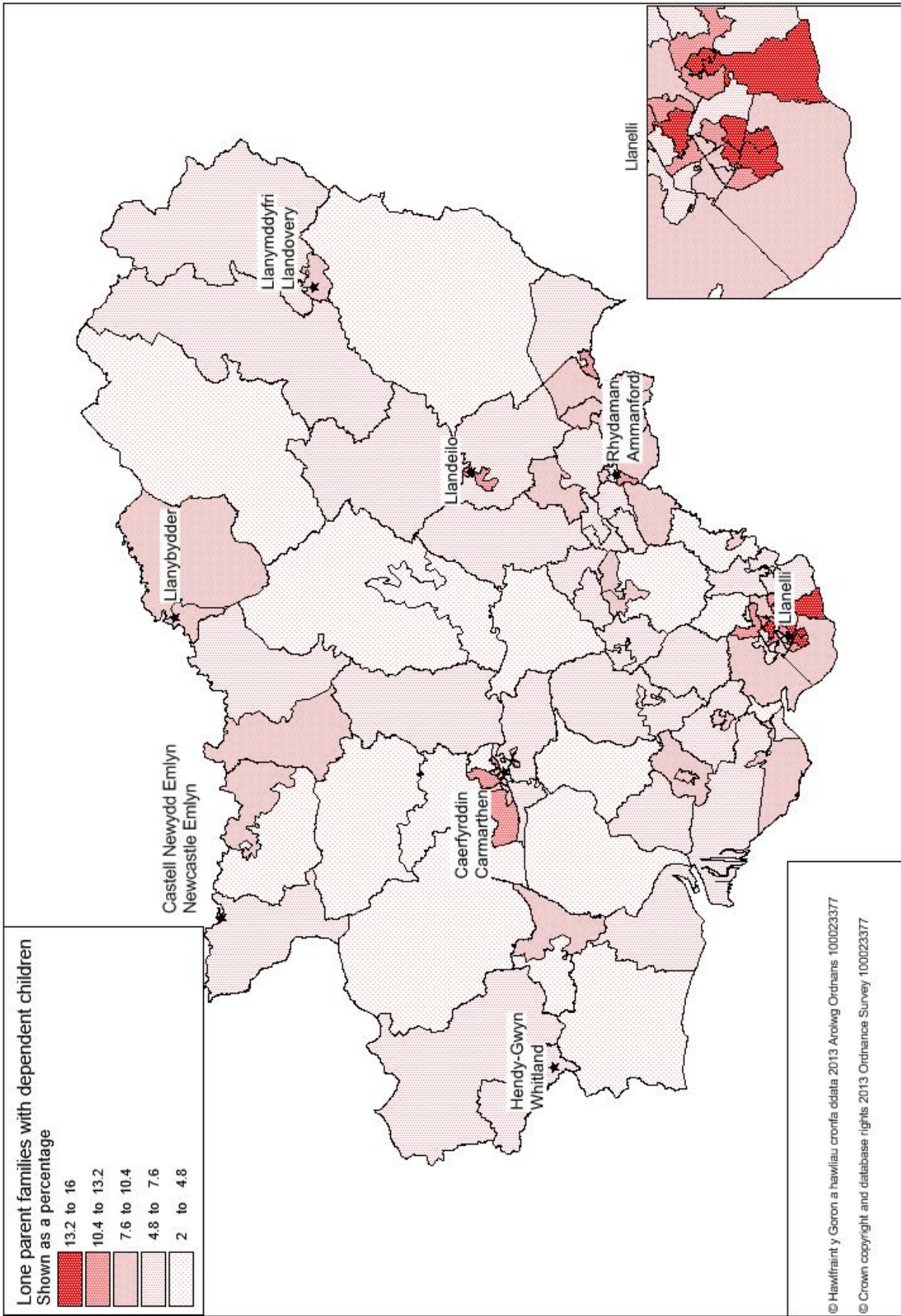
- 4.29 The 2011 Census shows that there were 78,829 households in Carmarthenshire compared to 73,112 households in 2001. This is a 7.8% increase in 10 years. The rise in the number of households may increase the number of those looking for childcare provision.
- 4.30 The employment status of parents will be an important determinant of the demand for childcare. The table below shows the number of lone parents in employment and where both couple parents are working. The table highlights the areas where there will be a high childcare demand.

Table 4.12: Number of lone parent families with dependent children, Carmarthenshire, 2011

All lone parent households with dependent children		5,939
Lone parent in part-time employment: Total		1,914
Lone parent in full-time employment: Total		1,662
Lone parent not in employment: Total		2,363
Male lone parent: Total		728
In part-time employment		114
In full-time employment		373
Not in employment		241
Female lone parent: Total		5,211
In part-time employment		1,800
In full-time employment		1,289
Not in employment		2,122

Source: Census 2011

Fig 4.9 Lone parent families with dependent children



- 4.31 The demand for childcare might be expected to be highest in households where a lone parent is working or where both parents are working.
- 4.32 In 2001 there were some **4,650** lone parent households in Carmarthenshire, making up 6% of total households. By 2007 the number of lone parent households had increased significantly by 29%, and they formed nearly 8% of all households. There has been a further increase and in 2011 there were some **6,472** lone parent households making up **8%** of all households.
- 4.33 In 2001 22% of all households with children were lone parent households. By 2007 the lone parent households share had increased to 28%. In 2011 this had increased further to 30%. This suggests an increased demand for childcare in the County. The table below shows the household composition breakdown for Carmarthenshire and Wales in 2011.

Table 4.13: Carmarthenshire and Wales household composition, 2011

Household Type	Carmarthenshire	Wales
One Person Household	23,770	400,768
Married Couple Household: with dependent children	11,473	189,807
Married Couple Household: no dependent children	24,556	372,710
Same-Sex Couple Household: with dependent children	8	141
Same-Sex Couple Household: no dependent children	54	1,242
Cohabiting Couple Household: with dependent children	3,415	61,641
Cohabiting Couple Household: no dependent children	4,357	78,173
Lone Parent Household: with dependent children	6,472	107,237
Lone Parent Household: no dependent children	3,280	54,610
Multi-Person Household: all full-time students	79	7,794
Multi-Person Household: other	1,365	28,553
Total all households	78,829	1,302,676

Source: Office for National Statistics

Number of low income families with dependent children

- 4.34 An indication of relative income levels by ward is available from data produced by CACI Ltd in their annual PayCheck dataset. PayCheck is a national dataset which provides an estimate of household income before tax deductions and includes income data from all source, including benefit payments. Fig: 4.10 shows the median household income bands for Carmarthenshire, based on CACI's data.

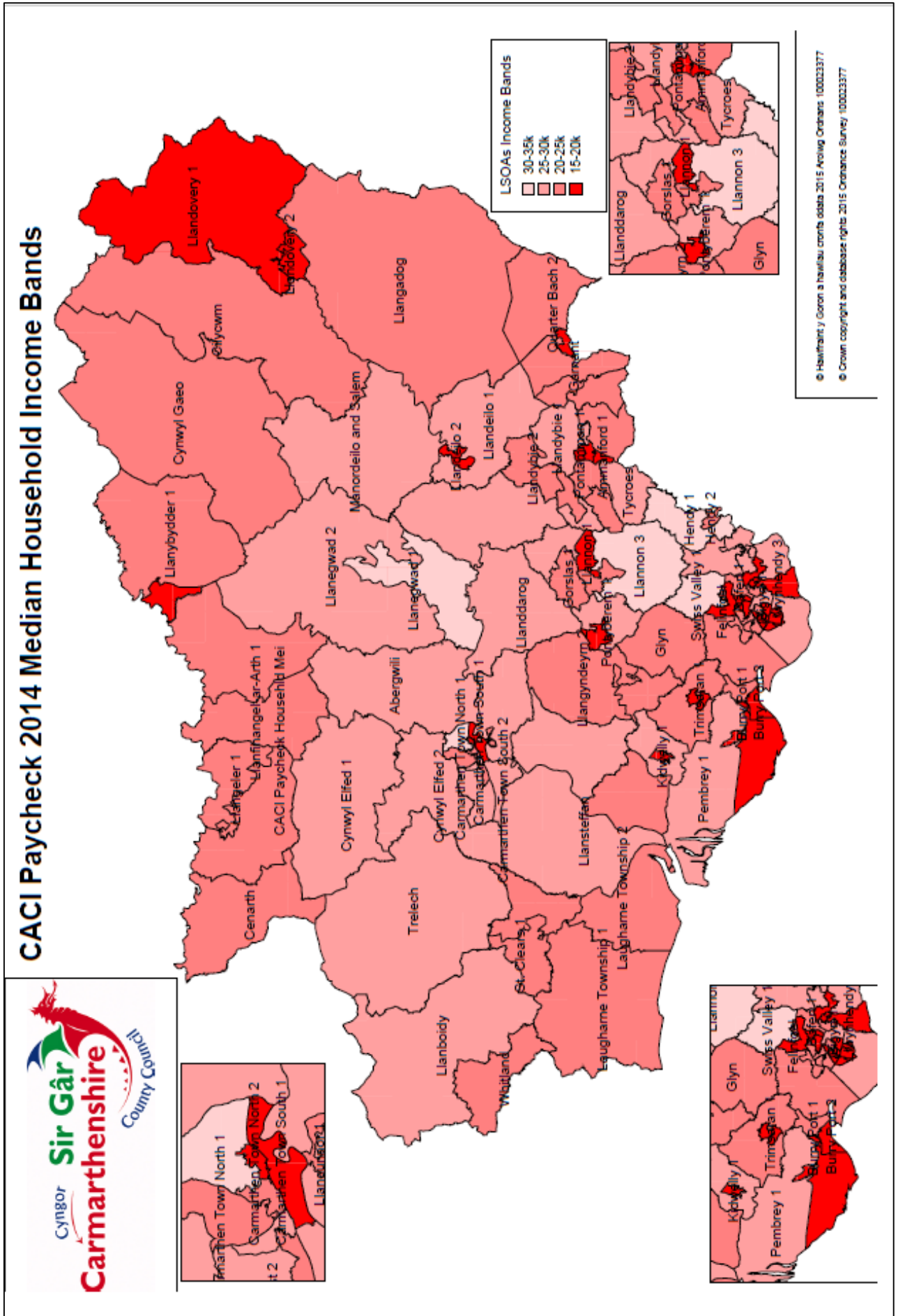
- 4.35 The overall economic inactivity rate for Wales is at its lowest since 1993, at 24.8%. The economic inactivity for Carmarthenshire for 2016 is 23.9% so lower than the Wales average. The employment rate for Wales is 71.3% and for Carmarthenshire its 72.3% therefore higher than the Welsh average.
- 4.36 36% of households across the county can be said to be living in poverty based on the Welsh Government definition of poverty as *“households with less than 60% of the GB median income”*, making Carmarthenshire levels the 8th highest in Wales. At 14.8% the number of children living in workless households is slightly higher than the Welsh average of 14.6%.
- 4.37 Economic inactivity rates for women are higher than for men in Wales as a whole and also in Carmarthenshire. The main reason for this difference is a higher number of women are choosing to look after the family or be a stay at home parent/carer. However the gap is closing and there has been a decrease in the number of females staying at home to look after their family or home. A number of measures have seen a significant change in year on year results, for example the difference in gender pay has increased from £16 in 2014 to £89 in 2015 therefore moving from the lowest in Wales (1st position) in 2014 to 13th in Wales in 2015.
- 4.38 The percentage of children living in workless households in Carmarthenshire is 15.3%, this has increased from 8.5% in 2009. It is also slightly above the Welsh average of 13.6%. There are 10,800 workless households in Carmarthenshire (19.9%) which is slightly higher than Wales as a whole which is 18.3%. In 2011 there were **3,526** workless households with dependent children and in 2016 this increased to **4,800** workless households with dependent children. 20% of Carmarthenshire children are living in poverty which is below the Welsh average of 22%. This may indicate a lower need for childcare in the County.
- 4.39 Figures from Welsh Government year ending December 2014 indicate that the percentage of children living in workless households in Carmarthenshire (14.8%) which was slightly higher than the Wales figure (14.6%) and that the percentage of children in low income families is 2% lower than the Wales figures for those aged under 16.

Table 4.14: Percentage of children in low income families

% of Children in low-income families		
	Under 16	All Children
WALES	22.6%	21.9%
Carmarthenshire	20.6%	20.1%

Source: Welsh Government Stats Wales

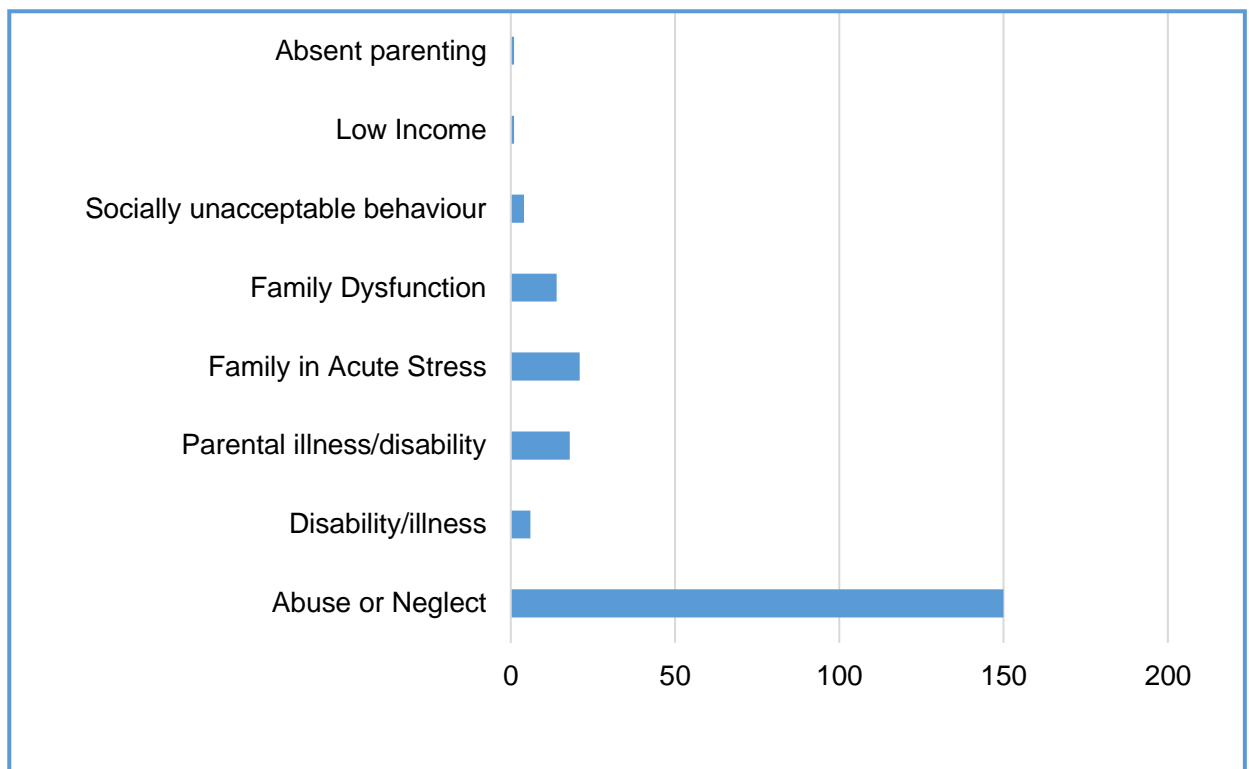
Fig 4.10 CACI Paycheck 2014 Median Household Income Bands



Vulnerable families

4.40 The number of Looked After Children (LAC) in Carmarthenshire has decreased from **270** in March 2012 to **215** in September 2016. The substantial increases in adoptions and various family support initiatives has helped reduce the rise in the numbers of children looked after. As of September 2016 there were **168** children placed within Foster Care and **9** placed for Adoption in the County. Fig 4.11 shows by category of abuse, why children are being looked after. Carmarthenshire had a very high percentage of registrations (**70%**) for '*abuse or neglect*' in comparison to other categories.

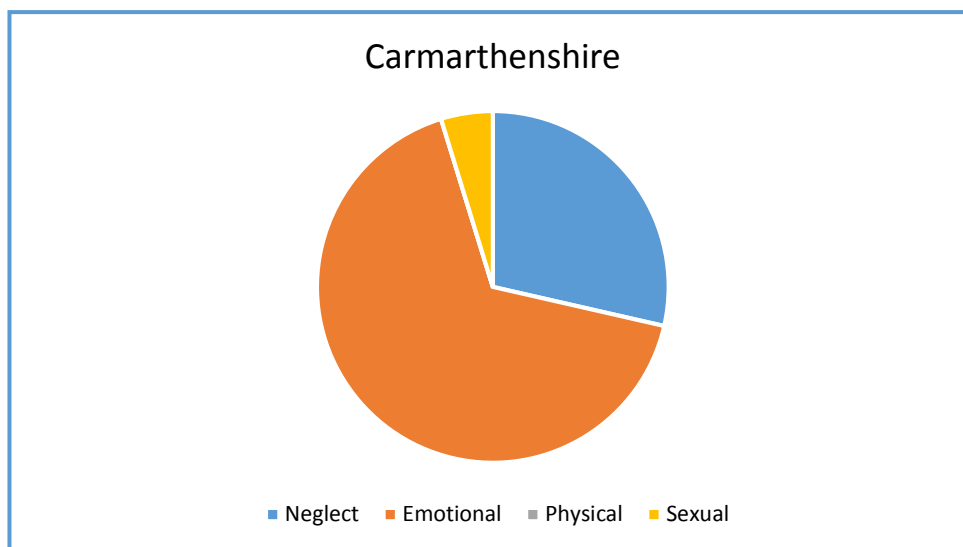
Fig 4.11: Children starting to be looked after, by need for care, Carmarthenshire, 2016



Source: Carmarthenshire County Council

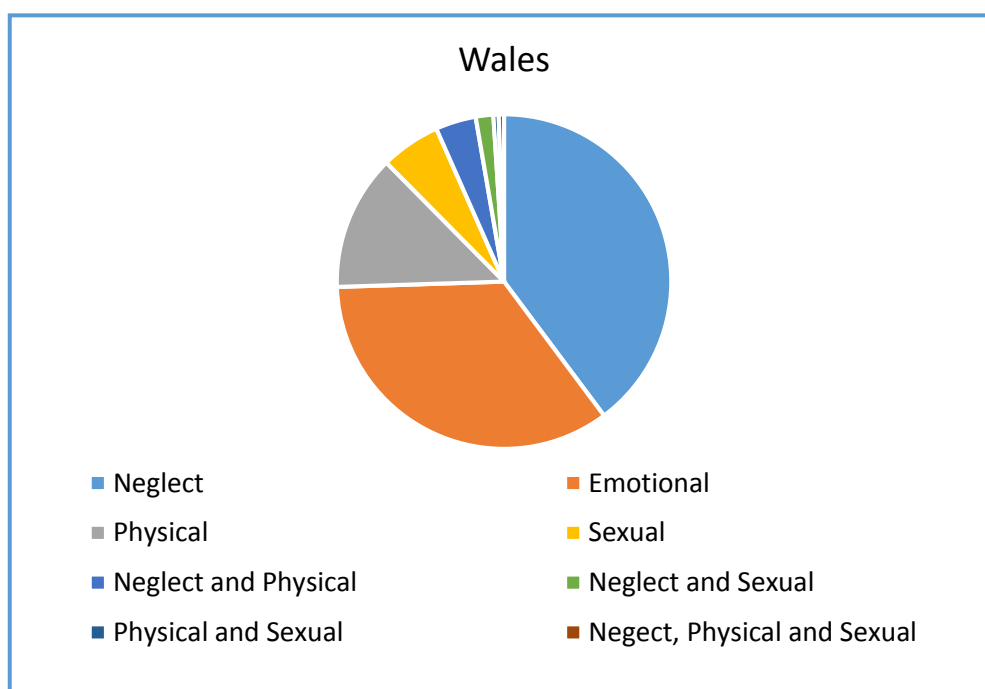
4.41 In 2012-13 there were **75** children on the child protection register in Carmarthenshire. As of October 2016 there were **46** children on the child protection register, so a 40% decrease since 2012-13. Fig: 4.12 shows that in Carmarthenshire the main category of abuse is 'emotional abuse' (67%) followed by 'physical abuse' (28%). In Wales as a whole, the main category of abuse was 'neglect' (40%) and 'emotional' abuse (35%).

Fig 4.12: Children on child protection register by category of abuse 2015, Carmarthenshire



Source: Carmarthenshire County Council

Fig 4.13: Children on child protection register by category of abuse 2015, Wales



Source: Stats Wales

4.42 Carmarthenshire scored lower than the Welsh average for children in need, teenage conceptions, percentage of 4 year olds up to date with immunisations and 5 year olds with dmft (decayed, missing and filled teeth). The table shows the number of child referrals received by Carmarthenshire County Council's Social Services Department.

Table 4.15: Referrals to Social Services, Carmarthenshire 2015-2016

Statutory Children's Services	Carmarthenshire
Referrals to Social Services (2015/16)	1,473

Source: Carmarthenshire County Council

Number of Welsh language speakers and learners

- 4.43 It is important that all local authorities identify any possible shortfall in the provision of childcare in the Welsh language. The last comprehensive survey of the Welsh language was the Census of Population 2011. It showed clearly the importance of the Welsh language within Carmarthenshire having more Welsh speakers than any other Welsh county. Carmarthenshire has the highest number of Welsh speakers in Wales with 78,000 people reporting they could speak Welsh in the 2011 Census which increased to 80,700 in the Welsh Language Use Survey 2015. In percentage terms 43.9% of its population was able to speak Welsh, one of the highest ranked local authorities. Carmarthenshire was ranked fourth behind Gwynedd (65%), the Isle of Anglesey (57%) and Ceredigion (47%).

Table 4.16: Number of Welsh speakers in Carmarthenshire and Wales, 2001-2011

	Carmarthenshire		Wales	
	Census 2001	Census 2011	Census 2001	Census 2011
Able to speak Welsh	84,196	78,048	582,368	562,016
Not able to speak Welsh	83,177	99,594	2,223,333	2,393,825
Total	167,373	177,642	2,805,701	2,955,841

Source: Office of National Statistics

- 4.44 The table above shows that Carmarthenshire has seen an overall decrease in the number of people that are able to speak Welsh between 2001 and 2011. The decrease of Welsh speakers is apparent throughout Wales. These changes could be attributed to a number of factors, with changes in migration patterns potentially being an influential factor. The percentage of Welsh speakers in the County has decreased by 6.4% over a ten year period between 2001-2011. In Wales this percentage has decreased by 1.8%.
- 4.45 The table overleaf shows the number of people in Wales who can speak Welsh. Carmarthenshire has the fourth highest percentage of Welsh Speakers in comparison to all local authorities in Wales, and is higher than the Wales average.

Table 4.17: Annual Population Survey estimates of persons aged 3 and over who say they can speak Welsh by Local Authority and Measure, 2016

	All Persons (1)	Yes, can speak Welsh	No, cannot speak Welsh	Percentage of people who say they can speak Welsh
Wales	3071400	821600	2147800	26.8
Gwynedd	121200	86000	31700	71
Isle of Anglesey	69500	44000	23400	63.3
Ceredigion	73700	39600	32500	53.7
Carmarthenshire	181700	85200	90400	46.9
Conwy	114300	40100	70700	35.1
Denbighshire	93800	32800	58500	35
Wrexham	135800	37500	93000	27.6
Pembrokeshire	125000	33900	87000	27.1
Powys	130700	33800	93200	25.9
Caerphilly	179400	43400	129100	24.2
Neath Port Talbot	139800	30300	104300	21.7
Swansea	240100	51300	180900	21.4
Flintshire	154000	32600	117200	21.1
Rhondda Cynon Taf	235900	49200	178600	20.9
Merthyr Tydfil	58600	12200	44500	20.8
Newport	146200	27600	113300	18.9
Vale of Glamorgan	126200	23000	98000	18.2
Blaenau Gwent	69000	12100	54500	17.5
Bridgend	139800	23000	112000	16.4
Torfaen	91000	14800	73400	16.2
Monmouthshire	91300	14400	74300	15.8
Cardiff	354300	54800	287300	15.5

Source: Stats Wales, June 2016

- 4.46 Attempts are made to ensure a choice for parents and offer equal opportunities by funding places for children within the provisions of voluntary and private organisations, such as Mudiad Meithrin, Cylch Ti a Fi or Wales Pre-school Providers Association, in line with Local Authority guidelines.
- 4.47 The table below shows that the percentage of Welsh speakers between the ages of 5-9 years and 10-14 years are higher than those that don't speak Welsh. The percentage of Welsh speakers aged 3-14 years in the County is higher than the Welsh total of 42.2%. The number of Welsh speakers in the County decreased, however the number of children aged up to 14 who speak Welsh has witnessed an increase. This shows that more parents are choosing to educate their children through the medium of Welsh and are placing a great deal of importance on the use of the Welsh language. The demand for Welsh childcare provision is likely to increase accordingly.

Table 4.18: Welsh speakers aged 3 to 14, Carmarthenshire, 2011

Age group	Number able to speak Welsh	Number <u>not</u> able to speak Welsh	% able to speak Welsh
3 and 4 years	1,901	2,274	45.5
5 to 9 years	5,814	3,883	60.0
10 to 14 years	6,392	4,250	60.1
Total	14,107	10,407	57.5

Source: ONS Crown Copyright Reserved [from Nomis]

- 4.48 Statistics collected by the Office of National Statistics as part of the 2011 Census provides a general indication of the trend in the number of Welsh speakers across the county. The percentage of Welsh speakers has shown a general decline since 2001 in Carmarthenshire and Wales, but the percentage of Welsh speakers in the county remains well above the Welsh average.
- 4.49 In 2011 the proportion of Welsh speakers in Carmarthenshire (43.9%) was one of the highest in Wales. The number of Welsh speakers in Carmarthenshire was exceeded only by Gwynedd (65%), the Isle of Anglesey (57%) and Ceredigion (47%). The number of Welsh speakers in these counties has also declined since 2009; however Carmarthenshire has seen the biggest decline.
- 4.50 There is little information available on Welsh speaking by children in the post 2001 period. PLASC 2016 provides data related to the number of children for whom Welsh is their first language and attend a Welsh medium school.

Table 4.19: Number of pupils taught Welsh as a first language, 2016

School Type	Taught Welsh as a first Language
Number of children for whom Welsh is their first language or attend a Welsh Language school	13,637

Source: PLASC 2016

- 4.51 The table overleaf shows the PLASC 2016 data for the number of children who are taught Welsh as a second language in Carmarthenshire schools. A total of **12,998** children in the County are taught Welsh as a second language and **13,637** are taught Welsh as a first language. Therefore the majority of school aged children are taught Welsh as a first language. Fig 4.14 maps the Welsh Speakers aged 3-15.

Table 4.20: Number of pupils taught Welsh as a second language, 2016

School Type	Taught Welsh as a second language	Total Number of Pupils
Primary Schools	6,777	15,407
Secondary Schools	6,091	11,119
Special & PRU Schools	130	164
TOTAL	12,998	26,690

Source: PLASC 2016

Number of children with special educational needs or a disability

- 4.52 Statistics on children with disabilities were gathered from the PLASC 2016 data. The table below shows the number of pupils with disabilities by age range in Carmarthenshire with a statement from PLASC 2016 data. The greatest number of children with a disability are aged between 8-12 years old.

Table 4.21: Number of Pupils in Carmarthenshire Schools with Statements - PLASC 2016

School Type	Pupil's Age Ranges						Total
	0-3	4-7	8-12	13-15	16-17	18+	
Primary Schools	4	120	180	0	0	0	304
Secondary Schools	0	0	174	267	45	10	496
Special Schools	1	13	39	42	8	17	110
Total number of pupils with Statements	5	133	393	309	53	17	910

Source: PLASC 2016

- 4.53 The table overleaf shows the number of children with a physical and medical difficulty from PLASC 2016 data. The majority of children are between the ages of 4 and 12 years old.

Fig 4.14 Welsh Speakers aged 3-15 as a percentage

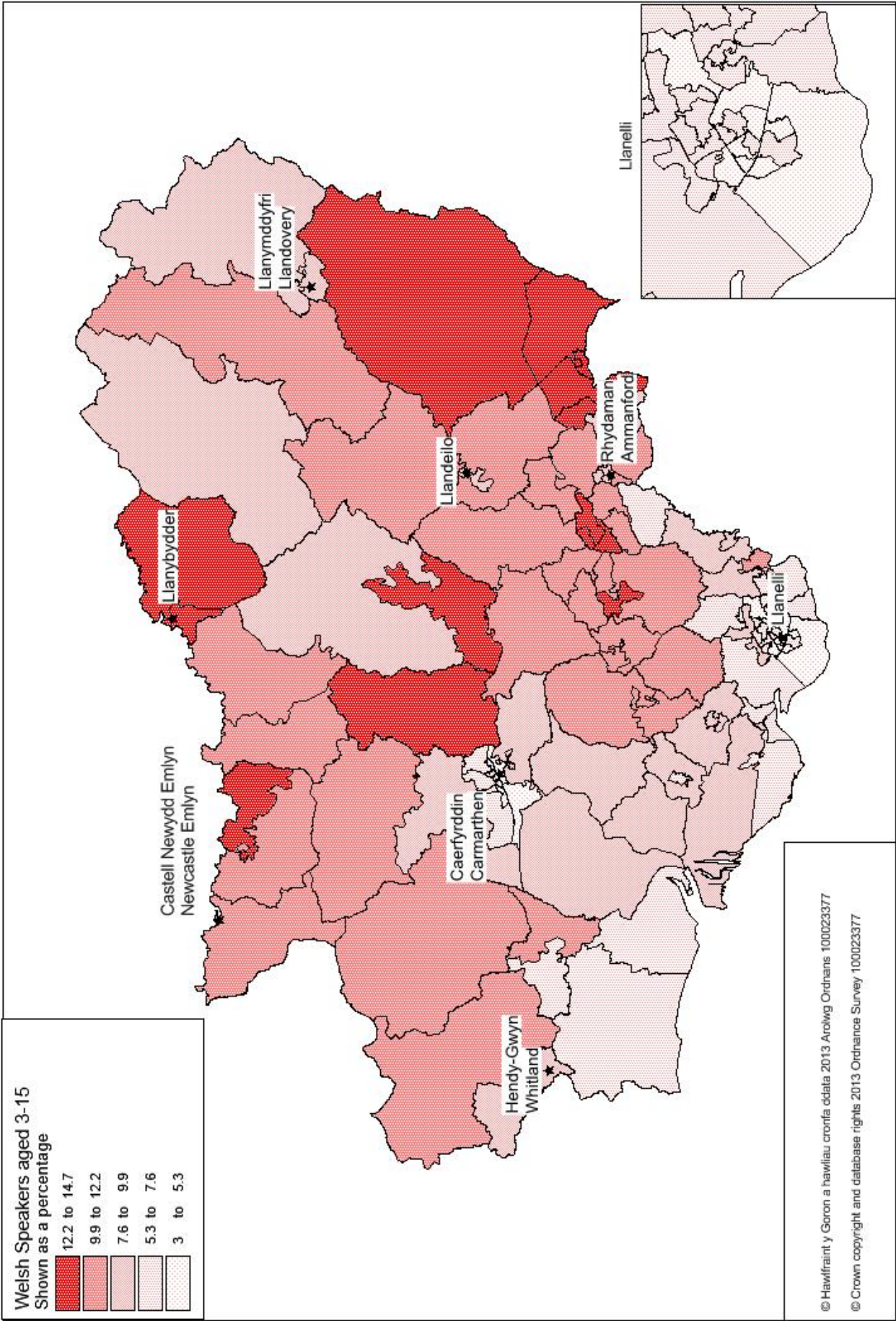


Table 4.22: Number of Pupils in Carmarthenshire Schools with Physical and Medical Difficulties - PLASC 2016

School Type	Pupil's Age Ranges						Total
	0-3	4-7	8-12	13-15	16-17	18+	
Primary Schools	18	105	74	0	0	0	197
Secondary Schools	0	0	53	80	11	0	144
Special Schools	0	1	1	0	0	0	2
Number of Pupils with Physical and Medical Difficulties	18	106	128	80	11	0	343

Source: Plasc 2016

- 4.54 There are differences between community areas within the county with over half the population in community area 3 being Welsh speakers compared to 25% of the population of community 6. This is consistent with the findings of the Well-Being survey in which 47% of respondents stated that they can speak Welsh with 44% of respondents in community area 4 agreeing that the language gives them a sense of identity compared to 28% of respondents in community area 6.

Travel to Work

- 4.55 Table 4.23 below provides a summary of the distance working residents in Carmarthenshire travelled to work in 2011.

Table 4.23: Carmarthenshire residents, travel to work 2001-2011

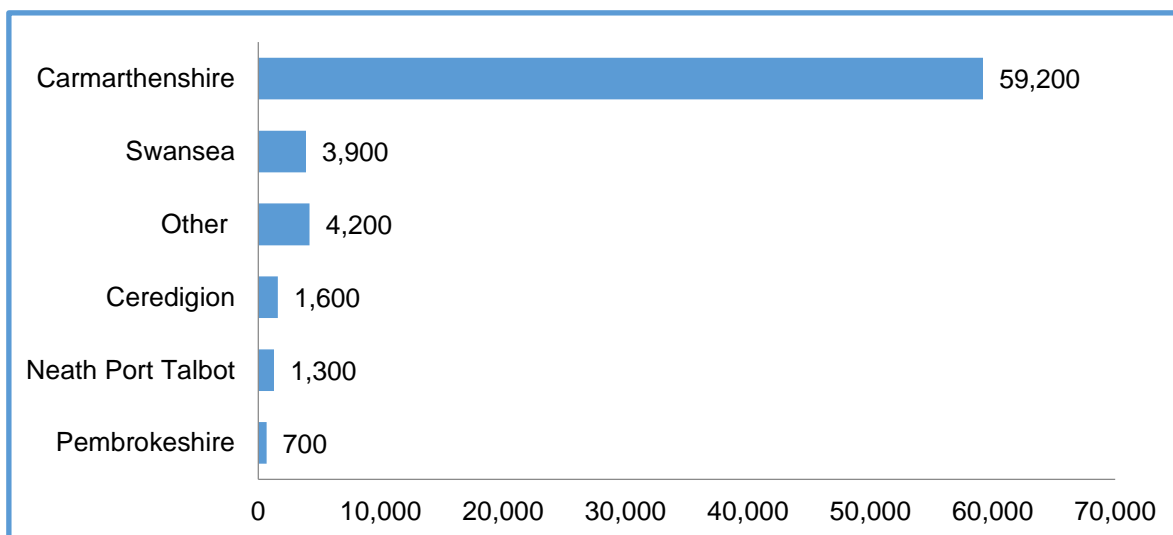
	2001	2005	2009	2011
Number of people working in the authority	62,500	71,200	67,500	70,900
Number of people working in home authority	52,900	59,700	55,200	59,200
Number of people commuting out of the authority	15,200	17,100	19,200	18,100
Number of people commuting into the authority	9,700	11,600	12,200	11,700
Total number of working residents	68,100	76,700	74,400	77,300

Source: ONS [Nomis]

4.56 Statistics on commuting show that in 2011, 18,100 working residents almost a quarter (23%) of Carmarthenshire's working resident population commuted out of the county, which showed an increase from the 2001 position. With 11,700 workers commuting into Carmarthenshire, the net flow was -6,300 compared to the net flow of -7,200 in 2008.

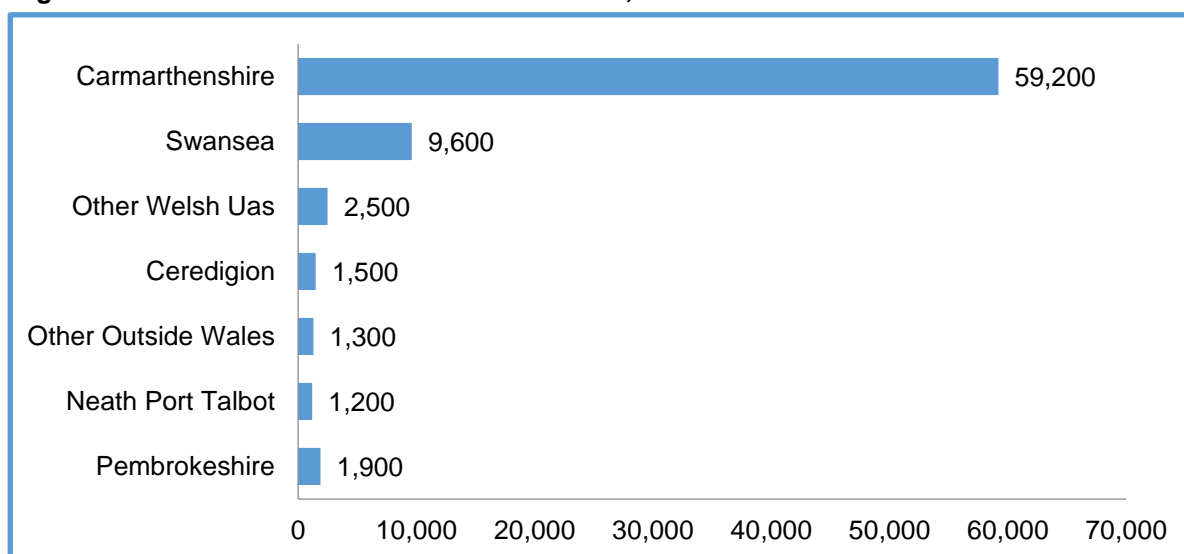
4.57 Commuting flows for Carmarthenshire are illustrated in Figs: 4.15 and 4.16. The proportion of working residents from Carmarthenshire who worked in Swansea increased from 10.4% in 2008 to 12.4% in 2011. The commuting flows for the county are; total outflow was 18,100, total inflow was 11,700, thus resulting in a net flow of -6,400. This suggests a lower demand for childcare as parents/carers may use childcare outside the county nearer their place of work.

Fig 4.15: Origin of those working in Carmarthenshire, 2011



Source: Stats Wales

Fig 4.16: Where Carmarthenshire residents work, 2011



Source: Stats Wales

Hours of Work

- 4.58 The annual survey of hours and earnings provides information on the number of hours worked per week by all persons aged 16 to 64 in employment. There were 83,000 jobs in Carmarthenshire in 2016 with a job density of 0.75 slightly higher than the Wales average job density of 0.74. The tables below provide a summary of the position by county and Wales as a whole.

Table 4.24: Weekly pay and hours worked male, female in Carmarthenshire, 2016

Carmarthenshire			
	Gross Weekly Pay	Hourly Pay	Hours Worked
Full Time Workers Male	522.40	12.16	40.0
Full Time Workers Female	438.30	11.91	31.1
All Full Time Workers	495.50	12.1	37.5

Source: Annual survey of hours and earnings, ONS Crown Copyright Reserved (NOMIS)

Table 4.25: Weekly pay and hours worked male, female in Wales, 2016

Wales			
	Gross Weekly Pay	Hourly pay	Hours Worked
Full Time Workers Male	536.60	13.04	37.5
Full Time Workers Female	450.40	12.01	32.2
All Full Time Workers	498.30	12.66	37.0

Source: Annual survey of hours and earnings, ONS Crown Copyright Reserved (NOMIS)

- 4.59 In the County there are 44,900 economically active males aged 16-64 and 42,500 economically active females as of 2016. This has increased since 2013.

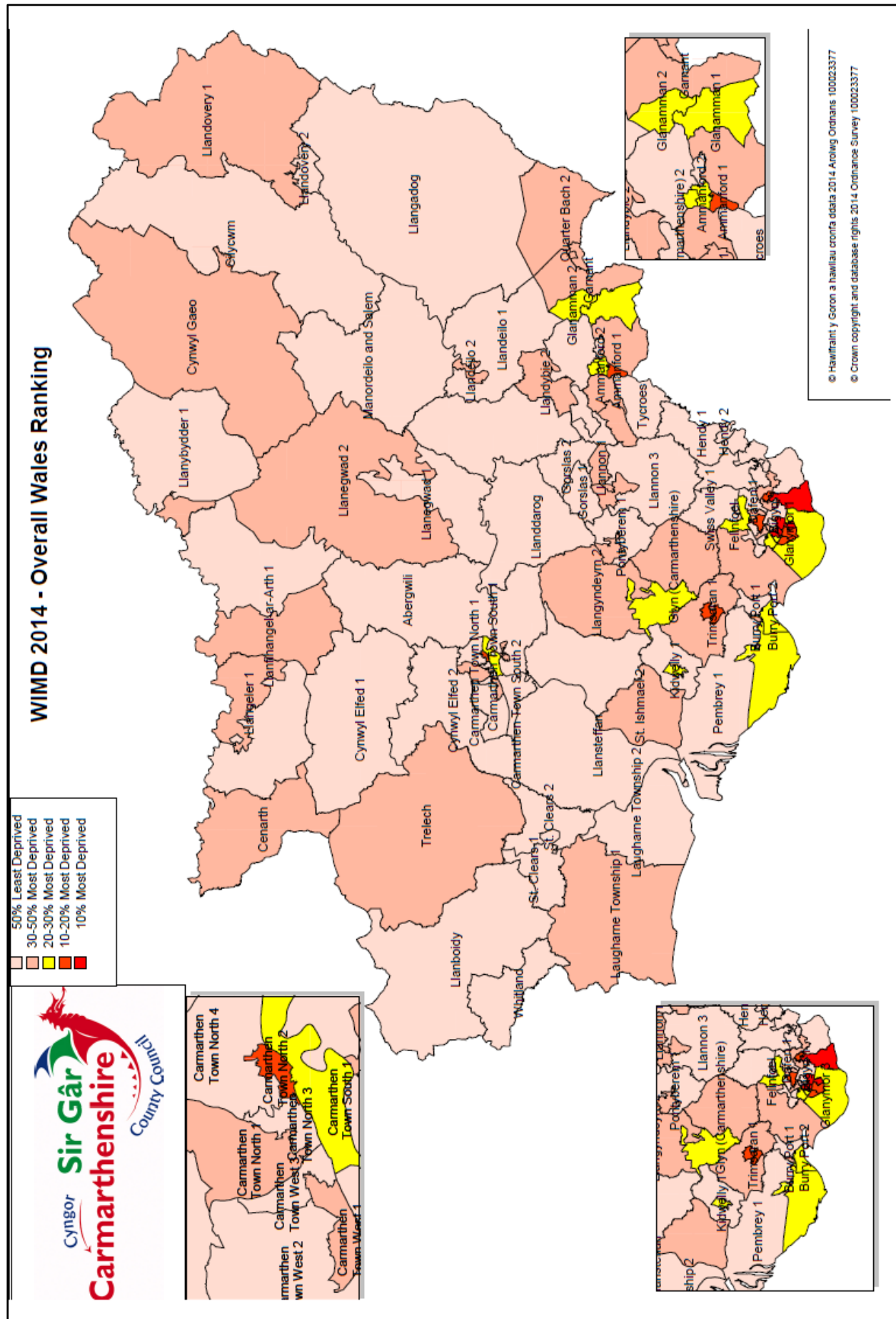
Economic Factors

Index of Multiple Deprivation

- 4.60 The Welsh Index of Multiple Deprivation 2014 (WIMD) is an official measure of deprivation for small areas in Wales. In the index of multiple deprivation is a mixture of various kinds of deprivation. The WIMD 2014 comprises eight separate domains or kinds of deprivation – income, employment, health, education, housing, access to services, environment and community safety.

- 4.61 For the purpose of examining factors affecting demand and ability to pay, use was made of the employment domain. Deprivation scores for the 2014 WIMD domain are derived by combining a variety of employment indicators including claimants of unemployment related benefits; of Incapacity Benefit/Severe Disablement Allowance, New Deal for young people, 25+ and lone parents, Job Seekers Allowance and Employment and Support Allowance (this has replaced Incapacity benefit for new claimants since 2008). Employment deprivation scores are available for the 112 Lower Super Output Areas (LSOAs) in Carmarthenshire.
- 4.62 The results are summarised in Fig 4.17 which shows that the areas of greatest employment deprivation are mainly concentrated in the Llanelli, Aman community areas and Carmarthen town.
- 4.63 Community Area 6 is the most deprived in Carmarthenshire featuring across all but two WIMD measures; namely housing and access to services. As a result 22% of the community area were listed in the top 10% most deprived areas in Wales and 72% within the top 50%. This is significantly above any of the other community areas with the exception of community area 2 which makes up 71% of the 10% most deprived in Wales under the access to services measure.

Fig 4.17 WIMD 2014 – Overall Wales Ranking



5. OVERVIEW – CHILDCARE TYPES, SERVICES AND PLACES

- 5.1 Registered childcare is provided in Carmarthenshire by childminders, day nurseries, sessional care and out of school care settings. We do not currently have any registered crèches or nanny's offering childcare provision within the County.

Childcare Types

Childminders: Childcare provided by one or more people from birth upwards within domestic premises that is not the child's own home for reward. Care for a child aged 12 or over is not currently subject to registration. Childminders can offer: Full day care and part time care including before and after school provision including atypical hours e.g. evening, weekends and overnight provision, wrap around care and provision during the school holidays.

Full day Care: Day nurseries provide registered early education and childcare for young children from birth to age 5. Some may provide care before and after school and in the holidays for children aged 4 to 8. They usually open from early morning to late evening on week days, all year round, providing full-time or part-time care. Most nurseries are run by private or voluntary organisations.

Sessional Day Care: Childcare for children from aged 2 onwards on non-domestic premises which is for less than a continuous period of 4 hours in any one day. The service is mainly used by children aged 3 to 5 rather than babies or toddlers, although some may admit 2 year olds. Where two sessions are offered in one day, children must not attend more than 5 sessions per week. There must be a break between sessions with no children in the care of the provider. It may include: Playgroups, Cylchoedd Meithrin, and wrap around care.

Out of School Care: Childcare outside of the child's full time school day and includes care provided before school, after school and during the school holidays. It does not include wrap around care and the Welsh Government free breakfast in primary schools scheme. Care for a child aged 12 or over is not currently subject to registration. Where care is provided for children under 12 years of age, the total care provided cannot exceed 2 hours a day and must be for less than six days a year.

Crèche: Occasional day care for children from birth up to 12 years on non-domestic premises. They need to be registered where they run for more than two hours a day and more than five days a year, even where individual children attend for shorter periods. Some are in permanent premises and care for children while parents are engaged in particular activities. Others are established on a temporary basis to care for children while their parents are involved in time limited activities.

Nanny: A Nanny is employed directly by the parents of up to two families caring for the children in the home of either of the families. Nannies can offer: Full day care and part time care including before and after school provision including atypical hours e.g. evening, weekends, and overnight provision, wrap around care and during school holidays.

Open Access Play Provision: Provision of staffed open access play opportunities for children usually in the absence of their parents. This can be permanent or temporary provision located in a variety of settings with or without premises and can include holiday playschemes. The provision usually caters for a wide age range of children, normally aged 5 years or over. Children are not restricted in their movements, other than where related to safety matters and they are not prevented from coming and going as and when they wish.

Part-time education for children aged 3 and 4: all children have the right to a free, part-time, good quality early education place the term after their third birthday. If a child has not been offered a place at school then it may be possible to offer a free place in a non-maintained setting.

- 5.2 Carmarthenshire residents generally use childcare provision based in the County. In October 2016 there were **242** childcare providers in Carmarthenshire registered with the Care and Social Services Inspectorate Wales (CSSIW). Of these **242** registered providers, **113** were childminders; **35** were day nurseries; **52** were sessional care settings and the remaining **42** were out of school care settings. These providers offered a total of **4,165** registered childcare places. The number of registered childcare providers and places available within the County has increased since our last CSA in 2013 (previously **236** registered childcare providers and **4,048** registered childcare places). This is largely due to an increase in the number of new childminders and day nurseries.

2013-14

Table 5.1: Registered childcare providers and childcare places available by setting type, 2013-14

Setting type	Registered providers	Registered places
Childminders	102 (29)	541 (160)
Full day care	30 (10)	1,095 (385)
Sessional care	63 (54)	1,222 (1,076)
Out of school care	41 (23)	1,190 (625)
Total	236 (116)	4,048 (2,246)

2016-17

Table 5.2: Registered childcare providers and childcare places available by setting type, 2016-17

Setting type	Registered providers	Registered places
Childminders	113 (55)	735 (295)
Full day care	35 (17)	1,314 (630)
Sessional care	52 (51)	955 (935)
Out of school care	42 (24)	1,163 (653)
Total	242 (147)	4,165 (2,513)

*(The figures above in **red** denote existing Welsh Medium childcare providers and childcare places by setting type i.e. in 2013-14, 29 out of the total 102 childminders within the County were able to provide 160 Welsh medium childcare places.)*

- 5.3 In 2016, Carmarthenshire had **14** registered childcare places for every 100 children aged 0-14 years old. The number of registered settings provides only a partial picture of childcare in the County. Some settings do not require registration, and these include for example settings that offer services for children aged over 12 years of age, services which operate under two hours and services which are exempt from registration.
- 5.4 The tables above show that between 2014 and 2016 there has been an increase in the number of childcare providers offering Welsh medium childcare places throughout the County.
- 5.5 The table below was completed using SASS data representing **173** registered providers out of the **242** registered providers in the County.

Childcare Sufficiency Assessment 2017-2022

Table 5.3: Number of Childcare Provider & Type of Service (Registered and Unregistered/ Approved)

Childcare Type	Registered	Unregistered/ Approved	Childcare Services Offered	Registered	Unregistered/ Approved
Childminder	113 Childminders	N/A	Full day care throughout the year	64	N/A
			Half day care throughout the year	47 (half day am) 45 (half day pm)	N/A
			Before school	47	N/A
			After school	65	N/A
			Wrap Around	25	N/A
			Holiday Provision	45	N/A
			Other	6	N/A
Day Care					
Full Day Care	35 Full Day Care	N/A	Full day nursery throughout the year	36	N/A
			Half day nursery throughout the year	24	N/A
			Before school	22	N/A
			Morning Playgroup/ Cylch Meithrin	7	N/A
			Afternoon Playgroup/ Cylch Meithrin	4	N/A
			After school	24	N/A
			Wrap around	23	N/A
			Lunch	15	N/A
			Holiday Provision	0	N/A
			Creche	0	N/A
			Other	5	N/A
Sessional Day Care	52 Sessional	N/A	Morning Playgroup/ Cylch Meithrin	37	
			Afternoon Playgroup/ Cylch Meithrin	2	
			Wrap Around	2	
			Lunch	0	
			Other	2	
Out of School Care	42 Out of School	N/A	Before School	3	N/A
			After School	21	N/A
			Holiday Provision	0	N/A
			Playscheme sessions	2	N/A
			Other	1	N/A
TOTAL		N/A		529	N/A

(Please refer to section 15 for a full breakdown of registered childcare providers by area and type).

6. SUPPLY OF CHILDCARE PROVISION

(DISCLAIMER: The Annexes for childcare provision have been completed however the data included within the annexes is incomplete as many providers didn't answer some of the questions within their Self-Assessment of Service (SASS) return and it is evident that some questions have been interpreted in different ways by different providers. Also SASS data only accounted for 77.8% of all registered childcare providers within the County. Therefore due to incomplete SASS data we have used additional information from the FIS and CSSIW to collate this supply section of the Report).

CHILDMINDERS

Analysis of Supply of Childcare Provision

- 6.1 In October 2016 there were **113** registered childminders in Carmarthenshire, offering **735** registered childcare places. This shows a growth in registered childcare places since 2013 of **26%** when there were **102** childminders in the County offering **541** registered childcare places. The distribution of childminders in Carmarthenshire is shown in Fig 6.1. Whilst childminders are widely distributed throughout the rural areas, their relative importance varies widely by sub-area. Childminders provide **17.6%** of all registered childcare places with the County.
- 6.2 The Family Information Service database showed that the majority of childminders were open from 8am to 6pm, with 10 childminders opening before 7am and 52 opening before 7.30am. Almost half of childminders (47%) open before 7.30am, this is an increase of 24% in comparison to 2013. There were 21% of childminders open after 6pm, this has witnessed an increase of 6% since 2013. Therefore overall the opening times have extended greatly since 2013 with childminders opening earlier and closing later.

Table 6.1: Opening and closing times of Childminders, Carmarthenshire, 2016

5:30 - 18:00	6:00 - 22:00	6:00 - 21:00	6:00 - 17:00	6:30 - 19:30	6:30 - 18:30
1	2	1	1	1	1
6:30 - 18:00	6:30 - 17:45	6:40 - 18:00	7:00 - 22:00	7:00 - 21:00	7:00 - 19:00
1	1	1	1	1	8
7:00 - 18:30	7:00 - 18:15	7:00 - 18:00	7:00 - 17:00	7:30 - 19:30	7:30 - 18:30
1	1	7	2	1	2
7:30 - 18:00	7:30 - 17:30	7:30 - 17:00	7:45 - 18:30	8:00 - 18:30	8:00 - 18:15
15	1	1	1	1	2
8:00 - 18:00	8:00 - 17:30	8:00 - 17:00	8:30 - 18:00	8:30 - 17:30	9:00 - 17:30
30	9	4	1	3	1

Source: FIS data

- 6.3 The majority of childminders operate for 5 days per week (90%) and 10% are open during weekends. There are 8 childminders who operate on Saturdays and 3 who operate on Saturdays and Sundays.

Table 6.2: Number of days open per week, childminders

Number of days	count	
	October 2013	October 2016
2 days	3	1
3 days	3	0
4 days	7	5
5 days	74	97
6 days	9	0
7 days	2	0

Source: FIS data

- 6.4 Out of the **113** registered childminders **90** childminders offered a school pick-up service. This is the same as in October 2013.
- 6.5 Childminder hourly charges ranged from **£2.50 to £7.00**. As can be seen from the table below almost half of childminders (45.1%) charged between £3.50 and £4.00 per hour. Although there are more childminders charging less than £3 per hour in comparison to November 2013, overall the costs have increased.

Table 6.3: Hourly charges: Childminders, October 2013 and October 2016

Hourly rate	October 2013		October 2016		Percentage change
	Number	Percent	Number	Percentage	Number
Less than £3 per hour	2	2.2	7	7.6	+5.4
£3 and less than £3.50	36	39.5	18	19.8	-19.7
£3.50 and less than £4.00	27	29.7	41	45.1	+15.4
£4 and over	26	28.6	25	27.5	-1.1
Total	91	100	91	100	

Source: FIS data

- 6.6 The language provision offered is summarised in the table below. The large majority of childminders (87.6%) speak more Welsh than English in their setting, with only 7.7% communicating in English only. In comparison to 2013 figures there has been an increase in the number of Welsh speaking childminders.

Table 6.4: Childminders, language provision, October 2016 SASS data

Provision	Frequency	Percent
Welsh language only	19	29.2
Welsh and English	38	58.4
English and some bilingual elements	3	4.7
English language only	5	7.7
Total	65	100

Source: SASS data

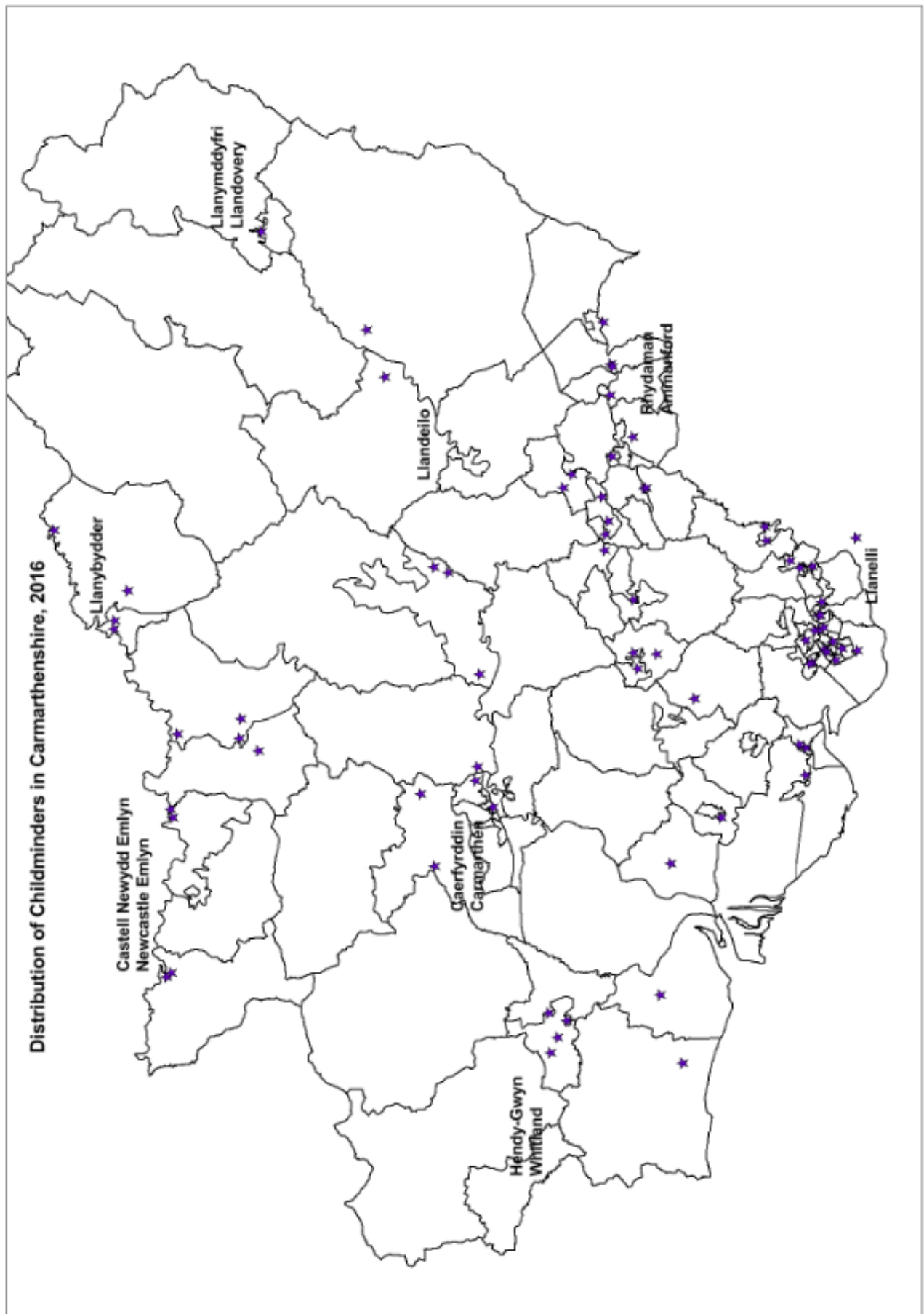
Summary of key strengths and weaknesses

- 6.7 The Childminder Training and Development Officer located within the Family Information, Childcare & Play team provides ongoing support, mentoring, training, and guidance to existing childminders and potential childminders across Carmarthenshire. This includes running briefing sessions (including flexible one-to-one briefing sessions outside of working hours), offering additional support on writing policies and procedures, advice and assistance with CSSIW registration process and requirements.
- 6.8 During 2015-16, a total of **36** new prospective childminders attended **9** briefing sessions. **29** prospective childminders were funded to undertake the CYPOP 5 course (Children and Young People Option 5) to enable them to become a registered childcare provider (at a cost of **£157.33** per person). During 2015-16 **3** CYPOP 5 courses were delivered in house.



- 6.9 It is extremely encouraging to report that overall the total number of registered childminders has increased from 102 to 113 between 2013 to 2016. Likewise the total number of registered childcare places has increased from 541 to 735. Childminder opening hours have been extended since we undertook our last Assessment with an increasing number now open during weekends. There has been an increase in the number of Welsh speaking childminders.**

Fig 6.1 Distribution of Childminders in Carmarthenshire, 2016



FULL DAY NURSERY

Analysis of Supply of Childcare Provision

- 6.10 Between October 2013 and October 2016 the number of day nurseries in the county has increased from **30** to **35**. Likewise, the total number of registered childcare places has increased from **1,095** (October 2013) to **1,314**. It is evident from Fig: 6.2 that the distribution of day nurseries shows a more concentrated pattern than that of childminders.
- 6.11 Day nurseries provide **31.5%** of all registered childcare provision in the County. This provision is distributed widely throughout Carmarthenshire. Every community area has at least two day nurseries, some community areas have as many as nine day nurseries. The greatest level of provision is in the more urbanised areas of Carmarthen and Llanelli. Day nurseries provide **31.5%** of all registered childcare places within the County.
- 6.12 In October 2013 there were **22** day nurseries that provided a school pick-up service. In October 2016 there were **29** day nurseries providing pick-up services so an increase of **7** day nurseries offering this service. The six day nurseries that did not provide this service gave the following reasons for not offering this service; it was not cost effective and they have not had requests from parents/carers.
- 6.13 Day nurseries are generally open all year round, for five days a week. The opening and closing times of the day nurseries have remained consistent. Two day nurseries now open on a Saturday upon request.

Table 6.5: Opening and closing times, Day Nurseries, 2016

Date	Start time			End time	
	Early school (pre 7.30am)	Before school (7.30am to 9am)	Morning (9am to 12pm)	After school to 18:00pm	Late (after 18.00pm)
October 2013	5	24	0	27	2
October 2016	5	30	0	32	3

Source: FIS data

- 6.14 The large majority of day nurseries (**74%**) charged between £35 and £40 a day. The table below shows the daily rate rather than the hourly rate since day nurseries vary their hourly rates accordingly to the child's age range, some offer discounts for siblings and discounts for those who use the service more frequently. The highest cost per day was £41. The table below shows the increased hourly rate for day nurseries.

Table 6.6: Daily charges: Day Nurseries, October 2013 and 2016

	Less than £30 per day	£30-£35 per day	£35-£40 per day	£40-£45 per day
October 2013	3	17	8	2
October 2016	0	8	26	1

Source: FIS data

- 6.15 Language provision by day nursery is shown in the table below. The large majority **(83%)** of day nurseries provide a Welsh or mostly Welsh service. Only 7.3% provide an English only provision in their setting. In comparison to 2013 the number of Welsh only settings have increased by **10.3%**.

Table 6.7: Language provision, Day Nurseries 2016 Data from SASS

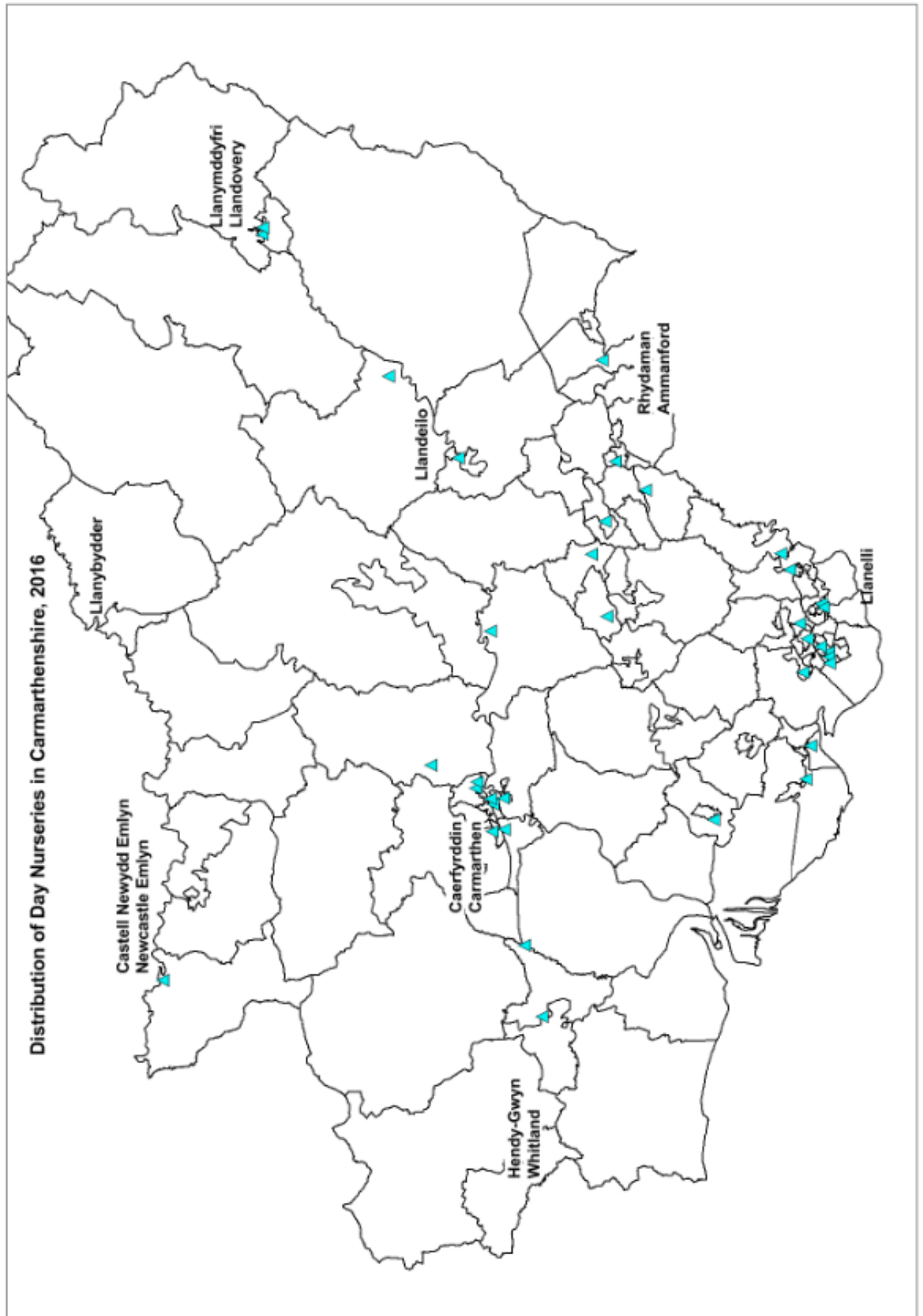
Provision	Frequency	Percent
Welsh language only	11	26.9
Welsh and English	23	56.1
English and some bilingual elements	4	9.7
English language only	3	7.3
Total	41	100

Source: SASS data

Summary of key strengths and weaknesses

- 6.16 The Childcare Development Officer located within the Family Information, Childcare and Play team visited each of the 35 settings above on a termly basis offering assistance to develop their provision, support to promote good practice and help with any CSSIW inspection/regulatory issues.
- 6.17 It is extremely encouraging to report that the number of registered private day nurseries in the County has increased to 35 with an increase in registered places. The large majority of settings use Welsh language only and very few day nurseries are English only provision. The cost of day nursery provision has increased since 2013.

Fig 6.2 Distribution of Day Nurseries in Carmarthenshire, 2016

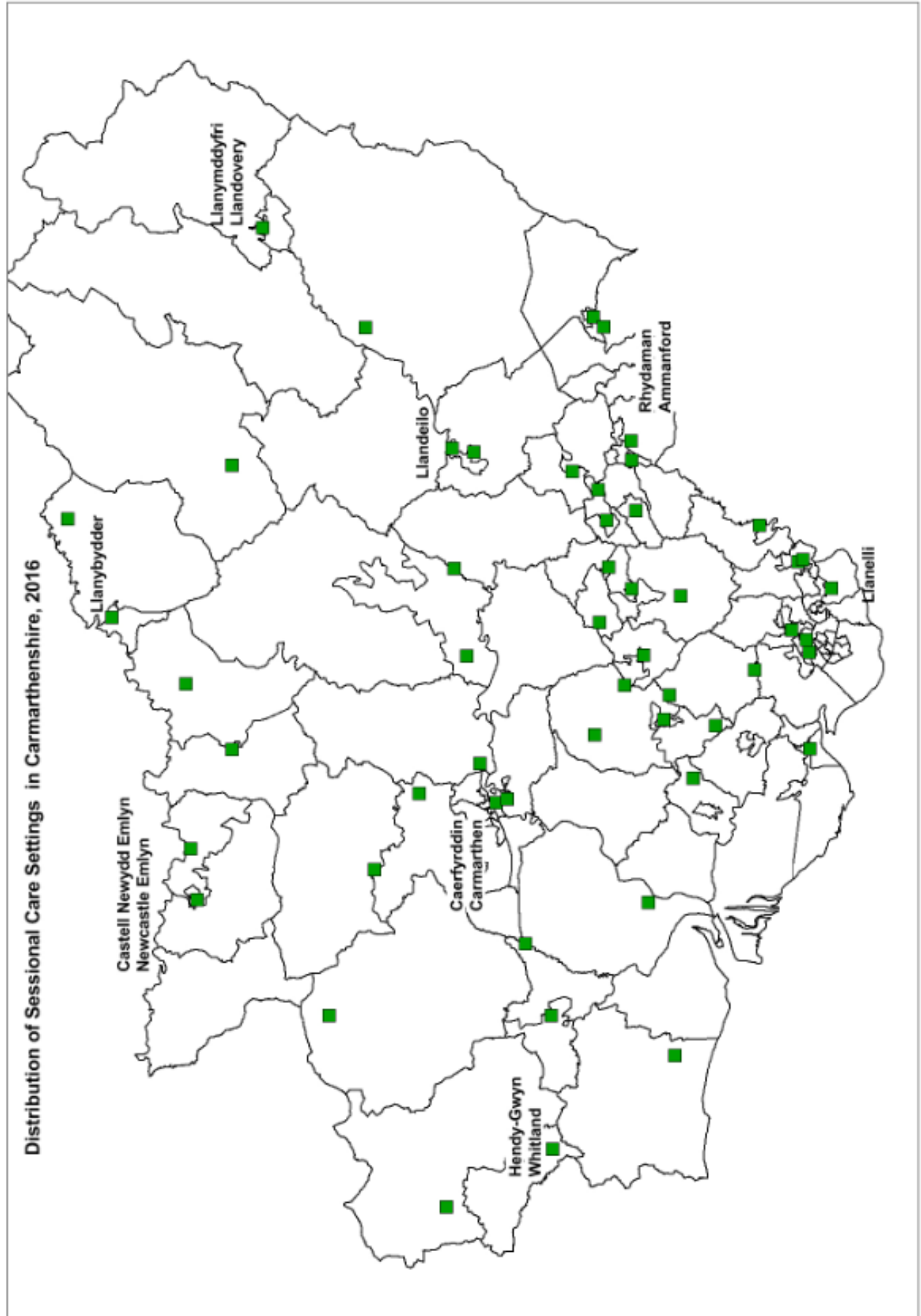


SESSIONAL DAY CARE

Analysis of Supply of Childcare Provision

- 6.18 There has been a reduction in the number of sessional care settings and places available within the County since our last CSA. In 2013 there were **63** registered sessional care settings and **1,222** registered childcare places. In October 2016 this had fallen to **52** registered sessional care settings and **955** registered childcare places. This represents a loss of **11** registered settings and **267** registered childcare places. Sessional care settings cater mainly for children aged 4 and under.
- 6.19 They are generally open during term time, with the majority open for 39 weeks of the year. The majority of settings operate either 3, 4 or 5 mornings per week, dependent on demand. Due to limited opening hours (under four hours) and frequency of opening, sessional care settings have a limited role in providing childcare for parents who are working. The average cost per session £6.63
- 6.20 The distribution of sessional care settings is illustrated in Fig 6.3 showing the wide dispersal across the rural parts of the County. Sessional Care settings provide **23%** of all registered childcare places within the County.

Fig 6.3 Distribution of Sessional Care Settings in Carmarthenshire, 2016



CRÈCHE

Analysis of Supply of Childcare Provision

- 6.21 There are currently no registered crèches offering childcare provision within the County. **Annex 4 has not therefore been completed.**

OUT OF SCHOOL CARE

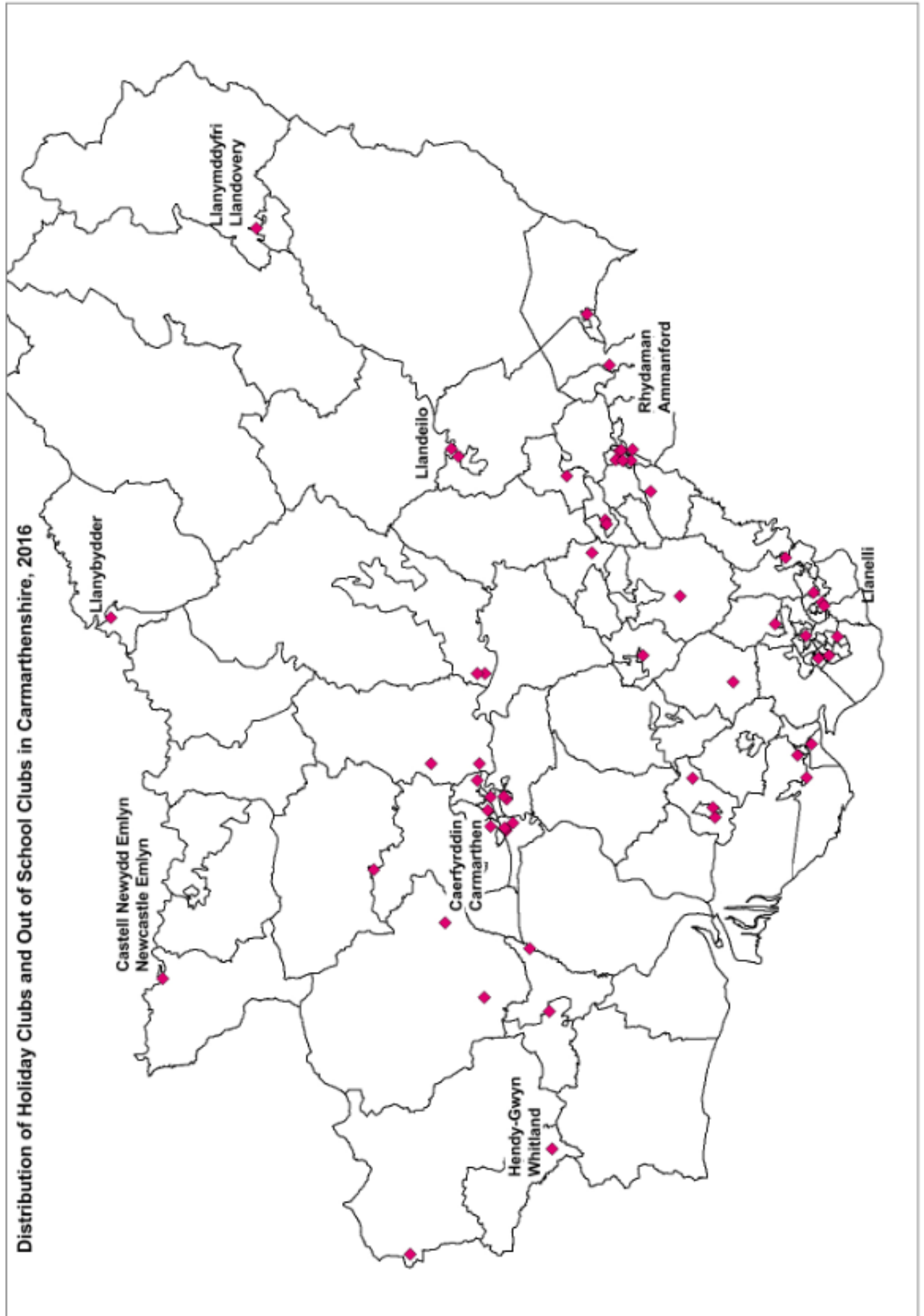
Analysis of Supply of Childcare Provision

- 6.22 In October 2016 there were **42** registered out of school care settings offering **1,161** registered childcare places. The number of registered settings has increased by one setting since October 2013 and the number of registered places has decreased marginally by **29 places**. It is difficult to calculate the precise number of out of school places that are available in the County. Registered settings provide only a partial picture, and one that can be difficult to interpret because a single registration can contain three elements – before school care, after school care and holiday care. Some of the day nurseries also provide a combination of out of school facilities. Out of school care settings provide **27.9%** of all registered childcare places within the County.
- 6.23 The average cost for the out of school clubs is **£5.04** per session and the maximum cost is **£7.62**. The cheapest is **£2.50** per hour. The overall costs have witnessed an increase since 2013 when the average cost was **£4.24**. This is higher than the average cost of childminders which is between **£3.50** and **£4**.

Summary of key strengths and weaknesses

- 6.24 The Childcare Development Officer located within the Family Information, Childcare and Play team has worked closely with the Out of School Childcare Business Development Officer to sustain all current clubs and continually supporting the following clubs to become registered with CSSIW the Ferryside, Brynsierfel, Brynsaron, Llangadog, Carreg Hirfaen Dafen School and Wow Club Llandeilo. There have been no new un-registered settings established during 2016-2017. During 2016-17 a total of **22** Play schemes offered summer holiday childcare provision across Carmarthenshire.
- 6.25 The cost of Out of School Clubs have witnessed an increase. The Parent/Carer Survey revealed the importance parent/carers place on Out of School Care and they felt the cost of childcare was particular high.

Fig 6.4 Distribution of Holiday Clubs and Out of School Clubs in Carmarthenshire, 2016



OPEN ACCESS PLAY PROVISION (UNREGISTERED)

Analysis of Supply of Childcare Provision

- 6.26 Open Access Play Provision operates in all three Integrated Children's Centres; Llwynhendy, Morfa and Felinfoel (under 2 hours).
- Llwynhendy Open Access Play session runs on a Tuesday evening 5:30pm-7:00pm for 7-11 year olds.
 - Morfa Open Access Play session runs on a Wednesday evening 3:00pm-4:30pm for 4-6 year olds (must be accompanied by a parent) and 7-11 year olds.
 - Felinfoel Open Access Play session runs on a Thursday evening 3:00-4:30pm for 4-6 year olds (must be accompanied by a parent) and 7-11 year olds.

Annex 6 has not therefore been completed.

NANNY

Analysis of Supply of Childcare Provision

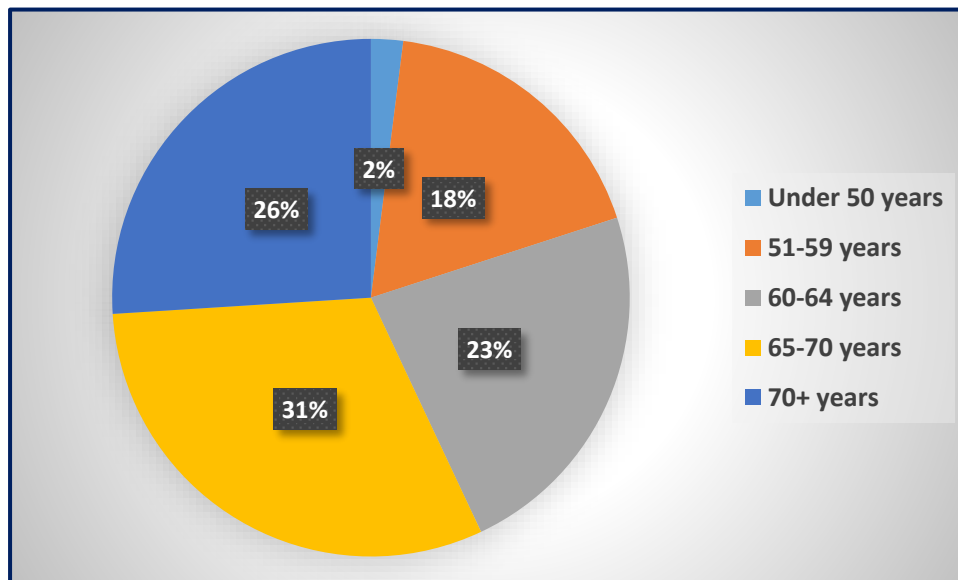
- 6.27 There are currently no registered Nanny's offering childcare provision within the County. **Annex 7 has not therefore been completed.**

INFORMAL CHILDCARE - GRANDPARENTS

Analysis of Supply of Childcare Provision

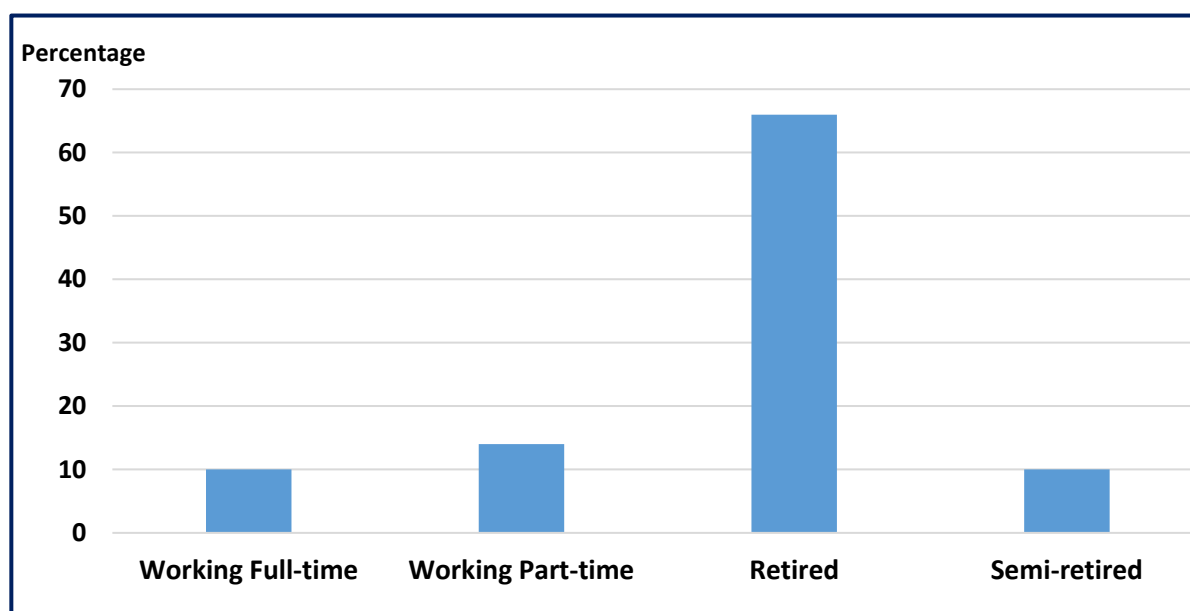
- 6.28 Grandparents are playing a prominent and growing role in family life. Parents increasingly rely on them for day to day childcare so they can go to work. Grandparents are often relied upon at times of particular need (ad hoc and last minute). Therefore we felt it was important to consult with this specific group to understand the important role grandparents play in providing informal childcare within the County.
- 6.29 The method used to gather data from grandparents within the County was a bilingual questionnaire survey, both hard copy and an online SNAP version. The questionnaire was distributed during September and October 2016. Paper copies of the questionnaire were distributed at a 50+ Forum event, whilst the online SNAP survey was promoted through social media and e-mailed to all members of Carmarthenshire County Council's 50+ Forum members.
- 6.30 A total of **102** completed questionnaires were returned by grandparents (81% female and 19% male), providing childcare for **166** children. The majority of respondents were aged between 60-70 years old and 70+ years. The table below shows the age range of all the respondents;

Fig 6.5: Age range of respondents



- 6.31 The large majority of grandparents are retired (68%), whilst 10% work full-time and 14% work part-time in addition to providing childcare, therefore juggling their work commitments with childcare for their grandchildren.

Fig 6.6: Occupational status



- 6.32 Only 8% of grandparents who completed the survey had a grandchild with a disability or an additional learning need. The disabilities ranged from physical disabilities, medical conditions and learning disabilities.
- 6.33 Nearly all of those questioned (90%) provide childcare for their grandchildren on a regular basis. Almost half of those questioned (47%) look after one grandchild, whilst 35% look after two grandchildren, 11% look after three grandchildren and 6% regularly care for 4 or more grandchildren.
- 6.34 Grandparents play a significant role in childcare arrangements from school drop offs and pick-ups to full-time care. The table below shows how often the respondents have taken care of their grandchildren in the last 12 months. The majority of respondents (41%) stated that they look after their grandchildren once or twice a week and 33% provide childcare for 3 or 5 days a week.

Table 6.8: Frequency of childcare

	Number	Percentage
Everyday/almost everyday	7	8
3 to 5 days a week	30	33
Once or twice a week	38	41
2 or 3 times a month	10	11
Every two or three months	6	7
Less often	0	0
TOTAL	91	100

- 6.35 The survey results revealed, in a typical week grandparents provide a considerable amount of childcare for their grandchildren, during both term time and school holidays. During term time the majority stated that they provide 0-10 hours and 11-20 hours childcare per week. In comparison during school holidays there is a significant increase in the amount of childcare provided with 28% providing 31-40 hours per week and 9% providing care for more than 50 hours per week.

Table 6.9: Number of hours of childcare provided during Term Time

Number of hours during Term Time	Number	Percentage
0-10 hours	33	37
11-20 hours	26	29
21-30 hours	15	16
31-40 hours	12	13
41-50 hours	3	3
51-60 hours	2	2
TOTAL	91	100

Table 6.10: Number of hours of childcare provided during School Holidays

Number of hours during School Holidays	Number	Percentage
0-10 hours	22	24
11-20 hours	11	12
21-30 hours	10	11
31-40 hours	23	25
41-50 hours	5	5
51-60 hours	5	5
61-70 hours	2	2
71-80 hours	2	2
Do not provide childcare during School Holidays	11	12
TOTAL	91	100

- 6.36 Grandparents were asked if they would like to spend more time or less time caring for their grandchildren. 22% would like to spend more time, over half 57% would like to spend about the same about of time, whilst 16% would like to spend less time and 5% preferred not to say.
- 6.37 When asked where they usually look after their grandchildren, the vast majority 73% look after them in their own home, whilst 24% do so in their grandchildren's house and 4% live in the same house as their grandchild(ren).

- 6.38 The main reasons grandparents gave for providing childcare were; to enable their son/daughter to go to work/study and the cost of childcare is too high.

Table 6.11: Why do you provide childcare for your grandchild(ren)

Reasons for providing childcare	Number
To enable son/daughter to go to work/study	81
Son/daughter could not find suitable childcare	3
The cost of childcare is too expensive	41
There is no childcare that can cater for my grandchild(ren)'s additional needs	1
There is no suitable Welsh language provision	2
There is no wrap around or after school club at my grandchildren's school	4
There is no childcare available at the times that my grandchild(ren) need it	6
Not enough English medium provision	2
Other	9
TOTAL	149

- 6.39 The grandparents were asked if they are providing more childcare this year compared to last year; 43% are providing more childcare this year compared with last year. The reasons they gave for providing more childcare are as follows:

'Extra child this year'

'Daughter returned to full time work'

'Change of circumstances (work commitments) for the parents'

'3 year old started school therefore nursery provision ended now need afterschool care'

'New baby in the house'

'Childcare is too expensive so help with childcare whenever I can'

- 6.40 The large majority of grandparents who responded (89%) stated that they frequently got asked to look after their grandchildren at particular times of need/times of crisis e.g. when grandchildren are ill, school Inset days or when other childcare arrangements breakdown.
- 6.41 Only 4% got paid for the childcare they undertake and 17% get paid expenses, such as, food and travel costs. 26% also have other caring responsibilities, such as, caring for a partner or parent in addition to carrying out childcare.
- 6.42 Over half of respondents (52%) feel the amount of time they spend caring for their grandchild(ren) has limited their ability to pursue their own hobbies and other interests. A significant majority (69%) stated that they would find it difficult to say

‘no’ if they were asked by their family to provide more childcare than they currently provide.

Other comments include:

‘Very happy to provide childcare as it is a pleasure nor a chore’

‘I consider it important to provide assistance whenever needed where family is concerned’

I believe being a good parent is the hardest job in the world – if I can help my children with their children I will, parenting doesn’t stop when your children grow up. I am fortunate that I am in a situation where I can help. Building a bond with my grandchildren is important to me, and fun!’

‘I get so much pleasure out of spending time with my Grandchildren . . . walking them to school gives me the greatest pleasure’

‘I take annual leave to help out with our grandchildren’

‘If I didn’t provide childcare as I do, my son would be unable to work as he would not be able to pay for childcare’

Summary of key strengths and weaknesses

- 6.43 Informal childcare provided by grandparents can take many different forms, from occasional childcare such as after school care to being the main/sole provider of childcare whilst parents go out to work. The survey revealed that informal childcare provided by grandparents tends to be part time, often *‘filling in the gaps’* around other childcare arrangements. However, during school holidays the reliance on grandparents providing childcare increases significantly and this is largely due to childcare being too expensive for some working parents. Grandparent’s also offer more flexibility than formal childcare, and are able to step in when childcare is needed in an emergency e.g. when a child is ill or when other childcare arrangements break down. The survey showed that grandparents find it difficult to say *‘no’* to looking after their grandchildren, and many provide childcare around their other work and other caring responsibilities.

UNREGISTERED CHILDCARE PROVISION

Analysis of Supply of Unregistered Childcare Provision

- 6.44 Within Carmarthenshire there are some childcare providers that run under 2 hours and are therefore not required to register with the Care and Social Services Inspectorate Wales (CSSIW). Unregistered provision includes; Parent and Toddler groups/ Cylchoedd Ti a Fi etc.
- 6.45 Parent and toddler groups cater mainly for children under two and a half years old. Parents/carers stay with their children and are responsible for their children, therefore the groups are not required to register with CSSIW. These groups provide parents and carers the opportunity to mix with others and take part in a wide range of activities.
- 6.46 Cylchoedd Ti a Fi allow parents and carers to play alongside their children and communicate in informal Welsh. Non-Welsh speaking parents can attend and are encouraged to learn Welsh with their children. Activities include; basic story time, songs and nursery rhymes.
- 6.47 Mudiad Meithrin and Wales Pre-school Providers Association support their parent toddler groups. They are usually based in church halls, community centres and sometimes on school premises.
- 6.48 The Family Information Service send out regular updates to all the County's child carers requesting up-to-date information on the services they offer. As of October 2016, there were **71** unregistered childcare Parent and Toddler/Cychoedd Ti a Fi groups in Carmarthenshire according to the Family Information Service records. All 71 unregistered childcare provider were given a survey to complete however only 19 completed surveys were returned. It is however, difficult to calculate the precise number of unregistered provision that are available in the County. The Parent and Toddler Groups provides care for children aged 0-5 years old and run under two hours.
- 6.49 If a setting is not registered or approved parents/carers cannot claim the childcare element of the Working Tax Credit.
- 6.50 The majority of unregistered provision do not charge for their service but ask for a voluntary donation from families as they are providing a service to the community. The average cost of those that do charge a fee is £2.50 per session.
- 6.51 In October 2016 there were **43** unregistered Out of School Care settings within the County.

- 6.52 In September 2016, the Family Information, Childcare and Play team asked Clybiau Plant Cymru Kids' Clubs to consult with all unregistered out of school clubs within Carmarthenshire to identify the barriers to registration. This was done via a questionnaire. There were **34** responses from **43** unregistered settings (**1,256** places), providing an insightful **79%** response rate. Of the 34 unregistered out of school clubs which responded, 2 indicated that they were working towards registration: Clwb Gofal Carig Hirfaen and Clwb ar ol Ysgol Llangadog.

Barriers to Registration

- 6.53 Insufficient demand to open for longer than 2 hours was most commonly quoted as a barrier to registering (table 6.12). This was also the main reason for not registering (table 6.13). However, surveying parents would give a more accurate picture as to whether there would be demand for after school care longer than 2 hours.
- 6.54 At 37.5%, the second most common barrier was the inability to recruit suitably qualified staff (table 6.12 below), with 34.3% of settings expressing that they were daunted by the CSSIW application process. Over 14% also expressed that the *main* reason they were not registered was because they were daunted by the application process.

Table 6.12: Barriers to registering

Barriers to registering	Number of Responses	Percentage
Unable to recruit suitably qualified staff	12	37.5%
Unsuitable premises	3	9.3%
Daunted by the application process	11	34.3%
Provide care for children aged 12 years and over	2	6.2%
Insufficient demand to open for longer than 2 hours	26	81.2%
Other (please tell us what below)	2	6.2%
Total	32	100%

Table 6.13: The main reason settings were not registered

The MAIN reason settings were not registered were listed as follows	Number of Responses	Percentage
Unable to recruit suitably qualified staff	2	5.8%
Unsuitable premises	2	5.8%
Daunted by the application process	5	14.7%
Provide care for children aged 12 years and over	2	5.8%
Insufficient demand to open for longer than 2 hours	20	58.8%
Other (please tell us what below)	1	2.9%
No Responses	2	5.8%
Total	34	100%

Intentions to Register with CSSIW

- 6.55 There was still significant lack of awareness regarding the Tax Free Childcare scheme introduced in 2017 to help parents using registered childcare settings with fees. 47% (16 responses) were aware and 47% were not (16 responses). 12 of the settings who believed there was no demand for opening longer than 2 hours were unaware of the financial support parents could access through Tax Free Childcare. However, some of these had multiple barriers: 4 of these 12 were also daunted by the process; 5 were unable to recruit suitably qualified staff and; 2 had unsuitable premises.
- 6.56 Only 1 setting thought that registering with CSSIW would benefit and improve their setting. 31 (91.1%) did not think it would improve the setting and there were 2 non responses.
- 6.57 Only 1 setting would consider applying to register with CSSIW with support from Clybiau Plant Cymru Kids' Clubs. 31 (91.1%) would not consider applying and there were 2 non responses. Settings indicated the kind of support that would be beneficial to help them register as follows:

Table 6.14: Support that would be beneficial to help settings register

Support that would be beneficial to help settings register	Number of Response(s)	Response Ratio
Training to improve qualifications	4	12.5%
Help with feasibility study to assess need	0	0.0%
Assistance with completing the CSSIW application	1	3.1%
Practical workshops on the application process	2	6.2%
Support with recruitment	1	3.1%
Support with marketing the benefits of Out of School Childcare to parents	1	3.1%
No support needed	28	87.5%

Conclusion

- 6.58 In October 2016 there were **43** Out of School Care settings in Carmarthenshire who were unregistered, representing **1,256** childcare places. With demand for registered childcare anticipated to rise with the introduction of Tax Free Childcare and enhanced childcare offer (30 hours for 3 and 4 year olds with working parents), providing additional resources to explore these barriers (including parental surveys) and possible solutions further, and to provide training and additional support to support settings to gain registration may be worth consideration.

7. UNDERSTANDING THE NEEDS OF PARENTS/CARERS

Overview of Parent/Carer Consultation

Analysis of Parent/Carer Questionnaires

- 7.1 The Family Information, Childcare and Play Team consulted with parents and carers throughout the County between September and December 2016 via paper and online questionnaires. Questionnaires were printed in English and Welsh. Table 7.1 shows how the questionnaires were distributed.

Table 7.1: Distribution of Parent/Carer questionnaires

Setting	Number
Educational Establishments Nursery, Infant Primary and Special needs Schools	7,260
Educational Establishments Secondary Schools	1,040
Carmarthenshire County Council – non-office based staff	700
Polish Surveys - Primary Schools and Special Schools	369
Total	9,369

- 7.2 Electronic questionnaires were also sent to all office staff at major employers in the county including; Carmarthenshire County Council, University of Wales Trinity Saint David, Dyfed Powys Police, Hywel Dda Health Board and Coleg Sir Gar. The questionnaire was made available on the homepage of Carmarthenshire County Council's website, the HAIPAC website, the CETMA website and the Carmarthenshire Family Information Service website for the general public to complete. Social media was also used to reach a wider target audience with adverts placed on the County Council Facebook page and on twitter. As an incentive for parents to complete the questionnaire there was an optional free prize draw.
- 7.3 In a bid to reach minority ethnic groups questionnaires were also translated into Polish. As at September 2016 there were 369 (317 Primary and 52 Secondary School) Polish ethnicity pupils within Carmarthenshire.

The response rate

- 7.4 A total of **1,235** useable replies were received. The information was analysed using SNAP 11 Professional Software. This was a greater response rate than the 2013 parent/carers survey which received 1,130 completed surveys.
- 7.5 Between them the parents/carers had **2,245** children, of those **1,140** children attended school **429** children had a disability/additional learning needs or medical condition.

7.6 The responses were from a wide geographical spread. In line with the Local Well Being Needs Assessment 2016 the responses were split into six Carmarthenshire Upper Output Areas. The table below shows a breakdown of responses by six Community Areas.

Fig 7.1: Responses by Community Area

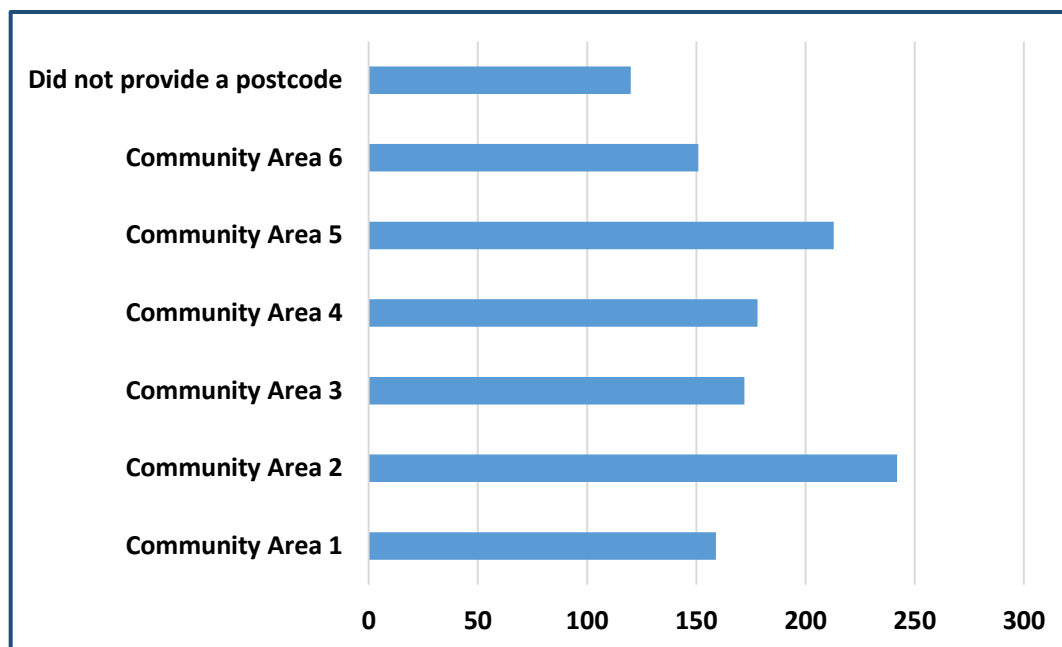


Table 7.2: Respondents by status

Status	Number
Parent/ Carer in work (not expecting a baby)	943
Parent/ Carer in education or training (not expecting a baby)	44
Parent/ Carer seeking work (not expecting a baby)	24
Parent/ Carer seeking education or training (not expecting a baby)	3
Expecting or on maternity/ paternity leave with <u>first</u> child	6
Adopting <u>first</u> child	0
Parent/ Carer expecting or on maternity/paternity leave with additional children	71
Adopting or on adoption leave with additional children	0
Parent/ Carer not in work	114
Parent/ Carer not in education or training	9

Table 7.3: Respondents by annual household income

Average Annual Household Income	Number
£0-£10,000	116
£10,001-£20,000	183
£20,001-£30,000	207
£30,001-£40,000	176
£40,001-£50,000	125
£50,001-£60,000	103
£60,001-£70,000	44
£70,000+ per annum	56
Prefer not to say	159

Table 7.4: Respondents by Ethnic Group

Ethnic Group	Number
White	1,159
Mixed/ Multiple Ethnic Groups	28
Asian/ Asian British	20
Black/ African/ Caribbean/ Black British	6
Other Ethnic Group	7
Prefer not to say	15

Table 7.5: Language of Respondents (primary language spoken at home)

Language	Number
Welsh only	124
English only	517
Bilingual	426
Other languages	45
Prefer not to say	123

Table 7.6: Respondents' children by age group

Age	Number
Under 12 months	75
12-18 months	69
19-23 months	51
2 years	109
3 years	202
4 years	221
5-7 years	563
8-11 years	588
12-14 years	232
15-17 years	135

Table 7.7: Respondents with children who have special education needs or disability

Special Educational Needs/ Disability	Number
Speech and language	104
Specific learning (dyslexia)	61
Hearing difficulties	42
Learning difficulties	65
Visual difficulties	34
Emotional and behavioural difficulties	65
Physical	29
Medical condition	87
Other (specify)	32

(Note parents/carers may have stated that their child(ren) has more than one Special Education Needs/Disability)

Table 7.8: Respondents by School

School	Number of Responses
Abergwili	9
Abernant	2
Ammanford Nursery	3
Bancffosfelen	1
Bancyfelin	8
Beca	7
Bigyn	3
Blaenau	2
Bro Banw	50
Bro Brynach	3
Bro Dinefwr	29
Bro Myrddin	33
Bryn	1
Bryn Teg	18
Brynaman	35
Bryngwyn	18
Brynsaron	11
Brynsierfel	17
Bynea	2
Cae'r Felin	16
Carreg Hirfaen	17
Carwe	3
Cefneithin	1
Coedcae	8
Copperworks	5
Cross Hands	26
Cwrt-henri	2
Cynwyl Elfed	9
Dafen	4
Dewi Sant	59
Dyffryn Aman	23
Dyffryn Taf	4
Ferryside	10

Childcare Sufficiency Assessment 2017-2022

Ffair-fach	9
Ffwrnes	41
Five Roadsw	3
Glan-y-Mor	3
Gors-las	15
Griffiths Jones	34
Gwenllian	2
Gwynfryn	1
Gyfun Emlyn	6
Hafodwenog	2
Halfway	8
Rhydygors	1
Rhys Prichard	6
Richmond Park	23
Saron	30
St John Lloyd	12
St Mary's Carmarthen	19
St Mary's Llanelli	5
Stebonheath	1
Swiss Valley	42
Talley	4
Teilo Sant	22
Trimsaron	9
Tumble	11
Tycroes	14
Y Bedol	23
Y Castell	6
Y Dderwen	48
Y Ddwyllan	5
Y Felin	2
Y Fro	3
Y Strade	31

(Please note some parents/carers did not state which school their child attended therefore some schools may not therefore be represented)

CURRENT USE OF CHILDCARE

Analysis of Current Use of Childcare Provision

- 7.7 Overall the responses received from **1,235** parents/carers provided a clear picture of the current use of childcare provision in Carmarthenshire. Well over half of respondents (**67%**) currently used some form of childcare for their children, whilst **33%** didn't use any form of childcare. In comparison to the 2013 survey the percentage using childcare has decreased slightly from 73% to 67%. The main reasons given for **not** using childcare included; friends and family look after their children, they are a stay at home parent, childcare is too expensive, their children are old enough to look after themselves. The table below shows a breakdown of the reasons given;

Table 7.9: Reasons for not using childcare

	Per cent n=614
My children are old enough to look after themselves	19.5
I am/my partner is a stay at home parent	24.2
Friends/family look after my children	34.8
There is no childcare available for the times that I need it	12.3
There is no childcare that can cater for my child/children's additional needs	3.0
There is no wrap around or after school club at my child/children's school	4.8
There is no childcare in the right location	2.7
There is no childcare that can cater for my child's cultural needs	0.6
There is no suitable Welsh Medium Provision	0.4
Childcare is too expensive	27.8
I have problems with transport	3.4
Other	13.6

Note respondents may provide more than one reason

- 7.8 The principle reasons given by respondents for using childcare are summarized in the table below. The parent/carer survey clearly showed that the main reason for using childcare was to enable parents/carers to go to work. Other popular reasons cited included; social and learning benefits for their child/children and to enable them to study.

Table 7.10: Reasons for using childcare

	Per cent n=798
I go to Work	93.1
I do unpaid voluntary work	2.0
I am studying	7.2
I am seeking work	1.1
Social and learning benefits for my child/children	10.4
Assisted Places	0.1
I am seeking training or education opportunities	0.8
To take advantage of Early Years Education Entitlement	2.2
To take advantage of Flying Start Entitlement	1.1
Other	2.2

(Please note respondents may provide more than one reason)

Range of services being used

7.9 The type of childcare provision used by parents/carers varied; the most popular choices during Term Time were; Childminder, Day Nursery, Breakfast Club (Free and Paid), After School Club and Friends and Family. The least popular choices were; Nanny, Open Access and Flying Start place (*refer to Annex 8 for figures*). During School holidays the most popular choices for childcare included; Holiday Club, Day Nursery, Childminder and Friends and Family. The least popular choices were; Nanny, Flying Start Place and Open Access (*refer to Annex 8 for figures*). The popular forms of childcare both during Term Time and during School Holidays are the same as the result from the 2013 parent/carer survey.

7.10 The table below provides an overall breakdown of the type of childcare used by respondents; the large majority use Family and friends, Out of school clubs, Childminders and Day Nurseries. The Parent/Carer survey highlighted the importance of out of school clubs and parents view them as a great resource. In addition to breakfast clubs, after school and holiday clubs; friends and family are playing a vital role in looking after children especially for wrap around care. This is largely due to parents/carers finding childcare too expensive and so they rely heavily on friends and family for informal childcare arrangements. The survey revealed that the cost of childcare has become a serious issue for the large majority of working parents.

Table 7.11: Childcare Use by Provider type

Type of Childcare Provider	Number	Per cent n=787
Childminder	121	15.3
Full Day Nursery	186	23.6
Sessional Day Care (play group)	50	6.3
crèche	45	5.7
Out of School Care	445	56.5
Open Access play provision	40	5.0
Nanny (voluntary approval scheme)	6	0.8
Family and/or Friends	424	53.8

(Please note respondents may have selected more than one childcare provider)

Number and type of child places used (full time, part time, ad-hoc)

- 7.11 Annex 8 shows a breakdown of the number of children using childcare per age range, type of provision and duration of attendance from the Parent/Carer Survey figures. Day Nurseries are a popular form of registered provision for parents/carers for children aged under 12 months to 3 years old both full and part-time, whilst Childminders look after children of all ages mainly aged 3 to 11 years in part-time care. Out of school care is very well used throughout the county for children aged from 3 to 11 years old mostly for part-time and ad hoc childcare arrangements. **448** children are cared for by Friends and Family mainly aged between 3 years old and 14 years old. This form of informal childcare is becoming more commonplace. The survey also revealed an increase in more parents/carers using Ad Hoc childcare arrangements.

Number of places required for children who have special educational needs or who require specialist care due to a disability

- 7.12 The number of children with Special Educational Needs or Disability from the survey were **429** children. Out of the 429 children, between them they have **519** different disabilities/special educational needs or medical conditions. The highest need and/or disability was Speech and Language difficulties (104 children), followed by Medical conditions (87 children), Learning Difficulties (65 children), Emotional and Behavioural difficulties (65 children) and Specific Learning Needs such as dyslexia (61 children).
- 7.13 In the main parents/carers with children with a special educational need/disability did not feel there was an issue in finding suitable childcare. However several parents/carers who have children with serious medical conditions and behavioural difficulties noted that there was not enough support available for them. A few noted that many childcare providers won't take their child(ren) because they don't have the capacity and/or specialist skills to do so. This is a particular problem during the summer holidays, when their children require stability and routine.

Number of places used by language category

- 7.14 The respondents' primary language spoken at home were as follows; 11% Welsh, 47% English, 38% Bi-lingual and 4% other languages. The large majority of respondents (75%) stated that there were no barriers affecting their ability to benefit from Welsh medium childcare provision. Well over half of respondents (66%) are intending to send their child/children to a Welsh medium education setting. Out of the 25% who felt there were barriers affecting their child from attending a Welsh Medium Setting their reasons were; mainly the cost, not available locally and not available for the hours required. Other reasons which were given included;

'Lack of staff with good Welsh'

'We cannot help much with Welsh speaking'

'The quality is not always high'

'Speech and language problems at the moment'

'I don't speak Welsh'

- 7.15 The number of children attending a Welsh medium childcare setting has increased in comparison to the 2013 parent/carer survey. With 712 children attending childcare through the medium of Welsh, 560 through Welsh and English, 151 through English with some bilingual elements and 283 through English only (these figures include informal children through Family members and friends). Therefore the large majority of children are receiving childcare in Welsh or Welsh and English.

Age ranges of children using/not using childcare

- 7.16 The age ranges of children **not** using childcare varied, the result showed that from the ages of 5 to 17 fewer children are using childcare. The younger the child the more likely they are to be using some form of childcare provision (*Annex 8 shows a breakdown of the ages*). The main reasons given for not using childcare were; children are old enough to look after themselves, stay at home carer and friends and family look after children and childcare is too expensive.
- 7.17 For those respondents not currently using childcare they highlighted the following reasons as being the most important factors when considering childcare; good quality childcare which is affordable, close to home, with play opportunities, flexible hours/Ad hoc, available after school and during school holidays and in their language choice. This shows there is a high demand for childcare which is flexible for working parents and fits around their working hours.

Accessibility, Availability and Affordability of childcare provision

- 7.18 The main areas which parents/carers felt childcare in Carmarthenshire needed improvement were; childcare available at different times, especially having childcare available before school 7:30am-9am, after school 3:30-6pm, available after 6pm and during weekends. They would also like more affordable childcare both during term time and school holidays (refer to Annex 8 for figures). There has been a significant increase in the number of parents/carers requiring childcare during weekends and after 6pm in comparison to the previous survey carried out in 2013. There is a definite need for more flexible and ad hoc childcare arrangements at affordable cost for families.
- 7.19 It is evident that childcare arrangements in term time better meet the needs of parents or carers with 89% reporting that they were satisfied with childcare arrangements during term time. 61% reported that they were satisfied with childcare during school holiday. This is largely due to the lack of holiday places especially for older children.
- 7.20 Only 28% felt there is a good choice of childcare in the county, 44% felt there is not a good choice and 28% don't know. Overall, the majority felt that childcare is well located and caters for the child/children's needs, but stated that it is not available at the times required. There were particular concerns with the cost of childcare with 79% noting that is too expensive. The majority wouldn't like their children to attend more childcare and would prefer to use family/friends for childcare (*refer to Annex 8 for a full breakdown of the figures*).
- 7.21 The majority of respondents know where to find out information on childcare, only 23% felt childcare is a barrier for accessing training or employment, 24% have a problem with childcare arrangements that break down or are unreliable. Although they felt childcare is expensive the majority don't know where to find information on financial assistance. They felt there is enough Welsh Medium childcare and there is enough childcare available in the language of their choice. In general respondents were satisfied with the quality and language choice of childcare within the county.

Parental views on the Enhanced childcare offer

- 7.22 The cost of childcare is one of the main concerns raised by working parents. It has a serious impact on them, their finances and their quality of life. The Enhanced Childcare offer will provide working parents with 30 hours of government-funded childcare and early education for 3 and 4 year olds for 48 weeks of the year. This will build on the existing 10 hours early years education currently available to three year olds the term after their third birthday. The Enhanced offer will be piloted from September 2017 in 6 Local Authority areas **Gwynedd, Anglesey, Flintshire, Swansea, Blaenau Gwent and Rhondda Cynon Taf**.

- 7.23 It is evident from the comments made by the parent/carers that they want childcare to be less of a drain on family income, flexible, available at times and in places which make it easier for them to work; and more accessible, with support for their children's needs. Several parents/carers noted that all schools should have a free breakfast club and after school club, as this would make it fairer for all parents stressing that a standardised childcare provision throughout the county would be preferable.
- 7.24 There were several comments from parents/carers regarding existing three year old provision;

'I recommend all schools in Carmarthenshire have a free nursery class so children can start school at 3 years so that both parents or single parents can work as childcare costs can be quite expensive.'

'Why does it cost so much and why don't more schools start at the age of 3?'

'There needs to be more assistance for working parents who have to pay childcare.'

'It is unfair that I have had to pay thousands for Cylch when other Primary School places are free from 3! Inequalities!!!'

'The Government should support parents with regards to childcare . . . this will give the opportunity for parents to work.'

'Inconsistences in school starting age and full/part provision. Some postcodes are eligible for free childcare while others receive nothing.'

Summary of key strengths and weaknesses

- 7.25 In summary, the parents/carers who completed the survey felt the quality of childcare in the county is very good and make excellent use of breakfast clubs, after school clubs and holiday clubs. Many commented on the improved social skills for their children through interaction with other children and the opportunity to learn through play activities. There has also been an increase in the use of Welsh medium childcare and fewer English only childcare providers.
- 7.26 However finding affordable, flexible childcare is a challenge for many parents/carers in the county. Many parents/carers noted that there are not enough breakfast and after school places available. Another issue which was raised was the lack of childcare provision for secondary school age children.
- 7.27 Other issues identified by the survey included; the need for more flexible and ad hoc childcare available during evening and weekends (for people working unsociable hours). The use of family members and friends for informal childcare is growing with more people relying on them for free childcare, especially for wrap around care,

particularly for part time children aged 3 years. The need for more specialist childcare for children with disabilities was also an issue for some parent/carers.

DEMAND FOR CHILDCARE PROVISION

Analysis of Demand for Childcare Provision

Range of Services Required

- 7.28 In order to understand future childcare needs the parent/carers who do **not** currently use childcare were asked if they intend to use childcare in the future. Of those that intend to use childcare in the future their reasons for doing so are as follows; 88% will be going to work and 8% social or learning benefits for my child and 4% other. The type of childcare they intend to use varied with the large majority looking to use Full Day Care, Childminders and Out of School Care. The times they require childcare again varied but the majority intend to use full time childcare between the hours of 8:00am-18:00pm and they would prefer the childcare to be provided through a mixture of Welsh and English provision. Only a small minority intend to use English only provision. It was also noted that they do not require childcare in any other languages. Over half of respondents (53%) would like childcare that is near their home, 30% want it near their child's school and 15% near their place of work.

Number and type of child places required (full time, part-time, ad-hoc)

- 7.29 Of those respondents intending to use childcare in the future, 31% would like to use Full Day Care, 18% Childminder, 9% Sessional, 2% Crèche, 1% Nanny, 24% Out of School Care, 3% Open Access, 12% Family and Friends (*refer to Annex 9 for figures*). The sessions required varied with the majority wanting to use Out of School care part-time and ad hoc and Full Day Care and Childminders full time for younger children and part-time for school aged children for wrap around care.

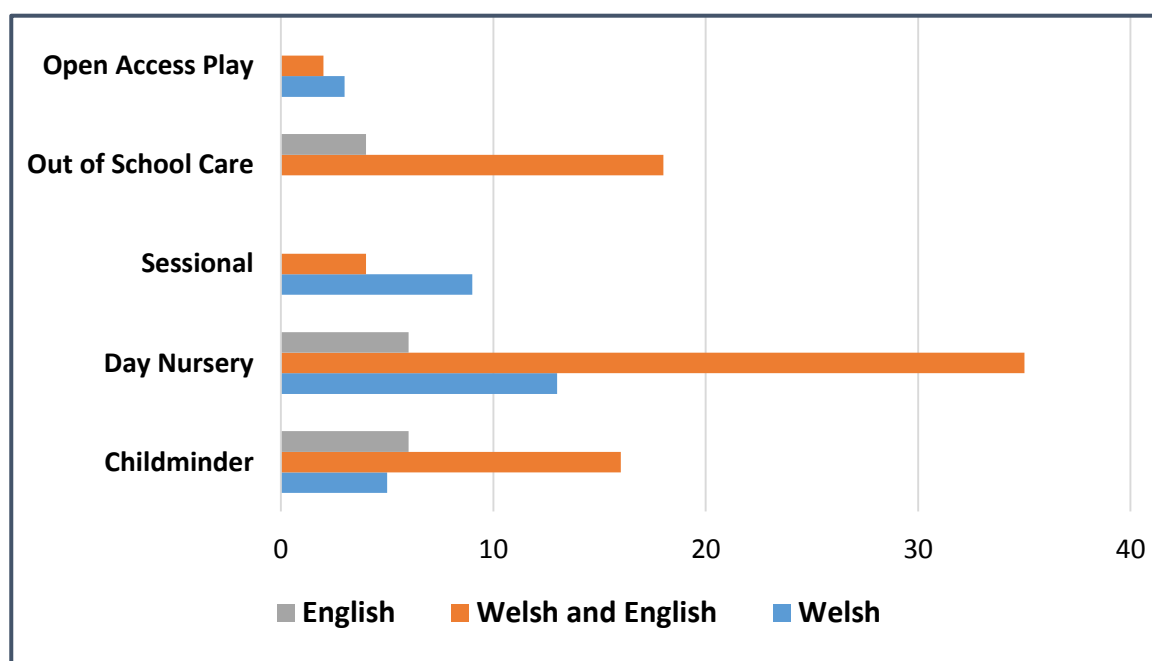
Number of places required by children who have special educational needs or who require specialist care due to a disability

- 7.30 Only a very small number of parents/carers who intend to use childcare in the future (six in total) have a child with an additional learning need or will require specialist care due to a disability. Out of the six children who will require specialist childcare; two are aged under 12 months and require all day childcare Monday to Friday from 8:00am-18:00pm and will use either a childminder or a day nursery, three are aged 5-7 years old and will require childcare from Monday to Friday early evening 15:30-18:00pm and intend to use an After School Club and one is aged between 8-11 years old and requires childcare in the early morning from 7:00am to 9:00am and intend to use a Childminder. No one will require weekend, overnight or evening childcare for their children. Two would like childcare through the medium of Welsh and English, one through the medium of Welsh and three would like English medium childcare.

Number of places required by language category

- 7.31 Of those that will require childcare, they were asked which language provision they will choose for their child(ren). Over half of respondents (59%) would like Welsh medium childcare, 23% Welsh and English Medium provision and 18% English provision. Out of the 128 childcare places required; the majority (75 children) require Welsh and English language provision, 30 children require Welsh only childcare provision and only 16 children require English only childcare provision. The table below shows the breakdown by childcare type and language choice.

Fig 7.2: Number of childcare places required by language choice



Childcare times, including the number offering flexible childcare hours

- 7.32 The table below shows the times and days of the week when childcare is required by those intending to use childcare in the future. The majority require childcare during the weekdays all day from 8:00am-18:00pm. A number of parent/carers also require childcare early morning from 7am-9am and early evening from 15:30-18:00pm for children of school age. With regards to the times they are most likely to need childcare; the majority (39%) require childcare all day 8:00am to 18:00pm Monday to Friday. Only three parent/carers require overnight childcare throughout the week including weekends. Seven require childcare during the evening after 18:00pm again throughout the week including weekends. Whilst 22% require weekend childcare and 16% require childcare in the early morning between 7am-9am.

Table 7.12: Opening hours and times

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
All Day 8:00am-18:00pm	43	41	42	38	33	7	7
Early Morning 7:00am-9:00am	19	19	20	17	18	5	4
Morning 9:00am-12pm	9	8	9	5	9	3	2
Lunchtime 12:00pm- 13:00pm	7	6	8	6	7	2	2
Afternoon 13:00pm- 15:00pm	7	7	7	6	6	2	2
Early Evening 15:30-18:00pm	18	17	19	16	15	4	3
Evening after 18:00pm	6	6	7	6	6	4	3
Overnight 18:00pm-7:00am	1	2	1	1	2	2	2

Range of session lengths

7.33 The table below gives a breakdown of the intended use of childcare by age, type and duration. It shows there will be a high demand for Day Nurseries for children aged 18 months and under in full time care. There will also be a high demand for Out of School Care for children aged between 3 to 11 years old mostly part-time and ad hoc care.

Table 7.13: Range of session lengths, 2016

	Childcare Type	Full Time/Part Time/Ad hoc
Under 12 months	18 Day Nurseries 7 Childminders 3 Family 1 Meithrin	21 Full Time 9 Part Time 1 Ad hoc
12-18 months	10 Day Nurseries 2 Childminders 1 Family 1 Out of School	5 Full Time 6 Part Time 4 Ad Hoc
19-23 months	4 Day Nurseries 1 Family 1 Childminder	3 Full Time 1 Part Time 2 Ad Hoc
2 years	4 Day Nurseries 5 Meithrin	2 Full Time 8 Part Time
3 years	6 Out of School 2 Meithrin 2 Day Nursery 1 Family	4 Full Time 2 Part Time 2 Ad Hoc
4 years	6 Out of School 2 Childminder 1 Family	1 Full Time 4 Part Time 4 Ad Hoc
5-7 years	15 Out of School 2 Family 1 Childminder	6 Full Time 11 Part Time 1 Ad Hoc
8-11 years	5 Out of School 4 Family/friends	3 Full Time 3 Part Time

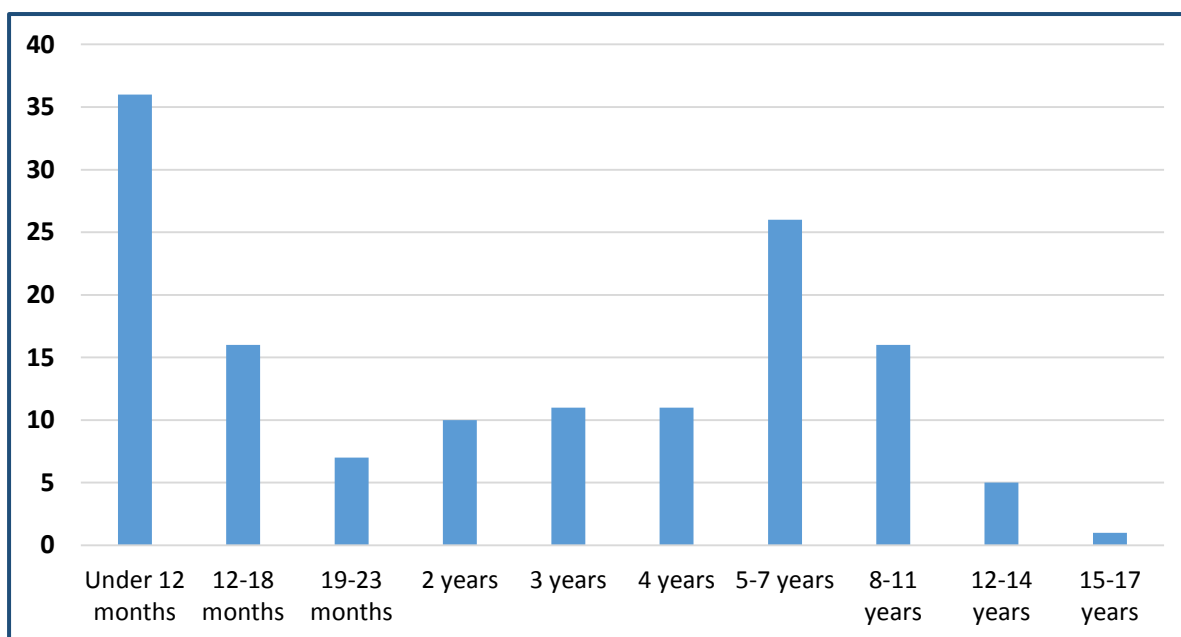
Childcare Sufficiency Assessment 2017-2022

	1 Playscheme	5 Ad Hoc
12-14 years	1 Out of School 1 Family/Friend	1 Full Time 1 Part Time 2 Ad Hoc
15-17 years	1 Family	1 Part Time

Age range of children for whom childcare is required

- 7.34 The majority of the respondents that intend to use childcare have childcare aged under 12 months and aged between 5-7 years old. Once children are aged over 11 years fewer require childcare.

Fig 7.3: Age range of children



Parental views of those intending to use childcare in the future

- 7.35 The majority of those intending on using childcare in the future are currently on maternity leave or their partners were on maternity leave. Several have noted that the cost of childcare is so high that they may have to give up work or cut hours and also very difficult to get childcare places. Respondent's comments regarding the childcare offer;

'Although maybe not classed as childcare, my daughter attended Meithrin but I was disappointed that they did not partake in the scheme that gives free hours to 3 year olds.'

'My wife and I work full time and childcare costs far too high. No incentive to go back to full time employment.'

Summary of key strengths and weaknesses

- 7.36 In summary, the cost of childcare is a big concern for the parents and carers intending to use childcare in the future, as is the difficulty in finding the right childcare to suit their specific needs and in the right location. Several mentioned that trying to get available space in their chosen childcare provider has proven problematic, with many childcare providers having a long waiting list, in particular those wanting to use Childminders and Out of School Clubs. Many will also be relying on family members and friends to care for their children due to the expense of childcare. They intend to use a variety of childcare types, the most popular being Day Nurseries and Out of School Clubs.
- 7.37 Again the importance of After School clubs was raised. Many are finding it very difficult to get a place in their chosen After School clubs and are on waiting lists for a place for their child and finding reasonable affordable childcare is a problem. Those currently on maternity leave were unsure at present which childcare provision they will use and a number selected more than one choice.

Family Information Service, enquiry data for 2016-17

- 7.38 An indication of demand for childcare within Carmarthenshire can be obtained by analysing the number of enquires made to the Family Information Service by type of childcare required. The table below shows the total number of telephone enquiries for March 2016 to February 2017.

Table 7.14: Number of monthly telephone enquiries received by the FIS 2016-2017

*March	April	May	June	July	August	Sept	Oct	Nov	Dec	Jan	Feb
169	56	60	37	80	50	110	58	87	33	86	71
Total number = 897											
<i>*March 2016 figures included as they were not available for the CSA refresh</i>											
Childminders	83										
Cylch Meithrin/Playgroup	33										
Day Nurseries	61										
Grwp Ti a Fi/Parent and Toddler	14										
Holiday Care	8										
Out of school care	9										
Summer Play scheme	18										
After school care	7										
Team Around the Family (TAF)	19										
General childcare information	252										

- 7.39 The number of enquiries for Childminders has decreased slightly between 2014-15 to 2016-17. The majority of parent/carers looking for Childminders were from Community Area 1 and Community Area 6.

Table 7.15: FIS Childminder enquiries 2014-2017

Childminder Enquiries	2014-15	2016-17
Carmarthenshire	91	81
Out of County	1	1
Total	92	82

- 7.40 The enquiries for Day Nurseries has witnessed an increase between 2014-15 to 2016-17. The majority of parent/carers looking for Day Nurseries were from Community Area 1, Community Area 3 and Community Area 6.

Table 7.16: FIS Day Nurseries enquiries 2014-2017

Day Nursery Enquiries	2014-15	2016-17
Carmarthenshire	20	61
Out of County	0	0
Total	20	61

- 7.41 The number of enquiries for Out of School and After School Care has decreased between 2014-15 to 2016-17. The majority of parent/carers looking for Out of School Care were from Community Area 6.

Table 7.17: FIS Out of School & After School enquiries 2014-2017

Out of School & After School Enquiries	2014-15	2016-17
Carmarthenshire	70	7
Out of County	0	1
Total	70	8

- 7.42 The enquiries for Cylchoedd Meithrin/Playgroups has increased. The majority of parent/carers enquiring about Cylchoedd Meithrin/ Playgroups were from Community Area 2, Community Area 3 and Community Area 4.

Table 7.18: FIS Cylchoedd Meithrin/Playgroup enquiries 2014-2017

Cylchoedd Meithrin/Playgroup Enquiries	2014-15	2016-17
Carmarthenshire	19	31
Out of County	0	3
Total	19	34

- 7.43 The number of enquiries about Ti a Fi/Parent and Toddler groups has increased between 2014-15 to 2016-17. The majority of parent/carers looking for Ti a Fi/ Parent and Toddler groups were from Community Area 2 and Community Area 6.

Table 7.19: FIS Ti a Fi/Parent & Toddler enquiries 2014-2017

Ti a Fi/Parent & Toddler Enquiries	2014-15	2016-17
Carmarthenshire	7	14
Out of County	0	0
Total	7	14

- 7.44 The number of telephone enquiries received by Carmarthenshire Family Information Service in 2014-15 was **690**. In 2016-17 the number of FIS telephone enquires was **897** this is an increase of 207 enquires in comparison to 2014-15 figures. The enquiry data above shows that there has been an increase in enquiries regarding Day Nurseries, Playgroups and Parent and Toddler enquiries whilst the number of enquiries about Childminders and Out of School Care has decreased. The enquiry data above is based solely on telephone enquiries. It would appear that parent/carers are making greater use of the Family Information Service website and on-line childcare search facility to obtain their information. The number of people who viewed the online Childcare Search facility between March 2016 and February 2017 were **3,241**. In addition to the telephone enquiry data above from March 2016 and February 2017 there have been **13,327** website users, **19,241** sessions and **55,617** page views.

BARRIERS TO CHILDCARE PROVISION

Accessibility of Childcare Provision

- 7.45 In summary, the responses from the parent/carer survey from **1,235** parents provided a clear picture of the childcare provision in the county. With regards to accessibility it is evident that parent/carers, especially those in employment, require more flexible childcare provision. In rural/remote areas there is a limited choice of childcare provision and a lack of childcare places available.

Barriers experienced by specific target groups

- 7.46 The Childcare Act 2006 (Local Authority Assessment) (Wales) Regulations 2016 require all Local Authorities to consider the barriers experienced by;

- (i) working parents*
- (ii) parents seeking work or training opportunities*
- (iii) unemployed households*
- (iv) low income families*
- (v) lone parent families*

(vi) families from ethnic minority backgrounds

(vii) families with children who have special educational needs or a disability

(i) Working Parents

- 7.47 **943** of the **1,235** parent/carers who took part in our Parent/Carer Survey used registered childcare in the County in order to enable them to work. Cost was identified as a major barrier for a significant number of working parents **(79%)**.
- 7.48 A significant number of working parents who took part in our Parent/carers Survey reported difficulties accessing after school provision for their children, with many schools operating long waiting lists. This would suggest that there is currently insufficient after school provision available within community areas **1 - 5**.
- 7.49 Likewise a large number of working parents highlighted inequitable 10 hours early years education provision for three year olds within the County, and the need to develop wrap around care to enable them to access their child's entitlement and balance their working/caring responsibilities. Many parents/carers were foregoing their entitlement as they simply could not manage the pick-up and care for the remaining part of the day.
- 7.50 There has been a significant increase in the number of working parents/carers requiring childcare after 6pm and during weekends in comparison to the previous survey carried out with Parents/Carers in 2013.
- 7.51 Working parents/carers within the county appear to be more satisfied with their term time childcare arrangements than their holiday childcare arrangements. **89%** of respondents were satisfied with their term time childcare arrangements, whilst only **61%** of respondents were satisfied with their holiday childcare arrangements.
- 7.52 Many working parents/carers reported difficulties finding suitable affordable holiday childcare for older children **(11+)** during the Summer period, particularly in the Llanelli area.
- 7.53 Data seems to suggest that there is a lack of full day care and childminders in Community areas **3, 4, 5 and 6**.
- 7.54 Many working parents/carers also highlighted the need for breakfast clubs to open earlier i.e. before 8.15 am in order to allow them sufficient time to drop off children and get to work on time. A small number of working parents/carers questioned why they had to pay for breakfast provision when the vast majority of schools operated a free breakfast club initiative.

Respondent's comments;

'We pay more per month in childcare fees than we do for our mortgage. The government needs to do more to support working parents to remain in work.'

'Childcare is overpriced and not convenient if you work outside of core working hours.'

'The prices have gone up a lot in a 2 year period. My daughter's nursery was £140 a week 2 years ago as it was £35 a day and you got the 5th day free. Now it charges £40 a day and £200 a week during the school holidays.'

'My son is 13 and I find that he is now in the 'in-between' stage, a little too young to stay at home alone for most of my working day and too old to join the leisure centre club which he used to thoroughly enjoy.'

'Largely I have tried to manage childcare within the family. This is a challenge, particularly when your children are attending different schools.'

'Need more summer clubs based at the schools at a lower cost rate during summer holidays.'

'There is very little provision for summer holiday childcare for kids of school age, especially once kids are of secondary school age.'

'Childcare during school holidays is expensive, school summer clubs at a reasonable cost would be extremely useful.'

'There is no enough of it, and the childcare that exists is over-priced. I don't know how some families can afford it. It makes you think about whether it's worth going to work at all it's so expensive.'

'Childcare needs to be provided later in the afternoon/evening to enable parents to work full time. Our school club ends at 5:30pm which is not sufficient for people working full time and work over half an hour away.'

'More choice of childcare in rural areas.'

'The availability and expense are the two main issues affecting my experience with childcare across Carmarthenshire.'

'The breakfast club provision is excellent but there is limited after school care and in particular with late enough hours to accommodate the requirements to work a full day and the travelling.'

'I do struggle with childcare during holidays and I have to keep my leave to take over the holidays. I did look into the busy bee clubs in the leisure centre over the summer holidays but found the prices were way too expensive.'

'Although there are holiday clubs in Carmarthenshire they are few and far between, costly and unsuitable for little ones. My daughter is almost four and I cannot find a provision suitable for her at the moment.'

'Very little to choose from to suit my needs as a working parent.'

'Not much support for childcare for working parents especially working shifts. No benefit for incentive for parents both working. Better off are those parents not in work, they get all the financial and childcare free places it's unfair for those who work hard and pay taxes.'

'I find it difficult to find childcare for early shifts in work, e.g. 7am starts without hiring a Nanny who will come out to my house and needing to pay extortionate amounts.'

(ii) Parents Seeking Work or Training Opportunities

- 7.55 **23%** of parents/carers who took part in our Parent/carer survey felt that lack of suitable childcare was a barrier for accessing training and employment.
- 7.56 Reducing the cost of childcare was the most popular improvement suggestion given by parents/carers who use childcare and also from those who do not use childcare.
- 7.57 Many unemployed parents/carers noted that they were putting their careers on hold until their children were older as they would be paying out all of their wages to cover the cost of childcare and would be no better off financially.

Reponses included;

'It's too expensive!! And not a lot of choice where I live.'

'When needing childcare the nearest places were all full or only had half day availability. Some did not offer ad hoc spaces.'

'I have found that the only childcare place in Carmarthen is Johnstown which is outside town centre but I can't drive to get the place. Makes getting a job really difficult.'

'Make childcare more affordable and cut down the notice period needed to cancel a child's placement from a month to 2 weeks.'

'There isn't enough childcare places around, especially for children who have started secondary school, childcare can be expensive.'

'I have been thinking about going back to work but the childcare in this area is not available at the right times and is too expensive. I would end up spending what I earn on childcare as I can only do 16 hours.'

'I wish the after school club went on until 6pm, it would make my life so much easier.'

'Flexible childcare which is affordable and of good quality is needed.'

'I found it incredibly hard to go back to full-time employment due to childcare issues. The cost of a nursery would be astronomical for a full week for 2 children . . . A regular job would start at 9am and therefore the childcare proved to be difficult as I have no close support system (family) that could help out.'

'Basically I need my son in Breakfast Club, but his school is full. The After School is also full. The waiting list is very long. I want to go back to work!!!! Something needs to be done about the lack of places or something additional in place.'

'I found it necessary to place my career on hold to stay home with my children and childcare is likely to be prohibitive when I find work.'

(iii) Unemployed Households

- 7.58 There were **4,800** workless households with dependent children in Carmarthenshire in 2016.
- 7.59 **123** of the 1,235 respondents to our Parent/Carer Survey were not in work, education or training.
- 7.60 Cost of childcare was raised as a significant barrier for unemployed households.
- 7.61 A small number of unemployed parents/carers also raised issues re inability to find suitable childcare to meet the needs of their children with specific disabilities/additional needs. Many of these parents had given up work to look after their children in order to take them to regular medical appointments.

Respondents noted;

'Not enough help with Childcare for parents to look for employment. Childcare can be expensive.'

'There is a lack of affordable childcare and very little available during the summer holidays. I'm currently not at work and would like free/affordable childcare to look for work as it can be difficult to look for suitable work. Job applications are rather time consuming and find it hard to concentrate with a child around.'

'We have been given a great deal of support.'

'I was finding it very difficult to work and pay childcare costs.'

'No Flying Start where I live which is ridiculous.'

'Too expensive I'd love to go back to work but simply wouldn't be able to afford it.'

'Childcare is too expensive.'

'As a single parent I get stuck a lot for childcare. My son only gets 2 hours of care 5 days a week (10am-3pm) it's half an hour less per day this year. As the Government wish Mothers to get back to work asap – Mothers and Fathers in similar positions need all the extra help!'

'Childcare for After School Clubs and nurseries should be a lot more inexpensive. People try getting into college or work but can't afford it because of costs, it needs to be cut down a lot so people can get to college and get to work.'

(iv) Low Income Families

- 7.62 Affordable childcare is a significant issue/barrier for low income families throughout Carmarthenshire.
- 7.63 Carmarthenshire's income levels are the **7th lowest** in Wales and there are significant disparities across the 6 community areas. The latest figures from CACI Paycheck 2016 show that the median income for Carmarthenshire is **£23,825**. The highest

median income is **£25,722** in Community area **2 (Abergwili, Carmarthen Town West, Cilycwm, Cynwyl Elfed, Llandeilo, Llandovery etc)**.

- 7.64 **36%** of households across the County can be said to be living in poverty based on the Welsh Government definition of poverty as “households with less than 60% of the GB median income”, making Carmarthenshire levels the **8th highest** in Wales. In addition, measures of the Wales Index of Multiple Deprivation (WIMD) 2014 indicate significant variance in the level of deprivation experienced across community areas. Community area **6 (Bigyn, Elli, Glanymor, Hengoed, Lliedi and Tyisha)** is the most deprived in Carmarthenshire featuring across all but two WIMD measures; namely housing and access to services. **43%** of households in Community area **6** are living in poverty.
- 7.65 **299** of the 1,235 respondents to our Parent/Carer Survey earned below £20,000. **79%** of the parents/carers who took part in our Parent/carers Survey reported that they considered childcare to be too expensive, and would like childcare to be made more affordable both during term time and school holidays.
- 7.66 **52.7%** of parents/carers who took part in our Survey received no financial help towards childcare costs.
- 7.67 **33%** of parents/carers who took part in our Parent/carers Survey reported that they didn't know where to go to find information on financial assistance available to them to help with childcare costs. A significant number of parents feared claiming working tax credits as they felt the process was too complicated and were scared they would end up re-paying money that they didn't have due to errors in overpayments etc.
- 7.68 Average hourly childcare fees/daily charges across all types of childcare provision have increased significantly since the last CSA in 2013. **74%** of day nurseries, charge between £35 and £40 per child/per day. The highest costs for day nurseries were reported in the Aman and Llanelli areas. These are the areas where earnings are generally lower and deprivation is higher.
- 7.69 A range of data collected as part of the Assessment process suggests that affordability continues to be a significant issue for parents/carers using full day care particularly in the Ammanford, Llanelli and Llandeilo areas.

Respondents Comments;

'As a full time working parent it is difficult to find affordable childcare. I do not live in a Flying Start area as they stop at the end of the road. This I deem unfair as a working mum as I would have greatly appreciated 2 and a half hours of free childcare a day.'

'It's the school holidays that are the biggest need. If both parents work it is really hard to juggle holidays and holiday clubs are often expensive or limited.'

'There is very little provision for summer holiday childcare for kids of school age especially once kids are of secondary school age.'

'Childcare costs in Carmarthenshire seem to be very high! Parents placing their children in nursery in order to go to work are basically working to pay for their children to have childcare.'

'Childcare is available however most jobs require flexibility and unfortunately childcare does not which is understanding as providers need to confirm numbers to ensure child ratios meet regulations.'

'Really need affordable after school club facilities for working parents.'

'I find childcare very expensive.'

'As I'm not in the catchment area for Flying Start it proved too expensive to send my youngest son, resulting in my husband dropping his working hours to 16-24.'

'Childcare in Carmarthenshire should be free for working parents.'

'It is very difficult for parents in low wage jobs to pay for childcare, most lower paid jobs are expected to work weekends which is impossible without childcare.'

'Nursery is very expensive. It would be better for it to be cheaper or some help for funding.'

'I often feel like I am working simply to pay for childcare I rely on family for childcare for my 6 year old during school holidays which is often difficult.'

'Looking at childcare I believe that there isn't a lot of help for parents that earn a medium size wage (up to £20,000 per year) that they don't get much from the Government to help with costs.'

'There seems a good choice of childcare in Carmarthenshire however the cost is very high. A day nursery is sometimes more than a day's wage.'

'I'm extremely grateful for the current provision, without breakfast club in particular I wouldn't be able to hold down a job.'

(v) Lone Parent Families

7.70 **227** out of the 1,235 respondents to our Parent/Carer Survey were lone parents.

7.71 Cost was identified as a major barrier by lone parents who responded to our Parent/carers Survey with many lone parents having to rely on informal childcare provided by family and friends.

- 7.72 Lone parents required more childcare available between the hours of 7am and 8am and after 6pm.
- 7.73 Summer holiday provision appeared to a problem for many lone parents who responded to our Parent/carer Survey both in terms of finding suitable provision and affordability.

Respondents Comments;

'Too expensive – no single parent discounts or discounts for more than one child'.

'Childcare costs in Carmarthenshire seem to be high!'

'Good after school club Breakfast club is very useful and reduces worry significantly'.

'Childcare is costly and the majority of places make you chose specific days in which your child can attend nursery. This proves difficult for those working shifts as sometimes childcare has been paid for when it is not needed.'

'There is not enough provided over the holidays'.

'Not enough childcare over 11 years old with activities that suit them'.

'I would like to see more after school help, it is impossible to get into after school club as limited places'.

'I find it difficult to find childcare for weekends as a single parent I work shifts for the health care sector.'

'Not enough help with childcare for parents to look for employment. Childcare can be expensive.'

'I am very happy that my son attends breakfast club – it's so helpful as a working single parent. Wish there was an afterschool club like most schools – I would definitely use it'.

'Overpriced! Not enough training given in regards to empathy towards children, it can be a stressful time for children!'

'Childcare afterschool hours can be difficult and I think there should be opportunities for all children to stay in an after school club until at least 5:30pm'.

(vi) Families from Ethnic Minority Backgrounds

- 7.74 Around **185, 100** people currently live in Carmarthenshire making it the County with **the 4th highest** population in Wales. **76%** of the population of Carmarthenshire were born in Wales. Only a very small proportion (**1.9%**) are from non-white ethnic backgrounds.
- 7.75 **71** out of 1,235 respondents who took part in our Parent/Carer survey were from ethnic minority backgrounds.
- 7.76 Cost was identified as a barrier by ethnic minority parents/carers who completed our Parent/Carer survey.
- 7.77 Parents from ethnic minority backgrounds who responded to our Parent/carers survey identified the need for extended opening times as many of them were working shift patterns and found finding childcare to accommodate this problematic.
- 7.78 There was no mention of any language barriers by those ethnic minority parents who responded to our Parent/Carer survey, with many making use of Welsh medium childcare provision.

'We both work shifts currently there are no childcare services in Carmarthenshire for unsociable hours.'

'I have to rely on family for childcare due to the hours I work.'

(vii) Families with Children who have Special Educational Needs, or a Disability

- 7.79 Our Parent/Carer Survey captured the needs of **429** children and their families in the county with varying needs/disabilities.
- 7.80 Cost of childcare was identified as a significant barrier by parents of disabled children who responded to our Parent/carers Survey.
- 7.81 Lack of suitably qualified workers in settings to deal with disabled children's needs was also raised as a significant barrier by parents of disabled children who responded to our Parent/carers Survey.
- 7.82 Poor facilities at childcare settings, and lack of appropriate places were raised by parents of disabled children who responded to our Parent/Carer Survey.
- 7.83 Parents of children with disabilities and additional needs who responded to our Parent/carers Survey also reported that they felt that there was a gap in provision for specialised childminders and summer holiday provision.

- 7.84 The Family Information, Childcare and Play team carried out a Focus Group with parents/carers of children with disabilities. Consultation with parents/carers of children with disabilities and additional learning needs was held on 22nd August 2016. The parents who undertook the consultation had children with a range of different disabilities/additional learning needs including; Autism, Global Delay, ADHD, physical disabilities and dyslexia. The ages of their children ranged between 1-13 years old.
- 7.85 The large majority of the parents consulted do not currently use childcare, they choose to stay at home and care for their children themselves and they manage childcare within their immediate family. Those that do use childcare make use of breakfast clubs and after school clubs. Everyone stated that they are satisfied with their childcare arrangements for their children both during term-time and during school holidays. However parents did mentioned that there are certain barriers preventing their child(ren) from accessing childcare. These barriers included; childcare providers not having the understanding of the complex needs of their child(ren) and the necessary skills to care for them.
- 7.86 All the parents felt the play events which ran over the summer holidays were excellent and really benefitted their children. The need for more summer clubs to run throughout the school holiday for children with additional needs was raised. The parents felt the school summer holidays are too long, especially for children with additional needs as they need routine and miss not interacting with and seeing their friends.
- 7.87 Overall the group felt that although existing childcare provision for children with specific needs is invaluable and a lifeline for parents/carers there is a distinct lack of provision. Many childcare providers are not able to manage their children's complex needs especially on a full time basis.

Respondent's comments;

'My daughter had additional needs there is nowhere I can put her without extra cost as she needs supervision . . . I have had to give up work as there is nowhere or no one to support me to work.'

'My son has epilepsy and therefore the fact that there are no nursery's open at the weekend has meant that I have faced demotion in my job. Childminders will not accept my son due to the fact his seizures are prolonged and requires an ambulance and obviously they have other children in their care and they are only one person.'

'Some childcare providers do not acknowledge a disability that cannot be seen. My son's childcare has affected his communication skills with adults. I had Speech and Language attending the childcare setting and they advised me that the provider had admitted they had not been doing the work since the professionals had left.'

'My older child is bordering ADHD and needs to be fully occupied. My younger child is Type 1 Diabetes and too few childcare have any training in this area.'

'Provision this summer for disabled children within Carmarthenshire was abysmal. Carmarthenshire should be ashamed of its inability to organise the provision of suitable facilities/scheme for 'special' children. They should be organised rather than apologetic – other areas managed.'

'There is none for disabled children with difficulties such as what my child suffers with, there is no services available and autism isn't even seen as a disability I want to seek education and art time work but it has always been a major issue.'

'I found it very difficult to find suitable childcare provision for my children when they were younger. As a parent of 2 disabled and a non-disabled child, it was very difficult to find someone to look after them who could meet their needs. I had to rely on family and friends however we would have preferred to have paid someone to look after them after school etc. as a grandparent had to take early retirement to enable us to work full-time.'

'There are no childcare facilities for children with special needs, we are told to keep continuity and not change pattern and then come summer holidays children are left for six weeks without any thought of welfare of the child, these very special children need school and I think we should be looking to keep them open in the holiday so as not to disrupt the child. Once September comes again we have to start another round of routine for them.'

'Lack of extended hours i.e. open 7am-8pm. No overnight/weekend care for shift workers. No special care for disabled children with childminders trained for learning difficulties. Difficult to find childcare over age 10 even if child's maturity is significantly less due to disability.'

'Having a child with additional needs I do not know what provision there is for them to access – sports clubs other after school clubs. We were asked for them not to attend breakfast club as they were not using it appropriately.'

- 7.88 In addition to the above categories of parents we also consulted with our local Gypsy/roma/traveller community.

Gypsy/Roma/Traveller Community

- 7.89 The Family Information, Childcare and Play team facilitated a focus Group with families in a gypsy, roma and travelling community in Penybryn, Llanelli in February 2016. The Gypsy/travellers based on the Penybryn site in Llanelli did not use childcare for their children and did not intend to use childcare in the future. This is largely due to their lifestyle as the older generations within the site take on caring responsibilities for the children. The focus group did not highlight any un-met childcare demand requirements.

8 FREE NURSERY EDUCATION AND FLYING START PROVISION

Analysis of free Nursery Education

- 8.1 All children in Wales are entitled to free, part time, quality Early Years Foundation Phase learning provision in an *approved early years setting* from the beginning of the **term after their third birthday** and prior to gaining full time entry into school. Part-time is defined as **a minimum of ten hours per week** for around the same number of weeks as the normal school year, and can be delivered as either **4 or 5 morning or 4 or 5 afternoon sessions or a mixture of 4 or 5 morning/ afternoon sessions**. An *approved setting* can be either a 'maintained' setting, which is a nursery class in a school, or a 'non-maintained' setting, which could be a playgroup or a private day nursery. All settings are registered with the Local Authority to deliver Early Years Education.
- 8.2 Currently Early Years Education in Carmarthenshire is delivered via a **mixed economy approach**; delivered in maintained schools and by non-maintained settings:
- i. **1 Maintained Nursery School** - Ammanford Nursery School is the only nursery school in the County providing Early Years Education
 - ii. **38 Maintained Infant or Primary Schools (See table 8.1)**
 - iii. **42 Non-maintained settings (33 Cylchoedd Meithrins, 3 Playgroups and 6 Day Nurseries – See table 8.2)**

Table 8.1: Maintained Nursery, Infant and Primary schools providing 3 year old education provision as at Summer Term 2016

School Name	Number of 3 Year old Pupils
Ammanford Nursery School	46
Cross Hands C.P. School	10
Llangain C.P. School	2
Betws C.P. School	3
Johnstown Primary School	28
Ysgol Y Dderwen	21
Bryn C.P. School	14
Ysgol Y Bynea	20
Dafen Primary School	14
Ysgol Gymraeg Ffwrnes	30
Ysgol Gymraeg Brynsierfel	15
Brynamman Primary School	22
Myrddin C.P. School	8

Childcare Sufficiency Assessment 2017-2022

Llangunnor C.P. School	18
Trimsaran C.P. School	9
Pembrey C.P. School	11
Llandybie C.P. School	11
Ysgol Gymraeg Teilo Sant	12
Ysgol Gynradd Llandeilo Primary School	8
Halfway C.P. School	15
Pwll C.P. School	3
Penygaer Primary School	11
Ysgol Y Castell	16
Y.G. Nantgaredig	7
Ysgol Gymraeg Gwenllian	13
Bigyn C.P. School	15
Stebonheath C.P. School	19
Richmond Park Primary School	12
Ysgol Griffith Jones	23
Ysgol Y Bedol	25
Ysgol Bro Brynach	6
Ysgol Bryn Teg	18
Maes Yr Morfa Community Primary School	16
Burry Port Community Primary School	8
Copperworks Infant & Nursery School	15
St Mary'S Catholic Primary School (Llanelli)	13
St Mary'S R.C. Primary School (Carmarthen)	6
Model Church In Wales School	24
TOTAL NUMBER OF CHILDREN	567

Data Source: PLASC 2016 (Carmarthenshire County Council)

Childcare Sufficiency Assessment 2017-2022

Table 8.2: Number of Children accessing free early years education provision in non maintained settings as at Summer Term 2016

Name	Language of Setting	Age range	No. of funded places available for 3 year olds	Educational sessions	No. of children accessing free early years entitlement	10 hours	9.5 hours	8 hours	7.5 hours	7 hours	6 hours	5 hours	4 hour
Cylch Meithrin Llangadog	Welsh	2-5	24	Mon-Fri am	5	3			1			1	
Cylch Meithrin Ffairfach	Welsh	2-5	23	Mon-Fri am/pm	10	7					2	1	
Cylch Meithrin Tre Ficer Llanymddyfri	Welsh	2½-5	18	Mon-Fri am Mon & Wed pm	12	8			3			1	
Cylch Meithrin Llanddarog	Welsh	2-5	22	Mon-Fri am/pm	12	2		1			5	4	
Cylch Meithrin Saron /Capel Hendre	Welsh	2-4	30	Mon-Fri am/pm	15	15							
Cylch Meithrin Llansawel	Welsh	2-5	20	Mon-Fri am	6	2		2			2		
Cylch Meithrin Penygroes	Welsh	2-5	17	Mon-Fri am/pm	15	15							
Cylch Meithrin Parcyrhun	Welsh	2-5	16	Mon-Fri am/pm	21	13		5			2		1
Cylch Meithrin Bancyfelin	Welsh	2-5	24	Wed-Fri pm Tuesday am	3	2			1				
Cylch Meithrin Trelech	Welsh	2-5	16	Mon-Fri am	4	4							
Cylch Meithrin Felinfoel	Welsh	2-5	24	Mon-Fri am/pm	15	15							
Cylch Meithrin Llangennech	Welsh	2½-5	24	Mon-Fri am	15	13		1			1		
Cylch Meithrin Llanerch	Welsh	2-5	24	Mon-Fri am	12	9			3				
Cylch Meithrin Ffynnonwen	Welsh	2-5	16	Mon-Fri am	2			1					1
Cylch Meithrin Hendygywn ar daf	Welsh	2½-5	19	Mon-Fri am/pm	10	6			1			3	
Cylch Meithrin Hendy	Welsh	2½-4	24	Mon-Fri am	12	12							

Childcare Sufficiency Assessment 2017-2022

Cylch Meithrin Gwynfryn/Meinciau	Welsh	2-5	16	Mon-Fri am	2	1	1						
Cylch Meithrin Pum Hewl	Welsh	2-5	24	Mon-Fri am	6	6							
Cylch Meithrin Carwe	Welsh	2-5	30	Mon-Fri am	5	5							
Cylch Meithrin Ponthenri	Welsh	2-5	16	Mon-Fri am	11	11							
Cylch Meithrin Pontyberem	Welsh	2-4	18	Mon-Fri am	11	6		2	3				
Cylch Meithrin Cefneithin Gorslas	Welsh	2-4	20	Mon-Fri am	7	7							
Cylch Meithrin Porth Tywyn	Welsh	2½-5	24	Mon-Fri am	6	6							
Cylch Meithrin Bancffosfelen	Welsh	2-3	16	Mon-Fri am	5	4					1		
Cylch Meithrin Geler (Allcafan)	Welsh	2-4	18	Mon-Fri am	6	6							
Cylch Meithrin Bro Elfed Cynwyl Elfed	Welsh	2-5	24	Tues-Fri am	1	1							
Cylch Meithrin Drefach Felindre	Welsh	2-5	16	Mon-Fri am	8	2		4			1		1
Cylch Meithrin Bronwydd	Welsh	2½-5	24	Mon-Fri am	8	5							
Cylch Meithrin Cwrt Henri	Welsh	2½-5	20	Mon-Fri am	5	10							
Cylch Meithrin Llanybydder	Welsh	2½-5	12	Mon-Fri am	8	6		1			1		
Cylch Meithrin Carreg Hirfaen Meithrin	Welsh	2½-5	19	Mon-Fri am	10	10							
Cylch Meithrin Pencader	Welsh	2-5	15	Mon-Fri am	5	4		1					
Cylch Meithrin Llangyndeyrn	Welsh	2-5	10	Mon-Fri am	1	1							
Little Learners Playgroup	English & some bilingual elements	2-5	20	Mon-Fri am/pm	3	3							
Bright Beginnings Playgroup	English & some bilingual elements	2-5	30	Mon-Fri am/pm	14	6					6		2
Myrtle House Playgroup	English & some bilingual elements	0-5	36	Mon-Fri am/pm	3	2							1
Meithrinfa Cae'r Ffair	Welsh	0-11	30	Mon-Fri am/pm	11	5					5	1	

Childcare Sufficiency Assessment 2017-2022

Camau Tirion	Welsh	0-8		Mon-Fri am/pm	17	10							
Meithrinfa Y Cam Cynta	Welsh	0-6	9	Mon-Fri am	4	2		1			1		
Child's Play Day Nursery	English & some bilingual elements	0-8	30	Mon-Fri am/pm	13	13							
Meithrinfa Ddydd Hapus Dyrfa	Welsh	0-8	16	Mon-Fri am/pm	7	6						1	
Meithrinfa Ddydd Y Gamfa Wen	Welsh	0-8	24	Mon-Fri am/pm	2	1						1	
TOTAL NUMBER OF CHILDREN ACCESSING THEIR ENTITLEMENT			348										

Number of parents not claiming their free entitlement and reasoning (Parent Consultation)

- 8.3 There were 126 respondents who completed the parent/carer survey who stated they were not claiming their free 10 hour entitlement. The main reasons given for not claiming were; they don't know about the entitlement and their child/children are already in full time education (*please refer to Annex 10*).

Childcare required by parents to enable them to claim their full entitlement (Parent Consultation)

- 8.4 The 126 respondents all required various forms of wrap around childcare including, breakfast clubs, after school clubs and lunch time provision depending on the part-time sessions their children were attending (*please refer to Annex 10*).

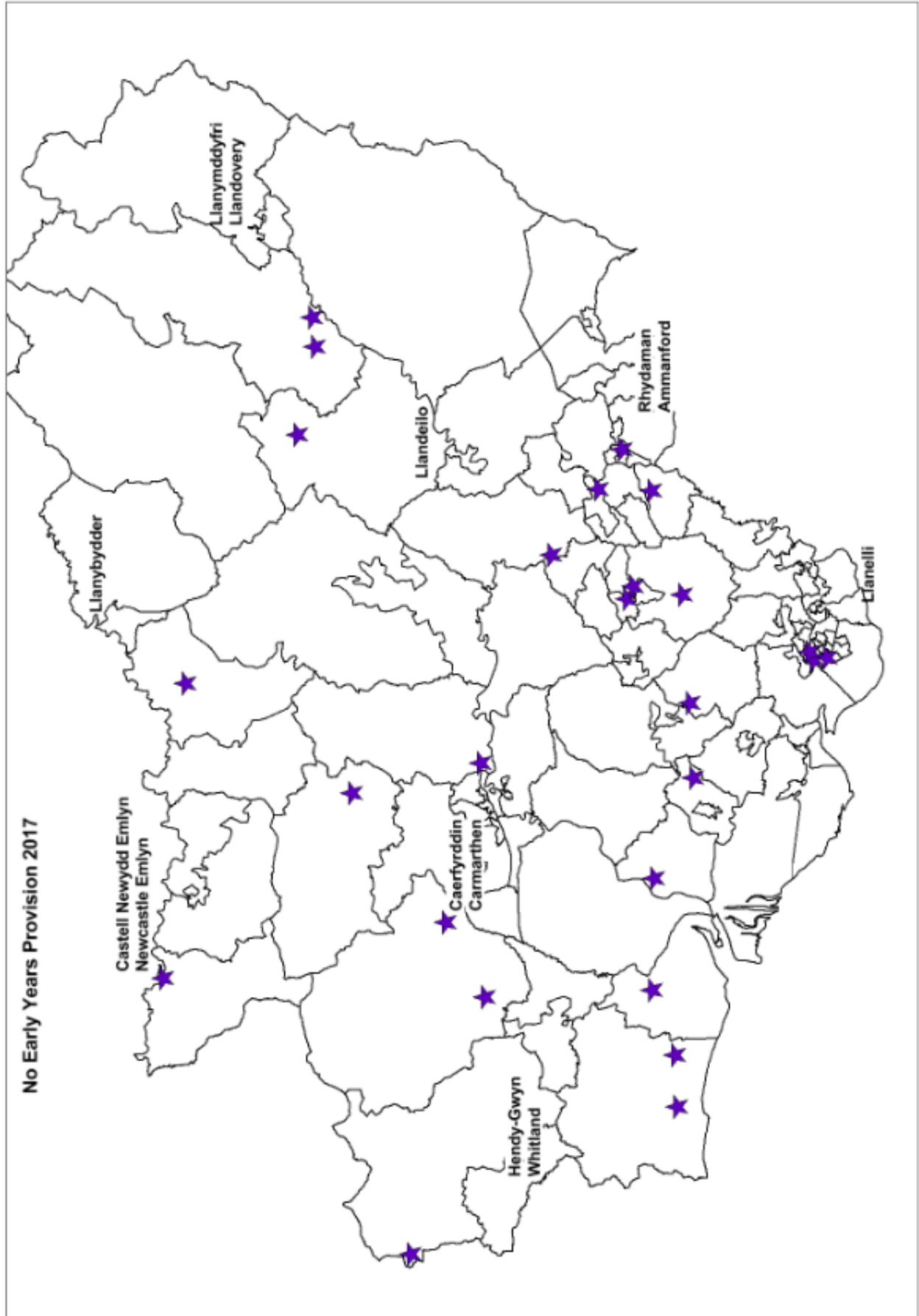
Summary of key Strengths and weaknesses

- 8.5 As at Summer Term 2016 a total of **915** children were accessing their full/partial ten hours early years education entitlement, the term after their third birthday in 38 maintained and 42 non-maintained settings within the County. Maintained settings are inspected regularly by Estyn. Non-maintained settings are subject to both Estyn and CSSIW inspections and are supported by Local Authority Link Teachers in order to ensure high quality provision is being delivered.

Addressing the lack of Early Years Education provision for three year olds in some areas of Carmarthenshire

- 8.6 A review of Early Years provision and practice within Carmarthenshire's infant and primary schools has recently been undertaken by the Department for Education and Children. The Review identified a range of different delivery models and inconsistencies across schools in applying the County Council's Admissions Policy. Some schools within the County have been admitting 3 year olds on a full time basis, others part time for 1 term then full time, and others part time for two terms until the child's fourth birthday. It also highlighted a number of gaps in provision for some three year olds within the County who are currently not able to access their ten hour entitlement.
- 8.7 Fig 8.1 maps the primary schools as of January 2017 which do not currently provide early years education provision.

Fig 8.1 No Early Years Provision, 2017



8.8 The Review sought to evaluate the advantages and disadvantages of the present nature of Early Years provision in Carmarthenshire and to identify whether an improved configuration could be identified in order to ensure equity of access for all children and support improving outcomes for all learners. The Review presented a range of delivery models that could be used to redefine the structure of Early Years Education and considered the implications in changing the current system and the time required to implement changes. The Local Authority's preferred option was that all schools would provide Early Years educational provision. However, due to the economic climate and reducing budgets this is not feasible.

8.9 It is therefore currently proposed that-

1. The mixed economy approach, where early years educational provision is delivered by schools and non-maintained settings, is maintained.

2. The Local Authority will work with schools/non-maintained sector on addressing gaps in provision.

3. As part of the Modernising Education Programme the LA will consider each individual project and develop an options appraisal in regard to the provision of early years educational provision required. Responses could include-

- The status quo
- Creating space within the new/remodelled school for provision of early years educational by a non-maintained provider
- Setting up early years provision within the school and managed by the school.

8.10 An Early Years Education Position Statement was released in summer 2016 to all infant and Primary Schools within the County clarifying the admissions process and early years education entitlement.

8.11 Following the Review the Local Authority has committed to the following actions to ensure consistency and fairness to all schools and pupils:

- Reviewing funding for all 3 year olds within schools and only providing 0.5 funding per pupil for the first two terms.
- Any pupil who appears on a school's role and who has not been admitted by the Admissions Section will not be funded.
- Any pupil who appears on a school's role and who has not been admitted by the Admissions Section will need to apply for a place at the school. If there are no places available the parents will have to look for an alternative school.

- **If a school is admitting 3 year old pupils on a full time basis during their first two terms at the school the Local Authority, in the budget re-run, will reduce the school's funding by the pupil's full value.**

8.12 As a consequence of implementing a more stringent and consistent Admissions/Early Years Education provision policy i.e. all 3 year olds part time for 2 terms prior to full time the term before their 4th birthday, working parents are going to require **'Wrap around' care** in order to balance their working/caring commitments. This was confirmed by parents who had three year olds and completed our parent/carer questionnaires. Parents/carers reported difficulties in accessing provision if they were working full time, with some choosing to forego their entitlement as they couldn't manage the pickup and wrap around care needed to fill the remainder of the day, and instead having to pay to keep their child in a full day care place in a private nursery at a cost of in the region of £35 to £40 per day. Various options are currently being considered and will need be progressed during the next five years.

Enhanced Childcare Offer – Wales

8.13 The Welsh Government has committed within this Assembly term, to offer 30 hours free early education and childcare for working parents of 3 and 4 year olds for 48 weeks of the year (parents must be working a minimum of 16 hours each at National Minimum /Living wage and earn up to 100k). On Tuesday 8th November 2016, Carl Sargeant, Cabinet Secretary for Communities and Children announced the 6 early adopter Local Authorities who will pilot the first phase rollout of this offer: Rhondda Cynon Taf, Blaenau Gwent, Swansea, Flintshire, Gwynedd and Anglesey. The Welsh Government is referring to this ambition as 'the most generous childcare offer anywhere in the UK'. For 2017-18, **£10million** of revenue funding has been allocated to test the first phase of the Offer. In addition, **£20million** per annum from 2018-19 has been included in the Education MEG for investment in childcare settings alongside the 21st Centuries Schools programme.

8.14 Detailed cost modelling work is currently being undertaken by Welsh Government. This modelling and analysis builds on the work undertaken by Public Policy Institute Wales Frontier Economics in autumn 2015. This is a highly complex piece of work because key factors such as the number of eligible children, take-up rates, number of hours utilised, length of eligibility, and hourly cost impact on the cost estimates.

The potential challenges of implementing the new 'enhanced childcare offer'

8.15 There are a wide range of practical issues likely to arise as a result of moves to substantially increase levels of childcare provision. There will be a need for more physical space from which to deliver the provision. More suitably qualified childcare staff will also be needed, with a workforce able to deliver the entitlement both in English and Welsh. The capacity of local authority school settings along with that of the private

and voluntary sector nursery providers to support the delivery of the increased offer is likely to be key to how this new childcare offer will be developed in the future. The Cabinet Secretary for Communities and Children has already confirmed that a 10 year Early Years, Childcare and Workforce Plan will be published in 'Spring 2017'. Providing this entitlement during School holiday periods is likely to be problematic. There are still many questions to be resolved and lessons will need to be learnt from the 6 Local Authorities that are piloting different models. At the time of producing this Report it is currently unknown as to when Carmarthenshire will be expected to deliver the enhanced childcare offer. It is currently anticipated that all 3 and 4 year olds will be able to access their entitlement by 2020. Early discussions have commenced within the Local Authority to begin planning how this could be delivered. Lead Officers from Carmarthenshire County Council with responsibility for Childcare and Foundation Phase education are members of the Childcare Offer Advisory group and will be closely involved in the roll out of the first phase and subsequent phases of this Offer.

ANALYSIS OF FLYING START PROVISION

- 8.16 The Flying Start programme in Carmarthenshire is a Welsh Government initiative offering families with children aged 0-3 years targeted early intervention services. Due to the nature of it being a targeted programme, strict postcode eligibility applies. Set up in 2007, eight original communities were identified using uptake for free school meals and other poverty indicators, to evidence areas of deprivation, which were: **Bigyn, Betws, Carway, Felinfoel, Morfa, Lakefield/ Copperworks, Llwynhendy and Richmond Park.** In 2012/13 Welsh Government announced an expansion of the service and Carmarthenshire identified a further 9 new communities which were to benefit from Flying Start intensive support services, which were: **Dafen (Llanelli), Pantyffynon, Garnant, Glanamau (Ammanford), Carmarthen Town North, Pwll (Llanelli), Trimsaran (Kidwelly), Burry Port, and Pembrey.** Services are delivered under four service areas; intensive Health Visiting on a needs led basis, funded childcare places for 2-3 year olds, early language activities and a range of parenting programmes, offering support on behaviour management and positive parenting.



- 8.17 The provision of good quality childcare for children from 2-3 years of age is the centre-piece of the programme and as it focuses on children living in disadvantaged communities, it aims to offer stimulating opportunities to improve their long term outcomes in preparation for school. The Flying Start Childcare entitlement is for 2.5 hours care per day, for five days per week. A total of 12.5 hours per week and for up to 42 weeks of the year. Flying Start Childcare settings provide childcare places to all eligible parents with 2-3 year old children living within designated Flying Start expansion postcode areas, from the term after second birthday to the term in which they turn three years old. The focus of the service is on the child and in particular to ensure that all children develop their language, social skills, emotionally, physically in order to be ready to begin school. Flying Start Carmarthenshire currently has contracts with childcare settings across the county currently, ranging from Private Day Nurseries, Family Centres, Welsh Medium Cylch Meithrin and bi-lingual Sessional Playgroups. As at 31st December 2016, Flying Start purchased **412** childcare places and **331** children were benefitting from free childcare providing a take up rate of **80.3%** via this programme.

Number of parents living in a Flying Start area who are accessing free childcare

- 8.18 Out of the 1,235 parent/carers who responded to the Parent/Carer survey only **24** were living in a Flying Start post coded area. Out of the 24 parent/carers who responded **17** were accessing free childcare for 19 children.

Number of parents not accessing Flying Start Free childcare and reasoning

- 8.19 Out of the 1,235 parents/carers who responded to the Parent/Carer survey there were only **7** parents not accessing free childcare. Their reasons were; they prefer to look after their child themselves and their child(ren) are already attending meithrin.

Table 8.3: Flying Start Childcare Providers and number of places as at 31.01.17

LOCALITY	Type of Provider	NURSERY SETTING	No. of Places	2016 NEW RATES
Llanelli Town (inc Bigyn & Lakefield/Copperworks)	Vol Sector	Teddybears Nursery	20	£83.30
	Family Centre	St Paul's Family Centre	16	£75.10
	Priv Nursery	Myrtle House	20	£81.64
	Priv Nursery	Childsplay Nursery	20	£69.93
	Priv Nursery	Once Upon a Time Nursery	18	£86.40
Carway	Vol Sector	Cylch Meithrin Carway	8	£74.78
Pantfynnon	Vol Sector	Cylch Meithrin Parcyrhun	8	£66.37
Morfa ICC	Vol Sector	Jellitotz Playgroup	40	£52.66
Llwynhendy (& Bynea 1&2)	Priv sessional	Bynea Playgroup	32	£45.37
Felinfoel (& Lliedi 2 & 3)	Vol Sector	Cylch Meithrin Felinfoel	16	£54.97
Betws	Vol Sector			N/A
				£75.00
				£57.50
Garnant & Glanamman	Vol Sector	Cylch Meithrin Ysgol Y Bedol	16	£54.24
Richmond Park	Vol Sector	Plant Dewi (prev Ty Hapus)	20	£67.26
Felinfoel & Dafen Area	Priv Nursery	Playroom Mgmt (Brambly Hill)	4	£69.43
Llwynhendy & Bynea	Prive Nursery	Camau Tirion (Heol Trallwm)	8	£93.27
Burry Port & Pembrey	Priv Nursery	Hapus Dyrfa Nursery (Holutions)	4	£43.01
Pembrey	Priv Nursery	Serendipity	10	£66.86
Dafen	Priv Nursery	High Flyers (Camau Tirion)	20	£0.00
Burry Port	Priv Nursery	Hapus Dyrfa Dechrau'n Deg	20	£0.00
Llwynhendy	LA	ICC	36	£89.54
Richmond Park	LA	Argel Family Centre	4	£140.95
Pwll	LA	Little Acorns	10	£0.00
Myrddin (Carms Town Nth)	LA	Little Wizards	20	£0.00
Trimsaran	LA	Ffrindiau Bach	26	£0.00

NB: The term 'nurseries' will at times be used to describe all childcare settings.

Summary of key strengths and weaknesses

Existing Commissioning Model

- 8.20 Welsh Government have 3 key expectations of the high quality Flying Start childcare provision:
- High Quality people
 - High Quality environment
 - High quality experiences for the child
- 8.21 In Carmarthenshire, in order to deliver against these key Welsh Government objectives, the Local Authority commission from a mixed model of provision, from bi-lingual playgroups, private day nurseries, family centres and Welsh medium Cylch Meithrin. The expansion of the service allowed the opportunity to bid for capital funds to Welsh Government, making business cases to invest following a school based provision model. Significant investment of approximately £3 million, was invested into under-utilised classrooms in a number of primary schools to create sessional childcare provision, fit for purpose for 2-3 year old children.
- 8.22 There are currently 4 different models and flexible approaches to offer parents the Flying Start childcare service:
- School based provision – capital investment has been directed in the main into under-utilised classrooms in schools, in order to refurbish the rooms to be fit for purpose for 2-3 year old children. Investment has been made to create the internal and external environment, suitable and safe for pre-school children, including multi-purpose flooring, carpeted area for quiet time and nurture areas, fixtures and fittings including milk kitchens with snack making facilities, toileting areas with low-levels toilets and sinks to encourage self-care and investment into soft resources, books, role play/dress up clothes, jigsaws, construction resources etc. The outdoor areas have soft-play safety surfaces, with tricycles, sand and water play, normally with canopies above to ensure that the outdoor is accessible both on sunny days and wet-weather. Childcare Providers are needed to deliver services from these venues, who are required to sign leases in order to take up tenancy arrangements with State Aid implications, which is declared at the point of commissioning, in an open and transparent manner. The community benefits of this model are that opportunities are given to private or voluntary sector agencies to bid to deliver services on behalf of Flying Start from these newly built facilities, offering them opportunities for sustainability. The main purpose and benefit is directly with the child who benefits from the ease of transition from Flying Start nursery to school nursery class.
 - Fully funded childcare settings (not school based) (designated as Flying Start childcare solely). Venues such as bi-lingual playgroups and family centres, offering sessional care (2.5 or 3 hours) are fully funded by Flying Start, where the whole childcare provision is only offered to eligible Flying Start children, with no private

paying children. Community benefits are seen by the nurseries providing the childcare, offering sustainability and business growth opportunities.

- Spot purchasing individual places at private nurseries, this involves purchasing individual child places primarily at private day care settings, who are registered for providing full day care between 8am and 6pm. The benefit to this, means parents accessing their 2.5 hours Flying Start funded places, can have the flexible option of 'topping-up' their child's place if the parents require additional hours of childcare, e.g. due to working hours, as some Flying Start families do work part and full-time. Where a Cylch Meithrin delivers services, as this model runs for 3 hours, Flying Start parents pay a top-up fee for the additional 30 minutes only, above the 2.5 hours funded place, thus generating a small income for the agency, who are voluntary sector managed.
- Local Authority managed childcare facilities – these venues have been created in-house using Local Authority venues and staff recruited and employed directly by Carmarthenshire County Council, where the Local Authority has the full responsibility for the Care and Social Services Inspectorate for Wales (CSSIW) registration accountability. As Local Authority venues, only the best qualified staff are recruited providing only the highest of standards of quality provision.

Current State of Supply

- 8.23 Flying Start Carmarthenshire advertise all new available childcare contracts through a formal procurement tender approach, advertising on the national procurement Sell2Wales website (www.Sell2Wales). (This excludes the Local Authority facilities as they are already managed and deliver in-house services, by Carmarthenshire County Council Flying Start staff).
- 8.24 In the past and throughout the period of expanding the Flying Start service, the Local Authority have awarded contracts in a 'Framework award' basis, which has seen an **oversubscription** of physical nursery venues under contract. However, the basis of the 'Framework' means no funding is issued to any nursery except on a 'take-up' basis. This means Flying Start only fund's a child's place, when a child is actually registered to attend the childcare, which involves parents completing registration paperwork, resulting in it being very cost effective method of ensuring no funding is issued by Flying Start for empty child places. However, it does leave the childcare sector more vulnerable to sustainability issues, therefore, clear understanding of the contract obligations by a new nursery is essential and a consideration to options for generating further and additional income is advised.
- 8.25 In order to fully inform the childcare sector of this 'Framework' approach, where no guarantees of children's take-up or income was able to be given, Market Facilitation

Briefing Sessions were held to offer childcare agencies a comprehensive overview of expectations. When Flying Start was undertaking a phased expansion over 3 years and requiring additional nurseries where Health Visitor caseloads and engagement with services was unknown, this flexible 'Framework' approach was essential, while new nurseries were sourced to provide the childcare service.

- 8.26 As the demand for services in the past was unknown in new expansion areas, contracts awarded under a 'Framework' arrangement meant that each nursery issued a tender submission and responded to the required quality questionnaire, and progresses through the tender process with all answers being scored. The final score places nurseries in a 1st, 2nd 3rd placed position depending on their scoring. But procurement rules dictated that as the first placed nursery was the highest scored, all 'services' have to be offered to that Nursery A first and only when Nursery A cannot fulfil any more child places, can Flying Start approach Nursery B (2nd placed nursery). The benefit of the model is that it is cost effective with Flying Start only funding on take up of places, but a weakness of this model is that it is operationally challenging to manage and not very flexible to parents whose child may not be able to take up a nursery place at e.g. Nursery A, but that Nursery B is more suitable for a range of reasons and factors.
- 8.27 Requests for cross boundary access also made this operationally challenging e.g. if a parent lives in the Morfa area and requests childcare in the Bigyn area, means it is now always possible to be flexible and responsive to parents requests, as nursery places are purchased based on predicted demand per locality and commissioned accordingly, based on predicted numbers of children.

Predicting Future Demand for Flying Start Childcare Services

- 8.28 The Flying Start childcare service has primarily seen take up of the funded childcare places, by eligible parents living in Flying Start areas, where assumptions are made that it is only the 2.5 hours childcare is required to be offered. However, the Flying Start Welsh Government Childcare Guidance states that flexible options should be considered and made available parents, to encourage uptake of children's nursery places.
- 8.29 Going forward, the Flying Start service adopts and follows good practice commissioning approaches, as cited in the IPC (Institute of Public Care) Commissioning in Public Care Guidance material, focussing on commissioning childcare services that are:
- Of high **quality** service provision
 - Give **choice to parents**
 - Are **accessible** and geographically locality based
 - Are **flexible and responsive** to need

- Are **cost effective** and bring value for money to the public purse, Carmarthenshire County Council and Welsh Government

8.30 Therefore, during the recent procurement process (in October 2016) to re-commission and award ongoing contracts, some analysis has been undertaken to clearly evidence what circumstances and what is the operational nature of the demand requested by parents. In the main, there are 4 different key areas where future demand for childcare services are expected, each with different cohorts of circumstances (see also the table at **Annex A**, which identified initial gaps where new nursery providers were required to meet the 4 cohorts of future demand:

1. **Future Demand Predicted from** - all existing eligible 2-3 year olds, (aged within the eligibility age range), expecting to take up services from the term after 2nd birthday, into the term of 3rd birthday, accessing the main **core entitlement** of the 12.5 hours funded **high quality** childcare provision.
2. **Demand is also predicted from:** 2-3 year old children of eligible age (as age), but those identified with **additional learning needs** or disabilities, requiring support from a Helping Hands worker, resulting in the need for Flying Start to commission services which are **flexible and responsive** to need.
3. There is also a **demand to access childcare places as 'early entry'** places for children deemed as 'Child in Need', either **one term early** or earlier intervention, based on family need, from below aged 2 years. In exceptional circumstances, short term crisis intervention, for a limited period due to the nature of the parent's needs and circumstances.
4. Childcare for parents at venues which allows them to **top up their childcare, for working parents**, who live in eligible Flying Start postcodes which offer further **flexibility and gives choice to parents**.
4. The remaining part of the 3 year expansion is also due to take place during 2017, resulting in further unknown demand from the identified 178 extra children due to be handed over by the generic Health Visitor to the Flying Start Health Visitors. Approximately a quarter of the overall caseloads are normally made up of 2-3 year old children, so we could expect a future demand from around a quarter of this number (approximately 44 children), requiring care from within the breakdown listed above at paragraph 1-4.

NB: *With all of the 4 themes (listed above), the Local Authority can also receive further requests for cross boundary access within the County, e.g. needing care in an area where parents do not reside, in a nearby Flying Start area.*

Gaps and Tailoring Services

8.31 An analysis of the Health Visitor caseloads and number of eligible children for the childcare service, during 2015/16, has highlighted a significant number who have not taken up the childcare service; 54 of the 415 who were eligible, did not take up services (approximately 1/8th). Further analysis is required to be made on the 54 and reasons for non-take-up established prior to the re-commissioning being complete. Establishing future demand and the nature of the flexible service required is important, to ensure that the commission of services is tailored specifically to parents' needs. This is for several reasons;

- Key child outcomes – If a child does not attend the nursery, he/she will not be exposed to the high quality experiences and early stimulating activities on offer, which aims to aid the child's development.
- SOGS outcomes – the SOGS assessments (Schedule of Growing Skills), is the assessment used to measure the child's progress and ability on entry to nursery at age 2, with a follow on further assessment at age 3. Limited, reduced attendance or non-take-up at nursery would mean the tool used to measure the child's progress is not evidentially robust to demonstrate impact and child development progress.
- Monitoring for Welsh Government – monitoring data supplied as part of the grant terms and conditions, to Welsh Government, would not be fully comprehensive and thus not evidence a true reflection of the impact of the availability of the childcare service, required to continually offer funders, re-assurance of impact and value for money, from the funding investment.

Lessons Learnt and Challenges

8.32 Through 4 previous tenders the Local Authority have experienced various challenges, changes and issues arisen from a number of areas. Many of them involve financial concerns, and the viability of sole sessional care provision:

- Cylch Meithrin West Llanelli area – awarded the contract to deliver services at a newly built childcare facility building, utilising Flying Start capital grant. Unfortunately, they ceased trading after being unsuccessful in generating additional private income from fee paying parents to supplement the Flying Start contract, which issued alone, was not a viable business model.
- Cylch Meithrin Llanelli town area – a named Welsh medium provision, but as a result of changes with the membership model issued by Mudiad Meithrin, no longer met the membership threshold to be deemed a Welsh medium provider, and are now re-named as a bi-lingual playgroup and members of Wales Pre School Providers Association.

- Cylch Meithrin Ammanford area – successfully passed tender procedures on a number of occasions, seeing contracts issued for 8 years by Flying Start but a decline in investment into staff continuous professional development, reduction in quality of provision, declining take up by parents and children, saw the recent tender not awarding a further contract.
- 2 private nurseries in the Llanelli town area – saw declining numbers and competition, and ceased trading during 2016.

Some common themes around sustainability are emerging regularly:

- The financial viability of sole sessional care provision, with staff on barely a living wage/minimum wage, based sometimes in small rural communities and surviving based on historic good will and a moral value to want to provide and care for children and unable to charge adequate fees with concerns that parents would not be able to afford increased fees.
- Lack of business model and expertise to generate further income.
- Lack of business training available in the childcare sector, as ‘childcare’ is their expertise, rather than business management or financial acumen.

In contrast where the Local Authority have seen very successful nurseries surviving in the sector, they have:

- Adequate facilities, to provide increase number of childcare places with flexible options, e.g., Nurseries, offering full day care, half day sessions, early opening, twilight opening, after school clubs, holiday clubs, generating a sustainable income.
- Good business management skills, staff recruitment and retention abilities, thus offering parents ‘good quality’ childcare with nurturing adults, making it attractive to parents with good reputation locally.

9. FREE BREAKFAST CLUB PROVISION

Analysis of Free Breakfast Club Provision

- 9.1 There are currently **100** nursery, infant and primary schools throughout Carmarthenshire. **96** of these currently operate a free breakfast club. The majority of free breakfast clubs open at 8:15am.
- 9.2 The table below lists all the nursery, infant and primary schools in Carmarthenshire who take part in the free breakfast club initiative and shows the places available, and uptake of places as of April – July 2016.



Table 9.1: Breakfast Club take up 2016

NAME OF SCHOOL	Average Daily Eating	Places Available	% Uptake of Places
AMMANFORD NURSERY	23	72	32%
CEFNEITHIN	28	54	51%
DREFACH	21	44	48%
LLECHYFEDACH	48	118	40%
TUMBLE	52	135	38%
GORSLAS	41	111	37%
CROSSHANDS	42	129	33%
LLANGAIN	11	27	40%
PENIEL	49	123	39%
BANCFOSFELEN	18	37	48%
GWYNFRYN	35	68	51%
CARWAY	30	54	55%
PONTIETS	10	42	24%
PONTENRI	34	59	58%
BANCYFELIN	16	41	39%
MEIDRIM	10	22	43%
SARON	73	239	31%
BETWS	25	73	34%
TYCROES	106	185	57%
PARCYRHUN	59	167	35%
BLAENAU	25	78	32%
LLANEDI	3	17	17%
FFAIRFACH	27	103	26%
TALLEY	23	34	67%
CWRT HENRI	27	44	62%
LLANGADOG	22	100	22%
LLANSADWRN	9	16	59%
RHYS PRITCHARD	25	177	14%
LLANWRDA	5	22	22%

Childcare Sufficiency Assessment 2017-2022

LLYS HYWEL	34	122	28%
BRYNSARON	31	107	29%
LLANPUMSAINT	16	41	38%
MYNYDD Y GARREG	33	38	86%
JOHNSTOWN	147	409	36%
LLANMILOE	12	24	49%
BRYN	63	261	24%
BYNEA	50	105	48%
DAFEN	51	168	30%
FIVE ROADS	40	89	45%
LLANGENNECH INF	60	220	27%
LLANGENNECH JUN	76	202	38%
HENDY	65	170	38%
FURNACE	113	286	40%
OLD ROAD	30	182	16%
LAKEFIELD	75	256	29%
LLANSTEPHAN	12	35	35%
LLANNON	43	113	38%
BRYNSIERFEL	79	199	40%
BRYNAMMAN	133	278	48%
ABERNANT	13	28	48%
MYRDDIN & SP UNIT	56	106	53%
LLANGUNNOR	82	289	28%
TRIMSARAN	57	155	37%
PARC Y TYWYN	86	243	35%
PEMBREY	77	226	34%
AMMANFORD WELSH	96	236	41%
YSGOL BECCA	20	49	40%
LLANDYBIE	78	258	30%
HAFODWENOG	34	40	84%
LLANYBYDDER	50	79	64%
LLANDEILO	30	192	16%
CYNWYL ELFED	33	69	48%
HALFWAY	103	212	49%
PWLL	47	81	58%
PENYGAER	78	221	35%
CASTELL	54	252	21%
PENYGROES	94	187	50%
NANTGAREDIG	44	224	20%
GWENLLIAN	46	114	41%
DEWI SANT	105	460	23%
PONTYBEREM	69	201	34%
BIGYN	48	243	20%
STEBONHEATH	76	314	24%
YSGOL Y DDWYLAN	58	293	20%
RICHMOND PARK	47	183	26%
GRIFFITH JONES	59	258	23%
YSGOL Y FRO	18	40	46%

Childcare Sufficiency Assessment 2017-2022

CARREG HIRFAEN	38	102	37%
CAERFELIN	19	104	19%
YSGOL Y BEDOL	134	362	37%
YSGOL BRO BRYNACH	17	96	18%
BRYN TEG	186	256	73%
YSGOL Y FELIN	69	221	31%
BRO BANW INF	200	391	51%
MAES Y MORFA	66	221	30%
BURRY PORT COMMUN	63	211	30%
ABERGWILI	30	57	53%
TREMOILET	14	40	35%
LAUGHARNE	17	67	25%
LLANDDAROG	36	90	40%
FERRYSIDE	16	64	25%
LLANLLWNI	14	32	43%
ST MARYS LLANELLI	36	213	17%
ST MARYS CARMARTHEN	31	101	31%
PENBOYR	33	120	27%
PENTIP	52	194	27%
MODEL VCP	143	491	29%

Average daily eating across all schools	Total on roll	Average % take up across all schools
50	14,382	38%

Data Source: Strategic Development Section, Carmarthenshire County Council

9.3 **Ysgol Penrhos (Formerly known as Copperworks and Lakefield Schools which have recently amalgamated)** will be offering free breakfast provision from 23.01.17.

9.4 **There are currently 3 primary schools within the County who have opted out of the free breakfast club Initiative.**

1. Ysgol Maesybont – No breakfast club provision offered due to lack of demand.

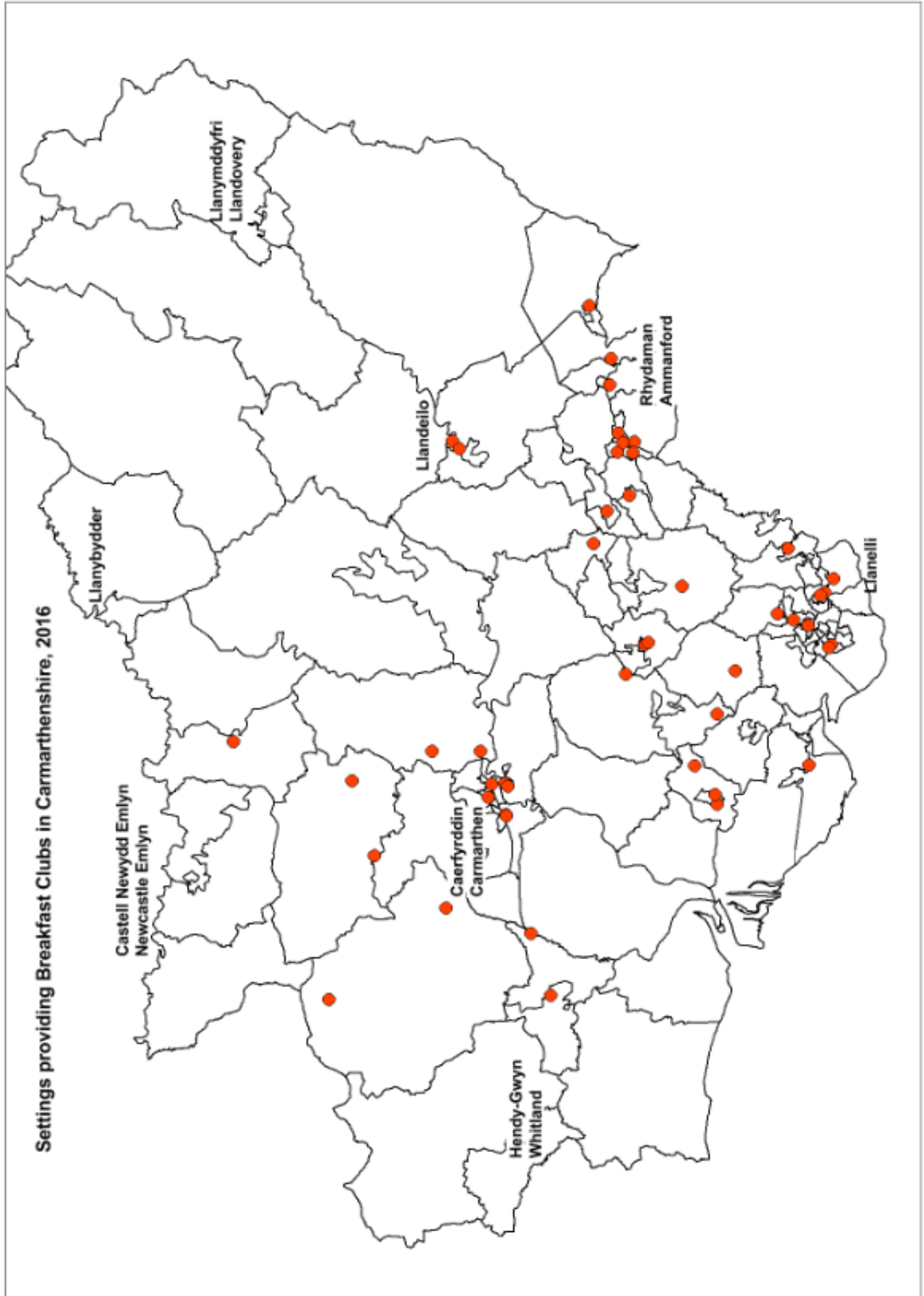
2. Ysgol Y Dderwen – Offer an independent care club which operates daily from 8:00-8:45am. The cost is: £1.80 per child per day for the 8:00- 8:45 full session or 80p per child per day after 8:30am.

There are a maximum of 60 places available.

3. Ysgol Swiss Valley – Offer an independent breakfast club which operates daily from 7:45–8:45 am. The cost is £3.25 per child per day. There are a maximum of 24 places available.

9.5 Fig 9.1 shows the geographical distribution of schools participating in the free breakfast club initiative.

Fig 9.1 Settings providing Breakfast Clubs in Carmarthenshire, 2016



10. TAX FREE CHILDCARE/WORKING TAX CREDIT/UNIVERSAL CREDIT AND EMPLOYER SUPPORTED CHILDCARE

Tax-free Childcare – changes to help with childcare costs from 2017

- 10.1 The Government has announced changes in the way it will support parents with registered or approved childcare costs. Starting in early 2017, the Government plans to phase in a new voucher scheme called the **Tax-free Childcare Scheme**. In order to be eligible both parents must be working and must not be receiving support through Tax Credits, or Universal Credit. If one parent works but the other doesn't because they are disabled or care for a disabled person, they will not be eligible to use the Tax-free Childcare Scheme.
- 10.2 For every 80p a parent pays in, the government will pay in an extra 20p. Parents can receive up to £2,000 per child, per year, towards their childcare costs, or £4,000 for disabled children. The scheme will be available for children up to the age of 12, or 17 for children with disabilities. To qualify, parents will have to be in work, and each expecting to earn at least £115 a week. Each parent must not have income over £100,000 per year. Unlike the current voucher system, it doesn't rely on employers setting up a scheme, and it will be available to self-employed.



- 10.3 The new Tax-Free Childcare scheme will work by parents paying money into an account with a childcare voucher provider, which the government will then top up. All eligible parents should have access to the scheme by the end of 2017.
- 10.4 People who are already using the childcare voucher system will be able to continue using it if they wish, but can't use the new system as well. Employer Supported Childcare schemes which offer childcare vouchers will close to new claimants when Tax-free Childcare is introduced.
- 10.5 The cost of childcare has become a significant issue for the large majority of parents/carers within Carmarthenshire. The Parent/Carer survey highlighted the difficulties many families are facing due to the expense of childcare, with many having

to give up their jobs to take care of children or rely heavily on family members and friends for childcare. There are methods of financial support available in the form of Working Tax Credit/Universal Credit and Employer Supported Childcare/Tax Free Childcare schemes for those who are eligible.

Working Tax Credit /Universal credit

- 10.6 Out of the 1,235 parents/carers who completed the 2016 Childcare Survey; **207** respondents stated that they claim the childcare element of the Working Tax/Universal Credit. Therefore only **17%** of respondents claim this form of financial support. The 207 claimant have a total of 306 children between them and use registered childcare in a variety of different childcare settings. The large majority (41%) use Breakfast clubs, whilst 26% use After School Clubs, 11% use Childminders, 13% use Day Nurseries and 4% use a Crèche. Only very small numbers of claimants use a Nanny, Open Access and Playscheme.
- 10.7 Out of the 1,235 respondents; **216** intend to claim the Working Tax Credit/Universal Credit in the future, **325** parent/carers are unsure if they will claim and **653** stated that they will not claim this financial support. Those who intend to claim it in the future intend using a variety of registered childcare but primarily; Breakfast Clubs, Day Nursery and/or Childminder.
- 10.8 The main reasons given for **not** intending to claim in the future were as follows; 42% of parent/carers know they are not eligible, 15% do not know about the childcare element of the Working Tax Credit, 19% are unsure whether they are eligible, 5% find the process too complicated, 8% do not pay for the childcare that they use and 3% choose not to claim it (*refer to Annex 12*). Other reasons parents/carers gave for not claiming the Working Tax Credit:

'You have to use the childcare regularly, and my use is only ad hoc.'

'I cannot afford the monthly fee in advance for registered childcare.'

'Son starting school next year, can't afford to send him right now as childcare element doesn't cover cost.'

'I am borderline – some years I think I am entitled some owe £1,000's don't want to take the risk.'

'Previously claimed then ended up having to repay one year of payments!'

'I am a Nurse working shifts it's far easier for one parent to work and the other looks after children.'

'I did claim Working Tax but they overpaid me and I'm now in debt and paying them back!'

'The tax credit system I feel traps me, the more I work, the more they take away from me, which leaves me in a panic about claiming childcare. If I work full time on minimum wage for example, after tax I would bring home around £895.56. During summer holiday it would cost me £35 per day, 5 days a week this brings my fees to £1,050 which is more than I earn. If a minimum of 30 hours free childcare each week for each child it would mean people no longer have the tax credits and stuck in a loop.'

Employer Supported Scheme Analysis

- 10.9 The Parent/Carer survey showed that; **108** out of 1,235 parents/carers who completed the survey receive tax free childcare or receive assistance through an Employer Supported Scheme. Therefore only 9% of respondents receive this form of financial assistance. The majority of those claiming are using Day Nurseries, Breakfast Clubs and After School clubs for the childcare provision.
- 10.10 Of the 1,098 not claiming; **115** intend to claim the Employer Support Scheme in the future, **690** do not intend to claim it and **377** are unsure if they will claim. The reasons given for not claiming included; 27% stated that they do not know about the Tax Free Childcare/ Employer supported scheme, 22% are not eligible and 19% are unsure if they are eligible and 10% do not pay for the childcare that they use (*refer to Annex 12*). Other reasons given for not claiming the Employer Support Scheme included;

'New school doesn't take childcare vouchers and I am stuck with vouchers I can't use.'

'I have had to give up work.'

'I haven't claimed for childcare vouchers as the number of days I needed in the past varied regularly.'

'Not available.'

'Access to information re: childcare options/finance/child benefit/tax credits/Employer Support Scheme and 15 hours free could be more available.'

'My contract doesn't come through early enough I can only claim if I have a full year contract.'

'Don't use childcare much during term time as I have family who help out.'

'The childcare does not accept tax free childcare vouchers.'

- 10.11 When asked if they receive any help towards the cost of childcare; 77% of respondents stated that they do not receive any financial assistance, 11% don't use childcare and the remaining 12% use a variety of methods such as; Child Tax Credits, Employer Childcare Vouchers, Grant from FE/HE or other training agent.

Summary of Key Strengths and Weaknesses

- 10.12 In summary, the Working Tax Credit/Universal Credit and Employer Supported Scheme provide valuable financial assistance to low income families who require childcare and enable them to remain in employment. However our Parent/carer survey revealed that only a low number of parent/carers actually claim these forms of financial support. There were various reasons given for not claiming and it showed that the large majority were not aware of these forms of financial support and of those that were aware of the support they felt the process was too complicated and too complex. Also many had claimed in the past and due to problems they ended up having to pay back money causing more financial difficulties for families.
- 10.13 Another issue which was raised was the fact that many parents/carer require ad hoc/flexible childcare for their children as their circumstances change so often, therefore it is difficult for them to keep track of the hours of childcare they use/intend using and again they were fearful that they would end up having to pay back the money. It was also noted by several parents/carers that they were just outside the salary threshold eligibility criteria for the Working Tax Credit and they felt this was unfair. The number of parents/carers who completed the survey who are receiving any form of financial assistance is small, only 23%, with many relying heavily on friends and family for childcare due to the expense of childcare. Overall, the need to make the process for claiming much easier was evident as was the need to raise awareness of these financial support schemes to working parents/carers.

CONSULTATION WITH EMPLOYERS

Questionnaire analysis

- 10.14 In September and October 2016 a consultation was undertaken with employers throughout Carmarthenshire. The main reason for the consultation was to get a better understanding of employers' working patterns as these affect the demand for childcare; and also to explore the various kinds of schemes that employers have to assist employees with childcare and associated costs.
- 10.15 Of the 110,300 working age population in Carmarthenshire 87,400 are economically active of which 70% (83,300) are in employment with primary occupations being professional occupations (12,100), skilled trade (11,200) and caring, leisure and other service occupations (10,100).

Methodology

- 10.16 A bi-lingual questionnaire was distributed in mid-September 2016 via four different means of distribution: external post, e-mail and face to face hand delivery and social media, with a request that completed questionnaires were returned by 21st October 2016. Large employers were targeted face to face in order to try and encourage them to return completed questionnaire. A total of **300** micro (1-9 employees), small (10-49 employees), medium (50-249 employees) and large employers (250+ employees) were contacted throughout Carmarthenshire. The medium sized employers each received a follow up e-mail reminder. The larger sized employers each received individual follow up telephone calls in order to encourage completion and return of the above questionnaire. The survey also provided the Family Information Service with the opportunity to re-advertise its services to employer, and a leaflet was enclosed with each questionnaire providing contact information, and offering bi-lingual, impartial advice and guidance on a wide range of childcare and family support related issues.
- 10.17 A total **81** employers responded to the Survey and completed and returned questionnaires to the Family Information, Childcare and Play team for analysis (table 10.1). This represents a 27% response rate. The **81** employers combined employed a total of **31,548** employees. This was an increase of 5 additional employers and an extra 7,919 employees in comparison to the 2013 Employer Survey.

Table 10.1: Responses by size of employers

Size of Employer	No of employer responses	Percentage
Micro (1-9 employees)	31	38.3
Small (10-49 employees)	29	35.8
Medium (50-249 employees)	13	16.1
Large (250+ employees)	8	9.8
TOTAL	81	100

10.18 The County has a high proportion of micro businesses (86.7%) and a smaller proportion of medium (1.7%) and large businesses (0.2%). The table below indicates how employers of different sizes contributed to the study. The size of employers who responded ranged from those with only 3 employees, to one organisation employing 8,200 employees.

Table 10.2: Respondents share of employment by size bands

Size of Employer	No of employer responses	No of employees	Percentage
Micro (1-9 employees)	31	215	0.7
Small (10-49 employees)	29	795	2.5
Medium (50-249 employees)	13	1,929	6.1
Large (250+ employees)	8	28,609	90.6
TOTAL	81	31,548	100

10.19 Although large employers (those employing more than 250 people) made up only 9.8% of respondents, they nevertheless accounted for 28,609 out of 31,548 employees see Table above). Eight large employers took part in our survey including; Carmarthenshire County Council, Coleg Sir Gar, and three leading High Street Super Market chain stores. The Responses received covered a broad range of industrial sectors as outlined in the table below:

Table 10.3: Responses by Industrial sector

Industrial Sector	No of employers	No of employees	Percentage
Guest House, Hotel, Restaurant, Café & Public House	11	581	13.5
Wholesale & Retail	11	4,924	13.5
Garages	3	237	3.7
Health, Care, Emergency Services	27	14,204	33.3
Leisure & Tourism	11	468	13.5
Public Service	1	8,200	1.3
Legal, Banking, Finance & Insurance	9	451	11.2
Beauty & Hairdressing	5	28	6.2
Education	3	2,455	3.8
TOTAL	81	31,548	100

10.20 The vast majority of employees were employed within two key sectors; Health, care and emergency services and the public service i.e. Hywel Dda Health Board and Carmarthenshire County Council. The smallest number of employees were employed in the Beauty and Hairdressing sector.

Employer characteristics and composition of the workforce

10.21 Employers were asked about the composition of their workforce.

30% of employers who took part in the survey stated that they had a 100% female workforce. These employers were in the Beauty and Hairdressing and Wholesale and Retail Sectors.

15% of employers who took part in our survey stated that 50% or more of their workforce had children aged 14 and under.

The table below shows that over half (55%) of the total number of employers work full time (30 hours or more per week).

Table 10.4: Employee hours of work

	Less than 16 hours a week	Between 16 hours and 30 hours a week	30 hours or more	Did not state	Total
Number of employees	4,915	8,834	17,559	240	31,548
Percent	16	28	55	1	100

10.22 The sectors with the largest number of employees working less than 16 hours per week were Guest Houses, Hotels, Restaurants and Cafes, Wholesale and Retail, Leisure and Tourism, and Legal, Finance and Banking.

Employees were asked about their operational business hours, and the results are summarised in the table below:

Table 10.5: Operational Hours

Employees required to work	Percentage
24 hours	7
Before 8:00 start	13
After 6pm finish	11
Between 8:00am and 6:00pm	69

10.23 Operational hours vary by industrial sector. The large majority of employees (69%) work between the hours of 8am-6pm. Whilst only 7% work 24 hours and these tend to be in Guest Houses, Hotels, restaurants and cafes, Health, Care and Emergency Services and Public Service sectors.

Availability of childcare and its impact on attendance or working patterns

10.24 Employers were asked if availability of childcare had had an impact on attendance or working patterns. Just under half of employers (41%) felt this to be the case, 51% of employers did not find this to be the case and a further 8% were unsure. The majority of those who stated that the availability of childcare had an impact were from the

'Health, Care, Emergency Services and Social Work' and 'Leisure and Tourism' sectors.

- 10.25 A small number of employers made comments concerning the impact the availability of childcare has on attendance or working patterns. Issues around opening and closing hours, and availability were highlighted;

'Employees becoming unavailable due to lack of childcare'

'One staff member cannot work Fridays as no childcare available'

'Part time employees relying on family as their salary does not cover the cost of paid care. This results in unreliable arrangements semi-rural location makes travel to the nearest childcare setting unfeasible. Being a tourist attraction we need majority of staff working more hours in the summer but there is costly childcare available'

'Staff have chosen their hours and working days to fit in with childcare arrangements'

'Return to work after maternity leave has been difficult due to work and shift patterns'

In Several cases employers noted that children falling ill and school holidays tended to pose the largest problem;

'Staff being unavailable during school holidays'

'School holidays can be a problem at times'

'Holiday and illnesses are a problem'

'Unable to work if children are off ill'

In other instances, staff working unsociable hours and early mornings find getting childcare extremely difficult;

'Some staff cannot work unless they can arrange childcare, difficult to get staff to work weekends, holidays and evenings'

'Unable to work unsociable hours'

'Childcare generally opens at 8am this means working hours for staff with childcare issues need to start later'

Childcare benefits offered for staff

- 10.26 The larger employers (employing 250+) offered more flexible arrangements and generous packages in comparison to smaller employers. All 81 employers stated that they had some form of flexible arrangements in place, with *'time off for urgent family reasons'* being the main arrangement.

Table 10.6: Provision of practical childcare assistance

Type of Childcare Assistance offered by employer	Yes (%)	No (%)	Don't know (%)
A workplace nursery	7	73	0
Support for nursery elsewhere	4	75	0
Salary sacrifice to assist employees with childcare and associated costs (e.g. a voucher scheme)	25	56	0
A play scheme during the summer holidays	11	70	0
Time off for urgent family reasons	75	5	1
Other	16	25	1

The following comments summarise other forms of assistance offered by employers;

'Allow time for attending school appointments'

'Happy to work around school holidays to help with childcare'

'Career Breaks'

'Unpaid time off work'

'Job sharing'

'Flexible working'

Time off at short notice

10.27 Employers were asked how their employees would take time off if this was required at short notice, for example, to look after a sick child or because of difficulties with childcare. The responses are summarised in table 10.7 below and show the main means as annual leave (62%), time off but make up later (56%) and special leave unpaid (53%).

Table 10.7: Arrangements for time-off at short notice

	Number	Percentage
Time off – make up later	44	56
Special leave (paid)	14	18
Special leave (unpaid)	42	53
Annual Leave	49	62
Sick leave	18	23
Not Allowed	0	0
Never asked for	1	1
No employees with young children	5	6
Don't know	1	1
Other	1	1

Flexible Working arrangements

- 10.28 Employers were asked if they provided flexible working. Nearly three quarters of respondents (**65%**) provided one of more flexible working arrangements. The most common arrangement was for 'flexible hours' which were provided by 65% of employers, followed by reduced hours or home working 42%.
- 10.29 Flexible working arrangements are more likely to be provided by large employers. Seventy-two per cent of the largest employers provided three or more flexible working arrangements.

'Flexible working scheme'

'Holiday flexibility if requested'

'Late starts and early finishes'

'Employees with children and grandchildren have holiday date priority'

'Hours are agreed to meet the needs of the business and the individual'

- 10.30 When asked what other forms of support employers offered apart from those listed in the questionnaire, some employers stressed that they tried to be flexible in meeting needs:

'School Clubs not open early enough and not staying open until after 4:30pm'

'Cost of childcare'

Lack of availability outside normal childcare provision, cost of childcare'

'Population of one parent families/no transport/semi-rural geography/low wages/seasonal contracts all make for difficult circumstances provision of low cost/supported childcare would be good'

'Childcare is too expensive'

'Some former employees have had difficulty juggling childcare and work'

Other Family friendly arrangements

- 10.31 Employers were asked for information on additional family friendly arrangements that they operated, and the results are set out in Table 10.8. These show that paternity leave and adoption leave were the principle additions.
- 10.32 The provision of such arrangements varies by size of employer, with the larger employers generally offering more generous packages than smaller ones.

Table 10.8: Other family friendly arrangements

	Number	Percent
Maternity leave beyond the statutory minimum	30	38
Paid maternity leave beyond the statutory minimum	16	21
Paternity Leave	44	60
Leave for adoption	45	61
Any other schemes	5	11

10.33 Eleven percent of respondents provided ‘other’ schemes than those listed including; surrogacy leave, unpaid parental/family leave up to 13 weeks and compassionate leave.

Recruitment and retention of employees

10.34 The large majority of employers (62%) who took part in our survey did not feel the availability of childcare had had an impact on the recruitment and retention of employees.

10.35 Only 19% of employers felt that the availability of childcare had had an impact on staff recruitment and retention. These employers were concerned that the cost, availability and timing of childcare were the main factors:

‘Not required at present’

‘This has not been a major issue for us’

‘Not been a problem for the past many years as we are flexible and would put our employees’ child’s needs first’

‘No employees with young children’

‘We are happy with what we are providing’

‘Everything works well as it is’

‘We are a flexible business and offer good support for employees’

10.36 The remaining 15% of employers who took part in our survey didn’t know whether or not availability of childcare had had an impact on staff recruitment and retention.

Improvements in Childcare Support

10.37 Only 5% of employers, reported that they were considering improving childcare support for their employees; such as extending availability of salary sacrifice to more employees.

- 10.38 Whilst 50% don't know if they are considering any further childcare support to staff, for some this was because decisions were determined by head office. 45% of employers reported that they were not considering improving childcare support for their employees. Various reasons for this were put forward, the main reason being this was not required:

'Employees have left our employment due to childcare costs, we also have problems covering our early mornings due to childcare issues'

- 10.39 For a number of smaller employers there were economic constraints to improving support for childcare:

Awareness of Childcare Element

- 10.40 The survey showed that nearly a third of employers (34%) thought that their employees were 'very aware' of the Childcare Element of the Working Tax Credit available to support childcare costs. A further 31% of employers thought their employees had 'some' awareness. 3% of employers were 'not aware' 29% didn't know if their employees were aware of the childcare costs and 4% employers said that this was not relevant to their workforce.

Summary of key strengths and weaknesses

- 10.41 There were 78,300 people employed within Carmarthenshire according to 2012 data. Our Survey captured **31,548** of these employees and is therefore representative of 40% of employees who work within the county. The survey revealed that the larger employers within the county offer generous flexible working arrangements to help accommodate parents with childcare responsibilities. 24% stated that childcare had an impact on the recruitment/retention of employees, only 5% of employers are considering improving childcare support for employees.
- 10.42 The questions asked in this Employer Survey were the same as previously asked in the Employer Survey in 2013 in order to compare the findings and to highlight any significant developments. The results showed that the employers have the same concerns as in 2013. The employers' main concerns were; childcare during school holidays and employees needing time off at very short notice when a child is sick and finding people willing to do shift work as they find it difficult for them to find suitable childcare.

11. SUSTAINABILITY

Direct Grants/funding for Childcare Providers 2016-17

- 11.1 The Family Information, Childcare and Play Team offer all registered childcare providers the opportunity to apply for sustainability funding in July of each year. Application forms and eligibility criteria are issued with a specified closing date and funding is allocated on a sliding scale in accordance with greatest need. During 2016-17 the Family Information, Childcare and Play Team received a total of 98 completed sustainability applications. This was higher than the previous financial year when 83 applications were received and would suggest that settings are finding it difficult to remain sustainable. A number of full day care settings have reported difficulties with increased utility and food costs and rent increases during 2016-17, and also reported needing to increase their fees, but reluctance to do so fearing that parents will either reduce the number of days children are attending, or withdraw them completely.
- 11.2 **All 98 Registered Childcare settings who submitted sustainability applications during 2016-17 were supported. The total amount distributed to these settings was £38,675.**
- 11.3 There were **68** settings supported by the Out of School childcare grant as follows:-
- **£10,650** was distributed between **30** Childminders.
 - **£9,550** was distributed between **16** Out of School settings.
 - **£6,800** was distributed between **22** Full Day Care settings.
 - **£11,675** from Core RSG funding was distributed between 30 cylchoedd meithrin/ Playgroup settings.
- 11.4 **In 2015-16 a total of £36,550 was distributed across 83 childcare settings. The funding issued directly to childcare settings has therefore increased during 2016-17.**

CSSIW De-registrations 2016-17

Childminders

- 11.5 There were **7** Childminder de-registrations during 2016-17 in the following areas: Llanelli, Llangeler, Whitland, Croesyceiliog, Llanybydder, Ammanford, Llandybie, resulting in a loss of **37** childcare places.

Table 11.1: De-registered Childminder places, 2016-17

Childminder	Registered places	End date	Post code	Area	Reasons for de-registering
1	5	16/04/2016	SA44 5YB	Llangeler	Moved out of county
2	6	28/07/2016	SA34 0QS	Whitland	Reason unknown
3	6	05/04/2016	SA32 8DW	Croesyceiliog, Carmarthen	Moved out of county
4	4	27/05/2016	SA18 2HB	Betws, Ammanford	Moved back to previous profession
5	5	04/07/2016	SA14 9HF	Cefn Caeau, Llanelli	Found other work
6	5	28/01/2016	SA18 3UR	Llandybie	Moved back to previous profession
7	6	05/10/2016	SA40 9RB	Llanybydder	No work, not viable

Sessional care settings

11.6 There were **3** sessional care de-registrations during 2016-17 in the following areas:

Table 11.2: Sessional de-registered places, 2016-17

Setting name	Registered places	End date	Post code	Area
Little learners	20	10/10/2016	SA15 2RE	Llanelli
Cylch y Felin	14	21/10/2016	SA18 2LF	Betws
Cylch Moriah	24	21/10/16	SA15 2SL	Llanelli

Out of school care settings

11.7 There were **4** out of school care de-registrations during 2016-17 in the following areas:

Table 11.3: Out of School Care settings de-registered places 2016-17

Setting name	Registered places	End date	Post code	Area
Young Dragons	48	July	SA31 1NB	Carmarthen
Llangennech Infant	50	July	SA14 8YB	Llanelli
Miri Meidrim	16	September	SA33 5QN	St Clears
Maes y Morfa	16	September	SA15 2AP	Llanelli

Other Issues Impacting on Sustainability of Childcare Settings during 2016-17

Childminders

- 11.8 The average registration process is now taking approximately 12-15 months, this has increased significantly in comparison with the last two years. We are increasingly concerned that we are going to lose childminders who we have invested considerable time and money in to other jobs as they cannot afford to be without an income whilst they are waiting for their registrations. This is also likely to have an impact on recruiting new prospective childminders in areas of unmet need.

Full Day Care

- 11.9 A number of full day care settings have reported difficulties during 2016-17 recruiting suitably qualified staff when vacancies become available. This appears to be a particular problem for Welsh Language nurseries requiring Deputies who hold a recognised Level 5 Childcare Qualification.

Out of School Care

- 11.10 A number of out of school care settings have reported difficulties during 2016-17 attracting new management committee members and suitably qualified Responsible persons/Person in charge when vacancies become available. A number of after school clubs are at risk of de-registering in 17-18 and running under two hours if suitable staff cannot be found. This will be of particular concern to working parents who require after school clubs to run after 5pm. We are working closely with these to try and prevent this from happening.

Please also refer to Issues raised regarding sustainability of settings in Section 8 – Flying Start (page 116).

12. CROSS BORDER

- 12.1 As noted earlier in this Report, Carmarthenshire is a predominately rural County and sparsity and geographical isolation can have important implications on childcare. Carmarthenshire's border counties include; Ceredigion, Pembrokeshire, Powys, Neath Port Talbot and Swansea. Therefore it is important to take into account the number of parents/carers living in the County and who are accessing childcare elsewhere and vice versa.
- 12.2 The Parent/Carer Survey 2016 revealed that the number of parents accessing childcare outside the Local Authority area is very small with only **2%** of the parents questioned accessing childcare outside the County during term time and **5%** during the school holidays. A small minority (**12%**) use a mixture of both (childcare within and outside the County) during term time and **9%** during school holidays.
- 12.3 The tables below show a breakdown of the number of parents/carers accessing childcare outside Carmarthenshire according to the Parent/Carer Survey 2016 (*Please refer to Annex 8 for a full breakdown by type and language*);

Table 12.1: Out of County childcare during Term Time, 2016

County	Number using childcare
Pembrokeshire	6
Swansea	7
Ceredigion	17
Mixture of both (within and outside the County)	118
Total	148

Source: Parent/Carer Survey 2016

Table 12.2: Out of County childcare during School Holidays, 2016

County	Number using childcare
Pembrokeshire	21
Swansea	22
Ceredigion	13
Mixture of both (within and outside the County)	57
Total	113

Source: Parent/Carer Survey 2016

- 12.4 The Parent/Carer Survey 2016 revealed that the number of parents and carers living in Carmarthenshire and making use of cross border childcare during term time and school holidays is very small. The large majority of parents and carers who currently use a mixture of childcare within and outside the Local Authority during term time are

primarily making use of after school clubs and breakfast clubs. Parents who currently make use of cross border childcare provision during school holidays mainly make use of family and friends and holiday clubs.

- 12.5 During term time the majority of out of county childcare accessed is in Ceredigion in the form of breakfast clubs and after school clubs. During the school holidays the majority of parents use childcare in Swansea and Pembrokeshire mainly in the form of holiday clubs and family and friends. Out of the **1,235** parents who completed the Parent/Carer Survey no one stated that they use childcare in Powys or Neath Port Talbot.
- 12.6 The demand for childcare outside of the county for Carmarthenshire residents is very low. The main reasons parents/carers gave for using childcare cross border were; it's closer to their work/study, their child's school is out of county and they use family and friends who although live further away are free of charge.
- 12.7 Family Information Services hold details of childcare providers and service providers based within their Local Authority area. However some families require information on services and childcare provision within their bordering counties. Carmarthenshire Family Information Service (FIS) works very closely with neighbouring FIS's and has signposted families to their counterparts in other areas. Carmarthenshire FIS also receive enquiries from other local authorities requesting information.
- 12.8 Carmarthenshire FIS have signposted families to cross border FIS's during 2016-17 with families requesting information on the following; childcare, dads support groups and Team Around the Family (TAF) support. Carmarthenshire FIS have also received several cross border enquiries from Pembrokeshire, Neath Port Talbot, Ceredigion, Swansea and Powys requesting information on a wide range of different family support related services available in Carmarthenshire.

13. WORKFORCE DEVELOPMENT AND TRAINING

- 13.1 During Summer 2016 the Family Information, Childcare and Play Team distributed Workforce questionnaires (see appendices 6a and 6b) to all registered Childcare settings within the County. The purpose of the questionnaires was to capture the workers' current qualification levels and also any qualifications they were working towards at the time of completing the questionnaires. We obtained a **100%** response rate from all registered settings. In total this captured qualification details of **870** childcare staff. We have utilised this information for this section of the Report instead of the Self-Assessment of Service (SASS) data as it gives a more accurate picture of the childcare workforce in the County. (The SASS data only accounted for 77.8% of registered childcare settings. There were therefore large gaps in the SASS data set). The table below shows the highest qualification that each worker held.

Table 13.1: Highest qualification of childcare worker

Setting Type	No of Staff	L2	L3	L4	L5 Adv	L5 M'ment	Play	Other	None stated
Full Day Care	364	40	232	5	20	25	0	27	15
Sessional	208	6	138	4	1	13	4	15	27
Out of School provision	185	6	105	0	1	2	5	42	24
Childminders	113	0	46	0	9	0	0	48 (1 unit of CYPO P 5)	10
TOTAL	870	52	521	9	31	40	9	132	76

(Current Qualification levels of staff - All Settings 2016)

Table 13.2: Qualification Level that staff were working towards obtaining

Setting Type	No of Staff	L2	L3	L4	L5 Adv	L5 M'ment	Play	Other
Full Day Care	94	6	33	0	23	26	1	5
Sessional	38	1	23	0	2	11	0	1
Out of School provision	23	0	12		3	5	0	3
Childminders	2	0	1	0	1	0	0	0
TOTAL	157	7	69	0	29	42	1	9

(Qualification Level Working towards achieving - All Settings 2016)

Full day care

- 13.2 Currently the National Minimum Standards stipulate that for full day care settings all nursery practitioner roles or above require a Level 3 qualification. The Level 5 Advanced and Level 5 Management are designed to support the continued professional development of workers who possess a Level 3 and wish to further develop their practice. Information was received on 364 childcare workers. 77% of the staff from full day care settings have a Level 3 qualification or above, and 12% of

the workforce have a Level 5 qualification. A total of 94 full day care staff are working towards a higher qualification, the majority of these workers (33) are working towards a Level 3 and a total of 49 are working towards a Level 5 qualification.

Sessional

- 13.3 The National Minimum Standards state that Assistants working within a sessional care setting should have a Level 2 qualification with all other roles needing a Level 3. Sessional settings include Cylchoedd Meithrin and playgroups. Information was received related to 208 staff. 21% (40) possess a Level 2 qualification and 66% (138) of the staff working in sessional care settings have a Level 3 qualification. 23 sessional care workers are working towards a Level 3 qualification and a total of 13 are working towards a Level 5.

Out of school provision

- 13.4 Within an Out of School childcare setting at least 50% of the staff within a supervisory role should have at least a level 3 with non-supervisory staff needing a qualification relevant to their post. Information was received related to 185 staff members. Of the 185 staff, 105 had a Level 3 qualification (57%) and a further 3 had a Level 5. A total of 24 members of staff were working towards a qualification (12 towards a Level 3 and 8 towards a Level 5).

Childminders

- 13.5 All childminders must have successfully completed the CYPOP 5 Understand how to set up a home based childcare service unit. The majority of childminders will have successfully completed this unit prior to becoming registered (there are some childminders who will not have this as they registered prior to these qualification requirements). Of the 113 childminders 41% have a full Level 3 qualification with a further 8% holding a Level 5 Advanced qualification. Only 2 childminders reported working towards a qualification at a Level 3 and Level 5 Advanced.

Upskilling Opportunities - Progress for Success

- 13.6 Fully funded work based upskilling opportunities are currently available via the Progress for Success programme. This programme is funded by ESF and is designed to encourage workers within the childcare and play sector to upskill their qualification levels and to increase the quality of provision within these settings. There are two providers within Carmarthenshire who are able to offer this provision. Itec Training Ltd are able to offer a Children's Care, Learning and Development (CCLD) and Play Work qualification at no financial cost at Level 2, 3 and 5. TSW offer Play Work Level 2 and 3, Childcare Level 2 and 3, Childcare Advanced Practitioner Level 5 and Childcare Learning and Management Level 5.

- 13.7 To date, within Carmarthenshire a total of **41** workers employed within the Childcare and Play sector have signed up to the *Progress for Success* programme and are working towards a higher qualification. This is a relatively low number and we do have concerns locally that a number of childcare staff are unable to access this training as they do not currently work a minimum of 16 hours in an appropriate setting to be able to meet the eligibility criteria. We will continue to promoting these opportunities via radio and e-mail in order to try and increase uptake. We will also try and scope the number of workers who would be interested in upskilling but do not currently meet the prescribed eligibility criteria.

Table 13.3: Qualification Levels, 2017

Qualification Level	TRAINING PROVIDER: Itec		TRAINING PROVIDER: TSW	
	Children's Care Learning and Development	Play Work	Children's Care Learning and Development	Play Work
Level 2				
Level 3	1	1	10	15
Level 5	14			

(Figures above as at 16.01.17 obtained from ITec and TSW)

Mandatory Training – Childcare Workforce

- 13.8 Staff working in registered childcare settings are required to undertake mandatory training every three years in order to fulfil Care and Social Services Inspectorate for Wales (C.S.S.I.W.) regulatory requirements, in line with the National Minimum Standards for Regulated Childcare for children up to the age of 12 years.
- 13.9 The table below shows the mandatory courses coordinated during 2015/2016 by the Family Information, Childcare and Play Team and the numbers of workers trained via setting type.

Table 13.4: Mandatory Courses Coordinated by Family Information, Childcare & Play team

Course Type	Number of courses delivered 15/16	Childminders Trained	Full Day Care staff trained	Out of School staff trained	Sessional care staff trained	Total no of Staff
Paediatric First Aid	17	51	70	15	31	167
Basic Food Hygiene – Full day	4	7	21	7	15	50
Basic Food Hygiene – refresher	4	7	21	18	22	68
Child Protection/Safeguarding	8	5	54	16	34	109

- 13.10 The above table provides only a snapshot of the training accessed by the Childcare Workforce. A number of settings are now choosing to also access on line training provision as it offers more flexibility for settings and reduces the need for backfilling. These numbers are not captured as providers source these online courses independently according to their individual staff needs.

Summary of key strengths and weaknesses

- 13.11 Within Carmarthenshire the majority of the childcare workforce (**58%**) hold at least a Level 3 recognised Childcare qualification which is the minimum requirement for most registered childcare settings. Only 6% of the workforce have below a Level 3 qualification. There are 72 childcare workers working towards a Level 3. Furthermore, 75 childcare workers are working towards a Level 5 qualification. Therefore, the childcare workforce across the county are qualified at an acceptable level and a number of them are working towards improving their qualification levels.
- 13.12 48 (**42%**) of the childminders have the minimum qualification required (a unit of a Level 3) and only 2 have reported working towards a higher qualification. Furthermore, no childminders have taken advantage of the Progress for Success upskilling opportunities within Carmarthenshire in order to improve their qualification levels. We will endeavour to promote this further in order to increase uptake.
- 13.13 The Family Information, Childcare and Play Team co-ordinate subsidised termly training programmes which include the mandatory courses required to comply with National Minimum Standards/CSSIW; Paediatric First Aid, Food Safety/Hygiene and Child Protection and Safeguarding. Sufficient courses are available on a termly basis to meet the needs of staff working in registered and unregistered childcare settings throughout the County. We do not currently have any waiting lists which suggests that demand for places is currently being met. We currently record the names and numbers of staff who attend each of the courses we hold on our Family Information Service database. We do intend to develop more comprehensive training records at individual staff member level /per setting type in order to assist us with future planning of courses. This will help us to see what Certificates are due to expire and enable us to forward project demand for future training courses. This will be a key data development agenda action for 2017/18.
- 13.14 Persons in Charge of out of school childcare settings/playschemes will be required from September 2018 to hold a recognised Level 3 Play qualification. We have identified a number of staff who do not currently hold this qualification. Transitional and Play Work qualifications will need to be completed in order to ensure that these staff are compliant with CSSIW/National Minum Standards.

14. RESULTS OF CONSULTATION WITH STAKEHOLDERS

- 14.1 Whilst undertaking this fourth Assessment the Local Authority consulted extensively with the following groups in line with the requirements of The Childcare Act 2006 (Local Authority Assessment) (Wales) Regulations 2016:

Parents/carers (See section 7)

Grandparents (See section 6.6)

Childcare providers (registered and unregistered) (See section 6)

Local employers (See section 10)

Neighbouring Local Authorities (See section 12)

Schools

Children and Young People

Further Education Colleges

CWLWM Partners

This section of the Report outlines the findings from **Schools, Children and Young People, Further Education Colleges and CWLWM Partners**.

SCHOOLS CONSULTATION

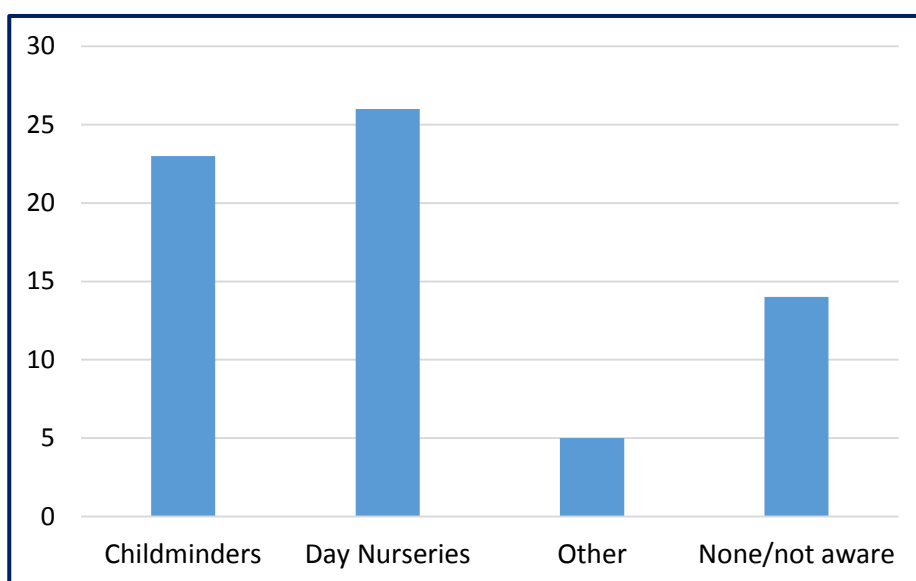
- 14.2 All Head teachers in primary, secondary and special schools within Carmarthenshire were asked to complete a brief survey to gather their views on childcare. The survey was distributed to all schools in the County via an online survey which was e-mailed out, in addition a follow-up postal survey was also sent. Head teachers were given the opportunity to express their opinion regarding childcare provision in their school/area, provide feedback from their parents and raise any concerns or issues around childcare. A total of **57** surveys were completed during September and October 2016. This is a 59% response rate.
- 14.3 Head teachers were asked if they operate any childcare provision at their school. All schools who completed the survey offer some form of childcare provision for their parents/carers. The vast majority (95%) offer free breakfast club at their school and 75% offer after school. Very few schools provide a playgroup on site or offer wrap around childcare.

Table 14.1: Do you currently have childcare operating at your school site?

Childcare Type	Number	Percentage
After School Childcare	41	72
Wrap around childcare	5	9
Playgroup	5	9
Holiday childcare	7	12
Free Breakfast club	54	95
Paid Breakfast club	3	5
Flying Start	10	18

- 14.4 Fourteen Head teachers stated that either there is no childcare providers near their school or they are not aware of any childcare providers near their school. Whilst 43 schools are aware of childcare providers which included local childminders and day nurseries. Other childcare providers they are aware of include; family members providing childcare (including grandparents and extended family members) and independent childminders.

Fig 14.1. Are you aware of local childcare providers that collect children from your school?



- 14.5 Almost half (46%) of schools questioned stated that there is sufficient childcare available locally to cater for the childcare needs of the families that attend their school. Whilst 36% feel there is not sufficient childcare available locally and 18% don't know.
- 14.6 When schools were asked if they have been approached by parents/carers regarding childcare, half of schools (50%) stated that they haven't been approached, while 46% have been approached by parents who have asked about available childcare provision for their children and 4% don't know.

- 14.7 There is a clear lack of space within schools to develop new childcare provision which is a barrier, with 59% stating that there is no space available, 35% have space available and 6% are not sure.

Carmarthen schools

- 14.8 The schools in Carmarthen area are often asked about information on local childcare providers. Several have waiting lists for provision for in-house after school care, but unfortunately space on their premises is limited. Many working families rely heavily on childcare in order to continue working, especially during school holidays unfortunately many schools cannot provide this. The majority of families in the area are financially challenged and take up free breakfast clubs. Some however do take up extended care but paying for this is sometimes challenging. The price of childcare is a significant factor in parent choice. If affordable childcare was offered it would be highly likely that families would take it up. It was noted that there is a lack of provision for children with additional needs particularly during the school holidays.

St Clears/Laugharne/Whitland Schools

- 14.9 It was noted that the out of school clubs in this area are well utilised, especially the holiday clubs. Affordability however is a major issue for parents/carers in this area.

Llanelli Schools

- 14.10 Parents often ask schools about local childcare provision. Generally parents are looking for someone to look after their children for a couple of hours at the end of the school day. It was noted that the clubs are well utilised and there is a lack of childcare places available in some schools. In the main parents are very happy with the pre-school provision at school but would like them to run for longer. Parents take advantage of the opportunities that are currently available, however the clubs must be sustainable (fees and numbers) and schools have to judge viability.
- 14.11 Parents are aware that they have a right to free nursery provision but not in the school of their choice. They state that this is unfair as parental choice is taken away. They state that it is unsettling to transfer a child from one setting to another at such an early age at what is an important developmental stage.
- 14.12 Professional parents where both parents work would like pre-school provision which runs before school starts and also after school. A mother and toddler groups are also needed. Cost and affordability is a major issue and is a barrier for parents accessing childcare. Some schools stated that there is a need for more provision for children with special needs.

Llandeilo Schools

- 14.13 Cost is a major issue. Parents find childcare expensive and many rely on grandparents during school holidays. The majority ask for specific days in the club rather than attending for a full week due to the cost. If costs were cheaper and the clubs were registered parents would be able to claim money back through benefits, then there would be a better take up. Parents often ask about local childcare providers however those contacted are usually too expensive.

Ammanford Schools

- 14.14 It was noted that parents don't complain about the price of school clubs but there is a lack of provision available during school holidays for working parents. The current facilities are very popular, with school clubs being very busy especially with working parents/carers. A lot of parents want their children to attend school full time when they are 3 years old.

Kidwelly Schools

- 14.15 Affordability of childcare is a problem in the Trimsaran area. There are a large number of families who don't work. Therefore they are able to collect children from school. This has resulted in falling numbers in the after school clubs.

Pontarddulais Schools

- 14.16 New parents often ask for contact details for local nurseries that offer school pick-ups. Many working parents/carers struggle to find after school care for children. Parents rely heavily on after school clubs. There are long waiting lists of parents wanting to use the after school club for their children, but there is no room to extend provision on premises, parents would be willing to pay for the facility.

Summary of key strengths and weaknesses

- 14.17 The schools survey revealed that the cost of childcare is a concern for some of their parents/carers, especially in areas where there are more low income families. Parents are making very good use of existing childcare provision in schools, in particular the use of free breakfast clubs and after schools clubs, in addition family members also play an important role.
- 14.18 Schools are frequently asked by parents regarding wrap around childcare and the survey showed that there is a need to develop affordable after school care in some areas for working parents. The lack of space to develop childcare provision is an

issue for the majority of schools, as is the need to ensure provision is economically viable. Several schools mentioned that due to low numbers they were unable to sustain holiday and after school clubs, this is a problem in more rural areas.

CONSULTATION WITH CHILDREN AND YOUNG PEOPLE

14.19 A significant number of children spend long periods of time in childcare in order to allow parents/carers to work and undertake training/study. The statutory guidance for Local Authorities to undertake Childcare Sufficiency Assessments stipulates that as children and young people are the main beneficiaries of childcare services, they should be given the opportunity to express their views on what they see as strengths, weaknesses and gaps. Much research has shown that children and young people are competent and capable in expressing their opinions about matters which affect their lives and also in finding solutions where they identify problems. The new Joint Inspection Framework places an increased emphasis on the importance of the **voice of the child**.

14.20 In order to capture the views and opinions of local children and young people who attend childcare provision within the County. Consultation was carried out through the following:

- Day nurseries
- Cylch Meithrin
- Out of school Clubs
- Childminders

14.21 The age range of the children/young people who attended the above varied from 0 to 13 years old. Differing age appropriate techniques and methods were used by key-workers/staff known to the children and young people who were providing their care in order to gain their feedback. The children and young people were asked to consider the following:

- *What their favourite and least favourite activities were*
- *What activities they would like to do more of*
- *What their favourite and least favourite play area/corner was and why*
- *What trips they had been on/enjoyed the most/least enjoyed*
- *What their favourite and least favourite food/snacks were and why*

The older children were also encouraged where possible to come up with their own ideas in relation to gaps and improvements which could be made in relation to the above. In total **360** children/young people in **36** settings were consulted.

Day Nurseries

- 14.22 Between November and December 2016 four day nurseries completed questionnaires with children within their settings. There were **40** questionnaires completed and returned; 18 were completed by 3 year old children and 12 completed by 2 year old children, 3 completed by 1 year olds, and 7 completed by 4 year old children. The table below shows how many days a week the children attended the cylch.

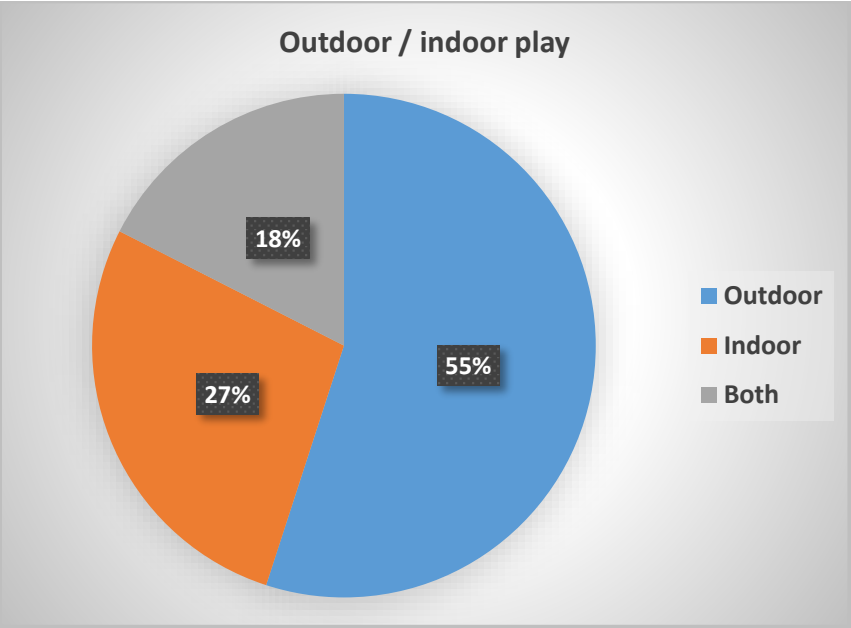
Table 14.2: Number of mornings they attend the Cylch

Number of mornings	Number of children
1	7
2	7
3	13
4	4
5	9

Activities the children enjoyed

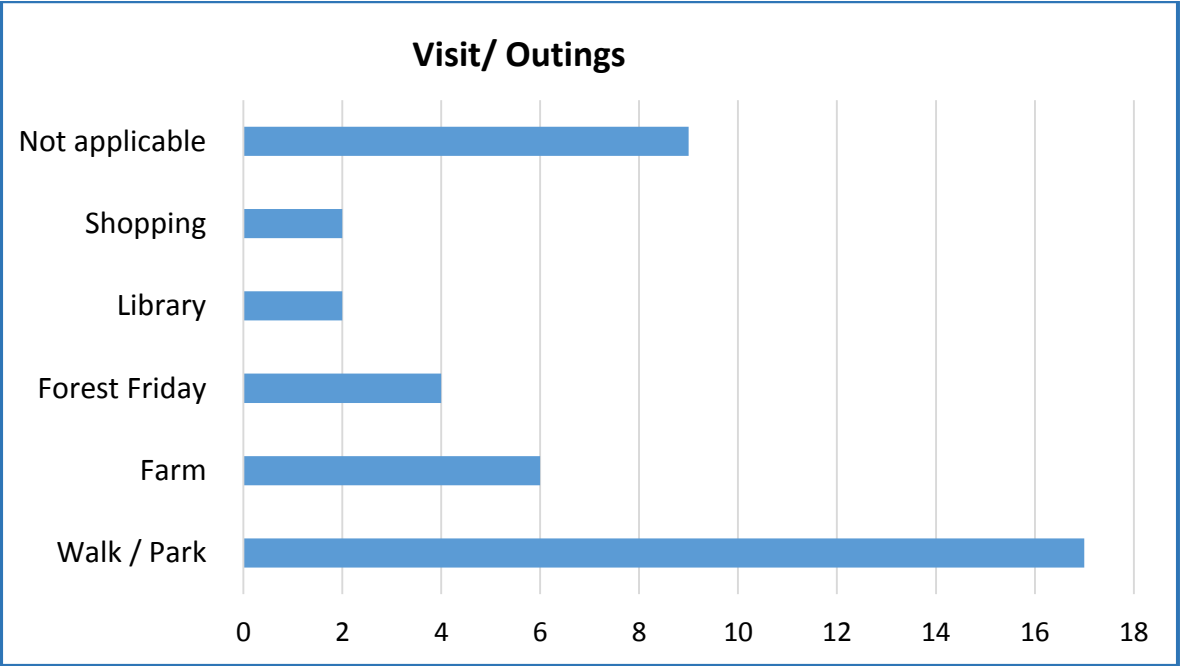
- 14.23 Due to the majority of the children being aged three or under the staff in the Day Nurseries recorded the children's feedback on the questionnaire forms.
- 14.24 There was a wide range of varied age appropriate activities for children to take part in. Some of the most popular activities children enjoyed taking part in were; arts and crafts, messy play, role play and playing with cars and trains. The activities the children disliked the most were; story and quiet time, singing, and painting.
- 14.25 The children were also asked where their favourite corner/area was; 16 responded home corner/role play and 11 stated messy and creative area. These two areas were the most popular.
- 14.26 A number of the children liked to play outside. All four day nurseries appeared to have well equipped outdoor play areas. 22 of the children stated that they like to play outside when they are at the setting.

Fig 14.2: Outdoor/Indoor Play preference



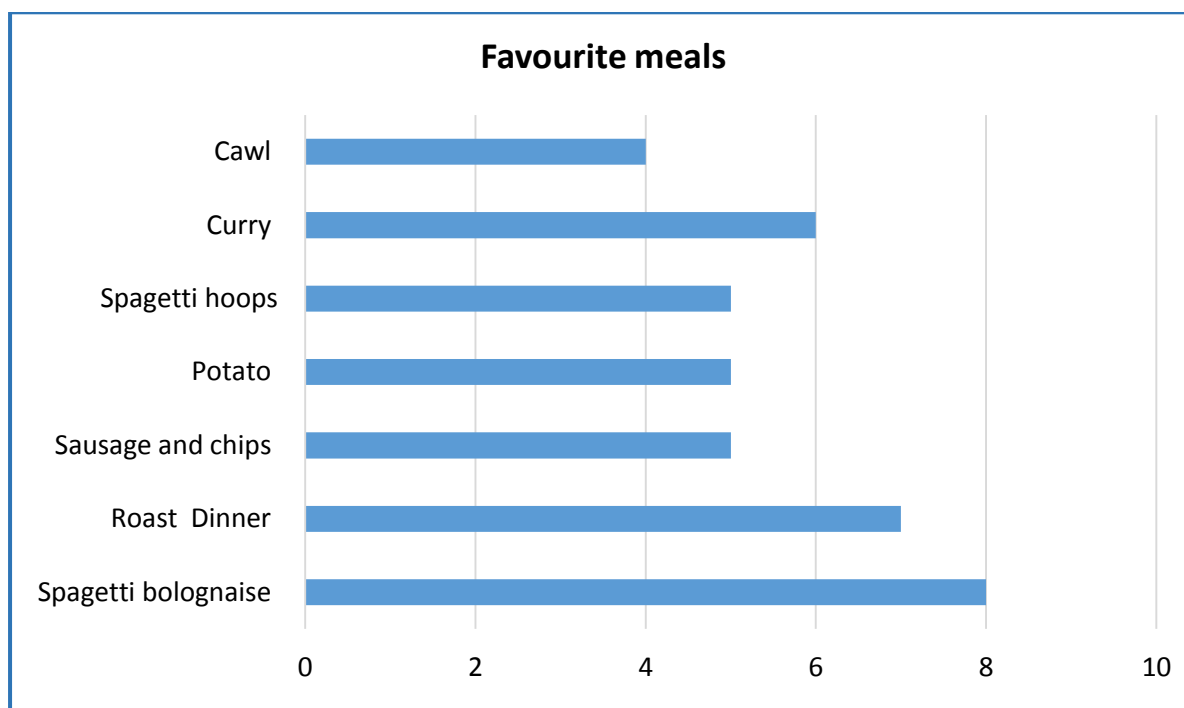
14.27 Some of the children have had the opportunity to go on trips/outings while in the settings. The children stated that their favourite outing was regular walks to the park, visiting farms, going to the local library and Forest Friday. Over half of the children really enjoyed going on the trips and thought they were fun.

Fig 14.3: Visits/Outings the children enjoy



14.28 On the whole the children appeared to like the wide range of snacks/meals on offer to them at the Day Nursery. There was evidence of settings promoting healthy eating, providing freshly prepared food, in line with the Healthy and Sustainable Pre-School Scheme. The most popular choices are indicated in the graph below;

Fig 14.4: Children's favourite meals



14.29 In Summary, the feedback from the 40 children who attended to four Day Nurseries showed that they enjoyed the overall care experience. The consultation showed that the children enjoy the broad range of activities at the nursery setting, and there is a good range of trips/outings. The children appeared happy with their experiences.

Cylch Meithrin

14.30 A total of 11 Cylch Meithrins completed the questionnaire with children within their settings. There were 81 questionnaires completed and returned, 55 were returned by 3 year old children and 26 returned by 2 year old children. The table below shows how many days a week the children attend the cylch;

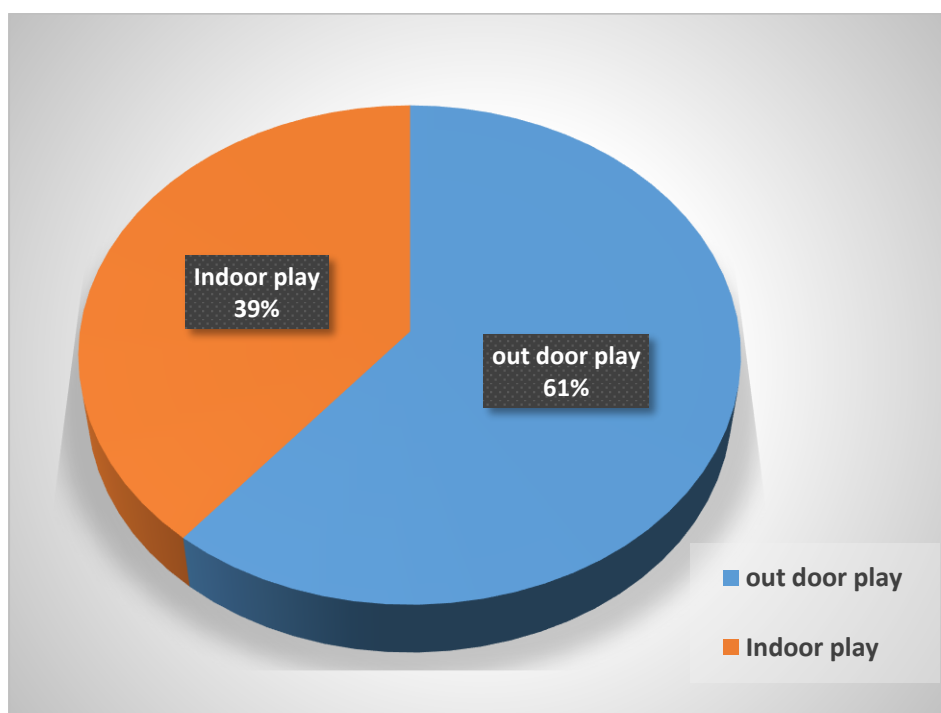
Table 14.2: Number of days a week the children attend the Cylch

Number of mornings	Number of children
1	3
2	18
3	22
4	18
5	20

Activities the children enjoyed

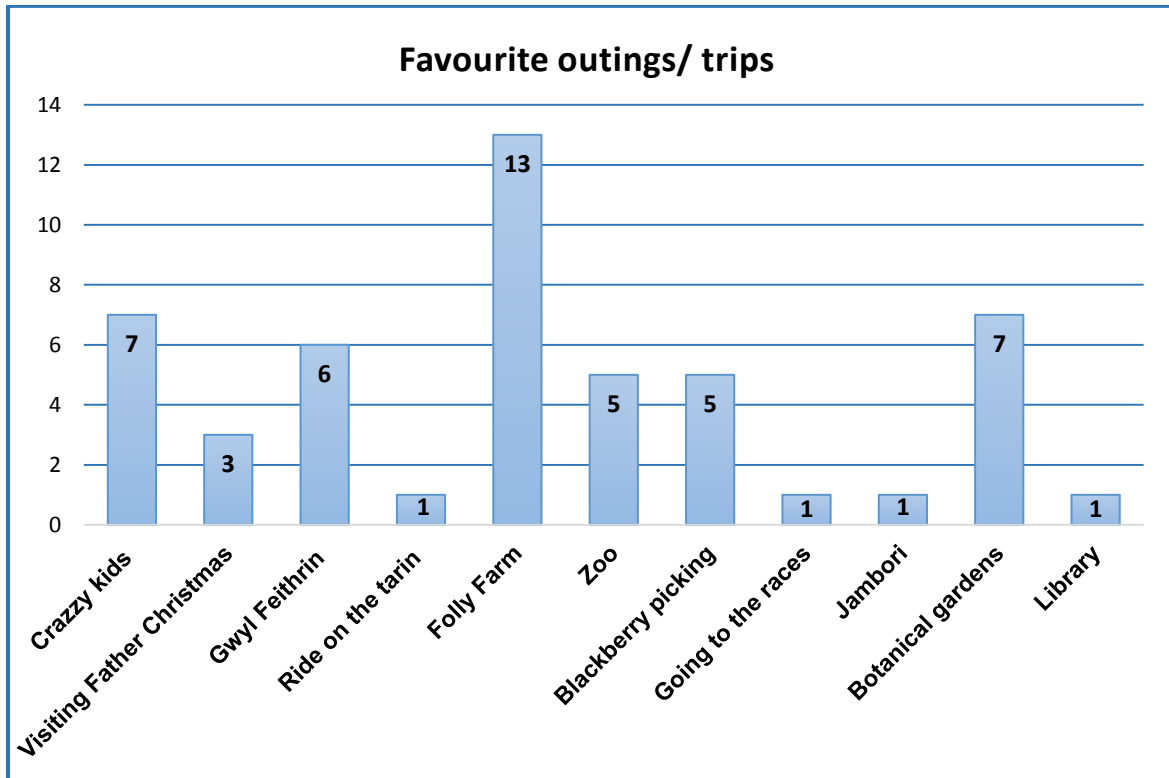
- 14.31 Due to the majority of the children being aged three or under the staff recorded the children's feedback on the questionnaire forms.
- 14.32 There was a wide range of activities at the Cylch Meithrins. Some of the most popular activities children enjoyed were; messy play, construction, role play and singing. The children seemed to have difficulty in stating their dislikes as only 22 completed this question.
- 14.33 The children were also asked where their favourite corner/ area was; 17 responded Home corner/ role play and 13 stated the construction area. These 2 were the most popular areas.
- 14.34 The large majority (50) children responded that they like to play outside when that are at the setting. The Cylch Methrins appear to have well equipt outdoor play areas.

Fig 14.5: Outdoor/Indoor play preferences



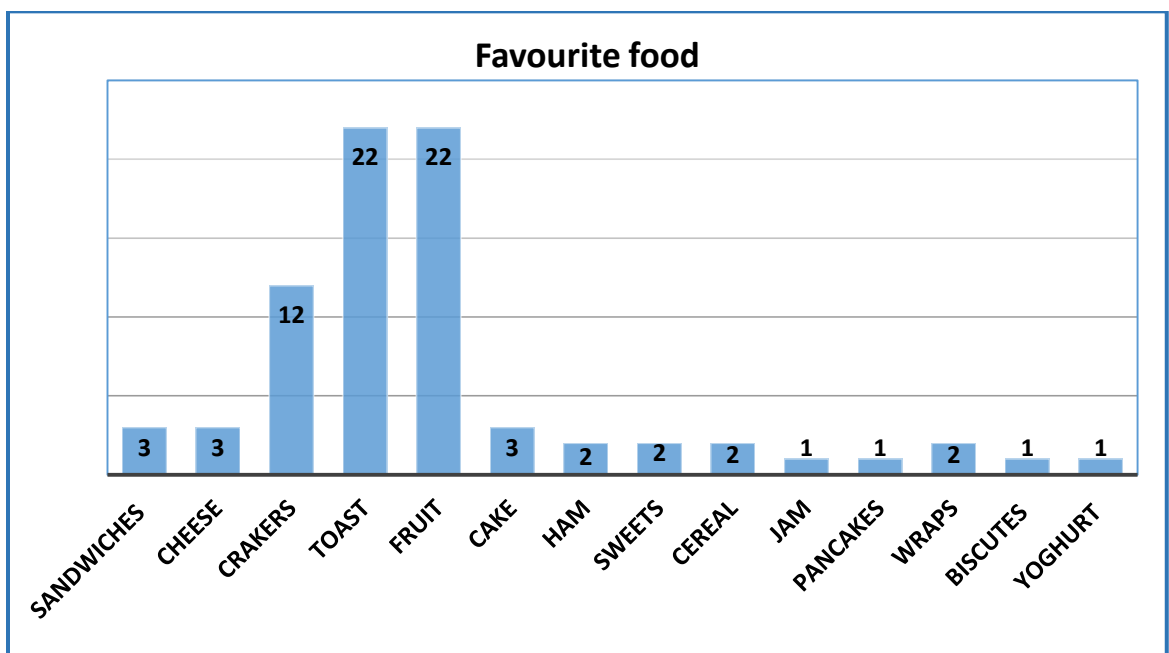
- 14.35 Some of the children have had the opportunity to go on trips / outings while in the settings. The children stated that their favourite outing was visiting Folly Farm, Crazy Kids, and the National Botanical Gardens.

Fig 14.6: Favourite outings/trips



14.36 On the whole children appeared to like the snacks on offer to them. Generally they were offered a healthy range of snacks and food, and the children preferred crackers, toast and fruit.

Fig 14.7: Children's favourite foods



- 14.37 In summary, the feedback from the 81 children who attend the eleven Cylch Meithrins showed that they enjoy the settings and the overall experience. The consultation showed that there is a good range of trips and outings for the children.

Out of School Clubs

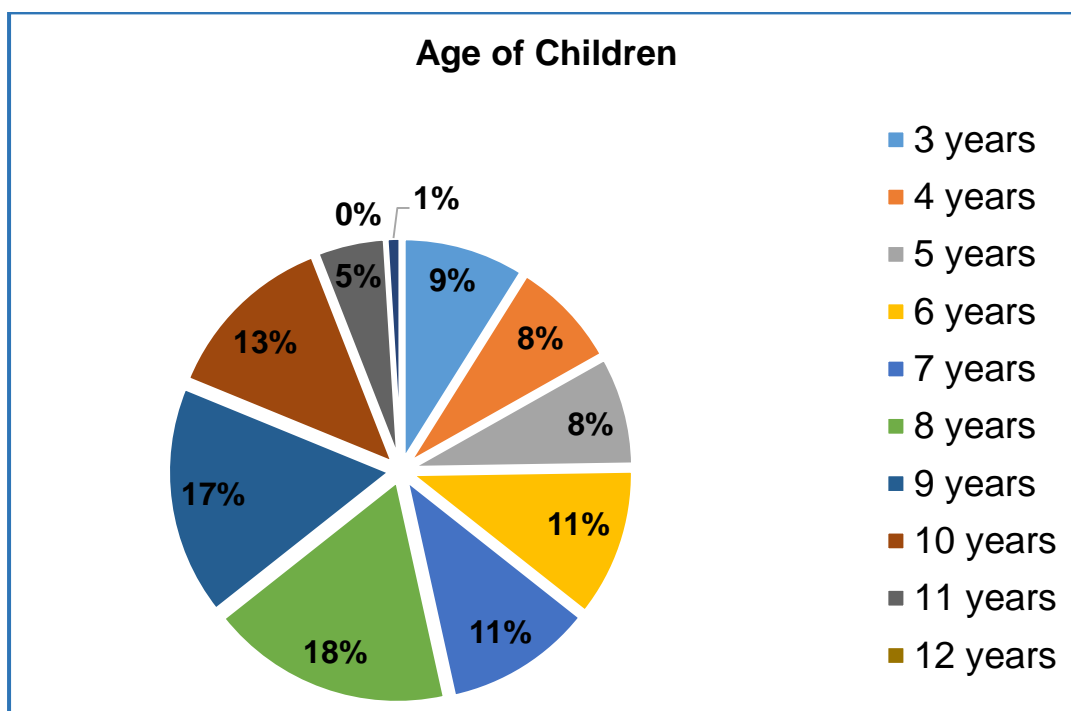
- 14.38 During Autumn term 2016, a total of 199 children who attended 11 out of school clubs across the County were consulted. A questionnaire was adopted by the AWARE group to ascertain the children's views on their childcare setting. The questionnaire was distributed to the settings listed below via Clybiau Plant Cymru Kids Clubs.

Table 14.3: Names of settings and response rate - Out of School Clubs

Name of Setting	Number of responses
Swiss Valley	45
Mes Y Dderwen	30
Y Bedol	07
Betws	11
Clwb Caleb	02
Llangennech	11
Clwb Caredig	20
Clwb Ty croes	06
Clwb Joio	13
Happy Days	39
Brynaman	15
Total	199

- 14.39 The ages of the children, who completed the questionnaire ranged from 3 to 13 years old, (96 boys and 103 girls) the age breakdown can be seen in the figure below:

Fig 14.8: Age of the children



14.40 The number of days the children/ young people attend an out of school club were as follows;

Table 14.4: Number of day the children attended the Out of School club

Number of Days attending	Number of children
1 day	43
2 days	49
3 days	46
4 days	21
5 days	39

14.41 The feedback highlighted the wide range of activities the children/young people enjoy taking part in. The children/young people were asked why they attended the Out of School Club/Holiday Club, their response is as follows:-

164 attend because their parents go to work.

21 attended because they liked it.

13 attended because their friends also attended.

14.42 The large majority 79% stated they liked attending the Out of School Club. The main reasons given as to why they liked attending was “it’s fun, the staff are friendly, they get to play outside, and there are a variety of toys and activities to take part in. The top

three activities the children/young people enjoyed taking part in were; arts and crafts, football and cooking.

- 14.43 The children/young people noted that the activities they don't enjoy taking part in were; drama, Beauty Club and Homework Club.

Childminders

- 14.44 A total of **40** children were consulted throughout the County via **10** childminders between September and November 2015. The ages of the children ranged from 2 to 11 years old, with the average age being 3 years old. A3 pictorial prompt sheets and questionnaire feedback forms were used to capture views and feedback from these children and young people.
- 14.45 The majority of children/young people who took part attended the childminder setting for 2 to 5 days a week before or after school and during school holidays. One child had attended for 9 years and nine have attended for 2 years or more.
- 14.46 The consultation revealed that there was a good variety of age appropriate activities on offer within the home settings, their favourite activities included; Lego, arts and craft, cooking, playing outside, reading, dressing up and free play. Activities which they did not enjoy taking part in included; tidying up, hand washing, fire drill and messy play. The children enjoyed being able to play inside and outside, they enjoyed the wide variety of activities, toys and books in the settings. There appeared to be a great range of indoor and outdoor toys including trampolines, scooters, hikes and swings for the children to play with. A wide variety of outings and trips were reported. The children's favourite trips included; swimming, park, going for a picnic, paid attractions, beach and indoor soft play centres.
- 14.47 The favourite food/meals were roast chicken dinners, pizza, pasta and fruit (e.g. apples/strawberries/bananas). Again there was evidence of encouraging healthy eating and provision of home cooked, freshly prepared meals and snacks. Food/meals the children disliked varied and included; tomatoes, cheese and carrots.
- 14.48 When the children were asked which activities they would like to do more of; the main responses were; swimming, playing outside, cooking and going to soft indoor play centres.
- 14.49 In summary, the feedback from the 40 children being cared for by the childminders was extremely positive. It is evident that the children enjoy the extensive range of indoor and outdoor activities and toys available. The feedback shows that they really enjoy going on trips and outings and think the food and snacks available are really good.

Summary of consultation with children and young people

- 14.50 The consultation with children and young people covered a cross section of settings and age ranges, including children with various additional needs. We had a good cross section of different settings taking part in the consultation. There is evidence that childcare settings are using this feedback to evaluate their own practice and plan activities which will in turn, improve the quality of childcare they are providing and the learning experiences of the children. We acknowledge that it is difficult obtaining 'meaningful' feedback from very young children and will therefore continue to support local settings to access appropriate training to enable them to use age-appropriate methods to achieve this.

Fig 14.9: Examples of completed forms/questionnaires


Gwybodaeth Teuluoedd, Gofal Plant a Chwarae
Family Information, Childcare and Play

Encouraging children to have their say and have their views heard

TO BE COMPLETED BY CHILDMINDER OR CHILDCARE SETTING
THROUGH DISCUSSION WITH CHILDREN USING PICTORIAL
PROMPT SHEETS DESIGNED BY CHILDMINDERS/CHILDCARE
SETTINGS

NAME OF SETTING

1. NAME OF CHILD.....
(Not surname)

2. AGE OF CHILD 6 years
(not date of birth)

3. HOW OFTEN DOES THE CHILD ATTEND THE SETTING IN A
WEEK? (I.E. NUMBER OF DAYS/HALF DAYS)
2 nights and for day of holiday

4. HOW LONG HAS THE CHILD BEEN ATTENDING?
(I.E. NUMBER OF WEEKS/MONTHS/YEARS)
Summer 2016

5. DATE CONSULTATION WAS COMPLETED
25/10/16

1. ACTIVITIES

Which activities do you like taking part in? colours, playing outside, train, cars, snow world, watching films, football

Which activities don't you like taking part in? Football

Which activity is your favourite? Colours

2. ROOM/CORNER/ZONE

What do you like about the room? all toys, colouring area, big sofas

What don't you like about the room? Nothing, I like it all

Which corner/zone do you like playing in? colouring + play do

Which corner/zone don't you like playing in? Why? Kitchen table for

Which corner/zone is your favourite? Kitchen and sofa

3. OUTSIDE/INSIDE PLAY

Do you like playing inside? Yes

Do you like playing outside? Yes

Do you prefer playing inside or outside? Why? Inside to colour

4. TRIPS/OUTINGS

What do you think of the outings/trips that you go on? I love den building and animals in Margam park

What is your favourite trip/outing? Margam park

5. Food (SNACKS / MEALS)

What do you think of your food and snacks? Always yummy

What is your favourite food? green pasta (pasta pasta)

What food don't you like? marmalade

6. WHAT ACTIVITIES WOULD YOU LIKE TO DO MORE OF?

painting

CONSULTATION WITH FURTHER EDUCATION PROVIDERS

- 14.51 Consultation with Further Education Providers took place in October 2016. Local Providers of Further Education in Carmarthenshire were given a brief questionnaire to complete regarding their views on childcare. Coleg Sir Gar completed the questionnaire on behalf of the five campus in; Ammanford, Carmarthen, Llanelli, Gelli Aur and Pibwrlyd.
- 14.52 Coleg Sir Gar do not currently have registered or unregistered childcare facilities/provision on their five sites for students while they are learning. They do offer financial assistance/support to students attending their college to help pay for childcare. Learners need to apply for a financial support form from the college contingency fund. However this fund does not cover all the cost.
- 14.53 Coleg Sir Gar felt that there is sufficient childcare available locally to cater for the childcare needs of their students and they have not been approached by students regarding the lack of childcare available locally.
- 14.54 They are not sure if there is available space within the campuses to develop a new childcare provision and are not sure if there are any plans to do so. The college did have a crèche on the site but it closed down in 2009.

CONSULTATION WITH CWLWM PARTNERS

- 14.55 CWLWM Partners were consulted with via a brief questionnaire during October 2016. The questionnaire was completed by Wales Pre School Providers Association and Mudaid Meithrin.
- 14.56 CWLWM partners were asked to each give their thoughts on the local childcare market and make reference to the sufficiency, quality, affordability, of all types of childcare available within the County. We also asked CWLWM partners to identify Specific improvement suggestions for how childcare could better meet the needs of specific categories of parents/carers.

Wales Pre School Providers Association (WPPA)

- 14.57 In Carmarthenshire there are currently 4 provider working towards first accreditation, 10 providers have achieved WPPA'S Quality for All Award, 6 of these being highly commended. Providers who hold the award are assessed for re-accreditation annually which ensures that those holding the award are operating above the minimum current requirements and continually striving to improve the quality of their service.
- 14.58 WPPA receive funding from the Local Authority to be able to visit and give one to one support to members. WPPA report to the local authority about individual groups according to the targets set out in funding agreements and any individual exemplar

practice or areas of concern will be flagged up by the development worker in their reports. Development Workers are able to share good practice across providers.

- 14.59 WPPA employs a Welsh Language Co-ordinator and a Foundation Phase Co-ordinator, both funded by Welsh Government, who work across Wales to help drive improvements in quality. They work with individual groups but do not provide a blanket assessment of quality for Local Authority areas.

Specific improvement suggestions for how childcare could better meet the needs of specific categories of parents/carers

Improvement for low income families

- 14.60 The Welsh Government's childcare offer will, when rolled out, help to tackle poverty especially for those who experience "in-work" poverty cross the whole of Wales.
- 14.61 Financial support would benefit low income families who need support for childcare in the early weeks of starting a new job – this being partly met by the PaCE project.
- 14.62 Funding for assisted places are limited and therefore need to be prioritised and may result in some children missing much needed opportunities for socialising and learning through play.
- 14.63 For providers, more support could be offered to help practitioners understand and support specific needs of low income families.

Improvements for families with children with disabilities

- 14.64 This is an area of concern as it appears that children who need one to one support are not currently always able to access this support.
- 14.65 This is a funding and administration issue and will not be helped when the 30 hour offer is rolled out as current demand for these services are not always met under current arrangements as funding is limited.
- 14.66 This is despite the fact that early intervention is seen as key in a child's development and eventual achievement later on.
- 14.67 Practitioners will always need support and training so that they can optimise the opportunities for children with disabilities and the more training offered, the better.

Improvements for working families

- 14.68 Working families (over 16 hours a week) should benefit from the proposed 30 hours childcare offer.
- 14.69 Improvements will include flexible opening hours and flexible models of childcare that can be developed to ensure that children can enjoy the opportunities offered in

childcare with minimum disruption caused by attending a range of childcare options e.g. one model might be playgroup for the education entitlement and a childminder to wrap around the rest of the parent's working day. It is important that parents know what options of childcare are available and what flexible options they may access in their area or close to their work.

- 14.70 Those working less than 16 hours may be helped by providers charging hourly rates but this may not be practical for all providers as it may threaten sustainability.

Improvements for families seeking work

- 14.71 Flexibility for the number of hours that childcare can be accessed will help. The PaCE project will help by paying for childcare while parents are in training or seeking work.
- 14.72 Parents may need financial support for childcare while they attend training/interviews and during the first weeks of employment. There have been some effective models of this.

Mudiad Meithrin (MM)

- 14.73 Mudiad Meithrin chose to rate what they considered to be the quality of provision available locally, range of providers, number of places, affordability etc. See table 14.5 below:

Table 14.5: Quality of Provision

	Poor	Satisfactory	Good	Excellent
Quality of Provision				Yes
Range of Providers			Yes	
Number of Places				Yes
Affordability			Yes	
Flexibility of provision and sessions			Yes	
Suitability of opening times			Yes	
Location and accessibility of childcare			Yes	
Bilingual/Welsh Provision				Yes

- 14.74 There are around 50 Cylchoedd Meithrin throughout Carmarthenshire, with over half of them being approved for 3 year old funding. They are assessed regular with ESTYN to ensure high standards. There are also about 50 Ti a Fi's throughout the county offering services to parents and carers for pre-school children and babies.

Specific improvement suggestions for how childcare could better meet the needs of specific categories of parents/carers

- 14.75 A number of Cylchoedd offer varied childcare sessions throughout Carmarthenshire at reasonable cost.

More Cylchoedd Meithrin are extending their hours for working parents.

Childcare vouchers, Cylchoedd Ti a Fi developing their skills for working parents.

Ti a Fi's to receive information to forward to parents and carers.

Clybiau Plant Cymru Kids' Clubs (CPCKC)

- 14.76 Clybiau Plant Cymru Kids' Club chose to rate what they considered to be the quality of provision available locally, range of providers, number of places, affordability etc. See table 14.6 below:

Table 14.6: Quality of Provision

	Poor	Satisfactory	Good	Excellent
Quality of Provision			Yes	
Range of Providers			Yes	
Number of Places		Yes		
Affordability		Yes		
Flexibility of provision and sessions			Yes	
Suitability of opening times			Yes	
Location and accessibility of childcare			Yes	
Bilingual/Welsh Provision				Yes

- 14.77 Clybiau Plant Cymru Kids' Club felt there is an increasing need to set and maintain Out of School childcare clubs in areas of deprivation. Previously CSSIW registered clubs have even been forced to de-register in order to reduce their running costs to enable the majority of parents/carers to afford the service. Finding staff with a suitable Playwork Qualification for children over the age of 7 has always been difficult. Changes to the NMS as of September 2019 may result in many settings closing. Due to a variety of factors, many settings still choose to remain unregistered, this may have a detrimental effect on the long-term financial viability of the setting and parents/carers are unable to claim tax free childcare and instead use family or friends. Playwork training for leaders and increased Assistance with the CSSIW process via the Development Workers or workshops would help to ensure all settings become registered.

Specific improvement suggestions for how childcare could better meet the needs of specific categories of parents/carers

- 14.78** Funding to allow settings and services to purchase specialist equipment and resources for children with disabilities. Staff training to allowing current members of staff to be able to cope with children and young people with a range of ALN including behavioural problems and children on the Autistic spectrum.

Work with all settings to become registered to enable them to provide a full service until 6pm five evening/days a week to ensure continuity of care and enabling parents/carers to work.

Increase the presence of umbrella organisations to make parents/carers aware of what is available to allow them to be confident to return to work. Information days or stands at family days or school events.

15. GAP ANALYSIS & AREAS FOR IMPROVEMENT

- 15.1 This full Childcare Sufficiency Assessment Report uses a range of data collected as part of the Assessment process to identify gaps in the childcare market experienced by different categories of parents/carers in Carmarthenshire. The Report seeks to quantify the scale and extent of the childcare gaps with the aim of helping the Local Authority prioritise which gaps to address as part of their Childcare Sufficiency Action Plan (the CSA Action Plan is produced as a separate document). The CSA Action Plan will be monitored and reviewed at mid and end of year intervals, and updated on an annual basis to ensure it is 'fit for purpose' and resources are targeted where they are needed the most.
- 15.2 The Childcare Act 2006 (Local Authority Assessment) (Wales) Regulations 2016 require all Local Authorities to consider:

a) The accessibility of childcare provision

- 15.3 Location of childcare is an important factor for parents/carers within Carmarthenshire and is likely to be connected with issues of transport and travel. It was noted earlier that Carmarthenshire is predominately rural, so population sparsity and geographical isolation can have important implications for childcare provision. The population density of the County was **78** people per sq. km in 2011. Just over half (53%) of the population of Carmarthenshire live in 'sparse' or 'super sparse' areas. One of the domains in the Welsh Index of Multiple Deprivation (WIMD): Child Index 2011 is a Geographical Access to Services Deprivation Domain. This combines a number of indicators relating to access to primary schools, public libraries, leisure centres and secondary schools. The index shows the most accessible areas are concentrated in Llanelli and Aman areas and in Carmarthen town (Community areas **1, 3, 5 and 6**).
- 15.4 The tables below show the number of registered childcare providers available within each community area (1-6). (Due to limited opening hours (under two hours) and frequency of opening, sessional care settings have only a very limited role in providing childcare for parents who are working).

Table 15.1: Community Area 1

	Childminders	Day Nurseries	Out of School care	Total
Total	23	9	12	44

Table 15.2: Community Area 2

	Childminders	Day Nurseries	Out of School care	Total
Total	20	6	7	33

Table 15.3: Community Area 3

	Childminders	Day Nurseries	Out of School Care	Total
Total	18	2	6	26

Table 15.4: Community Area 4

	Childminders	Day Nurseries	Out of School Care	Total
Total	16	6	6	28

Table 15.5 Community Area 5

	Childminders	Day Nurseries	Out of School care	Total
Total	24	5	7	36

Table 15.6: Community Area 6

	Childminders	Day Nurseries	Out of School care	Total
Total	12	7	4	23

- 15.5 The tables above and various data collected as part of this full report have enabled us to identify the following:

Community area 1 has the highest number of registered childcare providers.

Community areas 6 has the lowest number of registered childcare providers. There is limited registered out of school provision in this community area.

Community area 2 has the highest median income (£25,722) and highest demand for childcare.

Community area 6 has the lowest median income (£20,996). Affordability is likely to be an issue for parents/carers in this area.

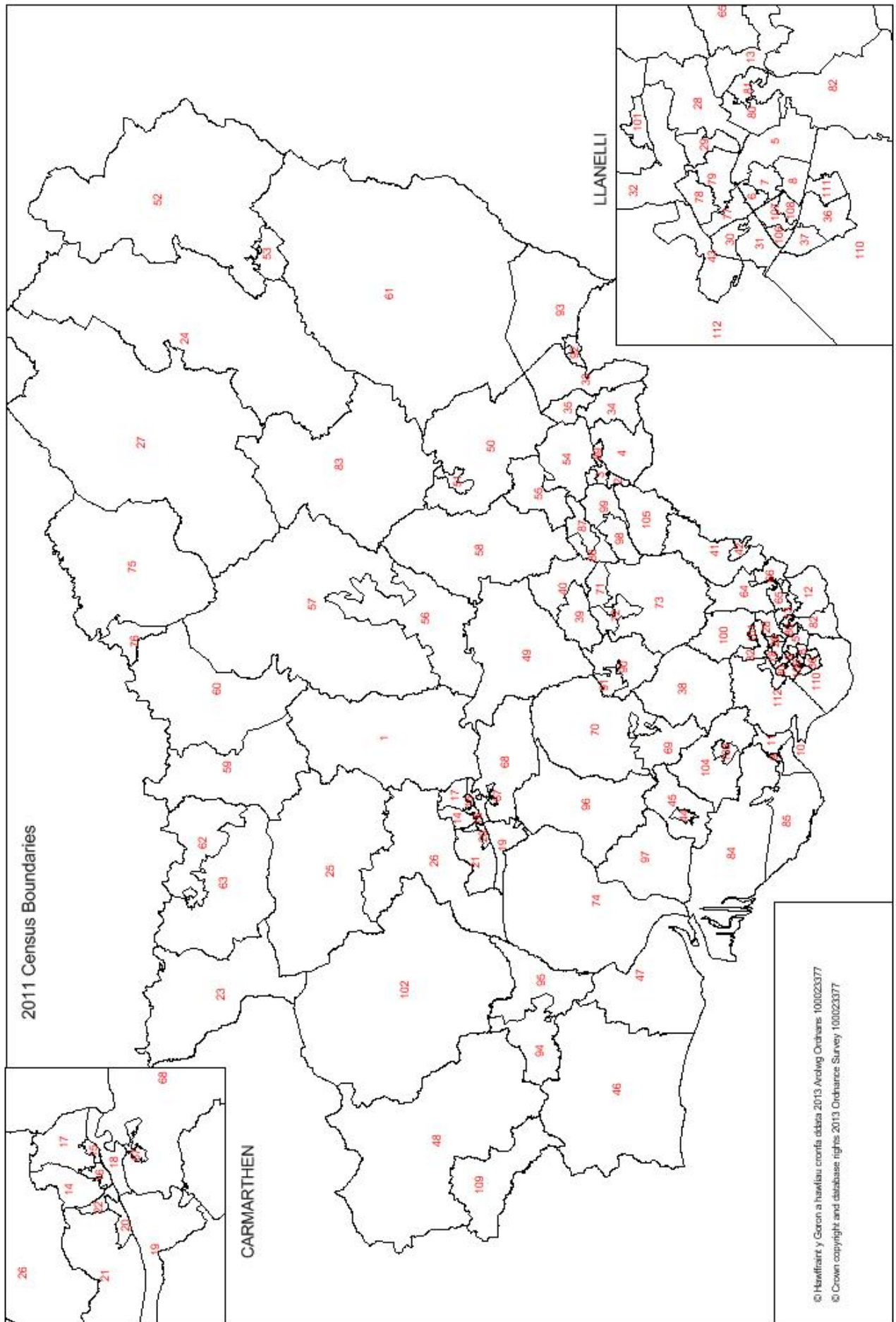
Community area 5 has the highest number of 0-2 year olds, followed closely by Community area 6. It is likely that there will be a high demand for full day care and childminders in these areas.

Community area 4 has the highest number of 11-14 year olds. It is likely that there will be a high demand for out of school provision in this area. There is limited registered out of school provision in this community area.

Community area 3 – Over half the population in this area are Welsh speakers, compared to 25% in community area 6. Demand for Welsh medium childcare provision is likely to be higher in community area 3. Less demand for Welsh provision in Community Area 6.

- 15.6 Since our last CSA **5** new day nurseries have been set up in the County. Every Community area now has at least two day nurseries, some Community Areas have as many as 9 day nurseries. Day nursery provision provides **31.5%** of registered childcare places within the County. This is an increase of **13.5%** since 2013.
- 15.7 Since our last CSA there has been growth in the number of registered childminders from **102 to 113** with a growth in registered places from **541 to 735** places (**26%** increase). All community areas have a minimum of 12 registered childminders.
- 15.8 Holiday provision is concentrated in only a few locations leaving large areas of the County without such provision. A significant number of parents/carers who took part in our Parent/carer Survey suggested the need for affordable holiday care for the **11+** age group during the summer holidays.
- 15.9 The Parent/Carer Survey revealed that only a small minority (**2.7%**) of those who do not use childcare were unable to find childcare in the right location.
- 15.10 Out of the parents/carers who stated that they use childcare, only **3.4%** of respondents reported that they had travel or transport problems preventing them from accessing childcare.
- 15.11 The vast majority of parents/carers felt that there was enough Welsh medium childcare available within the county and were able to access childcare in the language of their choice. There has as noted earlier, been an increase in the number of Welsh medium childcare providers since our last CSA in 2013 (see Section 4 - Supply of childcare).
- 15.12 Likewise the vast majority of parents/carers were satisfied with the quality of childcare provision available within the County.
- 15.13 The map overleaf shows the 2011 Census boundaries by LSOA's.

Fig 15.1: 2011 Census Boundaries



Childcare Sufficiency Assessment 2017-2022

	LSOA Name
1	Abergwili
2	Ammanford 1
3	Ammanford 2
4	Betws
5	Bigyn 1
6	Bigyn 2
7	Bigyn 3
8	Bigyn 4
9	Burry Port 1
10	Burry Port 2
11	Burry Port 3
12	Bynea 1
13	Bynea 2
14	Carmarthen Town North 1
15	Carmarthen Town North 2
16	Carmarthen Town North 3
17	Carmarthen Town North 4
18	Carmarthen Town South 1
19	Carmarthen Town South 2
20	Carmarthen Town West 1
21	Carmarthen Town West 2
22	Carmarthen Town West 3
23	Cenarth
24	Cilycwm
25	Cynwyl Elfed 1
26	Cynwyl Elfed 2
27	Cynwyl Gaeo
28	Dafen 1

	LSOA Name
29	Dafen 2
30	Eli 1
31	Eli 2
32	Felinfoel
33	Garnant
34	Glanamman1
35	Glanamman 2
36	Glanymor 1
37	Glanymor 2
38	Glanymor 3
39	Glyn
40	Gorslas 1
41	Gorslas 2
42	Hendy 1
43	Hendy 2
44	Hengoed 1
45	Hengoed 2
46	Hengoed 3
47	Kidwelly 1
48	Kidwelly 2
49	Laugharne Township 1
50	Laugharne Township 2
51	Llanboidy
52	Llanddarog
53	Llandeilo 1
54	Llandeilo 2
55	Llandovery 1
56	Llandovery 2

	LSOA Name
57	Llandybie 1
58	Llandybie 2
59	Llanegwad 1
60	Llanegwad 2
61	Llanfihangel Aberbythych
62	Llanfihangel-ar-Arth 1
63	Llanfihangel-ar-Arth 2
64	Llangadog
65	Llangeler 1
66	Llangeler 2
67	Llangennech 1
68	Llangennech 2
69	Llangennech 3
70	Llangunnor 1
71	Llangunnor 2
72	Llangyndeyrn 1
73	Llangyndeyrn 2
74	Llannon 1
75	Llannon 2
76	Llannon 3
77	Llansteffan
78	Llanybydder 1
79	Llanybydder 2
80	Lliedi 1
81	Lliedi 2
82	Lliedi 3
83	Llwynhendy 1

	LSOA Name
84	Llwynhendy 2
85	Llwynhendy 3
86	Manordeilo and Salem
87	Pembrey 1
88	Pembrey 2
89	Penygroes 1
90	Penygroes 2
91	Pontamman 1
92	Pontamman 2
93	Pontyberem 1
94	Pontyberem 2
95	Quarter Bach 1
96	Quarter Bach 2
97	St. Clears 1
98	St. Clears 2
99	St. Ishmael 1
100	St. Ishmael 2
101	Saron 1
102	Saron 2
103	Swiss Valley 1
104	Swiss Valley 2
105	Trelech
106	Trimsaran 1
107	Trimsaran 2
108	Tycroes
109	Tyisha 1
110	Tyisha 2
111	Tyisha 3
112	Whitland

Child Population by age group, 2015 (mid-year estimates)

LSOA Code	LSOA Name	0-2	3-4	5-7	8-10	11-14	0-14 (disabled by 17)
W01000637	Carmarthen Town North 1	60	31	63	56	64	274
W01000638	Carmarthen Town North 2	74	47	62	63	67	313
W01000639	Carmarthen Town North 3	42	22	39	64	58	225
W01000640	Carmarthen Town North 4	28	21	25	48	41	163
W01000641	Carmarthen Town South 1	57	36	68	45	47	253
W01000642	Carmarthen Town South 2	49	36	44	43	59	231
W01000646	Cenarth	49	33	68	67	97	314
W01000672	Laugharne Township 1	41	35	55	49	60	240
W01000673	Laugharne Township 2	38	20	34	33	42	167
W01000674	Llanboidy	43	31	75	72	83	304
W01000688	Llangel 1	50	40	78	73	78	319
W01000689	Llangel 2	31	24	35	58	70	218
W01000693	Llangunnor 1	29	26	49	42	46	192
W01000694	Llangunnor 2	51	38	39	50	43	221
W01000700	Llansteffan	34	24	35	52	64	209
W01000720	St Clears 1	19	19	27	31	47	143
W01000721	St Clears 2	34	22	36	51	42	185
W01000728	Trelech	53	34	53	59	84	283
W01000735	Whitland	54	54	65	72	103	348
Area 1		702	515	825	909	1,064	4,015
W01000624	Abergwili	43	39	75	83	99	339
W01000643	Carmarthen Town West 1	67	37	88	78	82	352
W01000644	Carmarthen Town West 2	34	37	85	70	66	292
W01000645	Carmarthen Town West 3	91	61	111	88	87	438
W01000647	Cilycwm	39	25	29	46	75	214
W01000648	Cynwyl Elfed 1	28	30	44	44	57	203
W01000649	Cynwyl Elfed 2	28	27	38	35	68	196
W01000650	Cynwyl Gaeo	36	42	35	23	39	175
W01000676	Llandeilo 1	37	29	41	44	55	206
W01000677	Llandeilo 2	31	45	64	55	62	257
W01000678	Llandovery 1	41	18	41	34	33	167
W01000679	Llandovery 2	44	32	31	31	58	196
W01000682	Llanegwad 1	22	21	41	49	60	193
W01000683	Llanegwad 2	18	19	27	30	54	148
W01000684	Llanfihangel Aberbythych	33	33	66	58	93	283
W01000685	Llanfihangel-ar-Arth 1	46	32	67	58	67	270
W01000686	Llanfihangel-ar-Arth 2	36	23	43	37	65	204

Childcare Sufficiency Assessment 2017-2022

W01000687	Llangadog	40	30	41	61	95	267
W01000701	Llanybydder 1	50	50	56	47	83	286
W01000702	Llanybydder 2	35	45	43	39	52	214
W01000709	Manordeilo and Salem	37	36	55	66	105	299
Area 2		601	537	762	757	1,121	3,778
W01000625	Ammanford 1	34	25	38	54	77	228
W01000626	Ammanford 2	42	29	49	43	60	223
W01000627	Betws	100	74	106	70	74	424
W01000656	Garnant	72	68	82	75	116	413
W01000657	Glanamman 1	38	19	23	31	47	158
W01000658	Glanamman 2	30	33	66	59	48	236
W01000665	Hendy 1	53	44	50	64	74	285
W01000666	Hendy 2	53	37	58	42	60	250
W01000680	Llandybie 1	78	62	83	85	128	436
W01000681	Llandybie 2	49	42	62	65	118	336
W01000714	Pontamman 1	53	40	32	51	53	229
W01000715	Pontamman 2	26	26	32	41	49	174
W01000718	Quarter Bach 1	51	34	62	45	62	254
W01000719	Quarter Bach 2	32	22	53	60	61	228
W01000724	Saron 1	56	35	64	48	63	266
W01000725	Saron 2	43	38	41	49	63	234
W01000731	Tycroes	91	56	88	89	123	447
Area 3		901	684	989	971	1,276	4,821
W01000632	Burry Port 1	36	33	55	54	70	248
W01000633	Burry Port 2	24	25	39	29	63	180
W01000634	Burry Port 3	35	22	35	34	65	191
W01000662	Glyn	62	44	77	75	85	343
W01000663	Gorslas 1	72	37	60	77	34	336
W01000664	Gorslas 2	76	60	82	53	75	346
W01000670	Kidwelly 1	48	37	52	57	90	284
W01000671	Kidwelly 2	65	53	80	78	103	379
W01000675	Llanddarog	68	44	57	59	81	309
W01000695	Llangyndeyrn 1	52	47	49	62	61	271
W01000696	Llangynderyn 2	37	22	53	48	70	230
W01000710	Pembrey 1	39	42	72	78	129	360
W01000711	Pembrey 2	61	35	75	66	88	325
W01000716	Pontyberem 1	40	31	29	33	50	183
W01000717	Pontyberem 2	43	36	54	48	59	240
W01000722	St.Ishmael 1	55	42	74	76	89	336
W01000723	St. Ishmael 2	56	51	51	54	90	302
W01000729	Trimsaran 1	45	38	41	43	56	223
W01000730	Trimsaran 2	53	55	48	43	57	256
Area 4		922	716	1,042	1,024	1,415	5,119
W01000635	Bynea 1	68	47	85	95	112	407
W01000636	Bynea 2	85	55	80	61	79	360
W01000651	Dafen 1	45	36	54	47	66	248
W01000652	Dafen 2	74	50	96	86	106	412
W01000655	Felinfoel	93	66	93	87	107	446

Childcare Sufficiency Assessment 2017-2022

W01000690	Llangennech 1	57	47	84	68	64	320
W01000691	Llangennech 2	63	58	70	69	58	318
W01000692	Llangennech 3	52	41	62	68	86	309
W01000697	Llannon 1	70	41	61	60	72	304
W01000698	Llannon 2	78	49	78	77	84	366
W01000699	Llannon 3	32	26	55	48	63	224
W01000706	Llwynhendy 1	61	47	62	50	102	322
W01000707	Llwynhendy 2	76	52	79	63	69	339
W01000708	Llwynhendy 3	68	51	53	68	76	316
W01000712	Penygroes 1	51	47	58	62	46	264
W01000713	Penygroes 2	30	23	44	40	74	211
W01000726	Swiss Valley 1	32	32	32	40	64	200
W01000727	Swiss Valley 2	22	12	22	24	27	107
Area 5		1,057	780	1,168	1,113	1,355	5,473
W01000628	Bigyn 1	59	37	54	35	64	249
W01000629	Bigyn 2	55	42	61	67	60	285
W01000630	Bigyn 3	40	36	69	71	55	271
W01000631	Bigyn 4	78	59	67	64	105	373
W01000653	Elli 1	33	23	36	46	63	201
W01000654	Elli 2	59	42	55	60	79	295
W01000659	Glanymor 1	89	81	79	80	78	407
W01000660	Glanymor 2	58	46	49	37	51	241
W01001924	Glanymor 3	54	39	39	35	39	206
W01001923	Glanymor 4	89	48	71	49	48	305
W01000667	Hengoed 1	46	34	53	50	79	262
W01001925	Hengoed 2	41	40	74	74	93	322
W01000703	Lliedi 1	52	43	74	75	96	340
W01000704	Lliedi 2	37	35	57	51	50	230
W01000705	Lliedi 3	92	54	91	77	115	429
W01000732	Tyisha 1	52	34	48	49	66	249
W01000733	Tyisha 2	42	38	50	41	50	221
W01000734	Tyisha 3	59	52	50	55	65	281
Area 6		1,035	783	1,077	1,016	1,256	5,167
COUNTY		5,218	4,015	5,863	5,790	7,487	28,373

Daycare places for 0-4 year olds, Carmarthenshire, 2017

LSOA Code	LSOA Name	All children age 0-4	Childminder Places	Day nursery places	ASC places	All Term time places
W01000637	Carmarthen Town North 1	91	4	0	0	4
W01000638	Carmarthen Town North 2	121	0	0	18	18
W01000639	Carmarthen Town North 3	64	3	0	40	43
W01000640	Carmarthen Town North 4	49	0	73	5	78
W01000641	Carmarthen Town South 1	93	0	48	0	48
W01000642	Carmarthen Town South 2	85	0	51	38	89
W01000646	Cenarth	82	24	30	10	64
W01000672	Laugharne Township 1	76	3	0	0	3
W01000673	Laugharne Township 2	58	3	0	0	3
W01000674	Llanboidy	74	0	0	8	8
W01000688	Llangeler 1	90	10	0	0	10
W01000689	Llangeler 2	55	8	0	0	8
W01000693	Llangunnor 1	55	0	38	0	38
W01000694	Llangunnor 2	89	0	0	30	30
W01000700	Llansteffan	58	0	0	0	0
W01000720	St Clears 1	38	12	35	16	63
W01000721	St Clears 2	56	3	0	0	3
W01000728	Trelech	87	6	0	8	14
W01000735	Whitland	108	3	0	12	15
Area 1		1,429	79	275	185	539
W01000624	Abergwili	82	7	29	8	44
W01000643	Carmarthen Town West 1	104	0	0	0	0
W01000644	Carmarthen Town West 2	71	0	52	20	72
W01000645	Carmarthen Town West 3	152	0	0	0	0
W01000647	Cilycwm	64	0	0	0	0
W01000648	Cynwyl Elfed 1	58	7	0	0	7
W01000649	Cynwyl Elfed 2	55	6	0	10	16
W01000650	Cynwyl Gaeo	78	0	0	0	0
W01000676	Llandeilo 1	66	0	0	0	0
W01000677	Llandeilo 2	76	2	65	25	92
W01000678	Llandovery 1	59	0	0	0	0
W01000679	Llandovery 2	76	3	96	0	99
W01000682	Llanegwad 1	43	13	0	15	28

Childcare Sufficiency Assessment 2017-2022

W01000683	Llanegwad 2	37	0	0	0	0
W01000684	Llanfihangel Aberbythych	66	0	0	0	0
W01000685	Llanfihangel-ar- Arth 1	78	7	0	0	7
W01000686	Llanfihangel-ar- Arth 2	59	7	0	0	7
W01000687	Llangadog	70	4	0	0	4
W01000701	Llanybydder 1	100	5	0	0	5
W01000702	Llanybydder 2	80	7	0	0	7
W01000709	Manordeilo and Salem	73	3	36	0	39
Area 2		1,547	71	278	78	427
W01000625	Ammanford 1	59	0	0	9	9
W01000626	Ammanford 2	71	0	0	0	0
W01000627	Betws	174	9	0	15	24
W01000656	Garnant	140	4	0	12	16
W01000657	Glanamman 1	57	6	0	0	6
W01000658	Glanamman 2	63	0	0	0	0
W01000665	Hendy 1	97	4	35	0	39
W01000666	Hendy 2	90	3	0	0	3
W01000680	Llandybie 1	140	3	0	0	3
W01000681	Llandybie 2	91	8	0	12	20
W01000714	Pontamman 1	93	3	68	32	103
W01000715	Pontamman 2	52	0	0	0	0
W01000718	Quarter Bach 1	85	0	0	0	0
W01000719	Quarter Bach 2	54	0	0	0	0
W01000724	Saron 1	91	5	0	0	5
W01000725	Saron 2	81	0	0	0	0
W01000731	Tycroes	147	9	18	0	27
Area 3		1,585	54	121	80	255
W01000632	Burry Port 1	69	2	0	0	2
W01000633	Burry Port 2	49	0	59	0	59
W01000634	Burry Port 3	57	11	0	0	11
W01000662	Glyn	106	4	0	0	4
W01000663	Gorslas 1	109	4	61	0	65
W01000664	Gorslas 2	136	3	0	0	3
W01000670	Kidwelly 1	85	0	25	12	37
W01000671	Kidwelly 2	118	3	0	8	11
W01000675	Llanddarog	112	0	19	0	19
W01000695	Llangyndeyrn 1	99	0	0	0	0
W01000696	Llangynderyn 2	59	3	0	0	3
W01000710	Pembrey 1	81	2	0	0	2
W01000711	Pembrey 2	96	2	24	8	34
W01000716	Pontyberem 1	71	7	0	12	19
W01000717	Pontyberem 2	79	3	0	0	3
W01000722	St.Ishmael 1	97	4	0	12	16
W01000723	St. Ishmael 2	107	2	0	0	2

Childcare Sufficiency Assessment 2017-2022

W01000729	Trimsaran 1	83	0	0	0	0
W01000730	Trimsaran 2	108	0	0	0	0
Area 4		1,721	50	188	52	290
W010006	Bynea 1	115	3	26	0	29
W010006	Bynea 2	140	5	0	0	5
W010006	Dafen 1	81	2	0	0	2
W010006	Dafen 2	124	4	60	0	64
W010006	Felinfoel	159	0	0	0	0
W010006	Llangennech 1	104	8	19	0	27
W010006	Llangennech 2	121	0	0	8	8
W010006	Llangennech 3	93	2	0	20	22
W010006	Llannon 1	111	8	0	0	8
W010006	Llannon 2	127	10	0	0	10
W010006	Llannon 3	58	6	0	12	18
W010006	Llwynhendy 1	108	7	0	0	7
W010006	Llwynhendy 2	128	8	0	0	8
W010006	Llwynhendy 3	119	5	0	0	5
W010006	Penygroes 1	98	6	0	0	6
W010006	Penygroes 2	53	5	27	22	54
W010006	Swiss Valley 1	64	0	0	0	0
W010006	Swiss Valley 2	34	0	36	20	56
Area 5		1,837	79	168	82	329
W01000628	Bigyn 1	96	8	47	0	55
W01000629	Bigyn 2	97	0	0	0	0
W01000630	Bigyn 3	76	0	0	0	0
W01000631	Bigyn 4	137	0	0	0	0
W01000653	Elli 1	56	3	32	12	47
W01000654	Elli 2	101	3	0	0	3
W01000659	Glanymor 1	170	5	0	8	13
W01000660	Glanymor 2	104	5	29	0	34
W01001924	Glanymor 3	93	2	0	0	2
W01001923	Glanymor 4	137	0	0	0	0
W01000667	Hengoed 1	80	3	0	0	3
W01001925	Hengoed 2	81	0	0	0	0
W01000703	Lliedi 1	95	3	0	0	3
W01000704	Lliedi 2	72	0	40	0	40
W01000705	Lliedi 3	146	2	0	16	18
W01000732	Tyisha 1	86	0	19	16	35
W01000733	Tyisha 2	80	10	19	0	29
W01000734	Tyisha 3	111	0	91	0	91
Area 6		1,818	44	277	52	373
COUNTY		9,937	377	1,307	529	2,213

Childcare places for children age 5 to 12, Carmarthenshire, 2017

LSOA Code	LSOA Name	5 to 12	Childminder places	Day nursery places	After school care places	Term time places
W01000637	Carmarthen Town North 1	160	3	0	0	3
W01000638	Carmarthen Town North 2	161	0	0	30	30
W01000639	Carmarthen Town North 3	131	3	0	40	43
W01000640	Carmarthen Town North 4	91	0	10	5	15
W01000641	Carmarthen Town South 1	132	0	0	0	0
W01000642	Carmarthen Town South 2	115	0	20	38	58
W01000646	Cenarth	179	15	0	30	45
W01000672	Laugharne Township 1	132	2	0	0	2
W01000673	Laugharne Township 2	88	3	0	0	3
W01000674	Llanboidy	188	0	0	8	8
W01000688	Llangelor 1	189	9	0	0	9
W01000689	Llangelor 2	124	8	0	0	8
W01000693	Llangunnor 1	113	0	20	0	20
W01000694	Llangunnor 2	112	0	0	35	35
W01000700	Llansteffan	118	0	0	0	0
W01000720	St.Clears 1	78	9	0	16	25
W01000721	St Clears 2	107	3	0	0	3
W01000728	Trelech	154	5	0	8	13
W01000735	Whitland	137	3	0	12	15
Area 1		2,509	63	30	222	335
W01000624	Abergwili	203	7	0	8	15
W01000643	Carmarthen Town West 1	208	0	0	0	0
W01000644	Carmarthen Town West 2	193	0	0	20	20
W01000646	Carmarthen Town West 3	247	0	0	0	0
W01000647	Cilycwm	110	0	0	0	0
W01000648	Cynwyl Elfed 1	114	9	0	0	9
W01000649	Cynwyl Elfed 2	107	6	0	15	21
W01000650	Cynwyl Gaeo	81	0	0	0	0
W01000676	Llandeilo 1	103	0	0	0	0
W01000677	Llandeilo 2	145	2	20	32	54
W01000678	Llandovery 1	88	0	0	0	0
W01000679	Llandovery 2	84	4	0	0	4
W01000682	Llanegwad 1	123	15	0	40	55
W01000683	Llanegwad 2	83	0	0	0	0
W01000684	Llanfihangel Aberbythych	170	0	0	0	0
W01000685	Llanfihangel-ar-Arth 1	160	12	0	0	12
W01000686	Llanfihangel-ar-Arth 2	109	6	0	0	6
W01000687	Llangadog	148	3	0	0	3
W01000701	Llanybydder 1	151	5	0	0	5
W01000702	Llanybydder 2	109	3	0	0	3
W01000709	Manordeilo and Salem	170	3	0	0	3
Area 2		2,495	75	20	115	210
W01000625	Ammanford 1	128	0	0	15	15
W01000626	Ammanford 2	119	0	0	0	0

Childcare Sufficiency Assessment 2017-2022

W01000627	Betws	213	8	0	25	33
W01000656	Garnant	211	5	0	12	17
W01000657	Glanamman 1	81	6	0	0	6
W01000658	Glanamman 2	143	0	0	0	0
W01000665	Hendy 1	153	7	0	0	7
W01000666	Hendy 2	138	0	0	0	0
W01000680	Llandybie 1	235	3	0	0	3
W01000681	Llandybie 2	184	8	0	12	20
W01000714	Pontamman 1	108	3	15	31	49
W01000715	Pontamman 2	86	0	0	0	0
W01000718	Quarter Bach 1	138	0	0	0	0
W01000719	Quarter Bach 2	149	0	0	0	0
W01000724	Saron 1	149	4	0	0	4
W01000725	Saron 2	120	0	0	0	0
W01000731	Tycroes	234	8	0	0	8
Area 3		2,589	52	15	95	162
W01000632	Burry Port 1	148	2	0	0	2
W01000633	Burry Port 2	97	0	0	0	0
W01000634	Burry Port 3	98	9	0	0	9
W01000662	Glyn	194	6	0	0	6
W01000663	Gorslas 1	174	6	10	0	16
W01000664	Gorslas 2	166	2	0	2	4
W01000670	Kidwelly 1	157	0	0	12	12
W01000671	Kidwelly 2	216	3	0	8	11
W01000675	Llanddarog	159	0	0	0	0
W01000695	Llangyndeyrn 1	140	0	0	0	0
W01000696	Llangyndeyrn 2	140	3	0	0	3
W01000710	Pembrey 1	217	2	0	0	2
W01000711	Pembrey 2	188	2	18	10	30
W01000716	Pontyberem 1	83	6	0	12	18
W01000717	Pontyberem 2	135	3	0	0	3
W01000722	St. Ishmael 1	188	4	0	12	16
W01000723	St. Ishmael 2	152	2	0	0	2
W01000729	Trimsaran 1	107	0	0	0	0
W01000730	Trimsaran 2	117	0	0	0	0
Area 4		2,631	50	28	56	134
W01000635	Bynea 1	243	3	0	0	3
W01000636	Bynea 2	180	4	0	0	4
W01000651	Dafen 1	133	2	0	0	2
W01000652	Dafen 2	237	2	0	0	2
W01000655	Felinfoel	244	0	0	0	0
W01000690	Llangennech 1	188	7	0	0	7
W01000691	Llangennech 2	166	0	0	10	10
W01000692	Llangennech 3	164	2	0	30	32
W01000697	Llannon 1	151	10	0	0	10
W01000698	Llannon 2	205	9	0	0	9
W01000699	Llannon 3	143	4	0	12	16
W01000706	Llwynhendy 1	158	10	0	0	10
W01000707	Llwynhendy 2	180	5	0	0	5
W01000708	Llwynhendy 3	154	5	0	0	5

Childcare Sufficiency Assessment 2017-2022

W01000712	Penygroes 1	147	4	0	0	4
W01000713	Penygroes 2	117	4	24	22	50
W01000726	Swiss Valley 1	102	0	0	0	0
W01000727	Swiss Valley 2	60	0	0	20	20
Area 5		2,729	71	24	94	189
W01000628	Bigyn 1	116	8	0	0	8
W01000629	Bigyn 2	154	0	0	0	0
W01000630	Bigyn 3	164	0	0	0	0
W01000631	Bigyn 4	183	0	0	0	0
W01000653	Elli 1	110	6	0	12	18
W01000654	Eli 2	159	0	0	0	0
W01000659	Glanymor 1	197	7	0	8	15
W01000660	Glanymor 2	111	8	0	0	8
W01001924	Glanymor 3	94	0	0	0	0
W01001923	Glanymor 4	143	0	0	0	0
W01000667	Hengoed 1	149	3	0	0	3
W01001925	Hengoed 2	189	0	0	0	0
W01000703	Lliedi 1	195	3	0	0	3
W01000704	Lliedi 2	136	0	5	0	5
W01000705	Lliedi 3	226	2	0	16	18
W01000732	Tyisha 1	127	0	0	16	16
W01000733	Tyisha 2	113	10	0	0	10
W01000734	Tyisha 3	140	0	0	0	0
Area 6		2,590	47	5	52	104
COUNTY		15,543	358	122	634	1,134

Holiday Club places, Carmarthenshire, 2017

LSOA Code	LSOA Name	Children aged 3 to 14 (to 17 disabled)	Holiday club places	Places per 100 children
W1000637	Carmarthen Town North 1	214	0	0
W1000638	Carmarthen Town North 2	239	0	0
W1000639	Carmarthen Town North 3	183	0	0
W1000640	Carmarthen Town North 4	135	0	0
W1000641	Carmarthen Town South 1	196	0	0
W1000642	Carmarthen Town South 2	182	56	30.8
W1000646	Cenarth	265	0	0
W1000672	Laugharne Township 1	199	0	0
W1000673	Laugharne Township 2	129	0	0
W1000674	Llanboidy	261	0	0
W1000688	Llangelor 1	269	0	0
W1000689	Llangelor 2	187	0	0
W1000693	Llangunnor 1	163	0	0
W1000694	Llangunnor 2	170	0	0
W1000700	Llansteffan	175	0	0
W1000720	St.Clears 1	124	0	0
W1000721	St.Clears 2	151	0	0
W1000728	Trelech	230	0	0
W1000735	Whitland	294	0	0
Area 1		3,766	56	1.5
W1000624	Abergwili	296	0	0
W1000643	Carmarthen Town West 1	285	0	0
W1000644	Carmarthen Town West 2	258	0	0
W1000645	Carmarthen Town West 3	347	0	0
W1000647	Cilycwm	175	0	0
W1000648	Cynwyl Elfed 1	175	0	0
W1000649	Cynwyl Elfed 2	168	0	0
W1000650	Cynwyl Gaeo	139	0	0
W1000676	Llandeilo 1	169	40	23.7
W1000677	Llandeilo 2	226	32	14.2
W1000678	Llandovery 1	126	0	0
W1000679	Llandovery 2	152	0	0
W1000682	Llanegwad 1	171	10	5.8
W1000683	Llanegwad 2	130	0	0
W1000684	Llanfihangel Aberbythych	250	0	0
W1000685	Llanfihangel-ar-Arth 1	224	0	0
W1000686	Llanfihangel-ar-Arth 2	168	0	0
W1000687	Llangadog	227	0	0
W1000701	Llanybydder 1	236	0	0
W1000702	Llanybydder 2	179	0	0
W1000709	Manordeilo and Salem	262	0	0
Area 2		4,363	82	1.9
W1000625	Ammanford 1	194	0	0
W1000626	Ammanford 2	181	24	13.3

Childcare Sufficiency Assessment 2017-2022

W1000627	Betws	324	0	0
W1000656	Garnant	341	0	0
W1000657	Glanamman 1	120	0	0
W1000658	Glanamman 2	206	0	0
W1000665	Hendy 1	232	0	0
W1000666	Hendy 2	197	0	0
W1000680	Llandybie 1	358	0	0
W1000681	Llandybie 2	287	0	0
W1000714	Pontamman 1	176	0	0
W1000715	Pontamman 2	148	0	0
W1000718	Quarter Bach 1	203	0	0
W1000719	Quarter Bach 2	196	0	0
W1000724	Saron 1	210	0	0
W1000725	Saron 2	191	0	0
W1000731	Tycroes	356	0	0
Area 3		3,920	24	0.6
W1000632	Burry Port 1	212	0	0
W1000633	Burry Port 2	156	0	0
W1000634	Burry Port 3	156	0	0
W1000662	Glyn	281	0	0
W1000663	Gorslas 1	264	0	0
W1000664	Gorslas 2	270	0	0
W1000670	Kidwelly 1	236	0	0
W1000671	Kidwelly 2	314	24	7.6
W1000675	Llanddarog	241	0	0
W1000695	Llangyndeyrn 1	219	0	0
W1000696	Llangyndeyrn 2	193	0	0
W1000710	Pembrey 1	321	0	0
W1000711	Pembrey 2	264	0	0
W1000716	Pontyberem 1	143	24	16.8
W1000717	Pontyberem 2	197	0	0
W1000722	St. Ishmael 1	281	0	0
W1000723	St. Ishmael 2	246	0	0
W1000729	Trimsaran 1	178	0	0
W1000730	Trimsaran 2	203	0	0
Area 4		4,375	48	1.1
W1000635	Bynea 1	339	0	0
W1000636	Bynea 2	275	0	0
W1000651	Dafen 1	203	0	0
W1000652	Dafen 2	338	0	0
W1000655	Felinfoel	353	0	0
W1000690	Llangennech 1	263	0	0
W1000691	Llangennech 2	255	0	0
W1000692	Llangennech 3	257	32	12.5
W1000697	Llannon 1	234	0	0
W1000698	Llannon 2	288	0	0
W1000699	Llannon 3	192	0	0
W1000706	Llwynhendy 1	261	0	0
W1000707	Llwynhendy 2	263	0	0
W1000708	Llwynhendy 3	248	0	0

Childcare Sufficiency Assessment 2017-2022

W1000712	Penygroes 1	213	0	0
W1000713	Penygroes 2	181	0	0
W1000726	Swiss Valley 1	168	0	0
W1000727	Swiss Valley 2	85	0	0
Area 5		4,416	32	0.7
W1000628	Bigyn 1	190	0	0
W1000629	Bigyn 2	230	0	0
W1000630	Bigyn 3	231	0	0
W1000631	Bigyn 4	295	0	0
W1000653	Elli 1	168	0	0
W1000654	Eli 2	236	0	0
W1000659	Glanymor 1	318	0	0
W1000660	Glanymor 2	183	32	17.5
W1001924	Glanymor 3	152	0	0
W1001923	Glanymor 4	216	0	0
W1000667	Hengoed 1	216	0	0
W1001925	Hengoed 2	281	0	0
W1000703	Lliedi 1	288	0	0
W1000704	Lliedi 2	193	0	0
W1000705	Lliedi 3	337	0	0
W1000732	Tyshia 1	197	0	0
W1000733	Tyshia 2	179	0	0
W1000734	Tyshia 3	222	0	0
Area 6		4,132	32	0.8
County		24,972	274	1.1

Areas of Low and High Demand for Childcare

LSOA Code	LSOA Name	DEMAND	20% most deprived	20% most inaccessible
W1000637	Carmarthen Town North 1	Low		
W1000638	Carmarthen Town North 2	Low	✓	
W1000639	Carmarthen Town North 3	Low		
W1000640	Carmarthen Town North 4	High		
W1000641	Carmarthen Town South 1	Low		
W1000642	Carmarthen Town South 2	High		
W1000646	Cenarth	Low		✓
W1000672	Laugharne Township 1	Low		✓
W1000673	Laugharne Township 2	Low		
W1000674	Llanboidy	Low		✓
W1000688	Llangelier 1	Low		
W1000689	Llangelier 2	High		✓
W1000693	Llangunnor 1	High		
W1000694	Llangunnor 2	High		
W1000700	Llansteffan	High		✓
W1000720	St.Clears 1	High		✓
W1000721	St.Clears 2	High		
W1000728	Trelech	Low		✓
W1000735	Whitland	High		
Area 1				
W1000624	Abergwili	High		✓
W1000643	Carmarthen Town West 1	Low		
W1000644	Carmarthen Town West 2	High		
W1000645	Carmarthen Town West 3	High		
W1000647	Cilycwm	Low		✓
W1000648	Cynwyl Elfed 1	High		✓
W1000649	Cynwyl Elfed 2	High		✓
W1000650	Cynwyl Gaeo	Low		✓
W1000676	Llandeilo 1	High		✓
W1000677	Llandeilo 2	Low		
W1000678	Llandovery 1	Low		✓
W1000679	Llandovery 2	High		
W1000682	Llanegwad 1	High		✓
W1000683	Llanegwad 2	High		✓
W1000684	Llanfihangel Aberbythych	High		✓
W1000685	Llanfihangel-ar-Arth 1	Low		
W1000686	Llanfihangel-ar-Arth 2	High		✓
W1000687	Llangadog	High		✓
W1000701	Llanybydder 1	High		✓
W1000702	Llanybydder 2	Low		
W1000709	Manordeilo and Salem	High		✓
Area 2				
W1000625	Ammanford 1	Low	✓	
W1000626	Ammanford 2	Low		

Childcare Sufficiency Assessment 2017-2022

W1000627	Betws	Low		
W1000656	Garnant	Low		
W1000657	Glanamman 1	Low		
W1000658	Glanamman 2	Low		
W1000665	Hendy 1	High		
W1000666	Hendy 2	High		
W1000680	Llandybie 1	High		
W1000681	Llandybie 2	Low		
W1000714	Pontamman 1	Low		
W1000715	Pontamman 2	Low		
W1000718	Quarter Bach 1	Low		
W1000719	Quarter Bach 2	Low		
W1000724	Saron 1	Low		
W1000725	Saron 2	Low		
W1000731	Tycroes	High		
Area 3				
W1000632	Burry Port 1	Low		
W1000633	Burry Port 2	Low		
W1000634	Burry Port 3	Low		
W1000662	Glyn	Low		
W1000663	Gorslas 1	High		
W1000664	Gorslas 2	High		
W1000670	Kidwelly 1	Low	✓	
W1000671	Kidwelly 2	High		
W1000675	Llanddarog	High		
W1000695	Llangyndeyrn 1	Low		
W1000696	Llangyndeyrn 2	Low		
W1000710	Pembrey 1	High		
W1000711	Pembrey 2	Low	✓	
W1000716	Pontyberem 1	High		
W1000717	Pontyberem 2	Low		
W1000722	St. Ishmael 1	High	✓	
W1000723	St. Ishmael 2	Low		
W1000729	Trimsaran 1	Low	✓	
W1000730	Trimsaran 2	Low		
Area 4				
W1000635	Bynea 1	High		
W1000636	Bynea 2	Low	✓	
W1000651	Dafen 1	High		
W1000652	Dafen 2	Low		
W1000655	Felinfoel	Low	✓	
W1000690	Llangennech 1	High		
W1000691	Llangennech 2	Low		
W1000692	Llangennech 3	High		
W1000697	Llannon 1	Low		
W1000698	Llannon 2	Low		
W1000699	Llannon 3	High		
W1000706	Llwynhendy 1	Low		
W1000707	Llwynhendy 2	Low	✓	
W1000708	Llwynhendy 3	Low	✓	

Childcare Sufficiency Assessment 2017-2022

W1000712	Penygroes 1	High		
W1000713	Penygroes 2	Low		
W1000726	Swiss Valley 1	High		
W1000727	Swiss Valley 2	High		
Area 5				
W1000628	Bigyn 1	High		
W1000629	Bigyn 2	Low		
W1000630	Bigyn 3	Low		
W1000631	Bigyn 4	Low	✓	
W1000653	Elli 1	High		
W1000654	Eli 2	Low	✓	
W1000659	Glanymor 1	Low	✓	
W1000660	Glanymor 2	Low	✓	
W1001924	Glanymor 3	Low	✓	
W1001923	Glanymor 4	Low		
W1000667	Hengoed 1	High		
W1001925	Hengoed 2	Low	✓	
W1000703	Lliedi 1	Low		
W1000704	Lliedi 2	Low		
W1000705	Lliedi 3	Low	✓	
W1000732	Tyshia 1	Low	✓	
W1000733	Tyshia 2	Low	✓	
W1000734	Tyshia 3	Low	✓	
Area 6				
County				

Analysis of supply of childcare and areas of improvement

- 15.14 The tables above were used in the analysis of supply of childcare for 0 to 4 year olds and 5 to 12 year olds. The tables were completed using information of registered childcare settings provided by the CSSIW and Carmarthenshire FIS (as of October 2016) and the child population by age group (based on mid-year 2015 estimates). The results were broken down by LSOA and split into Community Areas in order to look at current gaps in provision by setting type and number of registered places by location.

0 to 4 year olds

- 15.15 The age breakdown of children by age range attending settings of various types were provided by Carmarthenshire FIS.
- 15.16 The number of term time places were broken down into more detailed age groups between the ages of 0 to 4 as set out in table 15.7 was achieved by reviewing the information held by Carmarthenshire FIS.

Table 15.7: Term-time places by provider, 2017

	Childminders 0-4 year olds	Day Nurseries 0-4 year olds	ASC 3-4 year olds
Area 1	79	311	185
Area 2	71	278	78
Area 3	54	53	80
Area 4	50	187	52
Area 5	79	200	82
Area 6	44	272	52
County	377	1,301	529

- 15.17 The main providers of day care for 0 to 4 year olds are childminders, day nurseries and after school care clubs. The estimated number of term time places for 0 to 4 year olds by Community Area is summarised in table 15.8. This shows a variation in provision by Community Area, with Areas 3 and 4 having lower term time places per 100 children than other areas, which indicates a higher demand for childcare places in these areas. Areas 1 and 2 had a much higher number of term time places available in comparison to the other Community Areas which indicates a lower childcare demand. Overall the County average of **22.2** places per 100 children aged 0 to 4 has increased slightly from 19.1 places in 2013.

Table 15.8: Places per 100 children aged 0 to 4: Term-time, 2017

	0 to 4	Places per 100 children age 0 to 4
Area 1	575	40.2
Area 2	427	27.6
Area 3	187	11.7
Area 4	289	16.7
Area 5	361	19.6
Area 6	368	20.2
County	2,207	22.2

- 15.18 Where the number of places per 100 children is below the County average, then a childcare gap can be said to exist. Table 15.9 provides an estimate of the additional places that may be required for children age 0 to 4 during term time, if rates in those areas that are below the County average were brought in line with the County rate. It suggests **299** additional places are needed across the County for 0 to 4 year olds, with Areas 3, 4 and 5 requiring the highest number of additional places.

Table 15.9: Additional term-time places needed for 0 to 4 year olds

	Places per 100 children age 0 to 4	Available places	Places needed based on county average	Additional places needed
Area 1	37.7	539	317	0
Area 2	27.6	427	343	0
Area 3	16.0	255	352	97
Area 4	16.8	290	382	92
Area 5	17.9	329	408	79
Area 6	20.5	373	404	31
County	22.2	2,213	2,206	299

- 15.19 Following the approach adopted by Melyn Consulting Ltd, areas of 'high' and 'low' supply were produced. The estimates have to be seen within the context of the local supply and demand situation in each community network area.

This approach produces the following categorisation of areas:

- Areas of **high demand** and **high supply** – 'where the market is most likely to be functioning and market forces will meet supply with little further intervention'.
- Areas of **high demand** and **low supply** – 'where development of more childcare is needed and should be sustainable'.
- Areas of **low demand** and **high supply** – 'are likely to have a sufficiency of childcare. It could be possible there is an oversupply in these areas.'

- Areas of **low demand** and **low supply** – ‘where it is unlikely that the market will develop childcare places. To increase childcare supply intervention is likely to be required to stimulate demand.’

15.20 Table 15.10 shows the number of places available during school holidays. These estimates are based on term time provision but exclude after school care.

15.21 The County average number of places per 100 children age 0 to 4 years old is **16.9**. It is evident that the number of childcare places per 100 children is below the County average in Community Areas 3, 4, 5 and 6. This indicates a higher childcare demand in these areas.

Table 15.10: Day care places per 100 children aged 0-4: School holidays

	0 to 4	Places per 100 children age 0 to 4
Area 1	354	24.8
Area 2	349	22.6
Area 3	175	11.0
Area 4	238	13.8
Area 5	247	13.4
Area 6	321	17.7
County	1,684	16.9

15.22 An estimate of the childcare gap during the school holiday is included in table 15.11, which suggests that there is a shortfall of **197** places in the County for 0 to 4 year olds during school holidays. In 2013 there was a shortfall of **121** places. Therefore the shortfall has increased by 76 places.

Table 15.11: Additional school holiday places needed for 0 to 4 year olds

	Places per 100 children age 0 to 4	Available places	Places needed based on county average	Additional places needed
Area 1	19.2	275	187	0
Area 2	17.9	278	203	0
Area 3	7.6	121	208	87
Area 4	10.9	188	225	37
Area 5	9.1	168	241	73
Area 6	15.2	277	238	0
County	13.1	1,307	1,302	197

15.23 A similar approach can be applied to those areas amongst the **20% ‘most deprived’** in the county, and also to the **20% ‘most inaccessible’** areas. The requirements for additional term time and school holiday day care for 0 to 4 year olds in those areas is summarised in the table below.

Table 15.12: Additional daycare places needed for children aged 0 to 4

	Population 0-4	Places per 100 children	Available places	Places needed based on	Additional places needed
Term time					
20% most deprived	1,931	15.7	304	429	125
20% least accessible areas	1,380	22.5	310	306	0
School holiday					
20% most deprived	1,931	15.7	304	429	125
20% least accessible areas	1,380	22.5	310	306	0

5-12 year olds

15.24 The same procedure was followed to calculate the number of childcare places for 5 to 12 year old children. Table 15.13 shows the term-time distribution of childcare places by Community Area and by type of provider. It is clear that after school clubs play a particularly important role in providing childcare during term-time, the results from the Parent/Carer survey support this.

Table 15.13: Term-time places for 5-12 year olds, by type of provider

	Childminders 5-12 year olds	Day Nurseries 5-12 year olds	ASC 5-12 year olds
Area 1	63	30	222
Area 2	75	20	115
Area 3	52	15	95
Area 4	50	28	56
Area 5	71	24	94
Area 6	47	5	52
County	358	122	634

15.25 Overall there were **7.3** term time places per 100 children age 5 to 12 in the County in 2016. The table below shows that there was a broad range by Community Area with Area 3, 4, 5 and 6 below the County average, with Area 6 having the lowest relative provision of 4.0 places per 100 compared with Area 1 which has more than three times that rate. If the rates in those areas were brought in line with the current County average then a further **180** places would be required. In comparison, the number of places needed for 5-10 year olds in 2013 were 422, although the age range is now 5-12 years old the number of places required has reduced by 242.

Table 15.14: Places per 100 children aged 5 to 12: Term-time, 2017

	Places per 100 children age 5 to 12	Available places	Places needed based on county average	Additional places needed
Area 1	13.3	335	183	0
Area 2	8.4	210	182	0
Area 3	6.2	162	189	27
Area 4	5.1	134	192	58
Area 5	6.9	189	199	10
Area 6	4.0	104	189	85
County	7.3	1,134	1,134	180

- 15.26 Table 15.15 below shows that childcare provision for 5 to 12 year olds in the most **20% 'most deprived'** parts of the County and in the **20% 'most inaccessible'** areas are below the County average. Some **74** new places would be required in the 20% most deprived areas to bring them up to the County rate.

Table 15.15: Additional term-time daycare places needed for children aged 5 to 12

	Population 5-12	Places per 100 children	Available places	Places needed based on	Additional places needed
Term time					
20% most deprived	2,774	4.7	129	203	74
20% least accessible areas	2,733	7.9	218	200	0

- 15.27 It is difficult to determine the number of childcare places available for 5 to 10 year old children during school holidays. The Parent/Carer survey suggests that informal childcare is important with the use of family and friends. Parents also noted their use of day nurseries during school holidays.

Holiday Club Places 3 to 14 year olds

- 15.28 Across the County there are an estimated **1.1** holiday places for every 100 children aged 3 to 14 (to 17 disabled). If that level of provision is not available in a particular Community Area, then a childcare gap may be considered to exist in that area. Additional holiday club places are required by Areas 3, 5 and 6. The results are shown in the table below.

Table 15.16: Additional holiday club places needed for 3 to 14 year olds (to 17 disabled)

	Places per 100 children	Available places	Places based on county average	Additional places needed
Area 1	1.5	56	41	0
Area 2	1.9	82	48	0
Area 3	0.6	24	43	19
Area 4	1.1	48	48	0
Area 5	0.7	32	49	17
Area 6	0.8	32	45	13
County	1.1	274	274	49

15.29 It is important to note the gap analysis shows the number of additional places required at a *community area level* so it is important to note that this shows a partial picture. It is estimated that the following additional full day care and holiday care places are required:

Full day care

0-4 (Term-time) 299 additional places needed

(0) Community Area 1
(0) Community Area 2
(97) Community Area 3
(92) Community Area 4
(79) Community Area 5
(31) Community Area 6

0-4 (Holidays) 197 additional places needed

(0) Community Area 1
(0) Community Area 2
(87) Community Area 3
(37) Community Area 4
(73) Community Area 5
(0) Community Area 6

5-12 (Term-time) 180 additional places needed

(0) Community Area 1
(0) Community Area 2
(27) Community Area 3
(58) Community Area 4
(10) Community Area 5
(85) Community Area 6

Holiday care **49** additional places needed

3-14 (to 17 disabled) (0) Community Area 1
(0) Community Area 2
(19) Community Area 3
(0) Community Area 4
(17) Community Area 5
(13) Community Area 6

CONCLUSION

- 15.30 Analysis of various demographic and socio-economic data, and the introduction of new initiatives such as the Enhanced Childcare offer and changes to Benefits entitlements e.g. Introduction of tax free childcare and Universal Credit all appear to suggest an increased demand for registered childcare over the next five years.
- 15.31 Affordability continues to be a significant issue for nearly all parents within the county. All registered childcare providers have increased their fees since 2013 due to rising utility, food, premises costs etc.
- 15.32 Each year maintaining the number of registered childcare providers and places within the County is a challenge, as a number of providers de-register for various reasons beyond the control of the Local Authority. Over the last three years we have supported the sector by closely monitoring all registered settings using a Red/ Amber/ Green/ (RAG) Framework and providing support in partnership with our umbrella Childcare Organisations (Mudiad Meithrin, Wales Pre School Providers Association and Clybiau Plant Cymru Kids Clubs) to ensure that these settings remain sustainable. We have, and will continue to offer hardship and sustainability grants in order to maintain registered settings within the County.
- 15.33 Whilst it is hugely encouraging to report growth in the number of childcare providers and places within the county since our last CSA in 2013, there still appears to be insufficient **full day care, childminders** and **out of school care** within pockets of the County. It is essential that the Local Authority continues to support and maintain existing registered childcare provision within the county, and utilises Core and Out of School Childcare grant funding to develop provision in targeted areas of unmet need. A strong childcare market is critical to the success of a thriving local economy. We know that childcare means that parents can go out to work, take up training opportunities, increase their working hours and improve their job prospects. Our local economy therefore needs good quality childcare, and thus the success of the Child Poverty Agenda also depends on a thriving childcare market if we are to

support families back into work, whilst at the same time ensuring children receive the best possible early education experiences.

RECOMMENDATIONS FOR SECURING SUFFICIENT CHILDCARE

- 15.34 This Report makes the following **39** recommendations to address current supply and demand childcare gaps across Carmarthenshire. Each recommendation has been allocated a high, medium or low priority status.

ROLE OF THE LOCAL AUTHORITY

Recommendation 1

Continue to champion the crucial role childcare plays in tackling poverty and inequality. Ensure that the benefits of childcare in terms of enabling parents to work, improving children's outcomes and narrowing the gap between disadvantaged children and their peers is fully understood and valued, and are integrated at a higher strategic level in Local Authority Strategies/Delivery Plans.

Priority Status = HIGH

Recommendation 2

Ensure that an Action Plan is developed to implement the recommendations set out in this Report, and that adequate resources are secured via Childcare RSG and the Out of School Childcare Grant to enable this. Review, monitor and update Action Plan annually in order to measure progress, and ensure changing childcare needs and priorities are addressed.

Priority Status = HIGH

Recommendation 3

Monitor the impact of the current economic climate on all local childcare providers and put mechanisms in place early on to ensure sustainability of provision. Continue using a Red/Amber/Green (RAG) rated support framework across all registered childcare settings i.e. Full day care, out of school care and sessional care to determine level of support required by each individual setting, to ensure that settings have best possible chance of remaining sustainable, and that any issues identified are raised early.

Priority Status = HIGH

Recommendation 4

Ensure that any investment in childcare support is across programmes/departments and is delivered in a coherent way to maximise the investment available, its fit with the wider strategic objectives and addresses local demand.

Priority Status = MEDIUM

CHILDCARE DEMAND

Recommendation 5

Continue to closely monitor enquiries from parents/carers via FIS in relation to childcare needs and assess the demand for childcare outside 8am – 6pm, weekends, holidays and atypical hours. Ensure that this information feeds in to the annual Childcare Sufficiency Assessment planning process.

Priority Status = MEDIUM

CHILDCARE SUPPLY

Recommendation 6

Continue to use Childcare Sufficiency Assessment as a reference tool for signposting all potential new childcare providers, after initial contact with the Local Authority/Family Information Service/Care and Social Services Inspectorate Wales.

Priority Status = MEDIUM

Recommendation 7

Continue to publicise areas of low childcare supply as business opportunities and actively promote these locally.

Priority Status = HIGH

Recommendation 8

Continue to offer start up grants to new registered childcare providers who are wanting to set up in areas highlighted within the County where there is deemed to be lack of childcare supply.

Priority Status = HIGH

FULL DAY CARE

DAY NURSERIES

Recommendation 9

Continue to support and maintain existing day nurseries in the County.

Priority Status = HIGH

CHILDMINDERS

Recommendation 10

Continue to support and maintain existing childminders in the County.

Priority Status = HIGH

Recommendation 11

Promote and publicise childminding as a career opportunity in order to recruit additional new childminders in targeted areas of current unmet need.

Priority Status = HIGH

Recommendation 12

Continue to fund CYPOP5 training and Quality Start Packs for new childminders. Priority to be given to areas where there is currently unmet demand (as above).

Priority Status = HIGH

Recommendation 13

Continue to encourage existing and new childminders to be flexible in their opening hours (including weekends) and consider offering a pick up and drop off service (if not already doing so).

Priority Status = HIGH

Recommendation 14

Continue to monitor the turnover of registered childminders (via Family Information Service and Care and Social Services Inspectorate Wales data) and reasons why they are de-registering. Ensure that the gaps that result from de-registrations are fed in to the CSA annual planning process.

Priority Status = HIGH

OUT OF SCHOOL CARE

Recommendation 15

Continue to support and maintain existing out of school clubs.

Priority Status = HIGH

Recommendation 16

Explore the barriers preventing unregistered out of school clubs from becoming registered. Offer appropriate support to these settings to remove these barriers.

Priority Status = HIGH

Recommendation 17

Work closely with after school clubs that have current waiting lists to see if expansion would be viable. Offer funding and support where this is possible. Where this is not possible ensure that after school clubs are signposting parents to the Family Information Service in order to see what alternative provision is available locally.

Priority Status = HIGH

BREAKFAST CLUBS AND FREE BREAKFAST INITIATIVE

Recommendation 18

Continue to encourage take up of free breakfast club provision across the County.

Priority Status = HIGH

SESSIONAL CARE

Recommendation 19

Continue to maintain and support existing sessional care settings.

Priority Status = MEDIUM

HOLIDAY CARE

Recommendation 20

Continue to maintain and support existing holiday clubs and play schemes.

Priority Status = HIGH

Recommendation 21

Encourage schools which already run after school clubs to offer holiday provision if they are not already doing so.

Priority Status = HIGH

Recommendation 22

Encourage existing holiday clubs and play schemes to consider extending their opening periods to cover ad hoc INSET days and all school holidays (not just summer) including Half Term periods, Christmas and Easter.

Priority Status = HIGH

Recommendation 23

Explore the viability of developing affordable summer holiday provision for secondary aged school children in Llanelli area.

Priority Status: MEDIUM

Recommendation 24

Continue to offer activity grants to summer play schemes in order to enable them to offer high quality learning activities to meet the needs of the children attending this provision.

Priority Status = MEDIUM

WRAP AROUND CARE

Recommendation 25

Continue to promote the take up of free 10 hours early education provision for all 3 year olds the term after their third birthday, part - time, for two terms, in line with the Local Authority's Early Years Position Statement and Admissions Policy. Work in partnership with schools to develop appropriate 'wrap around' care for working parents in order to enable them to be able to access their entitlement, and balance their working/caring responsibilities.

Priority Status = HIGH

ENHANCED CHILDCARE OFFER- 30 HOURS FOR 3 AND 4 YEAR OLDS

Recommendation 26

Begin planning how the Local Authority will deliver the Welsh Government's enhanced childcare offer of 30 hours free early education and childcare for working parents of 3 and 4 year olds for 48 weeks of the year. (Early Adopter pilot authorities will trial the enhanced offer from September 2017. Continued phased roll out is anticipated post 2017.)

Priority Status = HIGH

AVAILABILITY/FLEXIBILITY

Recommendation 27

Consider offering support and assistance to persons interested in becoming registered nannies in order to offer parents/carers within the County flexible childcare which can accommodate atypical working hours.

Priority Status = MEDIUM

AFFORDABILITY

Recommendation 28

Family Information Service to continue to ensure that parents/carers have access to the correct information about childcare options, the financial help available to them and the benefits they are entitled to.

Priority Status = MEDIUM

Recommendation 29

Continue to provide shortfall funding to Summer Play Schemes in the Aman and Llanelli areas where childcare costs appear to be the highest and earnings are lowest, in order to keep daily charges affordable for parents/carers in these areas.

Priority Status = MEDIUM

ACCESSIBILITY

Recommendation 30

Continue to encourage parents/carers living in Flying Start post code areas to access their 12.5 hours (per week) free childcare for 2-3 year olds.

Priority Status: HIGH

SUSTAINABILITY

Recommendation 31

Continue to offer sustainability/hardship grants to registered childcare providers who are struggling to sustain their businesses.

Priority Status = HIGH

INFORMATION

Recommendation 32

Continue to promote and publicise the Family Information Service to parents, carers, schools, employers and professionals across Carmarthenshire to ensure that families are able to access information in a range of different formats to enable them to access appropriate services.

Priority Status = MEDIUM

Recommendation 33

Family Information Service to continue to signpost economically inactive parents to Parents Accessing Childcare and employment (PaCE) and Communities 4 Work projects in order to access individual advice and support to increase their employment prospects.

Priority Status = MEDIUM

CHILDREN WHO HAVE SPECIAL EDUCATIONAL NEEDS OR A DISABILITY

Recommendation 34

Continue to support and fund summer play scheme sessions for children with disabilities.

Priority Status = MEDIUM

Recommendation 35

Continue to improve the range of information provided by the Family Information Service for parents of disabled children in order to assist them in making informed decisions about the most appropriate childcare to meet the needs of their child/ren.

Priority Status = MEDIUM

Recommendation 36

Ensure that funding is available for registered childcare providers to purchase specialist resources/training to cater for children with additional needs.

Priority Status = MEDIUM

WORKFORCE DEVELOPMENT AND CONTINUING PROFESSIONAL DEVELOPMENT/ QUALITY

Recommendation 37

Ensure that the local childcare workforce continue to have access to subsidised mandatory training courses (including Food Safety, Child Protection and Safeguarding and Paediatric First Aid) to fulfil CSSIW requirements, and further enhance continuing professional development opportunities.

Priority Status = HIGH

Recommendation 38

Continue to provide opportunities for the local childcare workforce to develop skills to work in Welsh medium and bilingual childcare settings and provide Welsh language opportunities for children in English medium childcare settings.

Priority Status = MEDIUM

Recommendation 39

Continue to improve the qualification levels of staff working in local childcare settings in order to further raise standards and quality, and ensure children are being given the best possible learning experiences. Promote '*Progress for Success*' work based learning upskilling opportunities, and encourage and monitor take up of places.

Priority Status = MEDIUM

16. ACTION PLAN

- 16.1 An annual Childcare Sufficiency Assessment Action Plan for 2017-18 has been developed as a separate document in line with the gaps and recommendations made in this Full Report. This is **a working document** and will be subject to change. This will be monitored and reviewed at mid and end of year intervals (September 2017 and March 2018), and updated on an annual basis to reflect changing childcare needs and priorities.
- 16.2 Core RSG and Out of School Childcare (OOSC) Grant Funding will be utilised to resource the actions detailed in the above.
- 16.3 An end of Year Progress Report will be completed at the end of March 2018 and submitted to Welsh Government.

Childcare Sufficiency Assessment 2017-2022

APPENDICES

Childcare Sufficiency Assessment 2017-2022

Appendix 1a. Parent/ Carer Survey, English 2016

Parent/ Carer Survey 2016

Please return the questionnaire in the **pre-paid envelope by 16.12.16.**



Survey produced by Welsh Government

***Privacy Statement:** Information collected about your personal circumstances will be kept confidential and subject to the Data Protection Act 1998 by Carmarthenshire County Council. The Council is committed to abiding by the Data Protection Act 1998, as well as respecting people's rights to confidentiality and privacy.

To be entered into the **free prize draw to win £350 Argos Vouchers** we will need your name and a contact number.

Name:

Telephone:

What is your home postcode?
school(s):

If your child(ren) attend(s) school, please tell us which

If there are any specific comments you wish to make about childcare in Carmarthenshire please write them in the box below:

What is your current status? I am . . .

- ☐ Parent/ Carer in work (not expecting a baby) (**Please go to section A**)
- ☐ Parent/ Carer in education or training (not expecting a baby) (**Please go to section A**)
- ☐ Parent/ Carer seeking work (not expecting a baby) (**Please go to section A**)
- ☐ Parent/ Carer seeking education or training (not expecting a baby) (**Please go to section A**)
- ☐ Expecting or on maternity/ paternity leave with my first child (**Please go to section C**)
- ☐ Adopting my first child (**Please go to section C**)
- ☐ Parent/Carer expecting or on maternity/paternity leave with additional children (**Please go to section A**)
- ☐ Adopting or on adoption leave with additional children (**Please go to section A**)
- ☐ Parent/ Carer not in work (**Please go to section A**)
- ☐ Parent/ Carer not in education or training (**Please go to section A**)

Section A

A.1. How many children do you have in the following age ranges?

Under 12 months	<input type="text"/>	4 years	<input type="text"/>
12–18 months	<input type="text"/>	5-7 years	<input type="text"/>
19–23 months	<input type="text"/>	8-11 years	<input type="text"/>
2 years	<input type="text"/>	12- 14 years	<input type="text"/>
3 years	<input type="text"/>	15-17 years	<input type="text"/>

A.2. Do any of your children have a disability or additional learning needs?

Disability/Additional Learning Needs	Number of children
Speech and language	<input type="text"/>
Specific learning (dyslexia)	<input type="text"/>
Hearing difficulties	<input type="text"/>
Learning difficulties	<input type="text"/>
Visual difficulties	<input type="text"/>
Emotional and behavioural difficulties	<input type="text"/>
Physical	<input type="text"/>
Medical condition (specify) _____	<input type="text"/>
Other (specify) _____	<input type="text"/>
No	<input type="text"/>

A.3. Do you use childcare for any of your children? (Childcare includes family and friends, pre-school, day nursery, crèche, childminder, nanny or au pair, breakfast club, after school club, and holiday playschemes/clubs)

- ☐ Yes, I'm expecting a baby and use childcare for all/some of my children and intend to use childcare for my unborn child in the future (**Please go to section C**)
- ☐ Yes I use childcare for all of my children (**Please go to section D**)
- ☐ Yes I use childcare for some of my children (**Please go to section B**)
- ☐ No, I don't use childcare (**Please go to section B**)

Section B

Reasons for not using childcare. Please complete for the child or children that you don't use childcare for.

B.1. How many children in the following age ranges don't you use childcare for?

Age	Number of children	Age	Number of children
Under 12 months	<input type="text"/>	4 years	<input type="text"/>
12-18 months	<input type="text"/>	5-7 years	<input type="text"/>
19-23 months	<input type="text"/>	8-11 years	<input type="text"/>
2 years	<input type="text"/>	12-14 years	<input type="text"/>
3 years	<input type="text"/>	15-17 years	<input type="text"/>

B.2. Which of these reasons best describe why you do not use childcare for some or all of your children at this time? Tick all that apply.

- ☐ My children are old enough to look after themselves
- ☐ I am/my partner is a stay at home parent and I have no need for childcare
- ☐ My partner/family/friends look after my children
- ☐ There is no childcare available at the times that I need it
- ☐ There is no childcare that can cater for my child's/children's additional needs
- ☐ There is no wrap around or after school club at my child/children's school
- ☐ There is no childcare that is in the right location
- ☐ There is no childcare that can cater for my child's/children's cultural needs
- ☐ There is no suitable Welsh Medium provision
- ☐ Childcare is too expensive
- ☐ I have problems with transport

Other (please specify)

B.3. If you were going to use childcare what would you be looking for? Tick all that apply.

- | | |
|--|--|
| <input type="checkbox"/> No Obstacles | <input type="checkbox"/> Close to child's school |
| <input type="checkbox"/> Choice of different childcare types (see C5) | <input type="checkbox"/> Play opportunities |
| <input type="checkbox"/> Good quality childcare | <input type="checkbox"/> After school/During holidays |
| <input type="checkbox"/> Affordable childcare | <input type="checkbox"/> Flexible payment |
| <input type="checkbox"/> Transport/ Pick up | <input type="checkbox"/> Provision for additional learning needs/ disability |
| <input type="checkbox"/> Close to home | <input type="checkbox"/> Social opportunities |
| <input type="checkbox"/> Close to work | <input type="checkbox"/> Flexible Hours/ Ad hoc |
| <input type="checkbox"/> Language choice | <input type="checkbox"/> Other |
| <ul style="list-style-type: none"> <input type="radio"/> Welsh medium <input type="radio"/> Welsh and English medium <input type="radio"/> English Medium <input type="radio"/> Any other languages (please state) | |

- ☐ Childcare that caters for my child's cultural/ additional needs

Childcare Sufficiency Assessment 2017-2022

B.4. At what times is there no childcare available when you need it?

- | | |
|--|--|
| <input type="checkbox"/> Before 8am | <input type="checkbox"/> Other (please explain) |
| <input type="checkbox"/> After 6pm | <input type="checkbox"/> Don't know |
| <input type="checkbox"/> Over-night care | <input type="checkbox"/> Childcare is available when I need it |
| <input type="checkbox"/> Weekend care | |

Please choose one option to continue

- ☐ I do not use any childcare for any of my children **(Please go to Section E)**
- ☐ I do not use childcare at the moment as I am on maternity leave **(Please go to Section C)**
- ☐ I am expecting/ on maternity/paternity leave or adopting/on adoption leave with my first child and don't intend to use childcare in the future **(Please go to Section J)**
- ☐ I currently use childcare for some of my children (including family/friends) **(Please go to section D)**
- ☐ I currently use childcare for some/ all of my children and intend to use childcare for another child/ other children **(Please go to Section C)**
- ☐ I don't use childcare for any of my children but intend to use childcare for my new child/children **(Please go to Section C)**

Section C

Please complete this section if you are a parent to be or on maternity/ paternity leave or adopting/ on adoption leave and/ or you intend to use childcare for your child/ children in the future.

C.1.Childcare Type & Service		
Please highlight the childcare provision <u>you intend to use</u> for your child/children.		
Childcare TYPE	Childcare SERVICE	Tick All that Apply
C.1 Childminder	Full day care	
	Half day care (am)	
	Half day care (pm)	
	Before school	
	After school	
	Wrap around a part time Early Education placement, e.g. playgroup or school or nursery	
	Holiday provision	
	Other – please state	
C.2.1. Day Care	Full day Nursery	
C.2.1. Full Day Care	Half day Nursery (am)	
	Half day Nursery (pm)	
	Before school	
	After school	
	Playgroup/ Cylch Meithrin (am)	
	Playgroup/ Cylch Meithrin (pm)	
	Crèche	
	Wrap around a part time Early Education placement, e.g. playgroup or school or nursery	

Childcare Sufficiency Assessment 2017-2022

	Lunch	
	Holiday provision	
	Other – please state	
C.2.2. Sessional Day Care	Playgroup/ Cylch Meithrin AM	
	Playgroup/ Cylch Meithrin PM	
	Wrap around a part time Early Education placement, e.g. playgroup or school or nursery	
	Lunch	
	Other – please state	
C.2.3. Crèches	Full day care	
	Mornings only	
	Afternoons only	
	Holiday childcare	
	Other – please state	
C.2.4. Out of School Care	Before school (Breakfast Club)	
	After school	
	Holiday childcare throughout the day	
	Play scheme sessions	
	Other – please state	
C.2.5. Open access play provision	Before School	
	After school	
	Holiday Play scheme	
	Play scheme sessions	
	Other – please state	
C.2.6. Nanny (Voluntary Approval Scheme)	Full day care	
	Half day care (am)	
	Half day care (pm)	
	Before school	
	After school	
	Wrap around a part time Early Education placement, e.g. playgroup or school or nursery	
	Lunch	
	Holiday childcare	
	Other – please state	
C.2.7. Family and/ or friends		

C.3. What is your main reason for using childcare for your child/children?

- | | |
|--|---|
| <input type="checkbox"/> I go/ will be going to work | <input type="checkbox"/> Social or learning benefits for my child |
| <input type="checkbox"/> I do/ will be doing unpaid voluntary work | <input type="checkbox"/> Assisted Places |
| <input type="checkbox"/> I am/ will be studying | <input type="checkbox"/> To take advantage of Early Years Education Entitlement |

Childcare Sufficiency Assessment 2017-2022

- ☐ I am/ will be seeking work
 ☐ To take advantage of Flying Start Entitlement
☐ I am/will be seeking training or education opportunities
 ☐ Other (Please explain)

C.4. You intend to use formal childcare in the future, what age will your child or children be when you start to use childcare, what type of childcare provision do you intend using and for what duration?

Age	Number of children?	Childcare Type	Full Time	Part Time	Adhoc
Under 12					
12-18 months					
19-23 months					
2 years					
3 years					
4 years					
5-7 years					
8-11 years					
12-14 years					
15-17 years					

C.5. Please indicate the times which you are likely to require childcare provision.

		Mon	Tues	Wed	Thurs	Fri	Sat	Sun
All Day	8:00 – 18:00							
Early Morning	7.00-9.00							
Morning	9:00-12:00							
Lunchtime	12:00-13:00							
Afternoon	13:00 -15:30							
Early Evening	15:30 – 18:00							
Evening	After 18:00							
Overnight	18:00-7.00							

C.6. Do any of the children which you require childcare provision for have additional learning needs or require specialist care due to a disability?

- ☐ Yes If yes, how many children (please state)
 ☐ No

C.7. Will that childcare be:

- ☐ Welsh Medium
 ☐ English Medium
☐ Welsh and English Medium
 ☐ Any other languages (please state)

C.8. Do you require childcare near your home, your place of work/study or your child's school?

- ☐ Home
 ☐ Work/Study (please provide your postcode)
☐ Near my child's school (please provide name of school or postcode)
☐ Other (Please state)

Childcare Sufficiency Assessment 2017-2022

C.9. Please choose an option to continue

- ☐ I am currently using childcare for some/ all of my children (**Please go to Section D**)
- ☐ I currently don't use childcare (**Please go to Section E**)
- ☐ I currently don't use childcare as I am expecting/on maternity/paternity leave or adopting/ on adoption leave with my first child (**Please go to Section G**)

Section D

Reasons for using Childcare

D. Childcare Type & Service. Please highlight the childcare provision you use for your child/children.		
Childcare TYPE	Childcare SERVICE	Tick All that Apply
D.1 Childminder		
	Full day care	
	Half day care (am)	
	Half day care (pm)	
	Before school	
	After school	
	Wrap around a part time Early Education placement, e.g. playgroup or school or nursery	
	Holiday provision	
	Other – please state	
D.2 Day Care		
D.2.1 Full Day Care	Full day Nursery	
	Half day Nursery (am)	
	Half day Nursery (pm)	
	Before school	
	After school	
	Playgroup/ Cylch Meithrin (am)	
	Playgroup/ Cylch Meithrin (pm)	
	Crèche	
	Wrap around a part time Early Education placement, e.g. playgroup or school or nursery	
	Lunch	
	Holiday provision	
	Other – please state	
D.2.2 Sessional Day Care	Playgroup/ Cylch Meithrin (am)	
	Playgroup/ Cylch Meithrin (pm)	
	Wrap around a part time Early Education placement, e.g. playgroup or school or nursery	
	Lunch	
	Other – please state	
D.2.3 Crèches	Full day care	
	Mornings only	
	Afternoons only	
	Holiday childcare	
	Other – please state	
D.2.4 Out of School Care	Before school (Breakfast Club)	

Childcare Sufficiency Assessment 2017-2022

	After school	
	Holiday childcare throughout the day	
	Play scheme sessions	
	Other – please state	
D 2.5 Open access play provision	Before School	
	After school	
	Holiday Play scheme	
	Play scheme sessions	
	Other – please state	
D.2.6 Nanny (Voluntary Approval Scheme)	Full day care	
	Half day care (am)	
	Half day care (pm)	
	Before school	
	After school	
	Wrap around a part time Early Education placement, e.g. playgroup or school or nursery	
	Lunch	
	Holiday childcare	
	Other – please state	
D.2.7 Family and/ or friends		

D.3. What are your main reasons for using childcare? Tick all that apply.

- | | |
|---|---|
| <input type="checkbox"/> I go to work | <input type="checkbox"/> Social or learning benefits for my child/ children |
| <input type="checkbox"/> I do unpaid voluntary work | <input type="checkbox"/> Assisted Places |
| <input type="checkbox"/> I am studying | <input type="checkbox"/> I am seeking training or education opportunities |
| <input type="checkbox"/> I am seeking work | <input type="checkbox"/> To take advantage of Early Years Education Entitlement |
| <input type="checkbox"/> Other (Please explain) | <input type="checkbox"/> To take advantage of Flying Start Entitlement |

.....

Your views on Childcare

D.4. How many children in the following age ranges do you use childcare for, what type of childcare provision do you use and for what duration?

Age	Number of Children	Childcare Type	Full Time	Part Time	Adhoc
Under 12 months					
12-18 months					
19-23 months					
2 years					
3 years					
4 years					
5-7 years					
8-11 years					
12-14 years					
15-17 years					

Childcare Sufficiency Assessment 2017-2022

D.5. Thinking about childcare that you use for your child/children, do you agree or disagree with the following?

	Agree	Disagree	Don't Know
I am satisfied with the quality of my childcare during term time			
I am satisfied with the quality of my childcare during school holidays			
There is a good choice of childcare in the County			
Childcare isn't available at the time required			
Childcare is well located			
No childcare available for the age of my child			
Childcare caters for my child/children's needs			
I would like my child/children to attend more registered childcare (increase in hours)			
Childcare is too expensive			
I would prefer to use family/friends for childcare			
I have a problem with childcare arrangements that break down or are unreliable			
Lack of childcare is a barrier to me accessing employment or training			
I know where to find information about childcare			
I know where to find information on financial assistance for childcare			
There is enough Welsh Medium childcare			
There is enough childcare available in the language of my choice			

D.6. If you use different types of childcare for your child/children and wish to make any further comments, please outline below:

D.7. How could the accessibility/availability and affordability of childcare provision be improved?

	Term Time	School Holidays
No improvements needed		
Available before 8am		
Available before school 7:30am-9am		
Morning 9am-12pm		
Lunch time 12pm-1pm		
Afternoon 12pm-3:30pm		
After school 3:30pm-6pm		
Available after 6pm		
Full Day Care 8am-6pm		
Overnight Care		
Weekend Care		

Childcare Sufficiency Assessment 2017-2022

Location closer to home		
Location closer to work		
Location closer to study		
Location closer to siblings' school		
Childcare that is better at meeting my child's/children's individual needs		
Availability of Welsh Medium childcare		
Availability of English Medium childcare		
Availability of bilingual childcare		
More Affordable		
Other (please explain)		

D8. Please provide further information:

Section E

Entitlement to Early Years Education

E.1 Do you have a child who is aged 3 or 4?

☐ Yes if yes, how many children (please state)? ☐ No (if no, go to section F)

E.2. Do you take up your entitlement to free Early Years Education per week?

☐ Yes, if yes how many children (please state)?

☐ No (if no, go to question E4)

☐ Don't know

☐ Not Applicable

E.3. If yes, in what Local Authority area is the setting where your child attends based?

..... (Please now go to Section F)

E.4. If you don't take up your free entitlement, why is this?

☐ I don't know about the entitlement

☐ I could not get a place at my chosen provider

☐ I don't think my child/children will benefit available

☐ There is no suitable Welsh Medium provision

☐ There is an additional charge for extra hours

☐ Timings of the session doesn't meet my needs

☐ My children are already in full time education

☐ Other (Please explain)

E.5. If not, what additional childcare would you need to take up that place?

☐ Breakfast Club

☐ After nursery/school provision

☐ Lunchtime Club

☐ Additional Playgroup/ Cylch Meithrin/ Nursery session (9am-12pm)

☐ Additional Playgroup/ Cylch Meithrin/ Nursery session (12pm and 3.30pm)

Section F

Entitlement to Flying Start

F.1. Do you have a child who is aged 2?

☐ Yes, if yes, how many children (please state)? ☐ No (if no, go to section G)

F.2. Do you live in a Flying Start area?

☐ Yes ☐ No ☐ Don't Know ☐ Not Applicable

F.3. If yes, does your child/children access free childcare through Flying Start?

☐ Yes, if yes how many children (please state)? ☐ No ☐ Don't Know

F.4. If your child does not access free childcare through Flying Start, why is this?

- ☐ I don't know about the entitlement ☐ There's no suitable Welsh Medium provision available
☐ I don't think my child/children will benefit ☐ I did not want a place in the local setting
☐ I couldn't get a place at my chosen provider ☐ Other (please explain)
.

Section G

Financial Support

G.1. Do you claim the childcare element of working tax/universal credit?

☐ Yes ☐ No ☐ Not Applicable

G.2. Do you intend to claim the childcare element of working tax/universal credit in the future?

☐ Yes ☐ No ☐ Unsure

G.3. If you do not intend to claim the childcare element of the working tax credit/universal credit, which of these statements apply to you? Please tick all that apply.

- ☐ I do not know about the childcare element of the working tax credit/universal credit
☐ I know that I am not eligible
☐ I am unsure whether I am eligible
☐ I choose not to claim it
☐ I find the process too complicated
☐ I haven't the time to claim it
☐ I cannot get the information or advice I need to complete my claim (please contact your local Family Information Services for assistance)
☐ My circumstances change too often to enable me to claim easily
☐ I do not pay for the childcare that I use
☐ Setting not registered/Nannies not approved under Welsh Government's Voluntary Approval Scheme
☐ Other (please explain)

Childcare Sufficiency Assessment 2017-2022

G.4. Do you claim tax free childcare or receive assistance through an Employer supported scheme?

☐ Yes ☐ No

G.5. Do you intend to claim tax free childcare or assistance through an Employer supported scheme in future?

☐ Yes ☐ No ☐ Unsure

G.6. If you do not intend to claim tax free childcare or assistance through the Employer supported scheme, which of these statements apply to you? Please tick all that apply.

☐ I do not know about tax free childcare / Employer supported scheme

☐ I know that I am not eligible

☐ I am unsure whether I am eligible

☐ I choose not to claim it

☐ I find the process too complicated

☐ I haven't the time to claim it

☐ I cannot get the information or advice I need to complete my claim

☐ My circumstances change too often to enable me to claim easily

☐ I do not pay for the childcare that I use

☐ Setting not registered/ approved

☐ Other (please explain)

If you do not currently use childcare, please go to section J.

G.7. Do you receive any help towards the cost of childcare?

☐ Assisted Places Scheme

☐ Other (please explain)

☐ Grant from FE/HE or other training agent

☐ N/A

☐ No financial help received

Section H

Childcare that you use for your child/children

H.1. Do you use any of the following during term time? Please tick

Childcare	Welsh	Welsh & English	English & some bilingual elements	English	Any other languages (please state)	Other	No
Childminder							
Nursery							
Cylch Meithrin/ Playgroup - morning							
Cylch Meithrin/ Playgroup - afternoon							
Part time Early Education in school							
Flying Start Place							
Crèche							
After School Club							
Breakfast Club							

Childcare Sufficiency Assessment 2017-2022

Free Breakfast Club							
Playscheme							
Open Access							
Nanny							
Other (please specify)							

H.2. Do you use any of the following during school holidays? Please tick

Childcare	Welsh	Welsh & English	English & some bilingual elements	English	Any other languages (please state)	Other	No
Childminder							
Nursery							
Flying Start Place							
Crèche							
Playscheme							
Open Access							
Nanny							
Holiday Club							
Other (please specify)							

H.3. During term time, where is your childcare located?

- ☐ Within the Local Authority
 ☐ Mixture of both
☐ Outside the Local Authority
 ☐ N/A

If outside the Local Authority, where is the childcare located? (please provide a postcode)

H.4. During school holidays, where is your childcare located?

- ☐ Within the Local Authority
 ☐ Mixture of both
☐ Outside the Local Authority
 ☐ N/A

If outside the Local Authority, where is the childcare located? (please provide a postcode)

Section J

J.1. Do you wish for your child/ children to be bilingual in English and Welsh?

- ☐ Yes
 ☐ No

J.2. Are you intending to send your child/ children to a Welsh medium education setting?

- ☐ Yes
 ☐ No
 ☐ Don't Know

J.3. Does your child/children already attend a Welsh medium education setting?

- ☐ Yes
 ☐ No

J.4. Are there any barriers affecting your ability to benefit from Welsh medium childcare provision?

- ☐ No
 ☐ Cost
☐ Not available locally
 ☐ No spaces
☐ Not available for the hours required
 ☐ Not applicable

Childcare Sufficiency Assessment 2017-2022

☐ Age range not appropriate

☐ Other (please specify)

J.5. What is the primary language spoken at home?

☐ Welsh only

☐ English only

☐ Bi-lingual

☐ Any other languages (please specify)

Please note: The questions in this section are confidential; you are under no obligation to

Section K - Equal Opportunities Monitoring

complete these.

K.1. What is your age?

☐ Under 16

☐ 26-39

☐ 40-55

☐ 16- 25

☐ 56-65

☐ 66 and over

K.2. Do you have any physical or mental health conditions or illnesses lasting or expected to last for 12 months or more?

☐ Yes

☐ No

☐ Prefer not to say

K.3. Does your condition or illness/do any of your conditions or illnesses reduce your ability to carry-out day-to-day activities?

☐ Yes, a lot

☐ Yes, a little

☐ No, not at all

☐ Prefer not to say

K.4. How would you describe your national identity? *Please choose all that apply.*

☐ Welsh

☐ British

☐ English

☐ Other, please describe.

☐ Scottish

☐ Prefer not to say

☐ Northern Irish

K.5. What is your ethnic group? *Choose one option that best describes your ethnic group or background.*

☐ Prefer not to say

White

☐ Welsh / English / Scottish / Northern Irish / British

☐ Irish

☐ Gypsy or Irish Traveller

Any other White background, please describe

Mixed / multiple ethnic groups

☐ White and Black Caribbean

☐ White and Black African

☐ White and Asian

☐ Any other Mixed / multiple ethnic background, please describe

Asian / Asian British

☐ Indian

☐ Bangladeshi

☐ Pakistani

☐ Chinese

☐ Any other Asian background, please describe

Black / African / Caribbean / Black British

☐ African

☐ Caribbean

☐ Any other Black / African / Caribbean background, please describe

Childcare Sufficiency Assessment 2017-2022

Other ethnic group

- ☐ Arab ☐ Any other ethnic group, please describe

K.6. What is your religion?

- ☐ No religion ☐ Jewish ☐ Hindu
☐ Christian (all denominations) ☐ Muslim ☐ Any other religion, please describe
☐ Buddhist ☐ Sikh ☐ Prefer not to say

K.7. What is your household status?

- ☐ Cohabiting ☐ Single / Lone parent ☐ Prefer not to say

K.8. What is your marital or same-sex civil partnership status?

- ☐ Never married & never registered in a same sex civil partnership.
☐ Married or cohabiting
☐ Separated, but still legally married
☐ Divorced
☐ Widowed
☐ In a registered same-sex civil partnership
☐ Separated, but still legally in a same-sex civil partnership
☐ Formerly in a same-sex civil partnership which is now legally dissolved
☐ Surviving partner from a same-sex civil partnership
☐ Prefer not to say

K.9. What is your average annual household income?

- ☐ £0-£10,000 per annum ☐ £50,001-£60,000 per annum
☐ £10,001-£20,000 per annum ☐ £60,001-£70,000 per annum
☐ £20,001-£30,000 per annum ☐ £70,000+ per annum
☐ £30,001-£40,000 per annum ☐ Prefer not to say
☐ £40,001-£50,000 per annum

Thank you for completing this questionnaire.

Appendix 1b. Parent/ Carer Survey, Welsh 2016

Holiadur Rhieni / Gofalwr 2016

Dylid dychwelyd yr holiadur yn yr amlen ragdal erbyn **16.12.16**

Arolwg a gynhyrchir gan Lywodraeth Cymru



**Datganiad Preifatrwydd: Bydd y wybodaeth a gesglir ynghylch eich amgylchiadau personol yn cael ei chadw'n gyfrinachol ac yn unol a Deddf Diogelu Data 1998 gan Gyngor Sir Carefyrddin. Mae'r Cyngor wedi ymrwymo i gadw at ofynion Deddf Diogelu Data 1998, yn ogystal a pharchu hawl pobl i gyfrinachedd a phreifatrwydd.*

Er mwyn ichi gael cyfle i ennill gwobr am ddim bydd angen ichi nodi eich enw a'ch rhif ffôn:

Enw:

Rhif ffôn:

**Beth yw eich côd post cartref?
ysgol(ion):**

Os yw eich plant/plentyn yn mynd i'r ysgol, nodwch i ba

Os oes gennych unrhyw sylwadau penodol yr hoffech eu gwneud ynghylch gofal plant Sir Gaerfyrddin, nodwch nhw yn y blwch isod:

Beth yw eich statws presennol? Rwy'n:

- ☐ Rhiant/ Gofalwr mewn gwaith (ddim yn disgwyl baban) (**Ewch i adran A**)
- ☐ Rhiant/ Gofalwr mewn addysg neu hyfforddiant (ddim yn disgwyl baban) (**Ewch i adran A**)
- ☐ Rhiant/ Gofalwr yn ceisio gwaith (ddim yn disgwyl baban) (**Ewch i adran A**)
- ☐ Rhiant/ Gofalwr yn ceisio addysg neu hyfforddiant (ddim yn disgwyl baban) (**Ewch i adran A**)
- ☐ Disgwyl neu ar absenoldeb mamolaeth/ tadolaeth gyda'm plentyn cyntaf (**Ewch i adran C**)
- ☐ Mabwysiadu fy mhlentyn cyntaf (**Ewch i adran C**)
- ☐ Rhiant/Gofalwr sy'n disgwyl neu ar absenoldeb mamolaeth/tadolaeth gyda phlant ychwanegol (**Ewch i adran A**)
- ☐ Mabwysiadu neu ar absenoldeb mabwysiadu gyda phlant ychwanegol (**Ewch i adran A**)
- ☐ Rhiant/ Gofalwr nad yw mewn gwaith (**Ewch i adran A**)
- ☐ Rhiant/ Gofalwr nad yw mewn addysg na hyfforddiant (**Ewch i adran A**)

Adran A

A.1. Faint o blant sydd gennych yn yr ystodau oedran canlynol?

Oed	Nifer o Blant	Oed	Nifer o Blant
O dan 12 mis	<input type="text"/>	4 oed	<input type="text"/>
12–18 mis	<input type="text"/>	5-7 oed	<input type="text"/>
19–23 mis	<input type="text"/>	8-11 oed	<input type="text"/>
2 oed	<input type="text"/>	12- 14 oed	<input type="text"/>
3 oed	<input type="text"/>	15-17 oed	<input type="text"/>

A.2. A oes gan unrhyw un o'ch plant anabledd neu anghenion dysgu ychwanegol?

Anabledd/ Anghenion Dysgu Ychwanegol	Nifer o Blant
Anawsterau iaith a lleferydd	<input type="text"/>
Anawsterau dysgu penodol (dyslecsia)	<input type="text"/>
Anawsterau clywed	<input type="text"/>
Anawsterau dysgu	<input type="text"/>
Anawsterau gweledol	<input type="text"/>
Anawsterau emosiynol ac ymddygiadol	<input type="text"/>
Anawsterau corfforol	<input type="text"/>
Cyflwr meddygol (rhowch fanylion)	<input type="text"/>
Arall (rhowch fanylion)	<input type="text"/>
Na	<input type="text"/>

A.3. Ydych chi'n defnyddio gofal plant ar gyfer unrhyw un o'ch plant? (Mae gofal plant yn cynnwys perthnasau a ffrindiau, cyn-ysgol, meithrinfa dydd, crèche, gwarchodwr plant, nani neu au pair, clwb brecwast, clwb ar ôl ysgol, a chlybiau/cynlluniau chwarae yn ystod y gwyliau)

- ☐ Ydw, rwy'n disgwyl babi ac yn defnyddio gofal plant ar gyfer pob un/rhai o'm plant ac yn bwriadu defnyddio gofal plant ar gyfer fy maban sydd heb ei eni yn y dyfodol (**Ewch i adran C**)
- ☐ Ydw, rwy'n defnyddio gofal plant ar gyfer pob un o'm plant (**Ewch i adran Ch**)
- ☐ Ydw, rwy'n defnyddio gofal plant ar gyfer rhai o'm plant (**Ewch i adran B**)
- ☐ Nac ydw, dydw i ddim yn defnyddio gofal plant (**Ewch i adran B**)

Adran B

Rhesymau dros beidio â defnyddio gofal plant. Cwblhewch yr adran hon ar gyfer y plentyn neu blant nad ydych yn defnyddio gofal plant ar ei gyfer neu eu cyfer.

B.1. Faint o blant sydd gennych yn yr ystodau oedran canlynol nad ydych yn defnyddio gofal plant ar ei cyfer?

Oed	Nifer o Blant	Oed	Nifer o Blant
O dan 12 mis	<input type="text"/>	4 oed	<input type="text"/>
12-18 mis	<input type="text"/>	5-7 oed	<input type="text"/>
19-23 mis	<input type="text"/>	8-11 oed	<input type="text"/>
2 oed	<input type="text"/>	12-14 oed	<input type="text"/>
3 oed	<input type="text"/>	15-17 oed	<input type="text"/>

B.2. Pa reswm neu resymau o blith y canlynol sy'n disgrifio orau pam nad ydych yn defnyddio gofal plant ar gyfer rhai neu bob un o'ch plant ar hyn o bryd? Ticiwch bob un sy'n berthnasol.

- ☐ Mae fy mhlant yn ddigon hen i ofalu amdanynt eu hunain
- ☐ Rydw i/mae fy mhartner yn rhiant sy'n aros adref ac nid oes angen gofal plant arnaf
- ☐ Mae fy mhartner/fy rheulu/fy ffrindiau yn gofalu am fy mhlant
- ☐ Nid oes gofal plant ar gael ar yr amseroedd y mae ei angen arnaf
- ☐ Nid oes gofal plant ar gael sy'n gallu diwallu anghenion ychwanegol fy mhlentyn/fy mhlant
- ☐ Nid oes gofal cofleidiol neu glwb ar ôl ysgol yn ysgol fy mhlentyn/fy mhlant
- ☐ Nid oes gofal plant ar gael yn y lleoliad daearyddol cywir
- ☐ Nid oes gofal plant ar gael sy'n gallu diwallu anghenion diwylliannol fy mhlentyn/fy mhlant
- ☐ Nid oes darpariaeth Cyfrwng Cymraeg addas
- ☐ Mae gofal plant yn rhy ddrud
- ☐ Mae gennyf broblemau sy'n ymwneud â chludiant
- ☐ Arall (Nodwch os gwelwch yn dda).

B.3. Pe baech chi'n mynd i ddefnyddio gofal plant, am beth fydddech chi'n chwilio? (Ticiwch pob un sy'n berthnasol)

- | | |
|---|--|
| <input type="checkbox"/> Dim rhwystredigaethau | <input type="checkbox"/> Cyfleon Chwarae |
| <input type="checkbox"/> Dewis o wahanol fathau o ofal plant | <input type="checkbox"/> Ar ôl Ysgol/ Yn ystod y gwyliau |
| <input type="checkbox"/> Gofal plant o ansawdd da | <input type="checkbox"/> Taliad hyblyg |
| <input type="checkbox"/> Gofal plant afforddiadwy ychwanegol/ anabled | <input type="checkbox"/> Darpariaeth ar gyfer nghanion dysgu |
| <input type="checkbox"/> Cludiant / rhywyn i gasglu'r plentyn | <input type="checkbox"/> Cyfleon cymdeithasol |
| <input type="checkbox"/> Yn agos at adref | <input type="checkbox"/> Oriau Hyblyg/ Ad-hoc |
| <input type="checkbox"/> Yn agos at y gwaith | <input type="checkbox"/> Arall |
| <input type="checkbox"/> Yn agos at ysgol y plentyn | |
| <input type="checkbox"/> Dewis iaith | |

Childcare Sufficiency Assessment 2017-2022

- Trwy gyfrwng y Gymraeg
- Trwy gyfrwng y Gymraeg a'r Saesneg
- Trwy gyfrwng y Saesneg
- Unrhyw ieithoedd eraill (rhowch fanylion)

☐ Gofal plant sy'n darparu ar gyfer anghenion diwillianol / anghenion ychwanegol fy mhlentyn

B.4. Ar ba amseroedd ma diffyg gofal plant pan fo'i angen arnoch?

- | | |
|--|--|
| <input type="checkbox"/> Cyn 8 yb
<input type="checkbox"/> Ar ôl 6yp
<input type="checkbox"/> Gofal dros nos
<input type="checkbox"/> Gofal ar y penwythnos | <input type="checkbox"/> Arall (eglwurwch).
<input type="checkbox"/> Dim yn gwybod
<input type="checkbox"/> Gofal plant ar gael pan fo'i angen arnaf |
|--|--|

Dewiswch un opsiwn i barhau

- ☐ Dydw i ddim yn defnyddio unrhyw ofal plant ar gyfer unrhyw un o'm plant (**Ewch i Adran D**)
- ☐ Dydw i ddim yn defnyddio gofal plant ar hyn o bryd gan fy mod ar absenoldeb mamolaeth (**Ewch i adran C**)
- ☐ Rwy'n disgwyl/ ar absenoldeb mamolaeth/tadolaeth neu yn mabwysiadu/ar absenoldeb mabwysiadu gyda fy mhlentyn cyntaf ac nid wyf yn bwriadu defnyddio gofal plant yn y dyfodol (**Ewch i adran Ff**)
- ☐ Rwy'n defnyddio gofal plant ar hyn o bryd ar gyfer rhai o'm plant (gan gynnwys teulu/ffrindiau) (**Ewch i adran Ch**)
- ☐ Rwy'n defnyddio gofal plant ar hyn o bryd ar gyfer rhai o'm plant/pob plentyn ac yn bwriadu defnyddio gofal plant ar gyfer plentyn arall/plant eraill (**Ewch i Adran C**)
- ☐ Dydw i ddim yn defnyddio gofal plant ond yn bwriadu defnyddio gofal plant ar gyfer fy mhlentyn/fy mhlant newydd (**Ewch i Adran C**)

Adran C

Cwblhewch yr adran hon os ydych yn bwriadu defnyddio gofal plant ar gyfer eich plentyn/ plant yn y dyfodol ac/ neu os ydych yn ddarpar riant neu ar absenoldeb mamolaeth/ tadolaeth neu'n mabwysiadu/ ar absenoldeb mabwysiadu.

C.1. Math o Ofal Plant a Gwasanaeth Gofal Plant Amlygwch y ddarpariaeth gofal plant y mae'n debygol y bydd ei hangen arnoch ar gyfer eich plentyn/ plant.		
MATH o Ofal Plant C.1 Gwarchodwr Plant	GWASANAETH Gofal Plant	Ticiwch Bob Un sy'n Berthnasol
	Gofal dydd llawn	
	Gofal dydd am hanner diwrnod (yb)	
	Gofal dydd am hanner diwrnod (yp)	
	Cyn amser ysgol	
	Ar ôl ysgol	
	Gofal cofleidiol sy'n ategu lle Addysg Gynnar ran-amser, e.e. cylch chwarae neu mewn ysgol neu mewn meithrinfa	
	Darpariaeth gwyliau	
	Arall – rhowch fanylion	
C.2 Gofal Dydd	Meithrinfa Ddydd Lawn	

Childcare Sufficiency Assessment 2017-2022

C.2.1 Gofal Dydd Llawn	Meithrinfa hanner diwrnod (yb)	
	Meithrinfa hanner diwrnod (yp)	
	Cyn amser ysgol	
	Ar ôl ysgol	
	Cylch Chwarae/ Cylch Meithrin (yb)	
	Cylch Chwarae/ Cylch Meithrin (yp)	
	Crèches	
	Gofal cofleidiol sy'n ategu lle Addysg Gynnar ran-amser, e.e. cylch chwarae neu mewn ysgol neu mewn meithrinfa	
	Cinio	
	Gofal plant yn y gwyliau	
	Arall – rhowch fanylion	
C.2.2 Gofal Dydd sesiynol	Cylch Chwarae/ Cylch Meithrin (yb)	
	Cylch Chwarae/ Cylch Meithrin (yp)	
	Gofal cofleidiol sy'n ategu lle Addysg Gynnar ran-amser, e.e. cylch chwarae neu mewn ysgol neu mewn meithrinfa	
	Cinio	
	Arall – rhowch fanylion	
C.2.3 Crèches	Gofal dydd llawn	
	Bore yn unig	
	Prynhawn yn unig	
	Gofal plant yn y gwyliau	
	Arall – rhowch fanylion	
C.2.4 Gofal y Tu Allan i'r Ysgol	Cyn amser ysgol (Clwb Brecwast)	
	Ar ôl ysgol	
	Holiday childcare throughout the day	
	Gofal plant yn y gwyliau trwy gydol y dydd	
	Sesiwn Cynllun Chwarae	
	Arall – rhowch fanylion	
C.2.5 Darpariaeth chwarae mynediad agored	Cyn amser ysgol	
	Ar ôl ysgol	
	Cynllun chwarae yn y gwyliau	
	Sesiynau cynllun chwarae	
	Arall – rhowch fanylion	
C.2.6 Nani (Cynllun Cymeradwyo Gwirfoddol)	Gofal dydd llawn	
	Gofal dydd am hanner diwrnod (yb)	
	Gofal dydd am hanner diwrnod (yp)	
	Cyn amser ysgol	
	Ar ôl ysgol	
	Gofal cofleidiol sy'n ategu lle Addysg Gynnar ran-amser, e.e. cylch chwarae neu mewn ysgol neu mewn meithrinfa	

Childcare Sufficiency Assessment 2017-2022

	Cinio	
	Gofal plant yn y gwyliau	
	Arall – rhowch fanylion	
C.2.7 Teulu a/ neu ffrindiau		

C.3. Beth yw eich prif reswm dros ddefnyddio gofal plant ar gyfer eich plentyn/ plant?

- | | |
|--|--|
| <input type="checkbox"/> Rwy'n/ byddai'n mynd i'r gwaith a dysgu
<input type="checkbox"/> Rwy'n/ byddai'n gwneud gwaith gwirfoddol di-dâl
<input type="checkbox"/> Rwy'n/ byddai'n astudio Blynyddoedd Cynnar
<input type="checkbox"/> Rwy'n/ byddai'n ceisio cyfleoedd gwaith Dechrau'n Deg
<input type="checkbox"/> Rwy'n/ byddai'n ceisio cyfleoedd hyfforddiant neu addysg
<input type="checkbox"/> Arall (Eglurwch)..... | <input type="checkbox"/> Manteision i'm plentyn o safbwynt cymdeithasol
<input type="checkbox"/> Lleoedd a Gynorthwyr
<input type="checkbox"/> Er mwyn manteisio ar Hawl i Addysg y
<input type="checkbox"/> Er mwyn manteisio ar Hawl i Ddarpariaeth
 |
|--|--|

C4. Os ydych yn bwriadu defnyddio gofal plant ffurfiol yn y dyfodol, beth fydd oedran eich plentyn neu blant pan fyddwch yn dechrau defnyddio gofal plant, pa fath o ofal plant mae'n debygol y bydd ei hangen arnoch ac am ba hyd?

Oed	Nifer o Blant	Math o Ofal Plant	Llawn Amser	Llawn Amser	Adhoc
Under 12 months					
12-18 mis					
19-23 mis					
2 oed					
3 oed					
4 oed					
5-7 oed					
8-11 oed					
12-14 oed					
15-17 oed					

C5. Nodwch yr amseroedd pan fo'n debygol y bydd arnoch angen darpariaeth gofal plant.

		Llun	Maw	Mer	Iau	Gwe	Sad	Sul
Trwy'r Dydd	8:00 –18:00							
Yn Gynnar yn	7.00-9.00							
Bore	9:00-12:00							
Amser Cinio	12:00-13:00							
Prynhawn	13:00 -15:30							
Gynnar Gyda'r Nos	15:30 – 18:00							
Gyda'r Nos	Ar ôl 18:00							
Dros Nos	18:00-7.00							

C6. A oes rhai o'r plant yr ydych angen darpariaeth gofal plant ar eu cyfer gyda anghenion dysgu ychwanegol neu angen gofal arbenigol oherwydd anabledd?

- ☐ Oes, Os Oes, faint (nodwch nifer y plant)?.....
 ☐ Nac Oes

C7. A fydd y gofal plant hwnnw:

Childcare Sufficiency Assessment 2017-2022

- ☐ Trwy gyfrwng y Gymraeg
☐ Trwy gyfrwng y Gymraeg a'r Saesneg

☐ Trwy gyfrwng y Saesneg
☐ Unrhyw ieithoedd eraill (rhowch fanylion). . . .

C.8. A ydych angen gofal plant yn agos at eich cartref, eich man gweithio/astudio neu ysgol eich plentyn?

- ☐ Cartref
☐ Yn agos i ysgol fy mhlentyn (Rhowch enw'r ysgol neu'r cod post)
☐ Arall (Nodwch os gwelwch yn dda).

☐ Man Gweithio/Astudio (Rhowch eich cod post)

C9. Dewiswch opsiwn i barhau

- ☐ Rwy'n defnyddio gofal plant ar gyfer rhai o'm plant ar hyn o bryd (**Ewch i Adran Ch**)
☐ Dydw i ddim yn defnyddio gofal plant ar hyn o bryd (**Ewch i Adran D**)
☐ Dydw i ddim yn defnyddio gofal plant ar hyn o bryd oherwydd rwyf yn disgwyl/ ar absenoldeb mamolaeth/tadolaeth neu yn mabwysiadu/ ar absenoldeb mabwysiadu gyda fy mhlentyn cyntaf (**Ewch i Adran E**)

Adran CH

Rhesymau dros ddefnyddio Gofal Plant

CH. Math o Ofal Plant a Gwasanaeth Gofal Plant. Amlygwch y ddarpariaeth gofal plant yr ydych yn ei ddefnyddio ar gyfer eich plentyn/ plant.		
MATH o Ofal Plant Ch.1 Gwarchodwr Plant	GWASANAETH Gofal Plant	Ticiwch Bob Un sy'n Berthnasol
	Gofal dydd llawn	
	Gofal dydd am hanner diwrnod (yb)	
	Gofal dydd am hanner diwrnod (yp)	
	Cyn amser ysgol	
	Ar ôl ysgol	
	Gofal cofleidiol sy'n ategu lle Addysg Gynnar ran-amser, e.e. cylch chwarae neu mewn ysgol neu mewn	
	Darpariaeth gwyliau	
	Arall – rhowch fanylion	
Ch.2 Gofal Dydd Ch. 2.1 Gofal Dydd Llawn	Meithrinfa Ddydd Lawn	
	Meithrinfa hanner diwrnod (yb)	
	Meithrinfa hanner diwrnod (yp)	
	Cyn amser ysgol	
	A'r ôl ysgol	
	Cylch Chwarae/ Cylch Meithrin (yb)	
	Cylch Chwarae/ Cylch Meithrin (yp)	
	Crèches	

Childcare Sufficiency Assessment 2017-2022

	Gofal cofleidiol sy'n ategu lle Addysg Gynnar ran-amser, e.e. cylch chwarae neu mewn ysgol neu mewn meithrinfa	
	Cinio	
	Darpariaeth gwyliau	
	Arall – rhwch fanylion	
Ch.2.2 Gofal Dydd sesiynol	Cylch Chwarae/ Cylch Meithrin (yb)	
	Cylch Chwarae/ Cylch Meithrin (yp)	
	Gofal cofleidiol sy'n ategu lle Addysg Gynnar ran-amser, e.e. cylch chwarae neu mewn ysgol neu mewn meithrinfa	
	Cinio	
	Arall – rhwch fanylion	
Ch.2.3 Crèches	Gofal dydd llawn	
	Bore yn unig	
	Prynhawn yn unig	
	Gofal plant yn y gwyliau	
	Arall – rhwch fanylion	
Ch.2.4 Gofal y Tu Allan i'r Ysgol	Cyn amser ysgol (Clwb Brecwast)	
	Ar ôl ysgol	
	Gofal plant yn y gwyliau trwy gydol y dydd	
	Sesiynau Cynllun Chwarae	
	Arall – rhwch fanylion	
Ch 2.5 Darpariaeth chwarae mynediad agored	Cyn amser ysgol	
	Ar ôl ysgol	
	Cynllun chwarae yn y gwyliau	
	Sesiynau cynllun chwarae	
	Arall – Rhwch fanylion	
Ch.2.6 Nani (Cynllun Cymeradwyo Gwirfoddol)	Gofal dydd llawn	
	Gofal dydd am hanner diwrnod (yb)	
	Gofal dydd am hanner diwrnod (yp)	
	Cyn amser ysgol	
	Ar ôl ysgol	
	Gofal cofleidiol sy'n ategu lle Addysg Gynnar ran-amser, e.e. cylch chwarae neu mewn ysgol neu mewn meithrinfa	
	Cinio	
	Gofal plant yn y gwyliau	
	Arall – rhwch fanylion	
Ch.2.7 Teulu a/neu ffrindiau		

Ch3. Beth yw eich prif resymau dros ddefnyddio gofal plant? Ticiwch pob un sy'n berthnasol.

- | | |
|--|---|
| <input type="checkbox"/> Rwy'n mynd i'r gwaith a dysgu | <input type="checkbox"/> Manteision i'm plentyn/plant o safbwynt cymdeithasol |
| <input type="checkbox"/> Rwy'n gwneud gwaith gwirfoddol di-dâl | <input type="checkbox"/> Lleoedd a Gynorthwyr |
| <input type="checkbox"/> Rwy'n astudio | <input type="checkbox"/> Rwy'n ceisio cyfleoedd hyfforddiant neu addysg |
| <input type="checkbox"/> Rwy'n ceisio cyfleoedd gwaith Cynnar | <input type="checkbox"/> Er mwyn manteisio ar Hawl i Addysg y Blynyddoedd |
| <input type="checkbox"/> Arall (Eglurwch) Deg | <input type="checkbox"/> Er mwyn manteisio ar Hawl i Ddarpariaeth Dechrau'n |

Eich barn ynglŷn â Gofal Plant

Ch.4. Faint o blant sydd gennych yn yr ystodau oedran canlynol yr ydych yn defnyddio gofal plant ar ei cyfer, pa fath o ofal plant yr ydych yn ei ddefnyddio ac am ba hyd?

Oedran	Nifer o Blant	Math o Ofal Plant	Llawm Amser	Rhan Amser	Adhoc
O Dan 12 mis					
12-18 mis					
19-23 mis					
2 oed					
3 oed					
4 oed					
5-7					
8-11 oed					
12-14 oed					
15-17 oed					

Ch.5. Wrth feddwl am y gofal plant yr ydych yn ei ddefnyddio ar gyfer eich plentyn/plant, ydych chi'n cytuno ynteu'n anghytuno â'r canlynol?

	Cytuno	Anghytuno	Ddim yn Gwybod
Rwy'n fodlon ar ansawdd fy ngofal plant yn ystod y tymor			
Rwy'n fodlon ar ansawdd fy ngofal plant yn ystod gwyliau ysgol			
Mae dewis da o ofal plant yn y Sir			
Nid yw gofal plant ar gael ar yr amser y mae ei angen			
Mae gofal plant wedi'i leoli'n dda			
Dim gofal plant ar gael ar gyfer oedran fy mhentyn			
Mae gofal plant yn diwallu anghenion fy mhentyn/ fy mhlant			
Hoffwn pe bai fy mhentyn/ fy mhlant yn mynychu mwy o ofal plant cofrestredig (cynnydd mewn oriau)			
Mae gofal plant yn rhy ddrud			
Byddai'n well gen i ddefnyddio teulu/ffrindiau ar gyfer gofal plant			
Mae gennyf broblem gyda threfniadau gofal plant sy'n methu neu sy'n annibynadwy			
Mae diffyg gofal plant yn rhwystr sy'n fy atal rhag cael mynediad at gyflogaeth neu hyfforddiant			
Rwy'n gwybod ble i gael gwybodaeth am ofal plant			
Rwy'n gwybod ble i gael gwybodaeth am gymorth ariannol ar gyfer gofal plant			
Mae digon o ofal plant trwy gyfrwng y Gymraeg			
Mae digon o ofal plant ar gael yn fy newis iaith			

Childcare Sufficiency Assessment 2017-2022

Ch.6. Os ydych yn defnyddio gwahanol fathau o ofal plant ar gyfer eich plentyn/ plant ac yn dymuno gwneud unrhyw sylwadau pellach, amlinellwch isod:

--

Ch.7. Sut allai mynediad/ argaeledd a fforddiadwyedd darpariaeth gofal plant gael ei gwella?

	Yn Ystod y Tymor	Yn Ystod y Gwyliau
Nid oes angen gwelliannau		
Ar gael cyn 8yb		
Ar gael cyn amser ysgol 7:30yb – 9yb		
Bore 9:00yb-12:00yp		
Amser cinio 12yp-1yp		
Prynhawn 12yp – 3:30yp		
Ar Ôl Ysgol 3:30yp – 6yh		
Ar gael ar ôl 6yh		
Gofal Dydd Llawn 8yb-6yh		
Gofal Dros Nos		
Gofal Penwythnos		
Yn nes at adref		
Yn agosach at fan gweithio		
Yn agosach at fan astudio		
Yn agosach at ysgol brodyr / chwiorydd		
Gofal plant sy'n well am ddiwallu Anghenion unigol fy mhlentyn/fy mhlant		
Argaeledd gofal plant cyfrwng Cymraeg		
Argaeledd gofal plant cyfrwng Saesneg		
Argaeledd gofal plant dwyieithog		
Mwy Afforddiadwy		
Arall (eglwurwch)		

Ch8. Rhowch wybodaeth pellach:

--

Adran D

Hawl i Addysg y Blynyddoedd Cynnar

D.1 Oes gennych chi blentyn sy'n 3 neu 4 oed?

☐ Oes, Os Oes, sawl plentyn (Nodwch)?..... ☐ Nac Oes (Os Nad Oes, ewch i adran DD)

D.2. Ydych chi'n manteisio ar eich hawl i Addysg y Blynyddoedd Cynnar am ddim bob wythnos?

Childcare Sufficiency Assessment 2017-2022

☐ Ydw Os ydych, sawl plentyn (Nodwch)?

☐ Nac ydw (**Os nad ydych, ewch i cwestiwn D4**)

☐ Ddim yn Gwybod

☐ Amherthnasol

D3. Os ydych, ym mha ardal Awdurdod Lleol mae'r ddarpariaeth ble mae eich plentyn yn ei fynychu wedi'i leoli?

..... (**Ewch i adran DD**)

D4. Os nad ydych yn manteisio ar eich hawl i le am ddim, pam?

☐ Dydw i ddim yn gwybod am yr hawl ddarparwr

☐ Doeddwn i ddim yn gallu cael lle gyda fy newis

☐ Dydw i ddim yn meddwl y bydd o fudd gael i'm plentyn/plant

☐ Does dim darpariaeth cyfrwng Cymraeg addas ar

☐ Mae tâl ychwanegol am oriau ychwanegol anghenion

☐ Dydy amseroedd y sesiwn ddim yn cwrdd â fy

☐ Mae fy mhleintyn/fy mhiant eisoes mewn addysg lawn-amser

☐ Arall (Eglurwch).

D5. Os nad ydych, pa ofal plant ychwanegol fyddai ei angen arnoch i fanteisio ar y lle hwnnw?

☐ Clwb Brecwast

☐ Darpariaeth ar ôl meithrinfa/ysgol

☐ Clwb Amser Cinio

☐ Sesiwn ychwanegol mewn Cylch Chwarae/ Cylch Meithrin/ Meithrinfa (9yb-12yp)

☐ Sesiwn ychwanegol mewn Cylch Chwarae/ Cylch Meithrin/ Meithrinfa (12yb a 3.30yp)

Adran DD

Hawl i Ofal Plant Dechrau'n Deg

DD.1 Oes gennych chi blentyn sy'n 2 oed?

☐ Os Oes, sawl plentyn (Nodwch). ☐ Nac Oes (**Os Nad Oes, ewch i adran E**)

DD.2. Ydych chi'n byw mewn ardal Dechrau'n Deg?

☐ Ydw

☐ Nac

☐ Ddim yn Gwybod

☐ Amherthnasol

DD.3. Os ydych, a yw eich plentyn/plant yn cael gofal plant am ddim trwy Dechrau'n Deg?

☐ Ydy(nt) Os ydy(nt), sawl plentyn (Nodwch)?

☐ Nac ydy(nt)

☐ Ddim yn Gwybod

DD.4 Os nad yw eich plentyn yn cael gofal plant am ddim trwy Dechrau'n Deg, pam.

☐ Dydw i ddim yn gwybod am yr hawl addas ar gael

☐ Does dim darpariaeth cyfrwng Cymraeg

☐ Dydw i ddim yn meddwl y bydd o fudd i'm plentyn / plant lleoliad lleol

☐ Doeddwn i ddim am gael lle yn y

☐ Doeddwn i ddim yn gallu cael lle gyda fy narpwrwr o ddewis ☐ Arall (eglwurwch)

Adran E

Cymorth Ariannol

E.1. Ydych chi'n hawlio'r elfen gofal plant o'r credyd treth gwaith/credyd cynhwysol?

- ☐ Ydw ☐ Nac ydw ☐ Amherthnasol

E.2. Ydych chi'n hawlio'r elfen gofal plant o'r credyd treth gwaith/credyd cynhwysol?

- ☐ Ydw ☐ Nac Ydw ☐ Amherthnasol

E.3 Os nad ydych yn bwriadu hawlio'r elfen gofal plant o'r credyd treth gwaith/credyd cynhwysol, pa un o'r datganiadau yma sy'n berthnasol i chi? Ticiwch bob un sy'n berthnasol.

- ☐ Dydw i ddim yn gwybod am yr elfen gofal plant o'r credyd treth gwaith/credyd cynhwysol
- ☐ Rwy'n gwybod nad ydw i'n gymwys
- ☐ Dydw i ddim yn siŵr a ydw i'n gymwys
- ☐ Rwy'n dewis peidio â'i hawlio
- ☐ Mae'ry broses yn rhy gymhleth
- ☐ Does gen i ddim amser i'w hawlio
- ☐ Dydw i ddim yn gallu cael yr wybodaeth neu'r cyngor y mae ei (h)angen arnaf i gwblhau fy nghais (cysylltwch â'ch Gwasanaeth Gwybodaeth i Deuluoedd Lleol i gael cymorth)
- ☐ Mae fy amgylchiadau'n newid yn rhy aml i'm galluogi i hawlio'n rhwydd
- ☐ Dydw i ddim yn talu am y gofal plant yr wyf yn ei ddefnyddio
- ☐ Nid yw'r lleoliad wedi'i gofrestru/ Nanis heb ei cymeradwyo dan Gynllun Cymeradwyo Gwirfoddol Llywodraeth Cymru
- ☐ Arall (eglwurwch)

E.4. Ydych chi'n hawlio gofal plant di-dreth neu'n cael cymorth trwy Gynllun Cymorth Cyflogwr?

- ☐ Ydw ☐ Nac Ydw

E.5. Ydych chi'n bwriadu hawlio gofal plant di-dreth neu gymorth trwy Gynllun Cymorth Cyflogwr yn y dyfodol?

- ☐ Ydy ☐ Nac ydw ☐ Dim yn siŵr

E6. Os nad ydych yn bwriadu hawlio gofal plant di-dreth neu gymorth trwy Gynllun Cymorth Cyflogwr, pa un o'r datganiadau yma sy'n berthnasol i chi? Ticiwch bob un sy'n berthnasol.

- ☐ Dydw i ddim yn gwybod am ofal plant di-dreth/ Cynllun Cymorth Cyflogwr
- ☐ Rwy'n gwybod nad ydw i'n gymwys
- ☐ Dydw i ddim yn siŵr a ydw i'n gymwys
- ☐ Rwy'n dewis peidio â'i hawlio
- ☐ Mae'r broses yn rhy gymhleth
- ☐ Does gen i ddim amser i'w hawlio
- ☐ Dydw i ddim yn gallu cael yr wybodaeth neu'r cyngor y mae ei (h)angen arnaf i gwblhau fy nghais (cysylltwch â'ch Gwasanaeth Gwybodaeth i Deuluoedd Lleol i gael cymorth)
- ☐ Mae fy amgylchiadau'n newid yn rhy aml i'm galluogi i hawlio'n rhwydd
- ☐ Dydw i ddim yn talu am y gofal plant yr wyf yn ei ddefnyddio
- ☐ Nid yw'r lleoliad wedi'i gofrestru/ gymeradwyo

Childcare Sufficiency Assessment 2017-2022

☐ Arall (eglwurwch)

Os nad ydych yn defnyddio gofal plant ar hyn o bryd, ewch I adran Ff

E.7. Ydych chi'n cael unrhyw gymorth arall tuag at gost gofal plant?

☐ Cynllun Lleoedd a Gynorthwyr

☐ Arall (Eglurwch)

☐ Grant gan sefydliad AB/AU neu asiant hyfforddi arall

☐ Amherthnasol

☐ Ddim yn cael unrhywgymorth ariannol

Adran F

Gofal plant yr ydych yn ei ddefnyddio ar gyfer eich plentyn/plant

F.1.Ydych chi'n defnyddio unrhyw un o'r rhain yn ystod y tymor? Ticiwch

Gofal Plant	Cymraeg	Cymraeg a Saesneg	Saesneg a rhai elfennau dwyieithog	Saesneg	Unrhyw leithoedd eraill (Nodwch)	Arall	Na
Gwarchodwr Plant							
Meithrinfa							
Cylch Meithrin/ Playgroup - yb							
Cylch Meithrin/ Playgroup - yp							
Addysg Cynnwys rhan amser mewn ysgol							
Lle Dechrau'n Deg							
Crèche							
Ar Ol ysgol							
Clwb Brecwast							
Clwb Brecwast am ddim							
Cynllun Chwarae							
Darpariaeth chwarae Mynediad agored							
Nani							
Arall (Nodwch os gwelwch yn dda))							

F.2 Ydych chi'n defnyddio unrhyw un o'r rhain yn ystod gwyliau ysgol? Ticiwch

Gofal Plant	Cymraeg	Cymraeg a Saesneg	Saesneg a rhai elfennau dwyieithog	Saesneg	Unrhyw leithoed eraill	Arall	Na
Gwarchodwr Plant							
Meithrinfa							
Lle Dechrau'n Deg							
Creche							
Cynllun Chwarae							
Darpariaeth chwarae mynediad agored							

Childcare Sufficiency Assessment 2017-2022

Nani							
Clwb Gwyliau							
Arall (Nodwch os gwelwch yn dda))							

F.3. Yn ystod y tymor, ble mae eich gofal plant wedi'i leoli?

☐ Yn ardal yr Awdurdod Lleol

☐ Cymysgedd o'r ddau

☐ Y tu allan i ardal yr Awdurdod Lleol

☐ Dim yn berthnasol

Os yw'r tu allan i'r Awdurdod Lleol, ble mae'r gofal plant wedi'i leoli? (darparwch god post).....

..

F.4. Yn ystod gwyliau ysgol, ble mae eich gofal plant wedi'i leoli?

☐ Yn ardal yr Awdurdod Lleol

☐ Cymysgedd o'r ddau

☐ Y tu allan i ardal yr Awdurdod Lleol

☐ Dim yn berthnasol

Os yw'r tu allan i'r Awdurdod Lleol, ble mae'r gofal plant wedi'i leoli? (darparwch god post).

Adran Ff

Ff.1. Ydych chi am i'ch plentyn/ plant i fod yn ddwyieithog yn Gymraeg a Saesneg?

☐ Ydw

☐ Nac ydw

Ff.2. Ydych chi'n bwriadu anfon eich plentyn/ plant i leoliad addysg cyfrwng Cymraeg?

☐ Ydw

☐ Nac ydw

☐ Dim yn gwybod

Ff.3. Ydy eich plentyn/ plant yn mynychu lleoliad addysg cyfrwng Cymraeg ar hyn o bryd?

☐ Ydynt

☐ Nac Ydy/nt

Ff.4. A oes unrhyw rwystrau sy'n effeithio ar eich gallu i gael budd o ddarpariaeth gofal plant cyfrwng Cymraeg?

☐ Nac oes

☐ Cost

☐ Ddim ar gael yn lleol

☐ Dim lle

☐ Ddim ar gael am yr oriau y mae eu hangen

☐ Dim yn berthnasol

☐ Ystod oedran ddim yn briodol

☐ Arall (Nodwch)

Ff.5. Beth yw'r prif iaith sy'n cael ei siarad yn y cartref?

☐ Cymraeg yn unig

☐ Saesneg yn unig

☐ Dwyieithog

☐ Unrhyw ieithoedd eraill (Nodwch) . . .

Adran G – Monitro Cyfle Cyfartal

Nodi'r: Mae'r cwestiynau yn yr adran hon yn gyfrionachol ac nid ydych o dan unrhyw rwymedigaeth l'w cwblhau.

G1. Beth yw eich oedran?

☐ Dan 16

☐ 26-39

☐ 40-55

☐ 16- 25

☐ 56-65

☐ 66 a throsodd

Childcare Sufficiency Assessment 2017-2022

G.2. A oes gennych unrhyw gyflyrau iechyd corfforol neu feddyliol neu salwch parhaol neu disgwyl iddo bara am 12 mis neu fwy?

☐ Oes ☐ Na ☐ Gwell peidio ateb

G.3. A yw eich cyflwr neu salwch/ unrhyw un o'ch cyflyrau neu salwch yn lleihau eich gallu i gynnal gweithgareddau o ddydd i ddydd?

☐ Ydy, llawer ☐ Ydy, ychydig ☐ Na, ddim o gwbl ☐ Gwell peidio ateb

G.4. Sut fydddech chi'n disgrifio eich hunaniaeth genedlaethol? Dewiswch bob un sy'n berthnasol.

☐ Cymraeg ☐ Prydain
☐ Saesneg ☐ Arall, disgrifiwch
☐ Albanaidd ☐ Gwell peidio ateb
☐ Gwyddelig

G.5. Beth yw eich grwp ethnig? Dewiswch un opsiwn sy'n disgrifio orau eich grwp ethnig new gefndir.

☐ Gwell peidio ateb

Gwyn

☐ Cymru / Lloegr / Yr Alban / Gogledd Iwerddon / Prydeinig
☐ Iwerddon
☐ Sipsi neu Deithiwr Gwyddelig
☐ Unrhyw gefndir Gwyn arall, disgrifiwch

Cymysg / lluosog o grwpiau ethnig

☐ Gwyn a Du Caribiaidd
☐ Gwyn a Du Affricanaidd
☐ Gwyn ac Asiaidd
☐ Unrhyw gefndir Cymysg / ethnig lluosog arall, disgrifiwch

Asiaidd / Asiaidd Prydeinig

☐ Indiaidd ☐ Bangladeshaidd
☐ Pacistanaidd ☐ Tsieineaidd
☐ Unrhyw gefndir Asiaidd arall, disgrifiwch

Du / Affricanaidd / Caribiaidd / Du Prydeinig

☐ Affrican aidd ☐ Caribiaidd
☐ Unrhyw gefndir Du/ Affricanaidd/ Caribiaidd eraill, disgrifiwch

Grwp ethnig arall

☐ Arabaidd ☐ Unrhyw grwp ethnig arall, disgrifiwch

G.6. Beth yw eich crefydd?

☐ Dim crefydd ☐ Iddewig ☐ Hindwaidd
☐ Cristion (pob enwad) ☐ Mwslimaidd ☐ Unrhyw grefydd arall, disgrifiwch
.....
☐ Bwdhaidd ☐ Sikh ☐ Gwell peidio ateb

G.7. Beth yw eich statws catref?

☐ Cyd-fyw ☐ Sengl/ Rhiant unigol ☐ Gwell peidio ateb

Childcare Sufficiency Assessment 2017-2022

G.8. Beth yw eich statws priodasol cyfreithiol neu bartneriaeth sifil o'r un rhyw?

- ☐ Byth yn briod a byth wedi cofrestru mewn partneriaeth sifil un rhyw.
- ☐ Yn briod neu cyd-ffyw
- ☐ Wedi gwahanu, ond dal yn gyfreithol briod
- ☐ Wedi ysgaru
- ☐ Gweddwr
- ☐ Mewn partneriaeth sifil o'r rhyw cofrestredig
- ☐ Wedi gwahanu, ond dal yn gyfreithol mewn partneriaeth sifil o'r un rhyw
- ☐ Wedi bod mewn partneriaeth sifil o'r rhyw sydd bellach wedi'i ddiddymu yn gyfreithol
- ☐ Partner sy'n fyw o bartneriaeth sifil o'r un rhyw
- ☐ Gwell peidio ateb

G.9. Beth yw eich incwm blyneddol cyfartalog?

- | | |
|---|---|
| <input type="checkbox"/> £0-£10,000 y flwyddyn | <input type="checkbox"/> £50,001-£60,000 y flwyddyn |
| <input type="checkbox"/> £10,001-£20,000 y flwyddyn | <input type="checkbox"/> £60,001-£70,000 y flwyddyn |
| <input type="checkbox"/> £20,001-£30,000 y flwyddyn | <input type="checkbox"/> £70,000+ y flwyddyn |
| <input type="checkbox"/> £30,001-£40,000 y flwyddyn | <input type="checkbox"/> Gwell peidio ateb |
| <input type="checkbox"/> £40,001-£50,000 y flwyddyn | |

Diolch ichi am lenwi'r holiadur hwn.

Appendix 1c. Parent/Carer Survey, Polish 2016

Kwestionariusz dla rodziców/opiekunów, 2016r.

Kwestionariusz należy zwrócić w z góry opłaconej kopercie do 16.12.16r.



*Polityka prywatności: informacje zebrane na temat okoliczności osobistych będą traktowane przez Carmarthenshire County Council jako poufne i podlegają ustawie o ochronie danych z 1998r. Rada jest zobowiązana do przestrzegania ustawy o ochronie danych z 1998r., jak również poszanowania praw człowieka do poufności i prywatności.

Aby wziąć udział w darmowym losowaniu, w którym są do wygrania kupony Argos o wartości 350 zł, potrzebne są nam Pani/Pana imię i nazwisko i numer kontaktowy.

Imię i nazwisko:

Nr telefonu:

Kod pocztowy?

Jeśli dziecko/dzieci chodzą do szkoły, należy podać, jaka to placówka:

Jeżeli ma Pani/Pan jakiś szczególne uwagi na temat opieki nad dziećmi w hrabstwie Carmarthenshire, należy umieścić je w okienku:

Jaki jest Pani/Pana obecny stan? Jestem . . .

- ☐ Rodzicem/ opiekunem pracującym zawodowo (nie spodziewam się dziecka) (**proszę przejść do sekcji A**)
- ☐ Rodzicem/ opiekunem kształcącym się/ przechodzącym szkolenie (nie spodziewam się dziecka) (**proszę przejść do sekcji A**)
- ☐ Rodzicem/ opiekunem poszukującym pracy (nie spodziewam się dziecka) (**proszę przejść do sekcji A**)
- ☐ Rodzicem/ opiekunem poszukującym kursów/ szkolenia (nie spodziewam się dziecka) (**proszę przejść do sekcji A**)
- ☐ Spodziewam się pierwszego dziecka / jestem na urlopie macierzyńskim/ tacierzyńskim (**proszę przejść do sekcji C**)
- ☐ Adoptuję pierwsze dziecko (**proszę przejść do sekcji C**)
- ☐ Rodzicem/ opiekunem spodziewającym się kolejnego dziecka/ na urlopie macierzyńskim/ tacierzyńskim (**proszę przejść do sekcji A**)
- ☐ Adoptuję/ jestem na urlopie z tytułu przysposobienia dziecka, mam więcej dzieci (**proszę przejść do sekcji A**)
- ☐ Rodzicem/ opiekunem nie pracującym zawodowo (**proszę przejść do sekcji A**)
- ☐ Rodzicem / opiekunem nie kształcącym się/ nie biorącym udziału w szkoleniu (**proszę przejść do sekcji A**)

Sekcja A

A.1. Ile ma Pani/Pan dzieci w następujących przedziałach wiekowych?

Poniżej 12 miesięcy	<input type="text"/>	4 lata	<input type="text"/>
12- 18 miesięcy	<input type="text"/>	5- 7 lat	<input type="text"/>
19- 23 miesiące	<input type="text"/>	8- 11 lat	<input type="text"/>
2 lata	<input type="text"/>	12- 14 lat	<input type="text"/>
3 lata	<input type="text"/>	15-17 lat	<input type="text"/>

A.2 Czy którekolwiek z dzieci jest niepełnosprawne lub ma dodatkowe potrzeby edukacyjne?

Niepełnosprawność/ dodatkowe potrzeby edukacyjne Liczba dzieci

Język i mowa	<input type="text"/>
Specyficzne trudności w uczeniu się (dysleksja)	<input type="text"/>
Problemy ze słuchem	<input type="text"/>
Trudności w nauce	<input type="text"/>
Niedowidzenie	<input type="text"/>
Zaburzenia emocjonalne i behawioralne	<input type="text"/>
Fizyczne	<input type="text"/>
Schorzenia (podać) _____	<input type="text"/>
Inne (podać) _____	<input type="text"/>
Nie	<input type="text"/>

A.3 Czy korzysta Pani/Pan z opieki dla wszystkich swoich dzieci? (Opieka obejmuje rodzinę i przyjaciół, przedszkola, żłobek, opiekunki, nianię lub Au Pair, klub śniadaniowy, klub po szkole, programy wakacyjne)

- ☐ Tak, spodziewam się dziecka i korzystam z opieki dla wszystkich / niektórych dzieci i mam zamiar korzystać z opieki dla mojego nienarodzonego dziecka w przyszłości **(proszę przejść do sekcji C)**
- ☐ Tak, korzystam z opieki dla wszystkich dzieci **(proszę przejść do sekcji D)**
- ☐ Tak, korzystam z opieki dla niektórych moich dzieci **(proszę przejść do sekcji B)**
- ☐ Nie, nie korzystam z opieki **(proszę przejść do sekcji B)**

Sekcja B

Przyczyny niekorzystania z opieki dla dzieci. Wypełnić danymi dziecka lub dzieci, które nie korzystają z opieki.

Childcare Sufficiency Assessment 2017-2022

B.1.W przypadku ilu dzieci w następujących przedziałach wiekowych nie korzysta się z opieki?

Poniżej 12 miesiąca		4 lata	
12-18 miesięcy		5-7 lat	
19-23 miesiące		8- 11 lat	
2 lata		12- 14 lat	
3 lata		15-17 lat	

B.2. Który z poniższych powodów najlepiej opisuje, dlaczego obecnie nie korzysta Pani/Pan z opieki dla niektórych lub wszystkich swoich dzieci? Należy zaznaczyć wszystkie poprawne odpowiedzi.

- ☐ Moje dzieci są na tyle duże, że same mogą zaopiekować się sobą
- ☐ Jestem / partner jest w domu i nie ma potrzeby korzystać z opieki nad dziećmi
- ☐ Mój partner / rodzina / przyjaciele opiekują się moimi dziećmi
- ☐ Opieka dla dzieci nie jest dostępna w czasie, kiedy jej dzieci potrzebują
- ☐ Nie ma takiej opieki dla dzieci, która mogłaby zaspokoić dodatkowe potrzeby mojego dziecka/ moich dzieci
- ☐ Nie jest dostępna opieka przed szkołą/po szkole/ w klubie szkolnym w szkole mojego dziecka / moich dzieci
- ☐ Nie ma opieki nad dziećmi dostępnej we właściwym dla mnie miejscu
- ☐ Opieka nad dziećmi, która mogłaby zaspokoić potrzeby kulturowe mojego dziecka/ moich dzieci nie jest dostępna
- ☐ Nie ma odpowiedniej opieki w języku walijskim
- ☐ Opieka dla dzieci jest zbyt droga
- ☐ Mam problemy z transportem

Inne (proszę podać). ,

B.3. Jakie byłyby kryteria, jeśli szukałaby Pani/ szukałby Pan opieki dla dzieci? Zaznaczyć należy wszystkie poprawne odpowiedzi.

- | | |
|---|---|
| <input type="checkbox"/> Nie ma przeszkód | <input type="checkbox"/> Blisko szkoły dziecka |
| <input type="checkbox"/> Wybór różnego typu opieki (patrz sekcja C5) | <input type="checkbox"/> Możliwość zabawy |
| <input type="checkbox"/> Dobra jakość opieki dla dzieci | <input type="checkbox"/> Po szkole / w wakacje |
| <input type="checkbox"/> Przystępna cena | <input type="checkbox"/> Możliwość elastycznej płatności |
| <input type="checkbox"/> Możliwość transportu/ Odebrania | <input type="checkbox"/> Zaspokojenie dodatkowych potrzeb edukacyjnych/związanych z niepełnosprawnością |
| <input type="checkbox"/> Blisko domu | <input type="checkbox"/> Możliwość nawiązania stosunków towarzyskich |
| <input type="checkbox"/> Blisko pracy | <input type="checkbox"/> Elastyczne godziny/ Opieka doraźna |
| <input type="checkbox"/> Wybór języka sprawowanej opieki | <input type="checkbox"/> Inne. |
| <input type="radio"/> W języku walijskim
<input type="radio"/> W języku angielskim i walijskim
<input type="radio"/> W języku angielskim
<input type="radio"/> W innym języku (należy podać) | |
| <input type="checkbox"/> Opieka nad dziećmi, która spełnia potrzeby kulturowe / dodatkowe potrzeby mojego dziecka | |

B.4. W jakich godzinach, gdy jest ona potrzebna, opieka nad dziećmi nie jest dostępna?

- | | |
|---|---|
| <input type="checkbox"/> Przed godz. 8.00 | <input type="checkbox"/> Inne (należy wyjaśnić) |
| <input type="checkbox"/> Po godz. 18.00 | <input type="checkbox"/> Nie wiem |
| <input type="checkbox"/> W nocy | <input type="checkbox"/> Opieka jest dostępna, kiedy jej potrzebuję |
| <input type="checkbox"/> W soboty i niedziele | |

Następnie proszę wybrać jedną opcję:

- ☐ Nie korzystam z żadnej formy opieki dla żadnego z moich dzieci (**proszę przejść do sekcji E**)
- ☐ Nie korzystam z opieki w tym momencie, gdyż jestem na urlopie macierzyńskim (**proszę przejść do sekcji C**)
- ☐ Spodziewam się pierwszego dziecka/jestem na urlopie macierzyńskim / tacierzyńskim lub adoptuję pierwsze dziecko / jestem na urlopie z tytułu przysposobienia dziecka i nie zamierzam korzystać z opieki w przyszłości (**proszę przejść do sekcji J**)
- ☐ Korzystam obecnie z opieki dla niektórych dzieci (w tym rodziny / znajomych) (**proszę przejść do sekcji D**)
- ☐ Korzystam obecnie z opieki dla niektórych / wszystkich dzieci i mam zamiar korzystać z opieki dla kolejnego dziecka / kolejnych dzieci (**proszę przejść do sekcji C**)
- ☐ Nie korzystam z opieki dla żadnego z dzieci, ale zamierzam skorzystać z opieki dla mojego nowego dziecka /nowych dzieci (**proszę przejść do sekcji C**)

Sekcja C

Proszę wypełnić niniejszą sekcję, jeśli ma Pani/Pan zostać rodzicem lub być na urlopie macierzyńskim / tacierzyńskim albo adoptuje dziecko/ jest na urlopie z tytułu przysposobienia dziecka i/ lub ma zamiar korzystać z opieki dla swojego dziecka / dzieci w przyszłości.

C.1.Rodzaj opieki dla dzieci Należy podkreślić rodzaj opieki dla dzieci, z jakiego zamierza Pani/Pan skorzystać.		
RODZAJ opieki C.1 Opiekunka typu Childminder	Rodzaj usługi	Zaznacz wszystkie właściwe
	Cały dzień	
	Pół dnia (do południa)	
	Pół dnia (po południu)	
	Przed szkołą	
	Po szkole	
	Usługi dodatkowe przed i po zajęciach w ramach edukacji przedszkolnej, np.placówka typu "playgroup", szkoła lub żłobek	
	W czasie wakacji	
	Inny – należy określić	
C.2.1. Żłobek typu "Day Care" C.2.1. W pełnym wymiarze godzin	Żłobek - cały dzień	
	Żłobek - pół dnia (do południa)	
	Żłobek - pół dnia (po południu)	
	Przed szkołą	

Childcare Sufficiency Assessment 2017-2022

	Po szkole	
	Placówka typu Playgroup/ Cylch Meithrin (do południa)	
	Placówka typu Playgroup/ Cylch Meithrin (po południu)	
	Żłobek typu "Crèches"	
	Usługi dodatkowe przed i po zajęciach w ramach edukacji przedszkolnej, np.placówka typu "playgroup", szkoła lub żłobek	
	Obiad (Lunch)	
	Opieka w wakacje	
	Inny – należy określić	
C.2.2 Okresowa opieka. (Day Care)	Placówka typu Playgroup/ Cylch Meithrin (do południa)	
	Placówka typu Playgroup/ Cylch Meithrin (po południu)	
	Usługi dodatkowe przed i po zajęciach w ramach edukacji przedszkolnej, np.placówka typu "playgroup", szkoła lub żłobek	
	Obiad (Lunch)	
	Inny – należy określić	
C.2.3. Żłobek typu "Crèches"	Cały dzień	
	Tylko rano	
	Tylko po południu	
	W wakacje	
	Inny – należy określić	
C.2.4. Opieka poza godzinami szkolnymi	Przed szkołą (klub śniadaniowy)	
	Po szkole	
	Podczas wakacji w czasie dnia	
	Zorganizowana zabawa	
	Inny – należy określić	
C.2.5. Ogólnie dostępna zorganizowana zabawa	Przed szkołą	
	Po szkole	
	Zajęcia organizowane w czasie wakacji	
	Zorganizowana zabawa	
	Inny – należy określić	
C.2.6. Niania (akredytowana przez Voluntary Approval Scheme)	Opieka przez cały dzień	
	Opieka przez pół dnia (do południa)	
	Opieka przez pół dnia (po południu)	
	Przed szkołą	
	Po szkole	
	Usługi dodatkowe przed i po zajęciach w ramach edukacji przedszkolnej, np.placówka typu "playgroup", szkoła lub żłobek	
	Obiad (Lunch)	
	Opieka w czasie wakacji	
	Inny – należy określić	
C.2.7. rodzina i/lub przyjaciele		

C.3. Jaki jest główny powód, dla którego korzysta Pan/Pani z opieki dla dzieci?

- ☐ Chodzę do pracy/ będę chodził/a do pracy ☐ Korzyści towarzyskie i intelektualne dla dziecka
☐ Pracuję/ będę pracować jako wolontariusz, nieodpłatnie ☐ Dofinansowanie
☐ Studiuję/ będę studiować ☐ Wykorzystanie przysługującego miejsca w placówce edukacji przedszkolnej
☐ Poszukuję/będę poszukiwać pracy ☐ Wykorzystanie przysługującego miejsca w programie Flying Start
☐ Szukam/ będę poszukiwać szkoleń/ kursów ☐ Inny (Należy wyjaśnić)

C.4. Jeżeli zamierza Pan/i korzystać z formalnej opieki dla dzieci w przyszłości, w jakim wieku będą Pana/i dzieci w momencie rozpoczęcia opieki oraz z jakiego typu zorganizowanej opieki i przez jaki okres czasu zamierza Pan/i korzystać?

Wiek	Liczba dzieci?	Typ opieki	W pełnym wymiarze godzin	W niepełnym wymiarze godzin	Doraźnie
Poniżej 12					
12-18 miesięcy					
19-23 miesięcy					
2 lata					
3 lata					
4 lata					
5-7 lat					
8-11 lat					
12-14 lat					
15-17 lat					

C.5. Proszę wskazać godziny, w których prawdopodobnie będzie potrzebna formalna opieka dla dzieci.

		Pon	Wtorek	Środa	Czwartek	Piątek	Sobota	Niedziela
Cały dzień	8:00 – 18:00							
Wczesnie rano	7.00-9.00							
Rano	9:00-12:00							
Południe	12:00-13:00							
Po południu	13:00 -15:30							
Wczesny	15:30 – 18:00							
Wieczór	After 18:00							
Noc	18:00-7.00							

C.6. Czy któreś z dzieci, dla których potrzebna będzie opieka ma dodatkowe potrzeby edukacyjne lub wymaga specjalistycznej opieki ze względu na niepełnosprawność?

- ☐ Tak Jeżeli 'tak', to ile dzieci (proszę podać) ☐ Nie

C.7. Czy będzie to opieka:

- ☐ W j. walijskim ☐ W j. angielskim
☐ W j. angielskim i walijskim ☐ Inny język (proszę podać)

C.8. Czy potrzebna jest opieka blisko domu, miejsca pracy/ nauki rodzica czy szkoły dziecka?

- ☐ Dom ☐ Miejsce pracy /nauki (proszę podać swój kod pocztowy)

Childcare Sufficiency Assessment 2017-2022

- ☐ Blisko szkoły dziecka (proszę podać nazwę szkoły/ kod pocztowy szkoły)
- ☐ Inne (proszę podać)

C.9. Następnie należy wybrać jedną opcję:

- ☐ Korzystam obecnie z formalnej opieki dla niektórych/ wszystkich moich dzieci (**proszę przejść do sekcji D**)
- ☐ Nie korzystam obecnie z formalnej opieki (**proszę przejść do sekcji E**)
- ☐ Nie korzystam obecnie z opieki dla dzieci, ponieważ jestem w ciąży z pierwszym dzieckiem/ na urlopie macierzyńskim/ tacierzyńskim lub adoptuję pierwsze dziecko/ jestem na urlopie z tytułu przysposobienia dziecka (**proszę przejść do sekcji G**)

Sekcja D

Powody korzystania z formalnej opieki dla dzieci

D. Rodaj opieki. Należy podkreślić rodzaj opieki dla dzieci, z jakiego Pani/Pan korzysta		
RODZAJ opieki	Rodzaj usługi	Zaznacz wszystkie właściwe
D.1 Opiekunka typu Childminder	Cały dzień	
	Pół dnia (do południa)	
	Pół dnia (po południu)	
	Przed szkołą	
	Po szkole	
	Usługi dodatkowe przed i po zajęciach w ramach edukacji przedszkolnej, np.placówka typu "playgroup", szkoła lub żłobek	
	W czasie wakacji	
	Inny – należy określić	
D.2.1. Żłobek typu "Day Care"	Żłobek - cały dzień	
	Żłobek - pół dnia (do południa)	
	Żłobek - pół dnia (po południu)	
D.2.1. W pełnym wymiarze godzin	Przed szkołą	
	Po szkole	
	Placówka typu Playgroup/ Cylch Meithrin (do południa)	
	Placówka typu Playgroup/ Cylch Meithrin (po południu)	
	Żłobek typu "Crèches"	
	Usługi dodatkowe przed i po zajęciach w ramach edukacji przedszkolnej, np.placówka typu "playgroup", szkoła lub żłobek	
	Obiad (Lunch)	
	Opieka w wakacje	
	Inny – należy określić	
D.2.2. Okresowa opieka. (Day Care)	Placówka typu Playgroup/ Cylch Meithrin(do południa)	
	Placówka typu Playgroup/ Cylch Meithrin(po południu)	
	Usługi dodatkowe przed i po zajęciach w ramach edukacji przedszkolnej, np.placówka typu "playgroup", szkoła lub żłobek	
	Obiad (Lunch)	

Childcare Sufficiency Assessment 2017-2022

	Inny – należy określić	
D.2.3. Żłobek typu “Crèches”	Cały dzień	
	Tylko rano	
	Tylko po południu	
	W wakacje	
	Inny – należy określić	
D.2.4. Opieka poza godzinami szkolnymi	Przed szkołą (Klub śniadaniowy)	
	Po szkole	
	Podczas wakacji w czasie dnia	
	Zorganizowana zabawa	
	Inny – należy określić	
D.2.5. Ogólnie dostępna zorganizowana zabawa	Przed szkołą	
	Po szkole	
	Zajęcia zorganizowane w czasie wakacji	
	Zorganizowana zabawa	
	Inny – należy określić	
D.2.6. Niania (akredytowana przez Voluntary Approval Scheme)	Opieka przez cały dzień	
	Opieka przez pół dnia (do południa)	
	Opieka przez pół dnia (po południu)	
	Przed szkołą	
	Po szkole	
	Usługi dodatkowe przed i po zajęciach w ramach edukacji przedszkolnej, np. placówka typu “playgroup”, szkoła lub żłobek	
	Obiad (Lunch)	
	Opieka w czasie wakacji	
	Inny – należy określić	
D.2.7. rodzina i/lub przyjaciele		

D.3. C.3. Jaki jest główny powód, dla którego korzysta Pani/Pan z opieki dla dzieci? Należy zaznaczyć wszystkie właściwe odpowiedzi.

- | | |
|---|--|
| <input type="checkbox"/> Chodzę do pracy | <input type="checkbox"/> Korzyści towarzyskie i intelektualne dla dziecka |
| <input type="checkbox"/> Pracuję jako wolontariusz, nieodpłatnie | <input type="checkbox"/> Dofinansowanie |
| <input type="checkbox"/> Studiuję | <input type="checkbox"/> Szukam szkoleń/ kursów |
| <input type="checkbox"/> Poszukuję pracy | <input type="checkbox"/> Wykorzystanie przysługującego miejsca w placówce edukacji przedszkolnej |
| <input type="checkbox"/> Inny (Należy wyjaśnić) <input type="checkbox"/> Wykorzystanie przysługującego miejsca w programie Flying Start | |

Pańska opinia na temat formalnej opieki dla dzieci

D.4. Dla jakiej liczby dzieci w następujących przedziałach wiekowych korzysta Pan/i z opieki oraz z jakiego typu zorganizowanej opieki i przez jaki okres czasu Pan/i korzysta?

Wiek	Liczba dzieci	Typ opieki	W pełnym wymiarze	W niepełnym wymiarze	Doraźnie
Poniżej 12 mies.					
12- 18 miesięcy					
19- 23 miesięcy					

Childcare Sufficiency Assessment 2017-2022

2 lata					
3 lata					
4 lata					
5-7 lat					
8-11 lat					
12-14 lat					
15-17 lat					

D.5. Mając na uwadze opiekę dla dzieci, z której Pan/i korzysta, czy zgadza/ nie zgadza się Pan/i z następującymi stwierdzeniami?

	Zgadzam	Nie zgadzam	Nie wiem
Jestem zadowolony/a z jakości opieki nad moimi dziećmi w trakcie roku szkolnego			
Jestem zadowolony/a z jakości opieki nad moimi dziećmi w czasie wakacji i przerw w szkole			
W naszym hrabstwie jest duży wybór opieki dla dzieci			
Opieka nie jest dostępna w czasie, kiedy jej potrzebuję			
Opieka nie jest dostępna w dogodnej lokalizacji			
Nie ma dostępnej opieki dla dzieci w wieku moich dzieci			
Opieka spełnia potrzeby mojego dziecka/ moich dzieci			
Chciałbym/chciałabym, by moje dziecko/dzieci znajdowało/y się dłużej pod formalną opieką (więcej			
Formalna opieka jest zbyt kosztowna			
Wolałbym/ łabym korzystać z pomocy rodziny/ przyjaciół			
Mam problem ze zorganizowaną opieką, ponieważ nie można na niej polegać			
Brak opieki nad dzieckiem stanowi dla mnie barierę w dostępie do rynku pracy i/lub szkoleń			
Wiem, gdzie znaleźć informacje odnośnie opieki dla			
Wiem, gdzie znaleźć informacje odnośnie pomocy finansowej na opiekę dla dzieci			
Jest wystarczająco duża oferta opieki dla dzieci w			
Jest wystarczająco duża oferta opieki dla dzieci w moim preferowanym języku			

D.6. Jeżeli korzysta Pan/i z różnych form opieki dla dzieci i chce dodać jakieś uwagi, należy je wpisać w okienku:

D.7. Jak można zwiększyć dostępność (w tym finansową) opieki dla dzieci?

	W czasie roku szkolnego	W okresie wakacji i przerw w szkole
Nie potrzeba zwiększać dostępności		

Childcare Sufficiency Assessment 2017-2022

Opieka dostępna przed godz. 8.00		
Opieka dostępna przed szkołą w godz. 7:30 - 9:00		
Opieka dostępna rano 9.00 - 12.00		
W porze obiadowej 12.00 -13.00		
Po południu 12:00 - 15:30		
Po szkole 15:30 -18:00		
Opieka dostępna po godz. 18.00		
Opieka dostępna przez cały dzień 8.00 -18.00		
Opieka dostępna w nocy		
W soboty i niedziele		
Opieka dostępna bliżej domu		
Opieka dostępna bliżej miejsca pracy		
Opieka dostępna bliżej miejsca nauki		
Opieka dostępna bliżej szkoły rodzenia		
Opieka, która lepiej spełnia potrzeby mojego dziecka		
Opieka dostępna w j. walijskim		
Opieka dostępna w j. angielskim		
Opieka dostępna w dwóch językach		
Opieka bardziej przystępna cenowo		
Inne (proszę określić)		

Sekcja E

Prawo do bezpłatnych zajęć programowych wychowania przedszkolnego w ramach dotacji rządowych

E.1 Czy ma Pan/i dziecko w wieku 3 lub 4 lat?

☐ Tak, jeżeli tak, to ile dzieci w takim wieku (proszę podać)? . . ☐ Nie (Jeśli nie, **przejdź do sekcji F**)

E.2. Czy korzysta Pan/i z przysługujących bezpłatnych zajęć programowych dla dziecka tygodniowo?

- ☐ Tak, jeśli tak, ile dzieci z nich korzysta (proszę podać)?
- ☐ Nie (Jeśli nie, **należy przejść do sekcji E4**)
- ☐ Nie wiem
- ☐ Nie dotyczy

E.3. Jeśli tak, na terenie administracji jakich władz lokalnych znajduje się placówka, do której uczęszcza dziecko?

..... (Należy przejść do sekcji F)

E.4. Jeżeli nie korzysta Pan/i z prawa do bezpłatnych zajęć przedszkolnych, to dlaczego?

- ☐ Nie wiem o przysługującym mi prawie ☐ Nie było miejsc w wybranej placówce
- ☐ Nie sądzę, by dziecko skorzystało na takich zajęciach ☐ Nie ma właściwej placówki w j. walijskim
- ☐ Trzeba dopłacić za dodatkowe godziny ☐ Nie odpowiadają mi godziny zajęć
- ☐ Moje dzieci uczęszczają już do szkoły w pełnym wymiarze godzin ☐ Inne (proszę wyjaśnić) . . .

E.5. Jeśli nie, to jakiej dodatkowej opieki nad dzieckiem potrzebowałby/łaby Pan/i, by skorzystać z uprawnień?

- ☐ Klub śniadaniowy ☐ Opieka po przedszkolu/szkole/żłobku ☐ Klub obiadowy
- ☐ Dodatkowe zajęcia w placówce typu Playgroup/ Cylch Meithrin/ zajęcia w żłobku/przedszkolu (9.00-12.00)
- ☐ Dodatkowe zajęcia w placówce typu Playgroup/ Cylch Meithrin/ zajęcia w żłobku/przedszkolu (12.00 - 15.30)

Sekcja F

Prawo do programu Flying Start

F.1. Czy ma Pan/i dziecko w wieku 2 lat?

- ☐ Tak, jeżeli tak, to ile dzieci w takim wieku (proszę podać)? ☐ Nie (Jeśli nie, **należy przejść do sekcji G**)

F.2.. Czy mieszka Pan/i w okolicy objętej programem Flying Start?

- ☐ Tak ☐ Nie ☐ Nie wiem ☐ Nie dotyczy

F.3. Jeżeli tak, to czy Pana/i dziecko/dzieci mają dostęp do bezpłatnej opieki w ramach programu Flying Start?

- ☐ Tak, jeżeli tak, to ile dzieci (proszę podać)? ☐ Nie ☐ Nie wiem

F.4. Jeżeli dziecko nie ma dostępu do bezpłatnej opieki w ramach programu Flying Start, to dlaczego?

- ☐ Nie wiem o przysługującym mi prawie ☐ Nie ma odpowiedniej placówki w j. walijskim
- ☐ Nie sądzę, by moje dziecko skorzystało na takich zajęciach ☐ Nie chciałem/am miejsca w lokalnej placówce
- ☐ Nie było miejsc w wybranej placówce ☐ Inne (proszę wyjaśnić)

Sekcja G

Wsparcie finansowe

G.1. Czy pobiera Pan/i dodatek na dzieci w ramach świadczeń typu "working tax"/ "universal credit"?

- ☐ Tak ☐ Nie ☐ Nie dotyczy

G.2. Czy zamierza Pan/i ubiegać się o dodatek na dzieci w ramach świadczeń typu "working tax"/ "universal credit" w przyszłości?

- ☐ Tak ☐ Nie ☐ Nie jestem pewny/a

G.3. Jeżeli nie zamierza Pan/i ubiegać się o dodatek na dziecko w ramach świadczeń typu "working tax"/ "universal credit", które z poniższych stwierdzeń są adekwatne w Pana/i przypadku? Proszę podać wszystkie właściwe.

- ☐ Nie wiadomo mi na temat dodatku na dziecko w ramach świadczeń typu "working tax"/ "universal credit"

Childcare Sufficiency Assessment 2017-2022

- ☐ Wiem, że mi on nie przysługuje
- ☐ Nie jestem pewny/a, czy mi taki dodatek przysługuje
- ☐ Z własnego wyboru go nie otrzymuję
- ☐ Procedura ubiegania się o niego jest zbyt skomplikowana
- ☐ Nie mam czasu, by się o niego ubiegać
- ☐ Nie mogę uzyskać potrzebnych informacji i/lub wsparcia, by się o niego ubiegać (należy skontaktować się z miejscowym oddziałem Family Information Services celem uzyskania pomocy).
- ☐ Ze względu na zbyt często zmieniające się moje okoliczności, ubieganie się o dodatek byłoby zbyt skomplikowane
- ☐ Nie płacę za opiekę nad dziećmi, z której korzystam
- ☐ Niezarejestrowana placówka / Niania nie ma akredytacji rządowego projektu Welsh Government's Voluntary Approval Scheme
- ☐ Inne (proszę określić)

G.4. Czy korzysta Pan/i z opieki, która jest zwolniona od podatku lub otrzymuje Pan/i wsparcie w ramach dotacji od pracodawcy (Employer supported scheme)?

- ☐ Tak ☐ Nie

G.5. Czy w przyszłości zamierza Pan/i ubiegać się o opiekę, która jest zwolniona od podatku lub otrzymuje Pan/i wsparcie w ramach dotacji od pracodawcy (Employer supported scheme)?

- ☐ Tak ☐ Nie ☐ Nie jestem pewny/a

G.6. Jeśli nie zamierza Pan/i ubiegać się o opiekę, która jest zwolniona od podatku lub otrzymuje Pan/i wsparcie w ramach dotacji od pracodawcy (Employer supported scheme), które z poniższych stwierdzeń są adekwatne w Pana/i przypadku? Proszę podać wszystkie właściwe.

- ☐ Nie wiadomo mi na temat możliwości opieki dla dzieci zwolnionej od podatku / w ramach dotacji od pracodawcy
- ☐ Wiem, że mi taka opieka nie przysługuje
- ☐ Nie jestem pewny/a, czy mi ona przysługuje
- ☐ Z własnego wyboru jej nie otrzymuję
- ☐ Procedura ubiegania się o nią jest zbyt skomplikowana
- ☐ Nie mam czasu, by się o nią ubiegać
- ☐ Nie mogę uzyskać informacji i/lub wsparcia potrzebnych, by się o nią ubiegać
- ☐ Ze względu na zbyt często zmieniające się okoliczności, ubieganie się o nią byłoby zbyt skomplikowane
- ☐ Nie płacę za opiekę nad dziećmi, z której korzystam
- ☐ Placówka niezarejestrowana/ nie ma akredytacji
- ☐ Inne (proszę określić)

Jeżeli obecnie nie korzysta Pan/i z opieki dla dzieci, należy przejść do sekcji J.

G.7. Czy otrzymuje Pan/i jakąś pomoc finansową na pokrycie kosztów opieki dla dzieci?

- ☐ Dofinansowanie z programu Assisted Places Scheme ☐ Inne (proszę określić)
- ☐ Dotacja z ośrodka szkolnictwa wyższego/ kształcenia uzupełniającego lub innego ☐ Nie dotyczy
- ☐ Nie otrzymuję żadnej pomocy finansowej

Sekcja H

Rodzaj opieki dla dzieci, z której Pan/i korzysta

H.1.Czy korzysta Pan/i z jakiegokolwiek formy opieki wymienionej poniżej w trakcie trymestru?

Proszę zaznaczyć

Rodzaj opieki	J. walijski	J.walijski & j.angielski	j.angielski & element drugiego języka	J.angielski	Inne języki (proszę określić)	Inne	Nie
Opiekunka typu Childminder							
Żłobek							
Placówka typu Playgroup - rano							
Placówka typu Playgroup – po							
Zajęcia przedszkolne w Program Flying							
Żłobek typu Creche							
Klub po szkole							
Klub śniadaniowy							
Bezpłatny klub śniadaniowy							
Zabawy zorganizowane							
Zajęcia o wolnym dostępie							
Niania							
Inny (określić)							

H.2. Czy korzysta Pan/i z którejkolwiek formy opieki wymienionej poniżej w trakcie wakacji?

Proszę zaznaczyć

Rodzaj opieki	J. walijski	J.walijski & j.angielski	J.angielski & element drugiego języka	J.angielski	Inne języki (proszę określić)	Inne	Nie
Opiekunka typu Childminder							
Żłobek							
Program Flying							
Żłobek typu Creche							
Zabawy zorganizowane							
Zajęcia o wolnym dostępie							
Niania							
Klub wakacyjny							
Inny (określić)							

H.3. Gdzie znajduje się placówka opieki Pana/i dziecka w trakcie trymestru?

- ☐ Na terenie administracji władz lokalnych ☐ Na terenie i poza nim
☐ Poza terenem administracji władz lokalnych ☐ Nie dotyczy

Jeżeli placówka opieki znajduje się poza obszarem administracji władz lokalnych, należy podać gdzie jest umiejscowiona? (wpisać kod pocztowy)

H.4. Gdzie znajduje się placówka opieki Pana/i dziecka w czasie wakacji?

- ☐ Na terenie administracji władz lokalnych ☐ Na terenie i poza nim
☐ Poza terenem administracji władz lokalnych ☐ Nie dotyczy

Jeżeli placówka opieki znajduje się poza obszarem administracji władz lokalnych, należy podać gdzie jest umiejscowiona? (wpisać kod pocztowy)

Sekcja J

J.1. Czy chciałby/łaby Pan/i, by dziecko/ dzieci były dwujęzyczne (j.angielski i i walijski)?

- ☐ Tak ☐ Nie

J.2. Czy zamierza Pan/Pani posłać swoje dziecko/dzieci do walijskojęzycznej placówki edukacyjnej?

- ☐ Tak ☐ Nie ☐ Nie wiem

J.3. Czy Pana/i dziecko uczęszcza już do walijskojęzycznej placówki?

- ☐ Tak ☐ Nie

J.4. Czy są jakieś przeszkody, by dziecko mogło korzystać z walijskojęzycznej placówki opieki?

- ☐ Nie ☐ Koszt
☐ Opieka nie jest dostępna lokalnie ☐ Nie ma miejsc
☐ Opieka nie jest dostępna w wymaganych godzinach ☐ Nie dotyczy
☐ Nie ma odpowiednich grup wiekowych ☐ Inne (proszę podać).

J.5. Jaki jest główny język, w którym mówi się w domu?

- ☐ Tylko walijski ☐ Tylko angielski ☐ Obydwa ☐ Inny język (proszę podać).

Sekcja K – Polityka monitorowania równych szans

Uwaga: Pytania w tej sekcji są poufne i nie ma obowiązku odpowiadania na nie.

K.1. Wiek?

- ☐ Poniżej 16 ☐ 26-39 ☐ 40-55
☐ 16- 25 ☐ 56-65 ☐ 66 i powyżej

K.2. Czy cierpi Pan/i na jakieś schorzenia fizyczne lub psychiczne lub choroby utrzymujące się/ które mogą trwać przez ponad 12 miesięcy?

- ☐ Tak ☐ Nie ☐ Wolę nie odpowiadać

K.3. Czy dowolne schorzenia/choroby, na które Pan/i cierpi ograniczają możliwość wykonywania codziennych czynności?

Childcare Sufficiency Assessment 2017-2022

☐ Tak, bardzo ☐ Tak, trochę ☐ Nie, wcale ☐ Wolę nie odpowiadać

K.4. Jak określiłby Pan/i swoją tożsamość narodową? *Należy wybrać wszystkie właściwe*

- ☐ Walijska ☐ Brytyjska
☐ Angielska ☐ Inna (proszę określić).
☐ Szkocka ☐ Wolę nie odpowiadać
☐ Irlandzka (Irlandia Północna)

K.5. Do jakiej grupy etnicznej Pan/i należy? Należy wybrać jedną opcję, która najlepiej opisuje grupę etniczną lub pochodzenie.

☐ Wolę nie odpowiadać

Biała

- ☐ Walijska / angielska / szkocka / irlandzka (Irlandia Północna) / brytyjska
☐ Irlandzka
☐ Cygańska lub irlandzki lud wędrowny
Inne białe pochodzenie, należy opisać

Mieszana / grupy wieloetniczne

- ☐ Biała i czarna pochodzenia afrokaraibskiego
☐ Biała i czarna pochodzenia afrykańskiego
☐ Biała i azjatycka
☐ Inna mieszana / wieloetniczne pochodzenie, należy opisać

Azjatycka / Brytyjczyk pochodzenia azjatyckiego

- ☐ Z Indii ☐ Z Bangladeszu
☐ Z Pakistanu ☐ Z Chin
☐ Inne pochodzenie azjatyckie, należy opisać

Czarna / afrykańska / karaibska/ czarny Brytyjczyk

- ☐ Afrykańska ☐ Karaibska
☐ Inne czarne / afrykańskie / karaibske pochodzenie, należy opisać

Inna grupa etniczna

- ☐ Arabska ☐ Inna grupa etniczna, należy określić

K.6. Jaką religię Pan/i wyznaje?

- ☐ Żadnej ☐ Judaizm ☐ Hinduizm
☐ Chrześcijaństwo (wszystkie odłamy) ☐ Islam ☐ Inna, należy określić
☐ Buddyzm ☐ Sikh ☐ Wolę nie odpowiadać

K.7. Rodzaj gospodarstwa domowego?

- ☐ Konkubinat ☐ Samotny rodzic ☐ Wolę nie odpowiadać

K.8. Stan cywilny (dotyczy par homo- i heteroseksualnych)?

- ☐ Nigdy nie zawarłem/łam związku małżeńskiego / nigdy nie byłem/łam w zarejestrowanym związku partnerskim osób tej samej płci.
☐ Żonaty / zamężna lub w konkubinacie
☐ W separacji, ale wciąż żonaty/ zamężna w świetle prawa
☐ Rozwiedziony/a

Childcare Sufficiency Assessment 2017-2022

- ☐ Wdowiec / wdowa
- ☐ W zarejestrowanym związku partnerskim osób tej samej płci
- ☐ W separacji, ale legalnie nadal w związku partnerskim osób tej samej płci
- ☐ Poprzednio w związku partnerskim osób tej samej płci, który został prawnie rozwiązany
- ☐ Przeżyłam/łem partnera/kę ze związku partnerskiego osób tej samej płci
- ☐ Wolę nie odpowiadać

K.9. Jaki jest średni roczny dochód Pana/i gospodarstwa domowego

- | | |
|--|--|
| <input type="checkbox"/> £0- £10,000 na rok | <input type="checkbox"/> £50,001- £60,000 na rok |
| <input type="checkbox"/> £10,001- £20,000 na rok | <input type="checkbox"/> £60,001- £70,000 na rok |
| <input type="checkbox"/> £20,001- £30,000 na rok | <input type="checkbox"/> £70,000+ na rok |
| <input type="checkbox"/> £30,001- £40,000 na rok | <input type="checkbox"/> Wolę nie odpowiadać |
| <input type="checkbox"/> £40,001- £50,000 na rok | |

Dziękujemy za wypełnienie kwestionariusza.

Appendix 2a. Consultation with Employers, English



**Carmarthenshire Family Information, Childcare & Play
Consultation with Employers**

Date as postmark

Dear Employer,

Carmarthenshire Family Information, Childcare & Play team is seeking to identify childcare barriers for people in work or training, or those seeking employment.

We have a duty under the Childcare Act 2006, to assess the local childcare market in the area and to secure sufficient childcare for working parents. We are asking for your support by completing a short questionnaire. Any information you provide will be treated in the strictest confidence and will only be used to support our local Childcare Sufficiency Assessment.

Please could you return the completed questionnaire in the pre-paid envelope by (28-10-16) to: Avril Chambers, Carmarthenshire Family Information, Childcare & Play, Building 2 St David's Park, Jobs Well Road, Carmarthen SA31 3HB (Tel: 01267 246552)

If you wish to receive information about childcare or wish to explore the various kinds of schemes that employers can offer to assist employees with childcare and associated costs then please contact Mari Gravell, Family Information Officer, 01267 246556 or Avril Chambers, Childcare Development Officer, 01267 246552 for further information.

Thanking you in advance for your time and assistance

Carmarthenshire Family Information, Childcare & Play

Consultation with Employers 2016

Q1. What is the name of your business?

Q2. Where is your business?

Address _____

_____ Postcode _____

Q3. Including yourself, what is the total number of employees at that site? Please include all part-time staff, all working directors, managers, people based there who work away and any temporary or casual staff.

Total employees

What approximate percentage of your workforce is female?

%

What approximate percentage of your workforce has children aged 14 and under?

%

Q4. Approximately what number of your employees work part time/ full time?

Less than 16 hours per week

Between 16 hours and 30 hours per week

30 hours or more

Q5. What are your operational hours?

Q6. Are there any employees in your establishment who are regularly required to work....

Early morning (before 8 a.m.)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
Evenings (After 8 p.m.)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
Nights (Between 10 p.m. and 8 a.m.)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
Weekends	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>

Q7. Roughly what proportion of your employees work....

Early morning (before 8 a.m.)	_____	Nights (Between 10 p.m. and 8 a.m.)	_____
Evenings (After 8 p.m.)	_____	Weekends	_____

Q8. Has the availability of childcare had an impact on attendance or working patterns? (Please tick appropriate box)

Yes ☐ No ☐ Don't Know ☐

Q9. In what way has the availability of childcare had an impact?

Q10. Do you provide practical childcare assistance such as:

(Please tick appropriate box(es))

A workplace nursery Yes ☐ No ☐ Don't Know ☐

Childcare Sufficiency Assessment 2017-2022

Support for nursery elsewhere	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
Salary sacrifice to assist employees with childcare and associated costs (e.g. a voucher scheme)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
A playscheme during the summer holidays	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
Time off for urgent family reasons	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
*Other	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>

* (Please specify)

Q11. If employees require time off at short notice e.g. to look after a sick child or because of difficulties with childcare, how would they usually take this time off? (Please tick appropriate box(es))

<input type="checkbox"/> Time off - make up later	<input type="checkbox"/> Not allowed
<input type="checkbox"/> Special leave (paid)	<input type="checkbox"/> Never asked for
<input type="checkbox"/> Special leave (unpaid)	<input type="checkbox"/> No employees with young children
<input type="checkbox"/> Annual leave	<input type="checkbox"/> Don't Know
<input type="checkbox"/> Sick leave	<input type="checkbox"/> Other (Please specify)

Q12. Do you provide flexible working arrangements, for example:
(Please tick appropriate box(es))

Flexible hours	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
Term time working only	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>

Childcare Sufficiency Assessment 2017-2022

Job sharing	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
Reduced hours or home working	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
*Other flexible working arrangements	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
*(Please specify)			

Q13. Do you provide other family friendly arrangements such as:

(Please tick appropriate box(es))

Maternity leave beyond the statutory minimum	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
Paid maternity leave beyond the statutory minimum	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
Paternity leave	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
Leave for adoption	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
*Any other schemes	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
*(Please specify)			

Q14. Has the availability of childcare had an impact on the recruitment or retention of employees? *(Please tick appropriate box)*

Yes <input type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
------------------------------	-----------------------------	-------------------------------------

Q15. What do you think are the main reasons why the availability of childcare has had an impact on the recruitment or retention of employees?

Q16. Are you considering improving Childcare Support for employees? *(Please tick appropriate box)*

Yes ☐

No ☐

Don't Know ☐

If Yes, what are you proposing to do?

If No, what are the reasons?

Q17. How aware are your employees of the Childcare Element of the Working Tax Credit available to support childcare costs?

Not aware ☐

Not relevant to workforce ☐

Some awareness ☐

Don't know ☐

Very aware ☐

Could you please provide a contact name and phone number in case we need to contact you again?

Contact: Tel.

**Thank you for your time, co-operation and support.
Your responses will be treated in confidence and used
to inform the audit of childcare in Carmarthenshire.**

Appendix 2b. Consultation with Employers, Welsh



**Gwybodaeth Teuluoedd, Gofal Plant a Chwarae Sir Gâr
Ymgynghoriad gyda Cyflogwyr**

Annwyl Gyflogwr,

Dyddiad marc post

Mae Gwybodaeth Teuluoedd, Gofal Plant a Chwarae Sir Gâr yn ceisio canfod beth yw rhwystrau gofal plant i bobl mewn gwaith, hyfforddiant neu wrthi'n chwilio am waith.

Byddwn yn gwerthfawrogi i gyflogwyr fel eich hunain ein cynorthwyo i gynllunio a gweithredu gwasanaethau gofal plant o fewn Sir Gaerfyrddin.

Mae dyletswydd ar yr Awdurdod o dan Ddeddf Gofal Plant 2006 i asesu gofynion Gofal Plant yn lleol ac i sicrhau Gofal Plant digonol i rieni sy'n gweithio. Rydym yn gobeithio derbyn eich cefnogaeth drwy gwblhau holiadur byr. Bydd unrhyw wybodaeth a dderbynnir yn cael ei drin yn hollol gyfrinachol a'i ddefnyddio at ddibenion Asesiad Digonolrwydd Gofal Plant.

A fyddwch cystal â chwblhau'r holiadur a'i ddychwelyd yn yr amlen amgaeedig erbyn (28-10-16) i sylw Avril Chambers, Gwybodaeth Teuluoedd, Gofal Plant a Chwarae, Adeilad 2, Parc Dewi Sant, Heol Ffynnon Job, Caerfyrddin, SA31 3HB (Ffôn 01267 246552)

Os hoffwch dderbyn gwybodaeth ynglŷn â gofal plant neu archwilio gwahanol fathau o gynlluniau y gall gyflogwyr gynnig i gynorthwyo gweithwyr gyda threuliau gofal plant yna cysylltwch â Mari Gravell, Swyddog Gwybodaeth i Deuluoedd ar 01267 246556 neu Avril Chambers, Swyddog Datblygu Gofal Plant ar 01267 246552 am fwy o wybodaeth.

Diolch am eich amser

Gwybodaeth Teuluoedd, Gofal Plant a Chwarae Sir Gaerfyrddin

Ymgynghoriad gyda Cyflogwyr 2016

C1. Beth yw enw'r busnes?

C2. Ble mae eich busnes?

Cyfeiriad

Côd post

C3. Gan gynnwys eich hun, beth yw cyfanswm nifer y gweithwyr yn y gweithle? Gofynnir i chwi gynnwys pob aelod staff rhan amser, pob cyfarwyddwr gweithredol, rheolwyr, pobl sydd wedi lleoli yno ond sy'n gweithio mewn mannau eraill ac unrhyw staff dros dro neu achlysurol.

Cyfanswm y gweithwyr

Yn fras ar gyfartaledd faint o weithwyr yn eich gweithle sydd yn fenywod?

%

Yn fras faint o ganran o'ch gweithwyr sydd â phlant dan 14 oed?

%

C4. Tua beth yw cyfanswm y gweithwyr rhan amser/ llawn amser?

Llai na 16 awr yr wythnos.

Rhwng 16 awr a 30 awr yr wythnos.

Dros 30 awr yr wythnos.

C5. Beth yw eich oriau gweithredol?

C6. A yw'n ofynnol i'r gweithwyr weithio yn rheolaidd o fewn y gweithle....

Ben bore (Cyn 8 y.b.)

Ydym ☐Nac ydym ☐Dim yn gwybod ☐

Min nos (Ar ôl 8 y.h.)

Ydym ☐Nac ydym ☐Dim yn gwybod ☐

Nosweithiau (Rhng 10 y.h. a 8 y.b.)

Ydym ☐Nac ydym ☐Dim yn gwybod ☐

Penwythnosau

Ydym ☐Nac ydym ☐Dim yn gwybod ☐**C7. Yn fras beth yw cyfran o'r gweithwyr sydd yn gweithio**

Cynnar y bore (cyn 8 y.b.)

Nosweithiau
(Rhng 10 y.h a
8 y.b.)

Min nos (Ar ôl 8 y.h.)

Penwythnosau

C8. Ydi argaeledd Gofal plant wedi cael effaith ar bresenoldeb / neu batrymau gwaith? (Ticiwch y blwch/ blychau perthnasol)Ydi ☐Nac ydi ☐Dim yn gwybod ☐**C9. Ym mha ffordd mae'r argaeledd gofal plant wedi cael effaith?**

C10. A ydych yn darparu cymorth gofal Plant ymarferol fel :*(Ticiwch y blwch/ blychau perthnasol)*

Meithrinfa yn y gweithle	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>
Cefnogaeth ar gyfer meithrinfa yn rhywle arall	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>
Aberth cyflog i gefnogi gweithwyr gyda chostau sy'n gysylltiedig â gofal plant (ee Cynllun talebau)	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>
Cynllun Chwarae yn ystod yr Haf	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>
Amser rhydd os bydd argyfwng teuluol	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>
*Arall	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>

* *(Nodwch, os gwelwch yn dda)***C11. Os bydd angen amser rhydd ar weithwyr ar fyr rybudd, e.e. i ofalu am blentyn sy'n sâl neu oherwydd anawsterau gofal plant, sut y byddent fel arfer yn cymryd yr amser hwn yn rhydd? *(Ticiwch y blwch/ blychau perthnasol)***

<input type="checkbox"/> Amser-rhydd dal i fyny nes ymlaen	<input type="checkbox"/> Dim caniatâd
<input type="checkbox"/> Gwyliau arbennig (gyda thâl)	<input type="checkbox"/> Ni chafwyd cais am hyn
<input type="checkbox"/> Gwyliau arbennig (di-dâl)	<input type="checkbox"/> Dim gweithwyr gyda phlant ifanc
<input type="checkbox"/> Gwyliau blynyddol	<input type="checkbox"/> Dim yn sicr
<input type="checkbox"/> Amser salwch	<input type="checkbox"/> Arall <i>(Manylwch os gwelwch yn dda)</i>

C12. Ydych chi'n darparu trefniadau gwaith hyblyg, er enghraifft:*(Ticiwch y blwch/ blychau perthnasol)*

Oriau hyblyg	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>
Gwaith yn ystod y tymor yn unig	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>
Rhannu swyddi	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>
Llai o oriau neu weithio o'r cartref	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>
*Trefniadau gwaith eraill hyblyg	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>

(Nodwch os gwelwch yn dda)*C13. Ydych chi'n darparu trefniadau eraill sydd o gymorth i deuluoedd megis:***(Ticiwch y blwch/ blychau perthnasol)*

Absenoldeb mamolaeth hwy na'r lleiafswm statudol	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>
Absenoldeb mamolaeth hwy na'r lleiafswm statudol gyda thâl	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>
Absenoldeb tadolaeth	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>
Absenoldeb ar gyfer mabwysiadu	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>
*Unrhyw gynlluniau eraill	Ydym <input type="checkbox"/>	Nac ydym <input type="checkbox"/>	Dim yn gwybod <input type="checkbox"/>

(Nodwch os gwelwch yn dda)*C14. A yw argaeledd gofal plant wedi cael effaith ar recriwtio neu gadw gweithwyr?***(Ticiwch y blwch/ blychau perthnasol)*Ydi ☐Nac ydi ☐Dim yn gwybod ☐

C15. Beth yn eich barn chwi yw'r prif reswm pam bod argaeledd gofal plant wedi cael effaith ar recriwtio neu gadw gweithwyr?

C16. A ydych yn ystyried gwell cefnogaeth Gofal Plant i'r gweithwyr?

(Ticiwch y blwch/ bylchau perthnasol)

Ydym ☐

Nac ydym ☐

Dim yn gwybod ☐

Os ydych, rhowch fanylion os gwelwch yn dda?

Os na, beth yw'r rhesymau?

C17. Pa mor ymwybodol yw'r gweithwyr am elfen credydau treth Gofal plant a all fod o gymorth iddynt gyda threuliau Gofal Plant?

Dim yn ymwybodol ☐ Dim yn berthnasol i'r gweithle ☐

Ychydig o ymwybyddiaeth ☐ Dim yn gwybod ☐

Ymwybodol iawn ☐

A fydddech gystal â darparu enw a rhif ffôn cyswllt rhag ofn y bydd angen i ni gysylltu â chi eto?

Enw Cyswllt: Ffôn:

Diolch am eich amser , cyd weithrediad a'ch amser

Bydd eich ymateb yn cael ei drin yn gyfrinachol ac yn cael ei ddefnyddio i hysbysu Asesiad Gofal Plant Sir Gaerfyrddin.

Appendix 3a. Consultation with Employers



Childcare Sufficiency Assessment 2017



Dear Head Teacher,

Please find below a brief survey regarding your views on Childcare. Carmarthenshire County Council is required to consult with schools as part of their duty under the Childcare Act, 2006, and any information you can provide will be very much appreciated.

Please complete and return by Monday 31st October to Leanne McFarland in the Family Information Service at lamcfarland@carmarthenshire.gov.uk and please do not hesitate to contact me on 01267 246555 if you have any queries or wish to discuss childcare further.

Many thanks

1. Name of School:

2. Do you currently have childcare operating from your school site?

- | | |
|---------------------------|--|
| a. After School Childcare | <input type="checkbox"/> |
| b. Wrap Around Childcare | <input type="checkbox"/> |
| c. Playgroup | <input type="checkbox"/> |
| d. Holiday childcare | <input type="checkbox"/> |
| e. Breakfast club - | Free <input type="checkbox"/> or paid for <input type="checkbox"/> |
| f. Flying Start | <input type="checkbox"/> |

3. Are you aware of local childcare providers that collect children from your school?

- | | |
|-----------------|--------------------------|
| a. Childminders | <input type="checkbox"/> |
| b. Day Nursery | <input type="checkbox"/> |
| c. Other.... | <input type="checkbox"/> |

Please state:

- 4. In your opinion, is there sufficient childcare available locally to cater for the childcare needs of the families that attend your school?**

Yes ☐

No ☐

Don't know ☐

Comments:

- 5. Have parents approached you regarding childcare?**

Yes ☐

No ☐

Don't know ☐

If 'yes' please comment:

- 6. Do you have any available space within your school in which a new childcare provision could be developed?**

Yes ☐

No ☐

Not sure ☐

Please comment:

- 7. With regards to affordability of childcare, what is the likelihood of families taking up childcare if it was offered? (When thinking about your answer, please give regard to the economic makeup of your school population, the likely use of families and friends as a childcare option, etc.)**

Please comment:

Many thanks for your time in completing this short survey.

Please return to Leanne McFarland at

lamcfarland@carmarthenshire.gov.uk

Appendix 3b. Consultation with Headteacher, Welsh



Asesiad o Ddigonolrwydd Gofal Plant 2017



Annwyl Bennaeth,

Gweler isod arolwg byr ynglŷn â'ch barnau ar Ofal Plant. Mae'n ofynnol bod CBS Caerffili yn ymgynghori ag ysgolion fel rhan o'u dyletswydd o dan Ddeddf Gofal Plant 2006, a bydd unrhyw wybodaeth y gallwch ei darparu yn cael ei werthfawrogi'n fawr.

Cwblhewch a dychwelwch erbyn Dydd Llun 31 Hydref i Leanne McFarland yn Gwasanaeth Gwybodaeth Teuluoedd Sir Gaerfyrddin ac lamcfarland@sirgar.gov.uk ac mae croeso i chi gysylltu â mi ar 01267 246555 os oes gennych unrhyw ymholiadau neu os hoffech drafod gofal plant ymhellach.

Diolch yn fawr

1. Enw'r Ysgol:

2. Oes gennych ofal plant yn gweithredu o safle eich ysgol ar hyn o bryd?

- a. Gofal Plant Ar Ôl Ysgol ☐
- b. Gofal Plant Cofleidiol ☐
- c. Grŵp Chwarae ☐
- d. Gofal Plant Yn Ystod Y Gwyliau ☐
- e. Clwb Brecwast - am ddim ☐ neu wedi ei dalu amdano ☐
- f. Dechrau'n Deg ☐

3. Ydych chi'n ymwybodol o ddarparwyr gofal plant lleol sy'n casglu plant o'ch ysgol?

- a. Gofalyddion Plant ☐
- b. Meithrinfa Ddydd ☐
- c. Arall, ☐

Nodwch:

4. Yn eich barn chi, a oes digon o ofal plant ar gael yn lleol i ddarparu ar gyfer anghenion gofal plant y teuluoedd sy'n mynychu eich ysgol?

Oes

☐

Nac oes

☐

Ddim yn gwybod

☐

Sylwadau:

5. Ydy rhieni wedi cysylltu gyda chi ynglŷn â gofal plant?

Ydyn

☐

Nac ydyn

☐

Ddim yn gwybod

☐

Os 'ydyn' rhowch sylwadau:

6. A oes gennych unrhyw le sydd ar gael yn eich ysgol lle gallai darpariaeth gofal plant newydd gael ei ddatblygu?

Oes

☐

Nac Oes

☐

Ddim yn gwybod

☐

Rhowch sylwadau:

7. Mewn perthynas â fforddiadwyedd gofal plant, beth yw'r tebygolrwydd y bydd teuluoedd yn cymryd gofal plant os caiff ei gynnig? (*Wrth feddwl am eich ateb, ystyriwch gyfansoddiad economaidd poblogaeth eich ysgol, y defnydd tebygol o ffrindiau a theulu fel opsiwn gofal plant, ayb.*)

Rhowch sylwadau:

Diolch am eich amser yn cwblhau'r arolwg byr hwn.
Dychwelwch at Leanne McFarland ar lamcfarland@sirgar.gov.uk

Appendix 4a. Consultation with FE Providers, English



Childcare Sufficiency Assessment 2017



Dear Further Education Provider,

Please find below a brief survey regarding your views on Childcare. Carmarthenshire County Council is required to consult with Further Education Providers as part of their duty under the Childcare Act, 2006, and any information you can provide will be very much appreciated.

Please complete and return by Monday 26th September to Leanne McFarland in the Family Information Service at lamcfarland@carmarthenshire.gov.uk and please do not hesitate to contact me on 01267 246555 if you have any queries or wish to discuss childcare further.

Many thanks

1. Name of FE Provider:

2. Do you currently have registered childcare facilities/provision on site for your students to access while they are learning?

Yes ☐ No ☐

If 'yes' please provide further details e.g. number of registered childcare places, availability, cost etc.

Comments:

- 3. Are you currently providing unregistered childcare facilities (e.g. crèche running under 1 hour 59 minutes) on site for your students to access while they are learning?**

Yes ☐

No ☐

If 'yes' please provide further details e.g. frequency, cost, availability

Comments:

- 4. Do you offer any financial assistance/support to students attending your college/university to help pay for childcare?**

Yes ☐

No ☐

If 'yes' please provide details including eligibility criteria, means tested, availability

Comments:

5. In your opinion, is there sufficient childcare available locally to cater for the childcare needs of the students that attend your college/university?

Yes ☐

No ☐

Don't know ☐

Comments:

6. Have students approached you regarding lack of childcare locally?

Yes ☐

No ☐

Don't know ☐

If 'yes' please comment:

7. Do you have any available space within your college/university in which a new childcare provision could be developed?

Yes ☐

No ☐

Not sure ☐

Please comment:

8. Do you have any plans to expand your childcare provision on site?

Yes ☐

No ☐

N/A ☐

If 'yes' please provide further details

Comments:

9. Do you wish to make any further comments about childcare provision within Carmarthenshire?

Comments:

Many thanks for your time in completing this short survey.

Please return to Leanne McFarland at

lamcfarland@carmarthenshire.gov.uk

Appendix 4b. Consultation with FE Providers, Welsh



Asesiad Ddigonolrwydd Gofal Plant 2017



Annwyl Darparwr Addysg Bellach,

Gweler isod arolwg byr ynglŷn â'ch barn ar Ofal Plant. Mae'n ofynnol bod Cyngor Sir Gaerfyrddin yn ymgynghori a phrifysgolion/colegau fel rhan o'u dyletswydd o dan Ddeddf Gofal Plant 2006, bydd unrhyw wybodaeth y gallwch ei darparu yn cael ei werthfawrogi'n fawr.

Cwblhewch erbyn Dydd Llun 26 Medi a dychwelwch i Leanne McFarland yng Ngwasanaeth Gwybodaeth Teuluoedd Sir Gaerfyrddin

lamcfarland@sirgar.gov.uk

Mae croeso i chi gysylltu â mi ar 01267 246555 os oes gennych unrhyw ymholiadau neu os hoffech drafod gofal plant ymhellach.

8. Enw'r Darparwr Addysg Bellach:

9. Oes gennych ddarpariaeth gofal plant cofrestredig ar gael yn eich lleoliad ar gyfer eich myfyrwyr tra eu bod yn dysgu?

Oes ☐

Nag oes ☐

Os 'oes' yna manylwch os gwelwch yn dda e.e. nifer o lefydd plant cofrestredig, argaeledd, costau a.y.b.

Nodwch:

10. Oes darpariaeth gofal plant di-gofrestredig yn eich lleoliad (e.e. crèche yn rhedeg dan 1awr 59munud) ar gael i fyfyrwyr tra eu bod yn dysgu?

Oes ☐

Nag oes ☐

Os oes rhowch fanylion bellach e.e. amllder, costau, argaeledd os gwelwch yn dda.

Nodwch:

11. Ydych chi'n cynnig unrhyw help ariannol / cefnogaeth i'r myfyrwyr yn mynychu'r Coleg/Prifysgol i'w helpu talu am ofal plant?

Ydyn ☐

Nac ydyn ☐

Os 'ydych' rhowch fanylion yn cynnwys meini prawf cymwys, profi modd ac argaeledd os gwelwch yn dda.

Nodwch:

12. Yn eich barn chi oes gofal plant digonol ar gael yn lleol i ddarparu ar gyfer anghenion eich myfyrwyr sydd yn mynychu eich Coleg / Prifysgol?

Oes ☐

Nac oes ☐

Ddim yn gwybod ☐

Nodwch:

13. Oes Myfyrwyr wedi trafod diffyg gofal plant yn lleol gyda chi?

Oes ☐

Nag oes ☐

Ddim yn gwybod ☐

Os 'oes' esboniwch os gwelwch yn dda:

Nodwch:

14. Oes lle gwag gennych ar eich safle yn y Coleg / Prifysgol lle gellir datblygu darpariaeth gofal plant?

Oes

Nac oes

Ddim yn siŵr

Os 'oes' nodwch os gwelwch yn dda

Nodwch:

15. Oes gennych gynlluniau i ehangu eich darpariaeth gofal plant ar y safle?

Oes ☐

Nac oes ☐

N/A ☐

Os 'oes' nodwch os gwelwch yn dda

Nodwch:

16. Ydych am gynnig sylwadau bellach ynglŷn â darpariaeth gofal plant yn Sir Gaerfyrddin?

Nodwch:

Diolch am eich amser yn cwblhau'r arolwg byr hwn.
Dychwelwch at Leanne McFarland ar lamcfarland@sirgar.gov.uk

Appendix 5a. Consultation with Grandparents, English



Grandparents Childcare Survey 2016

Grandparents are playing a growing role in family life.

Parents increasingly rely on them for day to day childcare so they can work.

Grandparents also often step in at times of particular need, taking the pressure off families.

If you are one of these grandparents we would like to hear from you.....

Please return completed form to Family Information, Childcare & Play team,

in the pre-paid envelope provided by 19.11.16

To be entered into the **free prize draw** to win **£25 Argos Vouchers** we will need your name and a contact number.

Name:

Telephone:

Are you . . .

☐ Female

☐ Male

Are you . . .

☐ Under 50

☐ 51-59

☐ 60-64

☐ 65-70

☐ 70 +

What is your home postcode?

.....

What is your current occupational status?

- ☐ Working full-time
- ☐ Working part-time
- ☐ Retired
- ☐ Semi-retired

How many grandchildren do you have in the following age ranges?

Age Group	Number of children
-----------	--------------------

Under 12 months	<input type="text"/>
-----------------	----------------------

12-18 months	<input type="text"/>
--------------	----------------------

19-23 months	<input type="text"/>
--------------	----------------------

2 years	<input type="text"/>
---------	----------------------

3 years	<input type="text"/>
---------	----------------------

4 years	<input type="text"/>
---------	----------------------

5-7 years	<input type="text"/>
-----------	----------------------

8-11 years	<input type="text"/>
------------	----------------------

12-14 years	<input type="text"/>
-------------	----------------------

15-17 years	<input type="text"/>
-------------	----------------------

Do any of your grandchildren have a disability or additional learning need?

- ☐ Yes ☐ No

If yes, please tell us number of children and type of disability (below)

Disability/Additional Learning Needs	Number of children
Speech and language	<input type="text"/>
Specific learning (dyslexia)	<input type="text"/>
Hearing difficulties	<input type="text"/>
Learning difficulties	<input type="text"/>
Visual Difficulties	<input type="text"/>
Emotional and behavioural difficulties	<input type="text"/>
Physical	<input type="text"/>
Medical condition (specify)	
Other (specify)	

Do you provide childcare for any or all of your grandchildren?

☐ Yes ☐ No

If yes, how many grandchildren do you provide childcare for?

☐ 1

☐ 2

☐ 3

☐ 4

☐ 5

☐ 6 +

If yes, in the last 12 months how often, if at all have you taken care of your grandchild(ren)?

☐ Everyday/almost everyday

☐ 3 to 5 days a week

☐ Once or twice a week

☐ 2 to 3 times a month

☐ Every two or three months

☐ Less often

☐ Not at all

In a typical week how many hours in total do you spend looking after your grandchild(ren)?

	Number of hours per week
During Term Time	
During School Holidays	

Would you like to spend more time or less time caring for your grandchild(ren)?

- ☐ More time
- ☐ About the same amount of time
- ☐ Less time
- ☐ Prefer not to say

Where do you usually look after your grandchild(ren)

- ☐ At my home
- ☐ At their house
- ☐ My grandchild(ren) and I live in the same home
- ☐ Other place (please specify)

Why do you provide childcare for your grandchild(ren)?

- ☐ To enable son/daughter to work/study
- ☐ Son/daughter could not find suitable childcare
- ☐ The cost of childcare is too expensive
- ☐ There is no childcare that can cater for my grandchild(ren's) additional needs
- ☐ There is no childcare in the right location
- ☐ There is no suitable Welsh Medium provision
- ☐ There is no wrap around or after school club at my grandchild(ren's) school
- ☐ There is no childcare available at the times that my grandchild(ren) need it
- ☐ Other (please State)

Are you providing more childcare this year compared with last year?

- ☐ Yes ☐ No

If yes, please state the reason for this below

Do you frequently get asked to look after your grandchildren at particular times of need/times of crisis e.g. when grandchildren are ill, school inset days, when other childcare arrangements breakdown?

☐ Yes ☐ No

If you look after your grandchild(ren) on a regular basis are you ever paid to do this?

☐ Yes

☐ Expenses only (travel, food etc.)

☐ No

Do you also have other caring responsibilities for a partner/ageing parent etc?

☐ Yes ☐ No

Has the amount of time you spend caring for your grandchildren limited your ability to pursue your own hobbies and other interests?

☐ Yes ☐ No

Would you find it difficult to say no if you were asked by your family to provide more childcare?

☐ Yes ☐ No

Any other comments

Thank you for taking the time to complete the survey

Appendix 5b. Consultation with Grandparents, Welsh



Arolwg Gofal Plant i Famau-cu/Tadau-cu 2016

Mae rôl Mamgu a Thad-cu yn tyfu ym mywyd teuluol. Mae rhieni yn dibynnu fwyfwy arnynt am ofal plant fel eu bod yn gallu gweithio. Mae Mamgu a Thad-cu hefyd yn gorfod camu mewn ar amserau penodol, er mwyn tynnu'r pwysau oddi ar y teulu. Os ydych chi'n un o'r Mamau-cu neu Tadau-cu yma hoffem glywed wrthych chi...

A fydddech cystal â llenwi'r ffurflen a'i dychwelyd i'r Tîm Gwybodaeth Teuluoedd, Gofal Plant a Chwarae yn yr amlen ragdal a atodwyd erbyn 18.11.2016.

Eich cyfle chi I ennill taleb **Argos gwerth £25**. Er mywn ichi gael cyfle I ennill gwobr am ddim bydd angen ichi nodi eich enw a'ch rhif ffôn:

Enw:

Rhif ffôn:

Wyt ti . . .

☐ Benywaidd ☐ Gwrywaidd

Wyt ti . . .

☐ Dan o 50

☐ 51-59

☐ 60-64

☐ 65-70

☐ 70 +

Beth yw côd post eich cartref?

.....

Beth yw eich statws gwaith?

- ☐ Gweithio'n llawn amser
- ☐ Gweithio'n rhan amser
- ☐ Wedi ymddeol
- ☐ Wedi hanner-ymddeol

Faint o wyrion/wyresau sydd gennych yn y grwpiau oedran canlynol?

Grŵp Oedran	Nifer y plant
O dan 12 mis	<input type="text"/>
12 - 18 mis	<input type="text"/>
19 - 23 mis	<input type="text"/>
2 oed	<input type="text"/>
3 oed	<input type="text"/>
4 oed	<input type="text"/>
5-7 oed	<input type="text"/>
8-11 oed	<input type="text"/>
12-14 oed	<input type="text"/>
15-17 oed	<input type="text"/>

A oes gan unrhyw rai o'ch wyrion/wyresau anableddau neu anghenion dysgu ychwanegol?

Oes ☐ Nac Oes ☐

Os oes, nodwch y nifer o blant a'r math o anabledd (isod)

Anabledd/AngHENion Dysgu Ychwanegol Nifer y Plant

Lleferydd ac Iaith	<input type="text"/>
Anawsterau Dysgu Penodol (dyslecsia)	<input type="text"/>
Anawsterau Clywed	<input type="text"/>
Anawsterau Dysgu	<input type="text"/>
Anawsterau Gweld	<input type="text"/>
Anawsterau Emosiynol ac Ymddygiadol	<input type="text"/>

Corfforol

Cyflwr Meddygol (rhowch fanylion)

Arall (rhowch fanylion)

A ydych chi'n gofalu am unrhyw rai o'ch wyrion/wyresau neu amdanyn nhw i gyd?

☐ Ydw

☐ Nac ydw

Os ydych, sawl un o'ch wyrion/wyresau rydych chi'n gofalu amdanynt?

☐ 1

☐ 2

☐ 3

☐ 4

☐ 5

☐ 6 +

Os ydych, yn y ddwy flynedd diwethaf, pa mor aml, os o gwbl, rydych chi wedi gofalu am eich wyrion/wyresau?

☐ Bob dydd/bron bob dydd

☐ 3 - 5 diwrnod yr wythnos

☐ Unwaith neu ddwywaith yr wythnos

☐ 2-3 gwaith y mis

☐ Bob dau neu dri mis

☐ Yn llai aml

☐ Ddim o gwbl

Nodwch yr amserau a nifer yr oriau rydych chi'n gofalu am eich wyrion/wyresau

	Amserau	Nifer yr oriau
Yn ystod y tymor		
Yn ystod gwyliau ysgol		

Hoffech wario mwy neu lai o amser yn gofalu am eich wyrion?

- ☐ Mwy o amser
- ☐ Tua ru'n faint o amser
- ☐ Llai o amser
- ☐ Dymuno dim ateb

Ble fel arfer ydych yn gofalu am eich wyrion?

- ☐ Yn fy nghartref
- ☐ Yn eu cartref
- ☐ Mae fy wyrion yn byw yn yr un tŷ
- ☐ Lle arall (nodwch os gwelwch yn dda)

Pam rydych chi'n gofalu am eich wyrion/wyresau?

- ☐ Er mwyn galluogi fy mab/merch i weithio/astudio
- ☐ Mab/merch yn methu dod o hyd i ofal plant addas
- ☐ Cost gofal plant yn rhy ddrudd
- ☐ Dim gofal plant sy'n gallu darparu ar gyfer anghenion ychwanegol fy wyrion/wyresau
- ☐ Dim gofal plant ar gael yn y lleoliad iawn
- ☐ Dim darpariaeth addas drwy gyfrwng y Gymraeg
- ☐ Dim gofal cofleidiol neu glwb ar ôl ysgol yn ysgol fy wyrion/wyresau
- ☐ Dim gofal plant ar gael ar yr adegau sydd eu hangen ar fy wyrion/wyresau
- ☐ Arall (nodwch)

A ydych chi'n darparu mwy o ofal plant eleni?

- ☐ Ydw
- ☐ Nac ydw

Os atebwyd Ydw, nodwch y rheswm dros hyn

Ydych chi'n cael eich gofyn i edrych ar ôl eich wyrion ar amseru penodol / mewn argyfwng e.e. Pan mae'r wyrion yn sâl, diwrnodau hyfforddiant mewn swydd, pan fydd trefniadau gofal plant yn methu?

- ☐ Ydw
- ☐ Nac Ydw

Os ydych chi'n gofalu am eich wyrion/wyresau yn gyson, a ydych chi erioed wedi cael eich talu am wneud hyn?

- ☐ Ydw
- ☐ Treuliau yn unig (teithio, bwyd ac ati)
- ☐ Nac ydw

A oes gennych chi unrhyw gyfrifoldebau gofalu eraill am bartner/rhiant oedrannus ac ati?

- ☐ Oes ☐ Nac oes

Ydy'r amser rydych yn gofalu am eich wyrion) yn eich cyfyngu ag yn atal chi rhag dilyn eich hobi neu unrhyw ddiddordebau eraill?

- ☐ Ydy ☐ Nac Ydy

Fyddech chi'n cael anhawster i ddweud 'na' pe bai aelod teulu yn gofyn i chi ddarparu mwy o ofal plant?

- ☐ Byddwn ☐ Na fyddwn

Unrhyw sylwadau eraill:

Diolch ichi am dreulio amser yn llenwi'r arolwg hwn

Appendix 8a. Workforce Survey, English



Dear Colleague,

Following the Welsh Governments Draft 10 years Plan for the early years, childcare and play workforce in Wales, the Family Information, Childcare and Play team (previously known as the Children's Partnership) is required to collate the qualifications held by current childcare / play workers in all registered Childcare settings.

Could you ensure that all staff who works with the children complete the enclosed form stating all the qualifications they have obtained or are working towards.

If they have a qualification that is not marked on the form they can write it on the sheet.

Once all the staff has completed the form can you please return in the enclosed pre-paid envelope.

If you require further information please do not hesitate to contact myself on the above number.

Thank you for your co-operation.

Yours sincerely

Avril Chambers

Childcare Development Officer

Name of Setting _____

Staff Name:..... Date of Birth (Essential)

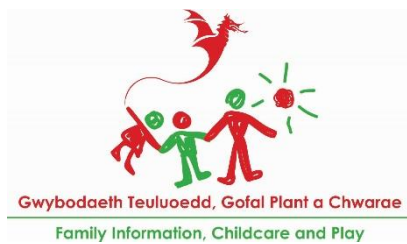
Welsh Speaker: Yes / NO

Position / Role at Setting:-.....

Qualifications (Care Council for Wales) If your qualification is not listed Please write under other	<u>Date completed</u>
LEVEL 2	
Level 2 Diploma in Children's Care, Learning and Development (Wales and Northern Ireland) QCF	
EDEXCEL BTEC First Diploma CCLD (Level 2)	
CACHE Level 2 Diploma in Childcare and Education (NQF)	
NVQ Level 2 Children's Care, Learning and Development (CCLD)	
NVQ Level 2 Child Care and Education	
NVQ Level 2 Early Years Care and Education	
CACHE Certificate in Child Care & Education (CCE)	
First Diploma in Early Years / Nursery Nursing	
PLA Certificate (Sessional Care only)	
PPA Certificate (Sessional Care only)	
WPPA Diploma in Playgroup Practice (Sessional Care only)	
CACHE Level 2 Certificate in Early Years Care & Education(Welsh Medium) (Sessional Care only)	
CACHE Level 2 Certificate in pre – school practice (Sessional Care only)	
WORKING TOWARDS	
Level 3 Diploma in Children's Care, Learning and Development (Wales and Northern Ireland) QCF	
OTHER Please write other qualification in full along with awarding body	
LEVEL 3 & LEVEL 4	
Level 3 Diploma in Children's Care, Learning and Development (Wales and Northern Ireland) QCF	
CACHE Extended Diploma in Children's Care, Learning and Development	
BA Early Years (Delivery of Foundation Phase)	
B.Ed/BA Primary (Delivery of Foundation Phase)	
Open University Certificate of Higher Education (CertHE) (FHEQ Level 4) in Early Years Professional Practice	
EDEXCEL BTEC Level 3 National Certificate/Diploma Children's Care, Learning and Development - CCLD	
CACHE Level 3 Diploma in Child Care & Education	
NVQ Level 3 Children's Care Learning and Development (CCLD)	
NVQ Level 3 Child Care and Education	
NVQ Level 3 Early Years Care and Education	
(CACHE) Level 3 Diploma in Child Care & Education	
Diploma in Nursery Nursing Level 3	
Award in Early Years and Child Care for play workers (transitional awards)	

Level 3 Certificate in Work with Children	
CACHE: Diploma in Nursery Nursing(DNN)	
Diploma in Childcare and Education (DCE) (NNEB)	
BTEC: National Certificate in Caring Services (Nursery Nursing)	
BTEC: National Diploma in Caring Services (Nursery Nursing)	
BTEC: National Certificate in Childhood Studies (Nursery Nursing)	
BTEC: National Diploma in Childhood Studies (Nursery Nursing)	
BTEC: National Certificate in Early Years	
BTEC: National Diploma in Early Years	
Open University (OU) Level 4 Certificate in Early Years Practice	
CACHE Level 3 Diploma in Playgroup Practice in Wales ²⁵	
Cache level 3 Diploma in Early Years care & Education ²⁶ (Welsh medium)	
CACHE Level 3 in preschool practice ²⁷	
CACHE Level 3 Diploma in Playgroup Practice in Wales ³⁰	
CACHE level 3 Diploma in Early Years Care & Education ³¹ (Welsh medium)	
CACHE Level 3 in pre school practice ³²	
NVQ Level 4 Children's Care, Learning and Development – CCLD	
NVQ level 4 Early Years Care & Education	
WORKING TOWARDS	
Further units from the Level 3 Diploma in Children's Care, Learning and Development (Wales and Northern Ireland) QCF	
Units out of the Level 5 Diploma in Leadership for Children's Care, Learning and Development (Advanced Practice) Wales and Northern Ireland QCF	
Level 5 Diploma in Leadership for Children's Care, Learning and Development (Management) Wales and Northern Ireland QCF	
OTHER Please write other qualification in full along with awarding body	
Eg Play	
LEVEL 5	
Level 5 Diploma in Leadership for Children's Care, Learning and Development (Advanced Practice) Wales and Northern Ireland QCF	
Level 5 Diploma in Leadership for Children's Care, Learning and Development (Management) Wales and Northern Ireland QCF	
WORKING TOWARDS:	
OTHER Please write other qualification in full along with awarding body	

Appendix 8b. Workforce Survey, Welsh



Annwyl Gyfaill.

Yn dilyn Cynllun Drafft 10 mlynedd ar gyfer gweithlu'r blynyddoedd cynnar, gofal plant a chwarae yng Nghymru, mae'n ofynnol i dim Gwasanaeth Teuluoedd, Gofal Plant a chwarae (Partneriaeth Plant gynt) gasglu gwybodaeth am gymwysterau staff sydd yn gweithio mewn sefydliadau gofal plant cofrestredig ar draws y Sir.

A fyddai'n bosib i chwi sicrhau bod pob aelod staff sydd yn gweithio gyda'r plant yn cwblhau'r daflen amgaeedig gan nodi'r holl gymwysterau sydd ganddynt, ac yn gweithio tuag at gymhwyster.

Os oes cymhwyster ganddynt sydd heb ei nodi yna gallant ysgrifennu ar y daflen.

Unwaith bydd pob aelod wedi cwblhau a fyddwchystal â'u postio yn yr amlen blaen daliad erbyn

Os ydych angen rhagor o wybodaeth mae croeso i chwi gysylltu â mi ar y rhif uchod.

Diolch am eich cydweithrediad,

Yr eiddoch yn gywir,

Avril Chambers

Swyddog Datblygu Gofal Plant

Enw'r Sefydliad _____

Enw Staff _____

Swyddogaeth _____

Siaradwr Cymraeg:Ydw / Nac ydw

Cymwysterau Gofynnol	Dyddiad cwblhau
LEFEL 2	
Diploma Lefel 2 mewn Gofal, Dysgu a Datblygiad Plant(Cymru a Gogledd Iwerddon) y FfCCh	
Diploma Cyntaf CCLD (Lefel 2) BTEC EDEXCEL	
Diploma Lefel 2 CACHE mewn Gofal ac Addysg Plant (NQF)	
NVQ Lefel 2 mewn Gofal, Dysgu a Datblygiad Plant (CCLD)	
NVQ Lefel 2 mewn Gofal ac Addysg Plant	
NVQ Lefel 2 mewn Gofal ac Addysg y Blynyddoedd Cynnar	
Tystysgrif CACHE mewn Gofal ac Addysg Plant (CCE)	
Diploma Cyntaf mewn Blynyddoedd Cynnar / Nyrsio Meithrin	
Tystysgrif PLA	
Tystysgrif PPA	
Diploma WPPA mewn Ymarfer Cylch Chwarae	
Tystysgrif lefel 2 CACHE mewn Gofal ac Addysg yn y blynyddoedd Cynnar (Cyfrwng Cymraeg)	
Tystysgrif Lefel 2 CACHE mewn ymarfer Cyn-Ysgol Gofal sesiynol)	
GWAITHIO TUAG AT	
Diploma Lefel 3 mewn Gofal, Dysgu a Datblygiad Plant (Cymru a Gogledd Iwerddon) y FfCCh	
ARALL Ysgrifennwch gymhwyster arall yn llawn ynghyd â chorff dyfarnu	
LEFEL 3 & LEFEL 4	
Diploma Lefel 3 mewn Gofal, Dysgu a Datblygiad Plant (Cymru a Gogledd Iwerddon) y FfCCh	
Diploma Estynedig CACHE mewn Gofal, Dysgu a Datblygiad Plant	
BA Blynyddoedd CYnnar (Cyfnod sylfaen yn unig)	
BAdd/BA Cynradd (Cyfnod sylfaen yn unig)	
Tystysgrif o Addysg Uwch y Brifysgol Agored(Tyst AU) (FCAU Lefel 4) mewn Ymarfer Proffesiynol Blynyddoedd Cynnar	
Tystysgrif/Diploma Gofal, Dysgu a Datblygiad Plant Lefel 3 – CCLD ₁₂ BTEC EDEXCEL	
Diploma Lefel 3 CACHE mewn Gofal ac Addysg Plant	
NVQ Lefel 3 mewn Gofal, Dysgu a Datblygiad Plant (CCLD)	
NVQ Lefel 3 mewn Gofal ac Addysg Plant	
NVQ Lefel 3 mewn Gofal ac Addysg y Blynyddoedd Cynnar	
Diploma CACHE mewn Gofal ac Addysg Plant	
Diploma Lefel 3 mewn Nyrsio Meithrin	
Dyfarniad y Blynyddoedd Cynnar a Gofal Plant i weithwyr chwarae (dyfarniadau trosiannol)	
Tystysgrif Lefel 3 mewn Gweithio gyda Phlant	
CACHE:Diploma mewn Nyrsio Meithrin (DNN)	
CACHE: Diploma mewn Gofal ac Addysg Plant (DCE) (NNEB)	

BTEC: Tystysgrif Genedlaethol mewn Gwasanaethau Gofal (Nyrsio Meithrin)	
BTEC: Diploma Cenedlaethol mewn Gwasanaethau Gofal (Nyrsio Meithrin)	
BTEC Tystysgrif Genedlaethol mewn Astudiaethau Plentynod (Nyrsio Meithrin)	
BTEC :Diploma Cenedlaethol mewn Astudiaethau Plentynod (Nyrsio Meithrin)	
BTEC: Tystysgrif Genedlaethol mewn Blynyddoedd Cynnar	
BTEC: Diploma Cenedlaethol mewn Blynyddoedd Cynnar	
Tystysgrif Lefel 4 y Brifysgol Agored mewn Ymarfer y Blynyddoedd Cynnar	
Diploma Lefel 3 CACHE mewn Ymarfer Cylch Chwarae yng Nghymru	
Diploma Lefel 3 CACHE mewn Gofal ac Addysg yn y Blynyddoedd Cynnar ²⁶ (cyfrwng Cymraeg)	
Tystysgrif Lefel 3 CACHE mewn Ymarfer Cyn-ysgol ²⁷	
Diploma Lefel 3 CACHE mewn Ymarfer Cylch Chwarae yng Nghymru ³⁰	
Diploma Lefel 3 CACHE mewn Gofal ac Addysg yn y Blynyddoedd Cynnar ³¹ (cyfrwng Cymraeg)	
Tystysgrif Lefel 3 CACHE mewn Ymarfer Cyn-ysgol ³²	
NVQ Lefel 4 mewn Gofal, Dysgu a Datblygiad Plant – CCLD	
NVQ Lefel 4 mewn Gofal ac Addysg y Blynyddoedd Cynnar	
GWEITHIO TUAG AT	
Unedau pellach o Diploma Lefel 3 ³⁹ mewn Gofal, Dysgu a Datblygiad Plant (Cymru a Gogledd Iwerddon) y FfCCh	
Unedau o Diploma Lefel 5 mewn Arweinyddiaeth ar gyfer Gofal, Dysgu a Datblygiad Plant (Ymarfer Uwch) Cymru a Gogledd Iwerddon y FfCCh	
Diploma Lefel 5 mewn Arweinyddiaeth ar gyfer Gofal, Dysgu a Datblygiad Plant (Rheolaeth) Cymru a Gogledd Iwerddon y FfCCh	
ARALL Ysgrifennwch gymhwyster arall yn llawn ynghyd â chorff dyfarnu	
LEFEL 5	
Diploma Lefel 5 mewn Arweinyddiaeth ar gyfer Gofal, Dysgu a Datblygiad Plant (Ymarfer Uwch) Cymru a Gogledd Iwerddon y FfCCh	
Diploma Lefel 5 mewn Arweinyddiaeth ar gyfer Gofal, Dysgu a Datblygiad Plant (Rheolaeth) Cymru a Gogledd Iwerddon y FfCCh	
GWEITHIO TUAG AT:	
ARALL: Ysgrifennwch gymhwyster arall yn llawn ynghyd â chorff dyfarnu	

Appendix 7a. Consultation CWLWM Partners, English



CSA 2017

Questionnaire for CWLWM Partners

Local Authority: Carmarthenshire

1. Thinking about the range of childcare that is available to parents and carers in each Local Authority, how would you rate the following?

	Poor	Satisfactory	Good	Excellent	Don't Know
Quality of Provision	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Range of Providers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Number of Places	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Affordability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flexibility of provision and sessions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Suitability of opening times	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Location and accessibility of childcare	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bilingual/Welsh Provision	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. Do you have any thoughts on the Childcare Market in each individual Local Authority? Please refer to the sufficiency, quality, affordability, of **all types** of childcare available in your answers.

3. If you have any specific improvement suggestions for how childcare could better meet these groups' needs, please tell us here.

Improvements for low income families

Improvements for families with children with disabilities

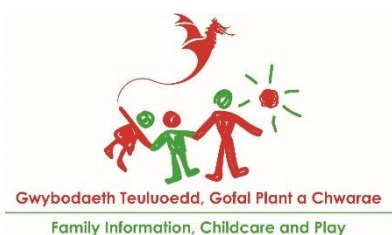
Improvements for working families

Improvements for families seeking work

Any further comments

Thank you for completing this questionnaire.

Please return by Sept 30th 2016 to lamcfarland@carmarthenshire.gov.uk



Asesiad Digonolrwydd Gofal Plant 2017

Holiadur ar gyfer Partneriaid CWLWM

Awdurdod Lleol: Sir Gaerfyrddin

4. Wrth ystyried yr ystod o ofal plant sydd ar gael i rieni a gofalyddion ym mhob Awdurdod Lleol, beth yw eich barn ar y canlynol?

	Gwael	Boddhaol	Da	Gwych	Ddim yn Gwybod
Ansawdd y ddarpariaeth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ystod o Ddarparwyr	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nifer o Lefydd	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fforddiadwyedd	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hyblygrwydd o ddarpariaeth a sesiynau	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Priodoldeb amserau agor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lleoliad a hygyrchedd gofal plant	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Darpariaeth Ddwieithog/ Cymraeg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. Oes unrhyw syniadau gennych am y Farchnad Gofal Plant ym mhob Awdurdod Lleol unigol? Cyfeiriwch at ddigonolrwydd, ansawdd, fforddiadwyedd, o **bob math o ofal plant** sydd ar gael yn eich ateb.

6. Os oes gennych unrhyw awgrymiadau gwelliannau penodol ar sut gall gofal plant ddiwallu anghenion y grwpiau hyn, nodwch yma.

Gwelliannau i deuluoedd incwm isel

Gwelliannau i deuluoedd sydd â phlant ag anableddau

Gwelliannau i deuluoedd sy'n gweithio

Gwelliannau i deuluoedd sy'n chwilio am waith

Unrhyw Sylwadau Pellach

Diolch am gwblhau'r holiadur hwn.

Dychwelwch erbyn 30^{ain} Medi 2016 lamcfarland@sirgar.gov.uk

Appendix 8a. Summary Report consultation response form, English



CARMARTHENSHIRE COUNTY COUNCIL
DRAFT CHILDCARE SUFFICIENCY ASSESSMENT 2017-22
SUMMARY REPORT
CONSULTATION RESPONSE FORM

Carmarthenshire County Council has recently undertaken a third Childcare Sufficiency Assessment to gauge the demand for and supply of childcare locally in accordance with the Childcare Act 2006.

From the full Assessment we have produced a summary document which outlines the key findings and suggested recommendations.

We would like to hear from you and encourage you to complete and return this Response Form in the pre-paid envelope provided by

20th March 2017

Should you have any queries or need any assistance in completing this form, please feel free to contact us on 01267 246555.

PLEASE RETURN TO:
Family Information, Childcare and Play
Education and Children's Services
Block 2
Jobswell Road
St David's Park
Carmarthen
SA31 3HB

ABOUT YOU

1. Please tell us in what capacity you are completing this Response Form...

I am a

Child / Young Person ☐

Parent / Carer ☐

Grandparent ☐

Childcare Provider ☐

Local Employer ☐

Professional working or with an interest in childcare e.g. Teacher, Health Visitor ☐

Other (Please Specify) _ _ _ _ _

2. Please tell us your full post code _ _ _ _ _

3. Please state in which Local Authority area you work e.g. Carmarthenshire / Pembrokeshire

ABOUT THE ASSESSMENT

4. Please comment on how easy/difficult the Summary of Assessment was to understand

5. Do you wish to make any comment on the key findings?

6. Do you think that the childcare gaps that have been highlighted are a true reflection of the local childcare market?

7. Do you think that there are any gaps that have been missed? If so please specify these and let us know if you are able to provide us with information to evidence and justify need.

8. Do you agree with the recommendations that have been suggested. If not please specify why not.

9. What do you consider to be the biggest childcare development priority for Carmarthenshire over the next three years and why?

10. Do you have any other comments regarding the Assessment findings/gaps/ recommendations that you would like to make?

Thank you for taking the time to complete this Response Form. Your feedback is important to us and will be collated and given due consideration.

Appendix 8b. Summary Report consultation response form, Welsh



CYNGOR SIR CAERFYRDDIN

FERSIWN DRAFFT O ASESIAD DIGONOLRWYDD GOFAL PLANT

2017-22

ADRODDIAD GRYNODOL

FFURFLEN YMATEB I'R YMGYNGHORIAD

Mae Cyngor Sir Caerfyrddin wedi cynnal pedwaredd Asesiad Digonolrwydd Gofal Plant yn ddiweddar i fesur faint o alw a darpariaeth gofal plant sydd yn lleol

yn unol â Deddf Gofal Plant 2006.

Rydym wedi llunio dogfen grynodol o'r Adroddiad llawn sy'n amlinellu'r prif gasgliadau a'r argymhellion a awgrymir.

Hoffwn glywed gennych a'ch annog i lenwi'r Ffurflen Ymateb hon

a'i dychwelyd yn yr amlen amgaeedig erbyn 20 Mawrth 2017

Os bydd gennych unrhyw ymholiadau neu os hoffech gael cymorth i lenwi'r ffurflen hon, mae croeso ichi gysylltu â'r 01267 246555.

DYCHWELER OS GWELWCH YN DDA:

Gwybodaeth Teuluoedd Gofal Plant a Chwarae

Adeilad 2

Heol Ffynnon Job

Parc Dewi Sant

Caerfyrddin

SA31 3HB

EICH MANYLION

1. A wnewch chi roi gwybod inni ym mha gyswllt yr ydych yn llenwi'r Ffurflen Ymateb hon...

Rydw i'n

Plentyn / Person ifanc

☐

Rhiant / Gofalwr

☐

Mam-gu/Nain / Tad-cu/Taid

☐

Darparwr Gofal Plant

☐

Cyflogwr Lleol

☐

*Gweithiwr proffesiynol yn gweithio ym maes gofal plant neu â diddordeb
ynddo e.e. Athro/athrawes, Ymwelydd Iechyd*

☐

Arall (nodwch) _____

2. A wnewch chi roi gwybod inni eich côd post llawn _____

3. Nodwch ym mha ardal Awdurdod Lleol yr ydych yn gweithio e.e. Sir Gaerfyrddin / Sir Benfro

YNGHYLCH YR ASESIAID

4. Rhowch eich sylwadau ynghylch pa mor hawdd/anodd oedd deall y Ddogfen Grynodol o'r Adroddiad

5. A hoffech chi roi unrhyw sylwadau ynghylch y prif gasgliadau?

6. A ydych chi'n meddwl bod y bylchau mewn gofal plant y tynnwyd sylw atynt yn adlewyrchiad cywir o'r farchnad leol o ran gofal plant?

7. A ydych chi'n meddwl bod yna fylchau sydd heb gael eu nodi? Os ydych, nodwch y bylchau hyn a rhowch wybod inni os oes gennych wybodaeth sy'n dangos bod yna angen am ofal plant ac sy'n cyfiawnhau'r angen.

8. A ydych chi'n cytuno â'r argymhellion a awgrymwyd? Os nad ydych, nodwch pam nad ydych yn cytuno.

9. Beth yn eich barn chi yw'r flaenoriaeth fwyaf o ran datblygu gofal plant yn Sir Gaerfyrddin dros y pump blynedd nesaf a pham?

10. A oes gennych unrhyw sylwadau eraill ynghylch casgliadau/ bylchau/ argymhellion yr Asesiad yr hoffech eu nodi?

Diolch i chi am roi o'ch amser i lenwi'r Ffurflen Ymateb hon. Mae eich adborth yn bwysig inni a byddwn yn ei goladu ac yn rhoi ystyriaeth briodol iddo.

Appendix 9: A selection of comments received from the Parent/Carer Survey 2016

Affordability

'Too expensive to put 2 children into childcare over the holidays.'

'I found it very difficult to get childcare for my children which I could afford.'

'Expensive and not enough of them.'

'The cost for hours before 8am are expensive, also transport to and from school.'

'Why does it cost so much and why don't more schools start at the age of 3?'

'Childcare is costly and the majority of places make you chose specific days in which your child can attend nursery. This proves difficult for those working shifts as sometimes childcare has to be paid for when it is not needed.'

'It is extremely expensive. I have three children under 6 years old, I am currently studying to make a better future for us, and however it costs £200 per week for childcare!'

'Childcare for after school clubs and crèches should be a lot more inexpensive. People try getting into college or work but can't afford it because of costs, it needs to be cut down a lot so that people can get to college and get to work.'

'The Government should support parents with regards to childcare. Childcare is very expensive and not many people can afford to pay for it, that's why the Government should invest more money for childcare. This will give the opportunity for parents to work.'

'I do not think childcare is expensive when you think of it per hour for the quality care of my child-however it does take a lot out of my monthly wage therefore I try and use my family as much as possible although I feel it's important for my daughter to interact and socialise by going to nursery which also relieves my family a bit.'

'Too expensive I'd love to go back to work but simply wouldn't be able to afford it.'

'Childcare is overpriced and not convenient if you work outside of core working hours.'

I find that during School holidays the price is very high, I pay on average £280 per month for 3 full days and I have to provide my child with packed lunch as they can't cater for the amount of children but the crèche I use is the cheapest around.'

'They cost a fortune especially if you have more than one child. Also after school club cost a lot as well.'

'There isn't enough child care at a reasonable price for children between the ages of 4 - 8 years old.'

'We pay more per month in childcare fees than we do for our mortgage. The government needs to do more to support working parents to remain in work.'

'Why am I paying for breakfast club for Swiss valley school? Thought it was an entitlement to expect children have this provided free.'

'After school club is expensive day nursery is £31.50 per day.'

'It's too expensive!! And not a lot of choice really where I live.'

'Myself and husband are both working but find the cost of childcare too high.'

'They cost a fortune especially if you have more than one child. Also after school club cost a lot as well.'

'My wife and I work full time and find childcare costs far too high. No incentive to go back to full time employment.'

'Childcare costs are so high that my wife had to give up work as it was only just covering the cost of childcare. We are expecting our 4th child and will be looking into childcare by the end of the year. Also as my wife doesn't drive we are limited to accessible childcare.'

'Cylch meithrin is excellent for welsh childcare but can be expensive for a full day. School holidays are very expensive for full time childcare.'

'When I used childcare at Model School, during summer hols, found it very expensive for day, for what it actually entailed. Plus had to buy a pack lunch also extra cost, so cost roughly £20 full day £15 half day and extra for pack lunches...'

'Childcare prices are ridiculous. My childcare costs for Mon - Fri 3pm - 5.30pm cost twice what I earn working those hours for 2 children.'

'Childcare in Carmarthenshire should be free for working parents.'

'My family uses the breakfast club offered by the school as it is free and allows me to get to work earlier. I can only work part -time after school is too expensive.'

'Not enough help with Childcare for parents to look for employment. Childcare can be expensive.'

'When I needed pre-school child care I was lucky in that a crèche which proved to be excellent had just opened in the local area. However paying for childcare was expensive - I had 3 children aged 4 and under. I was very lucky in that I had support from grandparents and I decided to go part time for a period as I felt I was working to pay for others to look after my children I found and continue to find the school holidays a challenge- affordable childcare is difficult to find..'

'Childcare during school holidays expensive, school summer clubs at a reasonable cost would be extremely useful. Change to school terms would also help - reducing the school summer holidays.'

'After School care is expensive.'

'Childminder used until recently. This was very expensive, unreliable and due to area choice was very limited.'

'I work Tuesday to Thursday. Without the assistance of my mother I would not be able to work on the Wednesday and Thursday as childcare is too expensive.'

'We are unable to afford full time nursery care for both children.'

'Childcare for a lot of families is too expensive and families have to rely on family to plug the gaps, or take their annual leave to cover childcare, which means they do not have proper annual leave/quality time to do the things they may want to.'

'I often feel like I am working simply to pay for childcare I rely on family for childcare for my 6 year old during school holidays which is often difficult.'

'Expensive Not much for older children nothing available before 8am and after 6pm around work hours.'

'Childcare is for me too expensive for me to start work, something that I really would love to do.'

'I have been thinking about going back to work but the childcare in this area is not available at the right times and is too expensive. I would end up spending what I earn on childcare as I can only do 16 hrs.'

'Full day care is very expensive! The After School club is very reasonable.'

'I think there should be more childcare available for school holidays at a more affordable price.'

'Childcare is far too expensive during school holidays when both parents work full time.'

'I would put my child in nursery more if it was more affordable as she learns so much from it. However due to cost we can only afford to send her 2 half days in holidays and have to rely on family or take holidays ourselves which sometimes proves difficult.'

'I think the Summer Holiday clubs should be made more affordable for parents as the 6 weeks holidays is a long time and I believe affordable clubs during this period would be beneficial to many parents and children.'

'Having 2 children that require childcare is expensive no discount for siblings in childcare which I find unreasonable, this applies to after school club and summer holiday camps.'

'Childcare is a financial burden on our family, it costs me £38 a day for my child to attend nursery (4 days a week) and £9 a day for my child in School to attend after school club (4 times a week), that's a cost of £188 a week during term time. I am unable to receive childcare vouchers from CCC due to my post being grant funded and my contract renewed on an annual basis (as it has been for just under 10 years). There are plenty of childcare providers available in Carmarthenshire, and of a good quality, however the cost implication can be extortionate for families.'

'The after school club is very cheap, however it finishes too early for a working day.'

'I do think Childcare is expensive but you need to be able to find the best for your Children.'

'I'm lucky that I'm working in a school or a very expensive during the summer holidays.'

'Childcare in Carmarthenshire is quite expensive and when you work full time on not much more than minimum wage it is difficult to justify working instead of staying home to look after your child. In comparison if you live in a Flying Start area childcare costs vary massively, surely help should be provided to those on a lower pay scale over the fact you live in a 'deprived' area. Also if children are under 2 then they do not provide half days in many nurseries, meaning you can end up paying for a full day and only use half of it. Also I do believe if you let nurseries know well in advance that children will not be attending due to a holiday, then you should not have to pay for that week.'

'The cost of after school club in our school seems expensive in comparison to other schools. Childcare during holidays is very expensive, especially with more than 1 child. I find school holidays very difficult, as we don't have the luxury of family support.'

'Childcare for children under 3 is expensive and the meithrin only does half days until the term before they leave.'

'I manage to cover costs of childcare during term time but during school holidays the cost dramatically increases and can be a struggle.'

'I am a single parent working full time who is helped out greatly with my family's support but wish childcare was more affordable so I wouldn't have to rely on close family to help.'

'My son attends Glangwili Day Nursery. The staff are friendly, supportive and caring and I really couldn't ask for better care for him. The one big issue is the cost. It is more than £680 per month, and we get very little help by way of tax credits. Both myself and my partner work full time and it's a big struggle.'

'I would like to use more childcare in the holidays as parents are getting older, but it's too expensive.'

'Thankfully, we have been able to rely on grandparents and friends for childcare over the past 12 years. We also made a conscious decision to reduce the number of days worked in order to accommodate some childcare within the home. I really do not know how we could have afforded to pay for registered childcare if we hadn't had the support of family.'

'Nursery coming into school to provide an afterschool club is expensive due to having to pay for 3 hours even when not needed. Also no flexibility to cancel care.'

'If childcare was more affordable for parents, and was more available at certain times, I think a lot more people would be working.'

'I use a childminder and also grandparents. I find childcare too expensive to use more than I do, it wouldn't be financially worth my while working full time if I had to use a childminder full time.'

'Nursery is very expensive. It would be better for it to be cheaper or some help for funding.'

'Affordable childcare options during school holidays in dire need especially if child is not interested in sport - seems to be the only club provided.'

'Childcare is for me too expensive for me to start work, something that I really would love to do.'

'We used a local childminder when our eldest daughters were small, she was cheap and flexible which was fantastic for us as farmers. In later years she became more expensive and less flexible. I don't think we could afford the childcare available in our area any longer, if it became necessary.'

'Childcare is extremely expensive. I would love to back to work full time, but can't afford childcare costs.'

'I find childcare very expensive.'

'I try and rely on family members for childcare as the cost of childcare is so expensive and if I had to use the childminder full time it would not be work me working due to the cost.'

'I can only use friends and family as nurseries and child-minders are either too expensive or have no spaces suitable to my needs.'

'Childcare provision is expensive and limited for between hours 8-17:30 which can be difficult to manage depending upon where working in the County. Greater links between schools and childcare providers to enable transfer if on half-day or school based provision of services may help in this regard.'

'It was too expensive when I could have put my children in childcare. I decided to stay home until they are old enough then I will go back to work.'

'If you have more than one child the same childcare provider should be able to cater for all ages, with a discount if you have more than one child with them. Also the tax credits system I feel traps me, the more I work, the more they take away from me, which leaves me in a panic about claiming childcare. If I work full time on minimum wage

for example, after tax I would bring home around £895.56. During summer holidays it would cost me £35 per day, 5 days a week this brings my fees to £1,050 which is more than I earn. If a minimum of 30 hours free childcare each week for each child it would mean people would no longer have the tax credits and stuck in a loop.'

'Too expensive - no single parent discounts or discounts for more than one child.'

'Terribly expensive childcare nursery so must take our child to various care to reduce costs.'

The price of child care in Carmarthenshire is very high, up to £30 per day. I have 3 children so need affordable options.'

'Childcare costs in Carmarthenshire seem to be very high! Parents placing their children in crèche/nursery in order to go to work are basically working to pay for their children to have the childcare.'

'The prices have gone up a lot in a 2 year period. My daughter's nursery was £140 a week 2 years ago as it was £35 a day and you got the 5th day free. Now it charges £40 a day and £200 a week during the school holidays. And the cost of an afterschool pick up is £15 a day.'

'Childcare costs in Carmarthenshire seem to be very high! Parents placing their children in crèche/nursery in order to go to work are basically working to pay for their children to have the childcare.'

'If childcare was more affordable for parents, and was more available at certain times, I think a lot more people would be working.'

'Needs to be more affordable majority of the household income is spent on childcare after school and it's not even full time like I need it.'

'I currently spend between £500 - £600 a month on childcare, even though myself and partner earn a good wage this is a big expense each month it would be good if there was help with childcare for people who work. I also feel that good quality childcare is a good investment in our children's education.'

'After school provision good but nothing available locally during school holidays.'

'Not currently enough to help working parents.'

'Not enough choices for school holidays age range not targeting older children.'

'The After School club in Johnstown School run by Glenholme nursery is very conveniently located as the children go to Johnstown however there are not enough spaces available.'

'Nursery or creche should be open at 6am in the morning as healthcare professionals do start at 7am hence it would help more parents.'

'Times and affordability should be priority that needs improving in the area of childcare.'

'Despite one child being in full time school, childcare costs are around £50 a day.'

'As a full time working parent it is difficult to find affordable childcare. I do not live in a flying start area as they stop at the top of my road. This I deem unfair as a working mum as I would have greatly appreciated 2 and half hours of free child care a day.'

'Sometimes it's not cost effective to put them in summer school as by the time you've paid for 3 children as I've never had discount for more than one in any club and when you pay petrol to get to work its more than I get paid.'

Nursery is very expensive. It would be better for it to be cheaper or some help for funding.'

'School holiday clubs to be more affordable as we have no help to cover costs of childcare through holidays.'

'Sometimes it's not cost effective to put them in summer school as by the time you've paid for 3 children as I've never had discount for more than one in any club and when you pay petrol to get to work its more than I get paid.'

'I often feel like I am working simply to pay for childcare I rely on family for childcare for my 6 year old during school holidays which is often difficult.'

'After School Club no longer offer a 30 min service for £2 this means my after school payments have doubled and my child goes one less day per week. Me and my partner work weekends and have to rely on family to look after children. When my youngest child starts Cylch Meithrin next year I will have to look at more options for childcare and will end up paying yet again more money.'

Childcare Availability

'More Childminders please!'

'My child minder is available whenever my child needs to attend.'

'My Husband works as a Police Officer and I work as a Nurse Practitioner for the NHS. We both work shifts currently there are no childcare services in Carmarthenshire for unsociable hours.'

'After school club only open until 5:15 and only 3 days a week.'

'Childcare should be available to all families and after school clubs should be available everyday after school and funded as well whether its a poor catchment area or not. So that parents can go to work which helps the family as a whole. It is unfair for parents and also to children that only certain schools due to catchment area for after school clubs which are funded. Every child must be entitle to after school club whatever school they attend to.'

'There is not enough provided over the holidays apart from clwb Activ which although it is great is a bit pricey at £19 a day.'

'There is a lack of affordable childcare and very little available during the summer holidays. I'm currently not at work and would like free/affordable childcare to look for work as it can be difficult to look for suitable work. Job Applications are rather time consuming and find it hard to concentrate with my child around.'

'Childcare is limited especially in the holidays for children age 6 to 11 and that don't cost a fortune.'

'It's the school holidays that are the biggest need. If both parents work it is really hard to juggle holidays and holiday clubs are often expensive or limited.'

'I currently work between 10am-6pm in Carmarthen, and I live in Ammanford. I struggle to get childcare that doesn't mean me having to arrange collection before 6pm. Nurseries are open until 6pm, which has meant that I have had to take my 17month old child out of nursery and put him with a childminder who is a lot more flexible.'

'There is very little provision for summer holiday childcare for kids of school age, especially once kids are of secondary school age.'

'Child care is at an acceptable level, however we have had previous issues with spaces availability and short notice of termination.'

'Both of my sons use school transport so they don't return home until 4pm. as such we are fortunate that we don't have a need for childcare at the moment. This may change once my youngest goes to QE high special unit.'

'Lack of after school facilities restricts my working options. The breakfast club has recently been cut shorter and this too would make it more difficult to work.'

'I do think that to enable parents to get back to work there needs to be an after school club until 6.00pm as a lot of parents work until 5 and that's when the after school clubs finish'

'There isn't enough child care at a reasonable price for children between the ages of 4 - 8 years old.'

'As a single parent providing over 75% of my children's needs and working part time I do struggle with the school holidays. It would be great to have some council provided low cost holiday clubs that actually provide good quality activities!.'

'There are very few childminders in the local vicinity. It's not something that is an issue for me personally, but I know people who have to take their kids to a childminder in Lampeter (5 miles away) just to come back to their village to work.'

'My daughter attends the nursery class part time at burry port school and I have absolutely no faults whatsoever so far. Teaching staff and very helpful, make my daughter and myself feel comfortable at all times and communication is great!'

'I work shifts and always seem to struggle with affordable childcare that will look after children until a later time say 19.30, Most of the schemes were on the same set period. I think that they could be better advertised also as I struggled to find information.'

'The only childcare I currently use is breakfast club provided at Tycroes CP School, free of charge (this applies only to my 9 year old and my 7 year old) Further childcare would be desired.'

'Childcare is available however most jobs require flexibility and unfortunately childcare does not which is understanding as providers need to confirm numbers to ensure child staff ratios meet regulations.'

'The Meithrin and School club are good but there is not enough before and after School provision which may be because it's a small school? The breakfast club hours has just been reduced which is a shame due to staffing.'

'Really need after school club facilities for working parents.'

'Currently I work night so I can be home for school holiday/sickness. I have been given my notice that I either take redundancy or have to work day times. I am finding it impossible to find a new job due to having small children. They either want me to start at 6am or past 3pm. There is no childcare that opens early enough to take these jobs. But also I can't afford it either. I can see why a lot of single parents are unemployed with small children. I have no family that can help either,

'As I'm not in the catchment area for flying start it proved too expensive to send my youngest son, resulting in my husband dropping his working hours to 16-24.'

'I am a supply teacher and I have to go to different schools, therefor it's important for me to take my son to a breakfast club before 8:00am but this is not possible, there should be a breakfast club available for children from 7:30am.'

'In Trimsaran there isn't enough after school clubs, for working parents.'

'Breakfast clubs to start 08:00, after school clubs until 18:00. School holiday clubs including half terms, finding childcare holiday time is awful, the bank holiday and inset days are fine but a week or two or even full 7 weeks is challenging for anyone, but working in NHS we can't get every half term, summer holiday off and shift work doesn't help either.'

'There isn't enough childcare throughout the holidays, and everything that is extremely priced. My child attended nursery but the nursery felt under staffed for all the different age ranges, they seemed to have no real time to give my child, nursery's seem to be overcrowded and secluding for the children. From what I've seen of the nursery the children were not receiving enough support and interactions / activities.'

'Over Priced! Not enough training given in regards to empathy towards children, it can be a stressful time for children! Ratio of 1-8 in certain clubs/ schools is wrong should be 1-3. Far too easy to get into child care, a lot of people using it as a step back.'

'I am very happy that my son attends breakfast club - It's so helpful as a working single parent. Wish there was an afterschool club like most schools - I would definitely use it.'

'When I used childcare at Model School, during summer hols, found it very expensive for day, for what it actually entailed. Plus had to buy a pack lunch also extra cost, so cost roughly £20 full day £15 half day and extra for pack lunches.'

'What childcare is available for children over 11 year old!! Where would you find reliable travel for children between school and child minder? Where can we find a list of local childcare? Juggling kids school childcare can be stressful sometimes resulting in loss of work.'

'My daughter has additional needs there is nowhere I can put her without extra cost as she needs supervision. No support whatsoever from special need Social Worker your left on your own, I have had to give up work as there is nowhere or no one to support me to work.'

'Not enough help with Childcare for parents to look for employment. Childcare can be expensive.'

'Childcare after school hours can be very difficult and I think there should be more opportunities for all children to stay in an after school club until at least 5:30pm.'

'Without breakfast club it would make it very difficult for me to work as I could not drop my child at school opening time of 8.45am and then travel to my place of work.'

'I'm trying to get my son into childcare Creche at Ty Hapus, Park Hall, Carmarthen, just so he can learn quicker and be advanced. He's 7 months almost, with my daughter I'd like her to go to after school club so she can mix and have fun with her friends, learn and be very bright for the future. I'd also like any playgroups for both my kids so they can have the best life at doing activities and learning it's just the cost!'

'Every School should have an After School Club that should remain open until 6:30pm. This enables parents travelling time if they finish work at 6. More information on holiday clubs and all available types of childcare that are available. Weekend childcare needs to be made available and above all it needs to be cheaply priced. They need to convince people that going to work does pay and not so that you hand over 2/3 of your wage to childcare. Also breakfast clubs should be available and open earlier.'

'When needing childcare the nearest places were all full or only had half day availability. Some did not offer ad-hoc spaces.'

'Breakfast Club could start earlier as I start work at 7:30 in Swansea and have to find someone to take my daughter'

'I would like to see more after school help, it is impossible to get into after school club in our school as there is often limited spaces and I have been asked on each occasion I have tried to pay terms up from resulting in costs of hundreds.'

'As a single parent, I find it frustrating that the after school club in Ysgol Bro Banw only runs until 15.50 I work part-time and struggle to get other parents to take my children to the nursery club. Both 5 and 8 year olds find this embarrassing and it stops be being able to work full time.'

'I would like to be able to put her in holiday clubs during school holidays if there were more affordable options. I only work part time at the moment and my husband is currently off sick at the moment. However in previous years I have had to rely on my mum who is in her 70's who isn't really able to do much with her. It would be nice if there was fun affordable clubs for her to attend.'

'It is very difficult for parents in low wage jobs to pay for childcare. Most lower paid jobs are expected to work weekends which is impossible without childcare... this prevents people applying, acquiring and maintaining employment. It is a vicious circle of no childcare so no job no job so no childcare and weekends without childcare make most employment impossible. Not all jobs are office 9-5.'

'Hard to get a place for the oldest girl in the summer holidays - is not enough space to provide the service. Had to wait until very close to the holidays before confirmation to say that she had a place. This does not give much time to make alternative arrangements if nowhere.'

'Age range of care could be better. Difficult to find affordable childcare for 4 - 8 year olds.'

'School Holiday Club would be helpful.'

'There is an afterschool club available but not in Welsh, I would like to see more activities like cooking, gardening, arts and crafts etc.'

'We run a business from home and more childcare on occasional weekends, school holidays and after school would help.'

'Weekend childcare needs improving and at a reasonable price. Currently only know of 1 provider (private nursery) that offers Saturday 7 - 1pm.'

'Definitely an after school club would be beneficial but on provisory it's not cancelled last minute - I usually finish work at 4:30/5 so only need childcare a few hours after school.'

'I am a teacher therefore I need help before 8am and after school.'

'After school club to operate until 6:00pm - currently closes as 5:30.'

'None of the above apply to me, however Myrddin School doesn't have an after school club which I think would benefit other mothers and myself if put in place.'

'I wish there was an after school club in my child's school. I would gladly welcome one!!! - as being a working single parent the couple of hours would be handy for shopping, studies etc.'

'School is pick up and drop off, more availability needed.'

'I am a single parent and have no-one else that can take care of my son other than school and nursery. I face a number of issues due to this fact.'

'Childcare for after school clubs and crèches should be a lot more inexpensive. People try getting into college or work but can't afford it because of costs, it needs to be cut down a lot so that people can get to college and get to work.'

'I think there should be more childcare available for school holidays at a more affordable price.'

'I find that during School holidays the price is very high, I pay on average £280 per month for 3 full days and I have to provide my child with packed lunch as they can't cater for the amount of children but the crèche I use is the cheapest around.'

'There is limited childcare available after 6pm which was a major impact on my job search as most posts required a 5:30pm finish and didn't allow time for travelling home to collect the children. Also Saturday is an issue as most businesses are open weekends too.'

'As a single parent I get stuck a lot for childcare. My son only gets 2 hours of care 5 days a week (10m - 3pm) it's half an hour less per day this year. As the Government wish Mothers to get back to work asap - Mothers and Fathers in similar positions need all the extra help!'

'Affordable childcare options during school holidays in dire need especially if child is not interested in sport - seems to be the only club provided.'

'Most nurseries have set prices for mornings/afternoons/full day, morning is usually 8-1 and afternoon 1-6 why can't they have a set price that's just for in school times 9-3.30 instead of having to pay a full day.'

'The 2 children are in different parts of Ysgol Penrhos one in what was Copperworks and one in what was Lakefield. Copperworks doesn't do Breakfast Club, CYCA only does After School club on Tuesdays and Thursdays.'

'Nursery or other similar holiday club to be consistent on opening throughout school holidays.'

'As a full time student it can be very difficult to arrange for the pick-up of my children the end of school time. My family and friends help when they can but sometimes I have to leave my studies early in order to pick my children. Mornings can also be a problem as although the school does a breakfast club that starts at 8:00 I have to leave at 7:30 to get to my lectures in university.'

'As I work late the majority of care provider's finish at 6pm, it would be beneficial if some providers could provide a service until 7:30 - 8pm.'

'Needs to be more affordable majority of the household income is spent on childcare after school and it's not even full time like I need it.'

'I would like a holiday club every weekday from 8:30 - 5:30pm. Most clubs are not run all holidays and finish early in the day. As a full time Mum this is difficult especially during the summer holidays.'

'I couldn't find childcare for early mornings or after office hours.'

'I recommend all Schools in Carmarthenshire have a free Nursery class so children can start school at 3 years so that both parents or single parent is working as childcare costs can be quite expensive.'

'I couldn't find childcare for early mornings or after office hours.'

'Looking at childcare I believe that there isn't a lot of help for parents that earn a medium size wage (up to £20,000 per year) that they don't get much from the Government to help with costs.'

'I'm extremely grateful for the current provision, without breakfast club in particular I wouldn't be able to 'hold down' a job.'

'With having 2 children with only a year between them, I found it incredibly hard to go back to full-time employment. The cost of a nursery would be astronomical for a full week for 2 children. They both attended a Cylch Meithrin from there was a problem. A regular job would start at 9am and therefore the childcare proved to be difficult as I have no (family) that could help out.'

'There seems a good choice of childcare in Carmarthenshire however the cost is very high. A day in a nursery is sometimes more than a day wage.'

'I think that Flying Start should be available in Brynamman so that parents could be eligible for 12 hours per week free childcare.'

'Finding reasonable and flexible childcare is difficult.'

'I think there is a good choice and reasonably priced. The difficulty is working full time and not feeling like all you do is put your kids to bed!'

'Although maybe not classed as childcare, my daughter attended Meithrin (which helped me out with childcare) but I was disappointed that they did not partake in the scheme that gives free hours to 3 year olds.'

'We always struggled with the price of childcare to the point where my wife was working just to cover the cost, ideally it would be nice for a council run childcare facility where employees can take their children as costs would be more manageable. Also it is hard to find spaces for children in the limited childcare providers. And especially as my wife doesn't drive that really limits us to our options.'

'I found it extremely difficult trying to find a childminder with available space when my maternity leave finished. I have had to reluctantly place my child in a nursery.'

'I have booked her into Pobl Bach and they seem fabulous as she can learn and socialise there while being fed healthy meals and being kept in a routine. It also seems to be a very safe and secure environment for the children who attend. The only thing I wish to comment on is the price...as I can imagine many working parents would comment upon this. I am hoping to come back to work 4 days a week rather than 5 so I can spend a long weekend with my child but we will see how money is. If we can't manage I will have to come back 5 days a week which would be a shame. I think that more help should be readily available for working parents and easily accessible as there may be many things out there that we don't know about that could help us financially.'

'I work shifts, and sometimes have to be in work by 8:00am during school holidays I struggle with childcare! Childcare is so expensive, and have chosen Childminder as couldn't afford paying Nurseries! Sometimes I work after 6:00 and childcare can start juggling Act.'

'Hard to find childcare to suit my shifts as a nurse that is why I rely on family and can only work part-time.'

'I had no option with my childcare. Every childminder I called was fully booked so had to use a nursery. I booked places before my second was born as I know the demand.'

'Affordability is a massive issue. I have struggled with Childcare whilst working shifts in the past and at present continue to struggle working opposite shifts to my Husband, with the help of family and friends to avoid childcare costs. If I paid out in childcare there would be no financial benefit in working.'

'Most nurseries offer a 9-5 day which means we either have to pay a huge amount more for 8-6 or my husband has to rearrange flexi hours and use holiday which puts a big pressure on him.'

'I have just had my second child and will need to return part-time due to the large cost of childcare and lack of after school club. I work in Swansea and my new-born will attend crèche here.'

'I am a teacher yet still have to pay over the school holidays when my children do not attend crèche.'

'Crèche facilities at the hospital only accommodate 9-5 workers and not staff who work shifts starting at 7am and finishing at 9pm. More and more people work shifts and child care provision needs to provide for these hours.'

'Although there are various nurseries in my locality, the cost is extortionate and the process complicated and long winded to get help through tax credits. Also the future switch to universal credit is worrying as many lose any currently eligible funding. What we, as a family have found is a lot of local nurseries have bad experiences when discussed with friends. Good, smaller more passionate and caring child minders are hard to find and often fully booked.'

'Inconsistencies in school starting age and full/part time provision. Some postcodes eligible for free childcare while others receive nothing. My childcare costs are currently £850 per month and will be £1000 after Christmas for 2 children to attend 2 full days and 3 part time.'

'When needing childcare the nearest places were all full or only had half day availability. Some did not offer ad-hoc spaces.'

'It would be nice to have a breakfast and after school club for working parents till 6:30. It's great that the coaches pick up and drop secondary pupils home this is a highlight. The disadvantage is the set times in that pupils who get the school bus are unable to do extra curriculum activities. I am currently out of work but when working I relied on my childminder, now that I am not working I don't need childcare.'

'I have found that the only childcare place in Carmarthen is Johnstown which is outside town centre but I can't drive to get the place. Makes getting a job really difficult. Make childcare more affordable and cut down the notice period needed to cancel child's placement from a month to 2 weeks.'

'Basically I need my son in Breakfast club. But his school is full. The after school is also full. The waiting list is very long. I want to go back to work!!!! Something needs to be done about the lack of places or something additional in place.'

'There isn't enough childcare places around, especially for children who has started secondary school Childcare can be expensive.'

'With having 2 children with only a year between them, I found it incredibly hard to go back to full-time employment due to childcare issues. The cost of a nursery would be astronomical for a full week for 2 children. They both attended a Cylch Meithrin from 9 - 12 daily, but again there was a problem. A regular job would start at 9am and therefore the childcare proved to be difficult as I have no close support system (family) that could help out.'

'Flexible childcare which is affordable and of good quality that can fit around my own education timetable on ad-hoc basis and which can do drop off to nursery is what's difficult to find.'

'I wish the after school club went on until 6 o'clock, it would make my life so much easier.'

'There is a lack of affordable childcare and very little available during the summer holidays. I'm currently not at work and would like free/affordable childcare to look for work as it can be difficult to look for suitable work. Job Applications are rather time consuming and find it hard to concentrate with my child around.'

'My daughter attends the nursery class part time at burry port school and I have absolutely no faults whatsoever so far. Teaching staff and very helpful, make my daughter and myself feel comfortable at all times and communication is great!'

'I would like to see more childcare available in the town where I live which is Kidwelly. There is only one nursery here.'

'Bright Beginnings in Llangennech is outstanding. My eldest went there for a year before she started school and we intend for our youngest to go there when she is two. It is only 9am - 1pm though so if I returned to work, I would need her transferred to another local one for the remainder of the day. It would be amazing if Bright Beginnings ran all day!'

'I'm trying to get my son into childcare Crèche at Ty Hapus, Park Hall, Carmarthen, just so he can learn quicker and be advanced. He's 7 months almost, with my daughter I'd like her to go to after school club so she can mix and have fun with her friends, learn and be very bright for the future. I'd also like any playgroups for both my kids so they can have the best life at doing activities and learning it's just the cost!'

'I haven't done a lot of research into the local childcare, however I know of local childminder and nurseries and childcare that is available but haven't used any childcare personally other than the local Meithrin.'

'Insufficient provision of affordable childcare that extends beyond 5:30pm. After school club has restructured its pricing and now requires a flat fee payment regardless of whether child is there for 30 mins or 2.5 hours, making it impractical and unaffordable.'

'I recommend all Schools in Carmarthenshire have a free Nursery class so children can start school at 3 years so that both parents or single parent is working as childcare costs can be quite expensive.'

'I only use childcare when I know I will have to attend hospital and won't be able to make it home in time for the school pick up.'

'It is very difficult for parents in low wage jobs to pay for childcare. Most lower paid jobs are expected to work weekends which is impossible without childcare... this prevents people applying, acquiring and maintaining employment. It is a vicious circle of no childcare so no job no job so no childcare and weekends without childcare make most employment impossible. Not all jobs are office 9-5.'

'As a single parent I get stuck a lot for childcare. My son only gets 2 hours of care 5 days a week (10m - 3pm) it's half an hour less per day this year. As the Government wish Mothers to get back to work asap - Mothers and Fathers in similar positions need all the extra help!'

'Most nurseries have set prices for mornings/afternoons/full day, morning is usually 8-1 and afternoon 1-6 why can't they have a set price that's just for in school times 9-3.30 instead of having to pay a full day.'

'Affordable childcare during summer holidays is essential and such organisations such as Menter Bro Dinefwr who organise a summer club in Ammanford at a reasonable rate should be commended for this. This should be rolled out across the county - what about using school buildings where resources are better provided.'

'There is not enough provided over the holidays apart from clwb Activ which although it is great is a bit pricey at £19 a day.'

'I struggle with the cost, but I also need him to go so I can work. So in effect I'm he goes to Cylch because I need to work, but I need to work to pay for him to go to Cylch. I am aware that there is funding from the age of 3 however I believe that if they are able to go to Cylch from the age of 2 the funding should be available then too.'

'As a full time work mum & single parent with very limited childcare, I find a lot of childcare clubs/activities do not fit around my job. From previous experience, they start at 11am & finish at 3pm which is no good to me as I'm working core hours 9am-5pm. This means I'm unable to take up these clubs which sounds great & I think my children would really enjoy. Also, having 2 sons, there's a major expense to sending my children to childcare. If it was possible to do an offer if you have more than one child using the club, that would be greatly beneficial & would encourage me to use it regularly. Also if we had clubs taking place on set days throughout the holidays, I could plan my own childcare leave around these.'

'There seems to be a reasonable choice for private childcare. Although more establishments should offer the free up to a certain number of hours per week to make it more affordable and a viable option to new parents.'

'As a full time working parent it is difficult to find affordable childcare. I do not live in a flying start area as they stop at the top of my road. This I deem unfair as a working mum as I would have greatly appreciated 2 and half hours of free child care a day.'

'Not enough childcare for children over 11 years with activities that suit them.'

'Lack of affordable options, full time parents are penalised for working'

'Childcare is limited especially in the holidays for children age 6 to 11 and that don't cost a fortune.'

'It's the school holidays that are the biggest need. If both parents work it is really hard to juggle holidays and holiday clubs are often expensive or limited.'

'Very little available outside Mon-Fri 8am-6pm.'

'My work-life balance would be assisted greatly with the provision of after-school clubs in Lakefield (now Ysgol Penrhos). The breakfast club is a true godsend, I would never manage to work my hours and commute without it! The council needs to recognise the private childcare provision in Llangunnor school as 'gold-standard' and this should be encouraged in other schools in Llanelli during the holidays.'

'I work full time, with no family living locally and the main problem I have are the clubs available and there are some good ones that I currently use such as Clwb hwyl a spri, Bancyfelin and Actif Club (Carmarthen Leisure Centre) but they do not run long enough. For example this year the children go back to school on 05.09.16, no clubs are running w/c 30.08.16? Also Christmas time, I can never get the whole of the Christmas holidays off but there is no child care clubs running, this would be for my 10 year old daughter who would be too big to go a crèche such as Pobl Bach or Glenholme. I am sure I am not the only parent in this situation!'

'Llangunnor school has very good morning club and after school club. Happy days school holiday club is also very good. active club at the leisure centre is age 8 to 12. It would be good to have something for younger children age 4 to 7 or 5 to 7.'

'My son is 13 and I find that he is now in the "in-between" stage, a little too young to stay at home alone for most of my working day and too old to join the leisure centre busy bees club which he used to thoroughly enjoy.'

'My child has never had to have any child care as my family helped but I do find that most mothers go back to work after having children and a lot of them work to pay for childcare.'

'Need more summer clubs based at the schools at a lower cost rate during summer holidays.'

'There do not appear to be any options for 12+ year olds. The Clwb Actif at the Leisure Centres have a good range of activities on offer and a clear structure. The new private nursery based at Ysgol Ffwrnes seems to be a good idea, making it convenient for parents with children of both pre-school age and older.'

'I have found that the childcare arrangements currently being offered in Swiss Valley School (Nursery into Reception 1 and 2) has been fantastic and allowed our child to feel part of the school from an earlier age and we have noticed how well he has adapted to the school environment and the requirements of the curriculum which he has been taught. Our younger daughter currently attends Myrtle House Nursery (until April) and we have found this to be very expensive in terms of costs but the facilities and staff there have been fantastic.'

'The school does not run its own after school club. It's run by serendipity from the school. I have two children and a full week is £90. No reduction for siblings or if they leave early. They have been there only 15 mins in the past and still it costs me £18 for the session. I think it's ridiculously overpriced, and costs me more than I'd lose in wages if I reduced my hours.'

'I currently work between 10am-6pm in Carmarthen, and I live in Ammanford. I struggle to get childcare that doesn't mean me having to arrange collection before 6pm. Nurseries are open until 6pm, which has meant that I have had to take my 17month old child out of nursery and put him with a childminder who is a lot more flexible.'

'There is very little provision for summer holiday childcare for kids of school age, especially once kids are of secondary school age.'

'Great standard of facilities and excellent activities on offer at Ysgol y Dderwen, available at a very reasonable price. We are very fortunate to have this provision within the school and our two daughters love attending. We did have difficulty in getting both girls into after school club on the same days due to a waiting list at Clwb y Mes.'

'There's not a lot of holiday childcare geared towards children aged 8-12. Other than the leisure clubs, there doesn't seem to be anything else that appeals to my daughter (who is 10). I'd be interested in full-day clubs that I can use during summer holidays when I struggle for child care due to work commitments.'

'In my area there is only one day care nursery (Busy Bugs in Kidwelly), which is a privately run nursery. During the school holidays my four year old son has to attend here and it is quite costly at £34.50 per day. There is no Cylch Meithrin in Kidwelly, which would be considerably cheaper for me. The nearest Cylch Meithrin is Mynyddgarreg or Ferryside, both of which require transport to get to. Other areas within Carmarthenshire have two or more childcare providers within walking distance which means that daily charges remain lower due to the need for competitive pricing.'

'The afterschool club has now been discontinued with minimal notice and I have no idea what I am going to do about childcare. The previous afterschool club finished at 5pm which was very difficult to get to as I work until 5pm in Carmarthen.'

'I feel that there is a fair amount of choice for childcare in Carmarthen, however the hours can be limiting as I work in the hospital and childcare does not work well for people who work shifts or start early.'

'Limited clubs during the holidays for children aged 7 to 10.'

'There is not enough of it, and the childcare that exists is over-priced. I don't know how some families can afford it. It makes you think about whether it's worth going to work at all it's so expensive.'

'Childcare is at an acceptable level, however we have had previous issues with spaces availability and short notice of termination.'

'The school is excellent and does have a breakfast club which helps me in the morning. It does have afterschool clubs but these only last for an hour and can get cancelled at the last minute. This does cause me some difficulties in relation to childcare arrangements.'

'Childcare needs to be provided later in the afternoon/evening to enable parents to work full time. Our school club ends at 5.30pm which is not sufficient for people working full time and work over half an hour away.'

'I have always worked shifts which are from 07:30 until 20:00, so not easy.'

'Not so much an issue for me, but I know of other parents who work outside of office hours, which is a bit of a problem when provision only runs from 7:30 to 18:00 Monday to Friday.'

'After school programs would be incredibly helpful. Our school currently offers a breakfast club but nothing after school. It makes for some juggling with hours worked between myself and my Husband.'

'There is not enough childcare providers that provide care out of normal working hours. There are a lot of parents who work shifts and they often start as early as 6am and finish, sometimes later than 10pm.'

'More choice of childcare in rural areas.'

'My daughter currently attends Glangwili day nursery. When she is eligible for her free childcare hours in January she is unable to use them at Glangwili. This means that due to our work commitments (both full time nhs professionals working shifts) we will be unable to take advantage of all the free hours as we can only take her to a free childcare provider on our days off. This means that despite these free hours being to encourage people to return to work or for working parents we are being disadvantaged because we work full time for long hours.'

'Active kids at the leisure centre is a good option however 08:30 is a late start for those who start work at 8am. Also all clubs seem to only be available to under 12 years. Nothing over the age of 12!'

'I am very fortunate as I have a fantastic holiday/ afterschool club that is based in my daughter's School. Without this provision I would not be able to work as I do not have any family members that could support with childcare.'

'The availability and expense are the two main issues affecting my experience with childcare across Carmarthen.'

'Some establishments for pre-school age do not make allowances for adopted children. For example, when there are long waiting lists to attend a pre-school, no allowances are made for an adopted child who's name could not have been added to the waiting list in time for a place.'

'I find along with many other parents that there isn't an adequate afterschool club available at Bro Barw. My child attends the infant site and it would be a great help if there was a club running until 5pm rather than 3:45pm.'

'No after school club provision at the school means parents that work have to make arrangements for children to be collected from school. I have to use a private nursery that collects my child from school which is costly.'

'There needs to be more assistance for working parents who have to pay childcare, also all schools should offer an after school club.'

'The breakfast club provision is excellent but there is limited after school care and in particular with late enough hours to accommodate the requirement to work a full day and the travelling.'

'My husband and I both work shifts and have basically been unable to use any child care facilities due to a number of factors. Firstly no child care provider anywhere provides an overnight service, secondly nearly all providers want you to (understandably) provide set days well in advance I am usually unable to do so. I could really do with a far more flexible service that had capacity for me to drop in and out as my work dictates.'

'There is very limited after school provision especially in rural areas.'

'I work full time but still struggle to afford to pay £280 per week childcare. Due to our joint earnings we do NOT qualify for any help. Due to my shift work I have been left with one nursery option, Glangwili Day Nursery.'

'Childcare provision is expensive regardless of which nursery you choose, Flying start offer some free provision for 3 year olds but this information is not easily obtained I only heard through word of mouth.'

'Although there is a before and after school club numbers who can use the club is set low. Although not the service is available only a few children who can benefit from the service.'

'The provision for after school clubs needs to be implemented to each school also the pre-school settings e.g. mudiad meithrin cylch meithrins would be beneficial if open for all day to prepare the children for all day care prior to entering the school systems not just offer morning sessions.'

'It would be good to have childcare provision/options within the workplace, similar to some hospitals. Breakfast clubs & after school clubs are really helpful during school terms and also being able to pay for after school clubs via childcare vouchers is also useful.'

'The main problem for us is not enough places in our after school club. During the holidays, we have used the club was a success, but it cannot be used because the teacher inset days back at work and has taken a number of places in the club. But I'm about to use Busy bees club that looks like a great offer. I sincerely hope that there will be Welsh speakers will provide ... Unfortunately, the age for the club this care is extremely limited.'

'Llechyfedach do not offer after school clubs, therefore I have to rely on my parents to pick the children up for me to work - their health is failing so now I am concerned what I am going to do in the future.'

'Lack of after school facilities restricts my working options. The breakfast club has recently been cut shorter and this too would make it more difficult to work.'

'Although I don't need childcare anymore due to the age of my child, school holidays are long and it would be good to see more courses available for teenagers, such as 5/60 courses or day activities such as co-steering or just visiting coastal beaches and taking part in water activities, with children from different schools mixing together.'

'I do struggle with childcare during holidays and I have to keep my leave to take over the holidays. I did look into the busy bee clubs in the leisure centre over the summer holidays but found the prices were way too expensive.'

'Childcare should be available to all families and after school clubs should be available every day after school and funded as well whether it's a poor catchment area or not. So that parents can go to work which helps the family as a whole. It is unfair for parents and also to children that only certain schools due to catchment area of school clubs which are funded. Every child must be entitle to after school club whatever school they attend '

'Would like Bro Banw school to offer better after school clubs, the current ones only run until 3:50pm and as I finish work at 5pm in Carmarthen I need someone to pick my son up every day from school. It would be good if the after school clubs ran until 5:30 or 6pm.'

Although there are holiday clubs in Carmarthenshire they are few and far between, costly and unsuitable for little ones. My daughter is almost four and I cannot find a provision suitable for her at the moment.'

'More holiday clubs needed.'

'Very little to choose from to suit my needs as a working parent.'

'Lack of provision in school holidays from school. Club - patchy at best.'

'Not much support for childcare for working parents especially working shifts. No benefit for incentive for parents both working. Better off are those parents not in work, they get all the financial and childcare free places it's unfair for those who work hard and pay taxes.'

'Childcare has been very problematic the quality and choice has been poor and my children have not enjoyed it. With no family support available, it has meant we have had to work reduced hours to provide our children with appropriate childcare. Our children are older not but they still require supervision.'

'I'm extremely grateful for the current provision, without breakfast club I wouldn't be able to hold down' a job.'

'I would like b/fast club to start earlier and would like it to be free. We currently pay £1.80 per child and they don't receive breakfast. I would like to find out why the school has opted out of the Free breakfast Initiative.'

'The holiday club - happy club held at Llangynnwr School during holiday time is very flexible and wonderful. Cylch Meithrin work well for us however it was. Sometimes difficult to find someone to pick up at 3 with both parents working. Older boy was great as he could attend after school club. Breakfast club is also a wonderful help.'

'No childcare options if child is unwell. Need to book childcare well in advance to be sure of a place and pay cancellation fee if later on need to cancel.'

'Over the summer holidays, for the social and interaction aspect my child went to football training at the Athletic club. 9 am to 1 pm this was very well organised and run. Also good value. She enjoyed learning a new skill and making friends. I think a child from the age of 4 can attend, good to see something for children under 8.'

*'Breakfast Club - 5***** both children use the facility when my wife or I need to be in work early.'*

'After school club and holiday club are poorer quality (I wasn't able to answer this in previous section), there is less 1-2-1 which is reflected in the price I believe, the toilets are dirty and children are not supported in personal care tasks if needed.'

'I use the school breakfast club on the three days that I work (Wednesdays, Thursdays and Friday). This is excellent as it is free and starts at 7:45 enabling me to arrive in work on time. If this service was cut I would have major problems arriving in work on time. My only option would then be to use the Andi Pandi'd breakfast club at a cost of £5:00 a day.'

'It's really useful to have breakfast and after-school clubs in Ysgol Ffwrnes, and my son enjoys going along so they obviously provide activities the children like. Without such services, it would be difficult or even impossible to work full-time/full days. Similarly, the holiday club at the Leisure Centre is a big help.'

'My youngest child is in Meithrin which is only half days therefore I need to use family whilst I am I work in the day to cover the afternoon. I work shifts which include evenings and weekends and there is no available child care for these times. I believe child care would stipulate specific days each week which is impossible when you work and 10 week rolling rota.'

'Breakfast club used almost daily. Afterschool club - ad hoc. Childcare required for all school holidays unless I take annual leave childminders often take holiday breaks during school holidays.'

'I use breakfast clubs and after school clubs, also family but would prefer my child to go to after school club daily. Also for club to be open after 5pm as I always have to finish work early, which results in me having a 15mins lunch break. Also more affordable holiday child care.'

'Afterschool club is essential for working parents and should be available at all schools.'

'I feel parents should be able to choose where they have 3 year nursery funding as school nursery places which are part-time or full-time without wrap around childcare at the school do not support parents or provide continuity for the child which is very important in the Early Years for cognitive and emotional development.'

'Would like more summer clubs for 6 year olds.'

'Provisions are good, quality is good. Would like after school club to extend beyond 5:30pm due to various commitments.'

'Very limited options for older children during school holidays.'

'Holiday club would be a great idea in my area.'

'I am always juggling my arrangements and ringing around to find someone to cover the gaps.'

'Would like to see older child care within the county and not just in the main towns it needs to be further out in the rural areas and more use of the leisure centre. Carmarthen leisure centre offer good service where children are looked after and lunch given at a reasonable price. But this needs to be in other leisure centres.'

'If I did not have my mother I could not go to work. Currently there is no provision to pay her, even though she has to travel and she has expenses I can't afford to pay her to look after my children and currently the government to not provide anything for grandparents.'

'It's a stressful nightmare finding the right care to meet my simple needs- I just work full time and it's nearly impossible to find holiday provision that is suitable to younger children.'

'Nursery or crèche should be open at 6 am in the morning as healthcare professionals do start at 7am hence it would help more parents.'

'I have found that many nursery settings don't open until 8am - as a working parent who travels 50 mins (one way) to work it would be more convenient if they would be more flexible with opening hours. I would prefer to rely less on family for childcare as I often worry it is a burden to them, but If I had to put my children into nursery full time I wouldn't be able to afford the cost.'

'I find it difficult to find childcare for early shifts in work, e.g. 7 o'clock starts without hiring a nanny who will come out to my house and needing to pay extortionate amounts.'

'I use a mix of family, nursery full day cover for school holidays and also breakfast/after school clubs for term time. Each of these are great but obviously as a working mum/family (my husband works too), we often feel that we are working just to pay the childcare, for example during school holidays, when other unemployed parents get financial help to cover their childcare costs. I'm aware that some of these parents are actively seeking employment but it doesn't motivate working parents when their children can't attend activity clubs because the start/end times clash'

with a normal working-parents day or that financial assistance doesn't apply to them because they earn just over the threshold.'

'If childcare was more flexible and affordable I would reconsider using established childcare providers. I believe it is important that children interact with peers with childcare being a structured method of this.'

'Breakfast club is brilliant as its run by the school. I'm lucky I have family who can look after the children during school holidays which saves a fortune compared to the fees I pay for the after school childcare within Dewi Sant.'

'Not enough places at the After School Club and too expensive. I understand that other schools offer free provision and find it unfair that this is not the case in all Schools.'

'I think afterschool provision should be available Monday to Friday and until 6pm.'

'I am finding it really hard to find another job due to having to work school times. I really don't know how I'm going to manage school holidays with childcare.'

'One of my sons is 10 years old and when I changed childcare providers last year I found it very difficult to find childcare for 8+ years. This was very challenging. Having enough childcare for 8+ years is essential as my 8+ 10 year old are no more able to look after themselves than my 4 year old.'

'Clubs should start before 8:00am.'

'The club is good but is often full, therefore cannot depend on it which causes stress.'

'Until recently I was a full time student which also required me to work unsociable shift patterns. I struggled with childcare a lot at this time and relied heavily on friends - which can be unsettling for my child.'

'I only use family as I only trust family members. I believe staff members in childcare see the children as a job and not as little children.'

'The school holidays are a nightmare. There are around 13 weeks that need covering and my husband and I get a total of 9 weeks between us if we don't take time together however from 1-3pm really imping is on work, as will the afternoon session. Very difficult to manage and using annual leave means I have less during school holidays. Sometimes wonder if it's worth the loss to family quality and pressure at work.'

'The nursery I use is fantastic except that times and weekends are an issue. Most jobs involve shift work in Carmarthen and sometimes that is later than childcare can offer.'

'Difficult during school holidays - no clubs available that would cater for all my children's age groups. Not much choice in English language outside school.'

'I work night duties and have always struggled to find childcare. As a single parent I have had to pay, babysitters to sleep overnight. When I work a late evening clinic, finishing at 7:15 pm I have always struggled to find after school care beyond 6:00pm.'

'My Children enjoy their schools clubs, I struggle between 5 and 6pm. Also holiday clubs are hard to find at reasonable price and suitable times.'

'I only use parents in law for childcare in school holidays so can't give too much information in responses as do not know any other options.'

'It would be useful if the school ran a holiday club as I have to rely on family and friends/annual leave. It would also be helpful if the breakfast club opened at 8am and 8:15am.'

'Need childcare for evenings till 9pm and weekends.'

'I work till 7 in the evening some nights and no childcare available. I use play schemes and workshops which can be very expensive to help out aging grandparents who provide most care.'

'I have found it very difficult to find after school clubs for my 10 year old which I need as I work full time and I am a single parent without family in the area. Clubs cater well up to the age 8, after that services are non-existent.'

'Sometimes I use a local crèche for my child. They are fantastic. Even though the initial cost of the crèche sounds a lot, when you break down the cost to an hourly rate it is fantastic value for money.'

'Both my children attended day care 3 days a week from the age of six months. My eldest son now attends after school club every day and sometimes we make use of holiday club. I am very happy with the provision. While it is a great expense, I do make use of childcare vouchers, I understand why it is expensive.'

'After school club 3 times a week grandparents 2 days a week - works well.'

'My eldest son goes to Bro Barw until 2:40pm, my ex-partner picks him up, my 19 month old goes to nursery until I finish college. I'm in college 2 days a week then placement 2 days a week.'

'Not enough after school club places only 2 a week.'

'I have to rely on family for childcare due to the hours I work.'

'After school provision is not available to every child. It is age restricted and provided on a first come first serve basis. It is also extremely costly, when you have more than one child. Breakfast club also starts too late (8:15) for those who work in education.'

'Have tended to use friends and them use me as registered childcare is rarely flexible to account for shift working or changes at short notice. Is also very expensive!'

'Severe lack of childcare available to collect children from school and during holiday time. Clwb Y Mes have an extremely long waiting list and my grandson would have left primary school before he even got a place - that's over a year!'

'Very awkward to find childcare places that run on Saturdays. They advertise that they are open but will not take your child if not enough interest. Does not encourage or help people that work on weekends.'

'I am a nurse who works various shift patterns, it's virtually impossible to get childcare in the county out of the hours of 8-6.'

'Doesn't really have the option for weekend care outside of family if I have to work weekends.'

'Whereas my children will benefit greatly by attending a nursery I believe time spent with grandparents is equally as important so my children have had and will have a mix of both providers.'

'Regularly use Breakfast club starting at 7:30 - 8:00am and they attend after school club x 2 a week until 5:00 - 5:15pm. I and my Husband would struggle to work full time without it.'

'I really struggle with the initial 1/2 days at school - the drop offs and pick-ups feel impossible to manage at times. I have to rely on friends and family.'

'I use holiday club for my 7 year old which he loves, but there is no provision for my 11 year old, so I have to leave her at home or in the care of family. There is also no provision for breakfast club for my 11 year old in comprehensive, and neither of my children have access to an after-school club, which would help me manage my work hours much better.'

'My Children attend the Childminder after school and are there for the full days during the school holidays.'

'I work shifts which vary from week to week therefore find it hard to have childcare for the specific hours I need.'

'We use current after school club in Bro Banw but it is only until 3.50 no good for working parents, it's a struggle.'

'I choose my Children's School on the availability of childcare close by i.e. Breakfast and After School club.'

'I work shifts within the NHS and I do find it difficult to find childcare before 7:45 am and I need to be in work by 7am.'

'Breakfast club no longer opens at 7:50am therefore later start at work. Happy with Cylch but not happy in previous years with Creches as children were just a number and few issues i.e. nappy not being changed often enough. Family love the children so prefer them taking care. Further camp only 4 weeks out of 6.'

'I have no relatives to help with childcare. Thankfully our 10 year old school friend's parent offer support.'

'Summer Club Brynamman was only 3 days a week would have liked 5 it was excellent.'

'Having a child with additional needs I do not know what provision there is for them to access sports clubs, other after school clubs. We were asked for them not to attend breakfast club as they were not using it appropriately.'

'I think the cylch meithrin that my daughter attends needs to improve meets basic needs.'

'I have a 7 year old and a 13 year old everything is too expensive during holiday times I work full time and struggle.'

'Childcare which is available before 7am would be beneficial for parents who work shifts as would a night childminder. After school club at a reasonable price would also benefit parents who work.'

'I have used the school club for the last year and I am satisfied that the level of care provided by the staff is a good standard. I wish that the facilities were more comfortable for the children i.e. soft seating/homely and that they were able to feel that the setting was different to school.'

'The breakfast club in Llampumsaint School has always started at 8am, which allows me & my partner to get to our respective jobs on time. The school has given us 1 weeks' notice at the end of the last half term to advise that the hours are changing to start at 8.15am. We were advised that this was a County Council decision. I do not feel that this has given adequate time to look for alternative arrangements & means that I am now rushing in the morning after dropping the children off at 8.15 to try to arrive at my workplace so that I am not penalised for being late.'

'After School club ends at 5pm which makes it difficult for me to get there, I rely on family to collect my child.'

'We are lucky that our family look after the two children for me so I am able to work part time (3 days a week). We did use a day nursery for a day 2 week when my son uses a little, but it was very expensive, so family offered to

cover the extra day. It also wasn't open before 8:00am and I'm in work by 7:30am which meant I had to work longer towards the end of the day, so later picking him up.'

'My daughter attended nursery before she started school full time. Now she's looked after by my friend and family because we haven't been able to get a place in the after school club.'

'The After School Club should offer better choice e.g. Board games, Lego - Does not interest my 10 year old.'

'The Nursery holiday club I use often does not run during all holidays due to them not having enough children to pay staff - this does inconvenience me hugely.'

'As Nurses it would be lovely if the local community realised that a 7am start is essential and not open breakfast club at 8am!'

'Friday a Half day crèche for my son (afternoon after school, nursery expensive. £ 35 full day £23 half day (only tea included) +£4.50 petrol collection.'

'Using a nanny due to lack of available accessible childcare to meet my needs particularly when children were younger.'

'I work night or weekends mostly and there is not enough childcare at those times to help me. Therefore I have to rely on friends and Family.'

'I work part time and my husband works full time and yet we struggled to find support for childcare from the ages of 6 months to the point they go to school as financially I would have been better off not working at all. There seems to be little support for those types of parents who are not.'

'In order for me to remain in employment since having my children we have had to get in a lot of debt to pay for childcare/ crèche, with absolutely no financial support. Yet those who don't work get up to 10 hours paid childcare a week? From Flying start! This makes no sense!'

'Having to reduce hours during School hours because it is cheaper than putting my son in childcare. Not sure any childcare available for him now.'

'It would make life a lot easier if it was open earlier and later so I can manage my days better. Could work longer days but less of them maybe.'

'It would be useful for the holiday clubs to still run during Inset Days. Due to the high number of Inset days during the year, it is difficult to have the time off work to cover these, to changes to this would be useful to working parents.'

'It would be useful if the school ran a holiday club as I have to rely on family and friends / annual leave. It would also be helpful if the breakfast club opened at 8am and 8:15am.'

'I need care 6am and sometimes till 8pm.'

'Childcare for 11-16 year olds would be something for schools to consider as parents still have to work and they need to know their children have somewhere safe and secure to be after school.'

'When I was working for my previous employer I was unable to do the opening earlier shift as the crèche did not open until 8am.'

'Breakfast club hours have recently been changed from 7:50am to 8:00am this makes it very difficult for me to get to work on time without rushing and adding to stress levels.'

'There is limited childcare available after 6pm which was a major impact on my job search as most posts required a 5:30pm finish and didn't allow time for travelling home to collect the children. Also Saturday is an issue as most businesses are open weekends too.'

'Our breakfast club opens at 8:05am. A very odd time indeed. I could take my daughter to school (rather than relying on others) if it opened at 7:45am and served breakfast until 8:50am.'

'Both my children attend breakfast club at Ysgol Griffiths Jones this is an amazing service as I work full time myself in a school- However they open at 8:05 am this doesn't allow me time to get to work for 8:30am and I'm always late- My employer is general ok, however I feel for most parents an earlier time would be beneficial.'

'Ensure that there are suitable activities for a variety of ages. Working out of county, it is difficult to juggle dropping off for breakfast club 8am to ensure I am in work for 9am!! An earlier start would be beneficial.'

'For parents who work 8-11pm this is the reality of working. Weekends, shift workers, there is no option. Schools in Swansea offer term summer clubs within their settings, generating money for the Schools. They already have all the facilities get them to fully utilise them.'

The after school club finishes too early for a working day.'

'Fortunately I only work 8:45am until 5pm so I do not require childcare early in the day, late in the day, or in weekends. The only issue is that holiday club does not run on inset days, again however I am lucky that my parents are available if required. I do have to pay at Y Ganfa Wen even if my son does not attend due to illness or holiday, again I understand why it is expensive.'

'School holiday clubs that are available to under 5 years old who are already used to a school set up.'

'Better after school and holiday clubs in this area as we're very limited at this time. Price of childcare is a lot as some parents are not being able to work. Very limited help available.'

'After school club would be really useful and allow me to work longer hours when needed.'

'I need to access Childcare from 6:30am Breakfast Club at school and from 16:00 when after school clubs ends until 20:45 There is no after school club on a Friday. 06:30 - 20:45 to cover NHS shift 07:00 - 20:00 during weekends and school holidays 19:00 - 08:00 to cover night shifts I also need childcare to cover public holidays Hywel Dda Health Board will not consider family friendly working.'

'After School Club is not reliable - they are cancelled frequently with very little notice. I work according to the times of the clubs. I am a Nurse with set clinic I cannot just cancel appointments. I work term time as childcare is poor for 10 year olds in our area.'

'As I work shifts (I'm a nurse) it would be easier for me if there was somewhere closer to work, I could drop my youngest off and still be close enough for emergencies. Also needs to be more affordable - I know some families that spend £800 a month on day nursery fees.'

'I find it difficult to accommodate care for my child after 5pm the school he is due to move to soon bro banw provides nothing after 3:50pm.'

'I would like not to have to pay for weeks that my children are not in nursery i.e. summer holiday enough notice is given.'

'The After School club in Johnstown School run by Glenholme nursery is very conveniently located as the children go to Johnstown however there are not enough spaces available.'

'Breakfast club starts at 8:15 after school club ends at 5pm. I do not work locally so I still need family to help out.'

'As a nurse working shifts it is difficult to find childcare from 6am - 10pm and especially overnight but the childcare provisions for children are wonderful and mostly rely on family.'

'We didn't get a place in the after school club which is really disappointing apparently there are only 40 places and the club is full. We can't afford to pay someone to pick our daughter up from School to drive her to the nursery.'

'The childcare provider I use caters to my needs and are flexible, they will open earlier if needed for an additional charge to cover their costs.'

'Nursery or other similar holiday club to be consistent on opening throughout school holidays.'

'After school - 6pm would be better than 5.30.'

'My child has recently began attending school from 9am - 3:20pm Monday - Friday. This is a new arrangement so were getting used to it and can't comment yet about its effectiveness. At present I can pick him up but from January 2017 he'll have to go to nursery from 3:20pm - 5:30pm which means a long day for him. Up until September he was at a brilliant nursery which met his needs extremely well.'

'If I have to work nights my wife will have to take time off work. I take all of the summer holidays (6weeks) as unpaid leave as it would be impossible for my wife and I to both work during the holidays. As we both work we are unable to claim any help towards costs. cheaper for me to be at home when the children were born I went to part time hours but took 3 years off work to care for the children and my wife went back to work full time. We live in the wrong post code for Flying Start.'

'Breakfast club starts at 7:45, if it could start at 7:30am it would make it a lot easier for me to get to work on time and finish earlier to spend more time with the children.'

'Although I would be interested at times in overnight care due to work commitments I would probably feel uneasy using it!!!'

'A lot of people I know have stayed off work after having children as I'd did not benefit them going back to work after paying for childcare. I have paid childcare for 6 yrs and its crippling!! Luckily he's now started school.'

'Both myself and my partner are shift workers and are required to work nights, often both of us at the same time. This means my daughter has to stay with family in Swansea and has to be brought up to school in the morning. This can be very disruptive.'

'As I work late the majority of care providers finish at 6pm, it would be beneficial if some providers could provide a service until 7:30 - 8pm.'

'There is no provision for childcare for shift workers, the care seems to cater for 9-5 working hours. There is a lack of after school care for children in junior school.'

'Childcare for primary school is good (i.e. breakfast club, after school and holiday club). However, nothing available to secondary school children.'

'Hard to get where I am the oldest girl in the summer holidays - is not enough space to provide the service. Had to wait until very close to the holidays before confirmation to say that her place. This does not give much time to make alternative arrangements if nowhere.'

'A variety of different starting times breakfast club schools. With some schools offer care from 7:50 on and others will start at 8.10. When the need to travel to the work that makes a lot of difference.'

Additional Needs

'Heol Goffa and ICC's and fostering teams seem to have a plan for summer fun without too much additional cost to parent's carers that does not apply across mainstream schools. Fortunately we are blessed with wide open spaces, good parks, the coast but there is little co-ordinating to maximise use and encourage group opportunities to allow parents/carers to plan days or summer camps out. If they are happening they are not publicised at all well and should be distributed through schools for in and out of term time opportunities.'

'Some childcare providers do not acknowledge a disability that cannot be seen. My son's childcare has affected his communication skills with adults even though he is now 6. I had Speech and Language attending the childcare setting and they advised me that the provider had admitted they had not been doing the work the professionals left.'

'My older child is borderline ADHD and needs to be fully occupied. My younger child is Type 1 Diabetes and too few childcare have any training in this area.'

'There needs to be more options for children with additional needs. Whilst the unit my child attends offers a breakfast club it is very short and there is no option for after school club. There is not enough school holiday childcare options for children with additional needs.'

'Provision this summer for disabled children within Carmarthenshire was abysmal. Carmarthenshire should be ashamed of its inability to organize the provision of suitable facilities / scheme for 'special' children. They should be organized rather than apologetic - other areas managed: look at provision in the Vale of Glamorgan or Cardiff.'

'My son has epilepsy and therefore the fact that there are no nursery's open at the weekend has meant that I have faced demotion in my job. Childminders will not accept my son due to the fact his seizures are prolonged and requires an ambulance and obviously they have other children in their care and they are only one person.'

'My son is 11 and has an education statement - there is no before or after school care available for him locally.'

'I found it very difficult to find suitable childcare provision for my children when they were younger. As a parent of two disabled children and a non-disabled child, it was very difficult to find someone to look after them who could meet their needs. I had to rely on family & friends however we would have preferred to have paid someone to look after them after school etc. as a grandparent had to take early retirement to enable us to work full-time.'

'There is none for disabled children with difficulties such as what my child suffers with there is no services available and autism isn't even seen as a disability I want to seek education and art time work but how has always been a major issue No flying start where I live which is ridiculous!!!!'

'There is a mis-conception that childcare is only required for younger children. I have one child with autism who cannot be left alone despite being 15 and without family support I would be unable to work.'

'My daughter has additional needs there is nowhere I can put her without extra cost as she needs supervision. No support whatsoever from special need Social Worker your left on your own, I have had to give up work as there is nowhere or no one to support me to work.'

'There appears to be insufficient accessible childcare options in the County for older children with additional needs.'

'More information needed for provision for children with additional needs.'

'Lack of extended hours i.e. open 7am-8pm. No overnight / weekend care for shift workers. No special care for disabled children with childminders trained for learning difficulties. Difficult to find childcare over age 10 even if child's maturity is significantly less due to disability.'

'There are no childcare facilities for children with special needs, we are told to keep continuity and not change pattern and then come summer holidays children are left for six weeks without any thought for welfare of the child, these very special children need school and I think we should be looking to keep them open in the holiday so as not to disrupt the child. Once September comes again we will have to start another round of routine for them and this again will take another two weeks for them to settle and is very disturbing for the children.'

Welsh Language

'I would like to see cheaper summer schemes run as an alternative to private nurseries. There is a summer scheme in the local Welsh medium primary school but it only runs for three weeks of the summer which is not enough, considering that the summer break is almost seven weeks long. Also, our family are not Welsh speaking so I would like to see an English medium provision be introduced as I would definitely send my child there throughout the summer.'

'There are very few locally catering in Welsh and it often costs a full salary to send a child to full time care.'

'I feel that I cannot rely on childcare in Carmarthenshire to meet the language needs of my children unless it is attached to the school. I do not feel that Council staff is generally understood that a large number of children in the county are Welsh speakers. They do not often speak Welsh with the children or encourage them to use Welsh, and I do not want my children growing pace and thought that Welsh is unsuitable for activities outside the school.'

'My baby is in day care near my place of work one day a week. My family has her the other 2 days I work. My son is in nursery school full time and I've had to rely on family on the days I work as there is no day care crèches available for pick up and drop off. Also I think that the crèches I considered were Welsh as a first language and I would prefer English.'

'Welsh language provision is available for my children at cylch.'

'We use a nursery out of county as there are no nurseries/ clubs that open early enough in my area through the medium of Welsh.'

Family and Friends

'I solely use family and as such cannot comment on the availability quality or cost of other types.'

'Family is flexible to suit needs e.g. early starts or late finish.'

'I have to rely on my unwell mother for holiday childcare as there is nothing in the area other than 4 weeks (3 days each) in the summer.'

'I am very fortunate in that I have a lot of family support to help with childcare during school holidays. Also clwb y mes at ysgol y dderwen provides a fantastic service at a reasonable price.'

'I have to use family members due to childcare closing at 6pm and only opening at 8am.'

'As my working hours are 8am to 8pm 3 days a week this is very expensive during school holidays and depend on elderly grandparents.'

'Lack of school holiday Child care. Childcare is very expensive- without help from family it wouldn't be viable to work if I had to use full time childcare.'

'Most of the activity/active clubs held during the school holidays are aged for children over 8 which takes younger children's options out of the running which is a shame. The school holidays remain the hardest to organise childcare for, especially the summer break. Fortunately we get support from our family which enables us to

continue to work but since my parents are approaching old age, it would be handy to know there are other avenues available for the long summer break.'

'I use a family member to look after my children between the end of school and my return from work. I would rather an organised set up but the primary school club is not well suited for year 6 children.'

'I only have my child's grandmother and grandfather to rely on and at times they go away leaving me unable to work or rearrange shifts due to work.'

'I have to rely on family for childcare due to the hours I work.'

'Holiday childcare can be a struggle - we have to rely a lot on Grandparents and leave from work.'

'Largely I have tried to manage child care within the family. This is a challenge, particularly when your children are attending different schools.'

My Children are cared for by family members whilst my husband and I are at work, however this is our ONLY childcare available, so when they are on holiday or are ill, we have to take annual leave at times when we would not ordinarily choose too, as it is not in school holidays for example..'

'I send the kids to breakfast club (the school provides it) I would send them to after school club but it too expensive for both my boys. My mother has my boys when me and my husband are in work, however I don't like to rely on my mother too much as they can be really hard work.'

'We rely heavily on family to cover childcare and this is a problem when they are unwell.'

'My 15 year old daughter sometimes looks after the boys on the odd day due to summer holidays childcare being very expensive.'

'My nineteen month old son is cared for by his grandmother while I work full time. My four year old son attends private nursery after school and during school holidays. I would like to have a choice of childcare providers but no choice of nursery or Cylch Meithrin exists in my area. I also feel that the nursery he currently attends would improve in their practice if they had some local competition.'

'Family should be recognised as childcare. My family have helped with all 3 of my children around my working hours and husband.'

'My 1 year old is looked after by my Partner's parents but they are old and may soon be unable to carry on much longer. My daughter (from past relationship) has no contact with her father, also has no biological grandparents so goes to a Childminder during school holidays. This means it's difficult for me to work full time.'

'I relied on Family to look after my children during school holidays.'

'I use my mum before work to drop my child in school. I would use childcare but can't afford it all the time so only use it.'

'I worry that my mother has problems coping with looking after my 11 month old but it either that or I give up work as childcare is too expensive.'

'I depend on family purely down to cost. There would be no point in me working if I had to pay to cover crèche.'

I am forced to rely on non-registered childcare and the kindness of friends or other parents as there is no registered childcare available when I need it for my working hours.'

Other

'I think the child care group are doing a fab job and I know that my child is safe and looked after :).'

'I believe that the 'Flying Start' scheme of 2 and a half hours free childcare 5 times a week is a fantastic opportunity for deprived areas, and with the option to 'top up' (payment for the child to stay in nursery for longer) is a brilliant idea particularly for working parents. However, I do believe it shouldn't just be for specific postcodes and that health visitors should be able to use it as some kind of a referral system.'

'I have found the childcare in Carmarthen to be a good standard. Ysgol y Dderwen have exceeded my expectations with my son's needs and education.'

'Is very very good.'

'It's great!'

Good after school club Breakfast club is very useful and reduces worry significantly.'

We are very pleased with our childcare providers.'

'Excellent childcare provision at Pili Pala nursery Llandeilo, for full day care & their before & after school service.'

'I just wish that the quality of childcare provisions could be improved for the amount we pay the providers we hope they could offer more activities for the children - a check by Local Authority might help?'

'It needs to be improved.'

'The holiday club in y dderwen is fantastic.'

I have found the childcare in Carmarthen to be a good standard. Ysgol y Dderwen have exceeded my expectations with my son's needs and education.'

'I have an excellent childminder (name removed) Her provision in all areas is outstanding. I am extremely fortunate.'

'I have relied heavily on childcare over the last 8 years and have never found it to be a problem.'

'My child-minder take my child to the cylch Meithrin - fantastic service.'

'I think the child care group are doing a fab job and I know that my child is safe and looked after :).'

'I am happy with the breakfast club facilities at Nantgaredig School I can leave my daughter in a safe and familiar environment which is free and allows me to get to work on time. I am grateful to the staff that accommodates my daughter and believe they should have greater rewards i.e. pay.'

'I think childcare in Carmarthen is very good.'

'Think there is a lot to choose from which a great thing is and never heard bad reviews from any.'

'I'm very happy with the crèche my youngest daughter attends - the staff are always polite and friendly. The two girls have enjoyed their time in attending the nursery and I feel that they have been well prepared by the time they start school. The nursery also tries their best when they need an extra day on me. I have also been very happy with the breakfast club and after school club. The girl enjoyed going to them and the staff are always willing to help.'

